

WOMEN IN ETFS AND FIVE PARTNER ORGANIZATIONS RING THE BELL FOR GENDER EQUALITY AT OVER 85 STOCK EXCHANGES GLOBALLY

March 8, 2019, London – For the fifth consecutive year, a global collaboration across over 85 stock exchanges around the world plan to 'Ring the Bell for Gender Equality', to celebrate International Women's Day 2019 (Friday, 8 March 2019). In March 2018, a record 65 exchanges rang their bells for gender equality, and this year is set to be even bigger, with more than 85 exchanges confirmed as taking part.

The events are a partnership between <u>Women in ETFs</u>, <u>IFC</u>, <u>Sustainable Stock Exchanges</u> (SSE) <u>Initiative</u>, <u>UN Global Compact</u>, <u>UN Women</u>, and the <u>World Federation of Exchanges</u> to raise awareness about the business case for women's economic empowerment and the opportunities for the private sector to advance gender equality and sustainable development.

The UN Women's theme for International Women's Day 2019 is 'Think equal, build smart, innovate for change'. The theme focuses on innovative ways in which the private sector can advance gender equality and women's empowerment, particularly in the areas of social protection systems, access to public services, and sustainable infrastructure.

In addition to the bell ringing events, the bell ringing partner organizations applaud the work done to date, and encourage stock exchanges to take further action to improve gender equality in their markets. Recommended actions include signing the CEO Statement of Support for the Women's Empowerment Principles (WEPs); promoting gender equality in their workforce; introducing gender equality standards and supporting gender-equality themed investment products; providing guidance, training, mentoring, and education to market participants on gender equality and the role of gender diversity in business performance; and encouraging or requiring listed companies to publicly report on relevant gender metrics.

The annual Bell Ringing events are the most global initiative that WE does each year offering a unique opportunity to welcome WE leadership teams, members and corporate sponsors to hear speakers presenting the business case for diversity and women's economic empowerment. Members of Women in ETFs will be involved in bell ringing events at over 20 exchanges in the United States, Canada, EMEA and in Asia Pacific and are leading the activities at 18 events.

Women in ETFs is the first women's group for the ETF industry. Founded in January 2014, WE is a non-profit organization that brings together over 4,700 members, including women and men, in chapters in major financial centers across the United States, Canada, EMEA and Asia Pacific to: 1) CONNECT: Create opportunities for professional advancement of women by expanding connections among women and men in the ETF industry; 2) SUPPORT: Offer guidance for the current and next generation of women in ETFs and 3) INSPIRE: WE achieves this by organizing events at our chapters globally that support our goals of education, networking, philanthropy and idea sharing across the industry and beyond. For more information, visit: www.womeninetfs.com Follow us Twitter: @WomeninETFs and on Linkedin: Women in ETFs

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Country	Stock Exchange	Date of Event	Opening/Closing
Argentina	Bolsas y Mercados Argentinos (BYMA)	12th March	Opening
Armenia	Armenia Securities Exchange	12th March	Opening
Australia	Australian Securities Exchange	8th March	Opening
Bahrain	Bahrain Bourse	14th March	
Bangladesh	Chittagong Stock Exchange	7th March	
Bangladesh	Dhaka Stock Exchange	12th March	Opening
Belgium	Euronext Brussels	8th March	Opening
Brazil	B3	8th March	Opening
Canada	Aequitas NEO Exchange	8th March	Opening
Canada	Toronto Stock Exchange	8th March	Opening
Chile	Bolsa de Comercio de Santiago	21st March	
Colombia	Bolsa de Valores de Colombia	3rd April	Opening
Costa Rica	Bolsa Nacional de Valores	11th March	Closing
Croatia	Zagreb Stock Exchange	8th March	-
Denmark	Nasdaq Copenhagen	8th March	Opening
Egypt	Cairo Stock Exchange	4th March	Opening
Estonia	Nasdaq Tallinn	8th March	Opening
Ethiopia	Ethiopia Stock Exchange	6th March	Closing
Fiji	South Pacific Stock Exchange	8th March	Opening
Finland	Nasdaq Helsinki	8th March	Opening
France	Euronext Paris	8th March	Opening
Georgia	Georgian Stock Exchange	12th March	Closing
Germany	Deutsche Börse	8th March	Opening
Greece	Athens Stock Exchange	8th March	, 0
НК	Hong Kong Exchanges and Clearing	8th March	Opening
Iceland	Nasdaq Iceland	8th March	Opening
India	National Stock Exchange of India	8th March	Closing
Indonesia	Indonesia Stock Exchange	13th March	Ü
Iraq	Iraq Stock Exchange	10th March	Opening
Ireland	Euronext Dublin	8th March	Opening
Israel	Tel Aviv Stock Exchange	3rd March	Opening
Italy	Borsa Italiana	8th March	Opening
, Jamaica	Jamaica Stock Exchange	8th March	Opening
Japan	Japan Exchange Group	8th March	Opening
Kazakhstan	Kazakhstan Stock Exchange	7th March	Closing
Kenya	Nairobi Securities Exchange	8th March	Opening
Kuwait	Boursa Kuwait	7th March	Closing
Latvia	Nasdaq Riga	8th March	Opening
Lebanon	Beirut Stock Exchange	7th March	Closing
Lithuania	Nasdaq Vilnius	8th March	Opening
Luxembourg	Luxembourg Stock Exchange	8th March	> FO
Malaysia	Bursa Malaysia	14th March	Opening
Mexico	Bolsa Mexicana de Valores	8th March	Opening
Mongolia	Mongolian Stock Exchange	7 th March	Opening



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Myanmar	Yangon Stock Exchange	8th March	Closing
Nepal	Nepal Stock Exchange Limited	8th March	
Netherlands	Euronext Amsterdam	8th March	Opening
Nigeria	Nigeria Stock Exchange	8th March	Closing
Norway	Oslo Bors	8th March	
Pakistan	Pakistan Stock Exchange	8th March	Opening
Palestine	Palestine Exchange	11th March	
Panama	Bolsa de Panama	15th March	
Peru	Bolsa de Valores de Lima	12th March	Opening
Philippines	Philippine Stock Exchange	8th March	Closing
Poland	Warsaw Stock Exchange (WSE)	8th March	Opening
Portugal	Euronext Lisbon	8th March	
Qatar	Qatar Stock Exchange	10th March	Opening
Regional*	BRVM Stock Exchange	8th March	Opening
Romania	Bucharest Stock Exchange	8th March	Opening
Russia	MOEX Moscow	12th March	Opening
Rwanda	Rwanda Stock Exchange	10 th March	Opening
Saudi Arabia	Saudi Stock Exchange (Tadawul)	7th March	
Serbia	Belgrade Stock Exchange	14th March	
Singapore	Singapore Exchange	5th March	Closing
Slovenia	Ljubljana Stock Exchange	8th March	
South Africa	Johannesburg Stock Exchange	8th March	Opening
Spain	Bolsas y Mercados Españoles	8th March	
Sri Lanka	Colombo Stock Exchange	7th March	
Sweden	Nasdaq Stockholm	8th March	Opening
Switzerland	SIX Swiss Exchange	8th March	Opening
Tanzania	Dar es Salaam Stock Exchange PLC	8th March	
Tunisia	Tunis Stock Exchange	8th March	
Uganda	Uganda Securities Exchange	W/b 17th March	
UK	London Stock Exchange	12th March	Opening
United Arab Emirates	Dubai Financial Market	8th March	Opening
US	CBOE	8th March	Opening
US	IEX	8th March	Opening
US	Nasdaq	7th March	Closing
US	NYSE	5th March	Opening
Yemen	Yemen Stock Exchange	14th March	Opening
* Regional stock exchange ser	rving to Benin; Burkina Faso; Guinea Bissau; Cote	d'Ivoire; Mali; Niger; Sen	

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About the Partner Organizations:

Women in ETFs (WE)

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IFC SEP

<u>IFC</u> - a sister organization of the World Bank and member of the World Bank Group - is the largest global development institution focused on the private sector in emerging markets. We work with more than 2,000 businesses worldwide, using our capital, expertise, and influence to create markets and opportunities in the toughest areas of the world. In fiscal year 2018, we delivered more than \$23 billion in long-term financing for developing countries, leveraging the power of the private sector to help end extreme poverty and boost shared prosperity. For more information, visit www.ifc.org. Follow us on Twitter: @IFC org

The Sustainable Stock Exchanges Initiative

The SSE initiative is a peer-to-peer learning platform for exploring how exchanges, in collaboration with investors, regulators, and companies, can enhance corporate transparency - and ultimately performance - on ESG (environmental, social and corporate governance) issues and encourage sustainable investment. The SSE initiative is convened by four organizations - the UN Conference on Trade and Development (UNCTAD), the UN Global Compact, the UN Environment Program Finance Initiative (UNEP FI), and the Principles for Responsible Investment (PRI). To learn more about becoming a Partner Stock Exchange or participating as a regulator or investor, visit seinitiative.org Follow us on Twitter: @sseinitiative.

United Nations Global Compact

As a special initiative of the UN Secretary-General, the **United Nations Global Compact** is a call to companies everywhere to align their operations and strategies with ten universal principles in the areas of human rights, labour, environment and anti-corruption. Launched in 2000, the mandate of the UN Global Compact is to guide and support the global business community in advancing UN goals and values through responsible corporate practices. With more than 9,500 companies and 3,000 non-business signatories based in over 160 countries, and more than 70 Local Networks, it is the largest corporate sustainability initiative in the world. For more information, follow @globalcompact on social media and visit our website at www.unglobalcompact.org.

United Nations Entity for Gender Equality and the Empowerment of Women (UN Women)

UN Women is the UN organization dedicated to gender equality and the empowerment of women. A global champion for women and girls, UN Women was established to accelerate progress on meeting their needs worldwide. UN Women supports UN Member States as they set global standards for achieving gender equality, and works with governments and civil society to design laws, policies, programmes and services needed to ensure that the standards are effectively implemented and truly benefit women and girls worldwide. It works globally to make the vision of the Sustainable Development Goals a reality for women and girls and stands behind women's equal participation in all aspects of life, focusing on four strategic priorities: Women lead, participate in and benefit equally from governance systems; Women have income security, decent work and economic autonomy; All women and girls live a life free from all forms of violence; Women and girls contribute to and have greater influence in building sustainable peace and resilience, and benefit equally from the prevention of natural disasters and conflicts and humanitarian action. UN Women also coordinates and promotes the UN system's work in advancing gender equality. Learn more at: https://www.unwomen.org and https://www.unwomen.org and on Linkedin: UN Women

The World Federation of Exchanges (WFE):

Established in 1961, the WFE is the global industry association for exchanges and clearing houses. Headquartered in London, it represents over 250 market infrastructure providers. WFE exchanges are home to nearly 45,000 listed companies, and the market capitalisation of these entities is over \$82.5 trillion (at end 2017). The WFE is the definitive source for exchange-traded statistics and publishes over 350 market data indicators. Its statistics database stretches back more than 40 years, and provides information and insight into developments on global exchanges. The WFE works with standard-setters, policy makers, regulators and government organisations around the world to support and promote the development of fair, transparent, stable and efficient markets. Follow us on Twitter: @TheWFE and on LinkedIn: WFE



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