Briefing: This report will explore trends related to diversity, equity and inclusion, paying particular focus to developments related to business and workplace settings, employees and internal initiatives. I'll also highlight some additional areas related to branded initiatives, community support and more.

Takeaway: Here we see a few key themes emerge:
1) More accessible and diverse recruitment practices to attract talent
2) Platforms and initiatives that support marginalized communities, POC and women
3) Internal programs and initiatives that support individuality and lifestyle -- related to everything from health and wellness to growth and development and financial support

Top Microtrends

**Introducing the Gender Free Shop**

- **Non-Binary Style Shops**
  - The Afterpay GenderFreeShop Encourages Purchases to Support Expression

- **BIPOC Business-Supporting Services**
  - American Express is Launching a Mentorship and Grant Program

- **Supplier Diversity Vendor Partnerships**
  - Albertsons Debuts Early Payments for Supplier Diversity

- **Anonymous Job Hunting Platforms**
  - The 'Wanted' Marketplace is Focused on Skills and Experience

**Remote Workplace Communities**

- **E-Commerce Safety Initiatives**
  - Amazon Launched a New U.S. Safety Program Named WorkingWell

- **Anti-Bias Tech Brand Initiatives**
  - The IBM Research 'Trusting AI' Project Aims to Advance its Tools

- **Women-Owned Small Business Support**
  - Amazon Canada Celebrates Women’s Day with Winnie Harlow