Registration and Continental Breakfast with Corporate Partners and AWS Resident and Student Poster Sessions

Welcome
AJ Copeland, MD, FACS, President

Program Introduction
Rosemary Kozar, PhD, MD, FACS, President-Elect and Program Chair

AWS Foundation and Ethicon Endo-Surgery, Inc.
Fellowship Presentation
Ai-Xuan Holterman, MD
Associate Professor of Surgery and Pediatrics
RUSH University Medical Center
“Non Alcoholic Fatty Liver Disease in Morbidly Obese Adolescents”

AWS Foundation and Genomic, Inc
Fellowship Presentation
Tari A. King, MD, FACS
Assistant Attending Surgeon, Breast Service
Memorial Sloan Kettering Cancer Center
“A Genetic Analysis of the Invasive Breast Cancer Risk Associated with Lobular Carcinoma in Situ”

Are You Paid What You’re Worth?
Evelyn Murphy
President
The WAGE Project, Inc.

The Speaker
Evelyn Murphy is President of The WAGE Project, Inc., a national organization to end wage discrimination against working women, and Resident Scholar in the Women’s Studies Research Center at Brandeis University (on leave 2008-2009), where she
researched and authored a book on women’s wages entitled *Getting Even: Why Women Don’t Get Paid Like Men and What To Do About It*, published by Simon & Schuster in October 2005. She is Vice Chair of SBLI USA Mutual Life Insurance Company and a director of Citizens Energy Corporation. In her civic role, she is a founding director of The Commonwealth Institute, and on the Advisory Committees of Rosie’s Place, a shelter for homeless women, the Boston Women’s Health Book Collective, a public interest women’s health education and advocacy organization, and the Center for Women and Work, University of Massachusetts, Lowell.

Evelyn Murphy earned a BA from Duke University in mathematics; a MA in economics from Columbia University; and a PhD in economics from Duke University.

In 1986, Evelyn Murphy was elected Lt. Governor of Massachusetts and became the first woman in the state’s 210 year history to hold constitutional office. Prior to that, despite the state’s progressive image, no woman had ever been elected Governor, Lt. Governor, Secretary of State, Attorney General, Treasurer, Auditor, or US Senator in Massachusetts.

The Program
This workshop, developed and led by Dr. Evelyn Murphy, President of The WAGE Project, will focus on salary negotiation skills for women surgeons to get a raise in their current positions and a raise attached to a promotion. Dr. Murphy, author of *Getting Even: Why Women Don’t Get Paid Like Men and What To Do About It*, conducts $tart$mart workshops on campuses throughout the country to teach women how to start their working careers getting paid what they are worth; and Work$mart workshops for women lawyers, women professors, and women in science and medicine. Her WAGE colleague,
Annie Houle conducts Start$mart and Return$mart workshops, the latter for women returning to the workplace after an extended absence. Since designing and piloting these workshops 18 months ago, The WAGE Projet has conducted over 90 workshops.

This is a highly interactive workshop — not lecture, nothing theoretical. It emphasizes the mastery of the essential nuts-and-bolts of effective salary negotiation. Come prepared to engage — to “work” at a workshop! Then, be prepared to test your mastery of salary negotiation skills and attitude in a role playing exercise!

Learning Objectives
At the end of this activity, participants will be able to:

• Understand the problem of gender gaps in wages for women in the work force.

• Determine if a gap in wages exists for women surgeons by specialty and geographic location.

• Learn effective negotiation techniques to address and correct wage gaps for women surgeons.

Luncheon and Annual Business Meeting and Council Elections

AWS Committee Meetings
The Restaurant

From its location on the 40th floor of the Chicago Stock Exchange, Everest offers breathtaking views of Chicago on par with the exquisite wine and cuisine offered by Chef Joho. Bronze sculptures created by acclaimed Swiss artist Ivo Soldini adorn each table, while paintings by Chicago artist Adam Siegel line the walls overlooking the western view of the city and sculptures by Virginio Ferrari grace the dining room. Equally elegant is Chef Joho’s personalized cuisine, influenced by his Alsace, France origins.

The Program

Each year AWS recognizes and honors individuals nominated by their peers, program directors and deans. The Nina Starr Braunwald Award, along with the AWS Resident and Patricia Numann Medical Student Awards, will be presented recognizing outstanding women. The Olga Jonasson Distinguished Member Award and the Claude Organ Honorary Member Award will also be presented at this time.

Awards Program

6:15 p.m. – 7:00 p.m. Cocktails
7:00 p.m. – 8:15 p.m. Dinner
8:15 p.m. – 9:30 p.m. Awards Presentation
Members and non-members are invited to a complimentary breakfast on Tuesday morning hosted by Nordstrom Department Store.

Take this opportunity to meet and network with other women surgeons while enjoying a private shopping hour throughout the store.

Five $100 gift cards will be raffled off to breakfast attendees arriving between 8 a.m. and 9 a.m.

Register for this event by checking the box on the Registration Form.
General Information

Hotel Information
Reserve your hotel room using the ACS Clinical Congress materials. The ACS Website at www.FACS.org contains all the information you need to reserve your hotel room. A small block of rooms has been reserved for AWS members but can only be accessed by using this link: https://www.tphousing.com/r/startres.asp?Elcode=1807&attcode=789

The room rate is $235/night.

Ambassador Program
If you are a current AWS member and are interested in serving as an Ambassador to a new or non-member, please check the box on the registration panel. An Ambassador will be assigned an attendee prior to the conference. Contact information will be shared with both parties. We ask that you send an email to the attendee and make arrangements to meet with her at the AWS registration desk at the InterContinental Hotel. During the meeting, introduce her to other AWS members.

If you would like to be assigned an Ambassador, check the box on the registration panel. When an AWS member contacts you, follow up with her and arrange to meet her onsite. This is a wonderful way to learn about AWS, experience the benefits of AWS membership and meet other women at various points in their professional careers.

Cancellation Policy
All cancellations must be received in writing by September 25, 2009 and will be refunded less a 20% processing fee (of total amount paid). Refunds will not be issued after this date.

AWS will not have a booth at the ACS Clinical Congress this year. Instead, look for our daily ads in the ACS Clinical Congress News.
Complete the form below and return it to the AWS office with your payment. (Please Print)

**AWS**

**Badge Name**
__________________________________________________________________

**First Name**
__________________________________________________________________

**Last Name**
__________________________________________________________________

**Affiliation**
__________________________________________________________________

**Surgical Specialty**
__________________________________________________________________

**Address**
__________________________________________________________________

**City**
__________________________________________________________________

**State/Province**
__________________________________________________________________

**Zip/Postal Code**
__________________________________________________________________

**Country**
__________________________________________________________________

**Email**
__________________________________________________________________

**Phone**
__________________________________________________________________

**Fax**
__________________________________________________________________

**Name-Dinner Guest(s)**
__________________________________________________________________

ACS Member:  □ Yes  □ No  ACS Member ID# ____________________________

□ I would like to be an AWS Ambassador.  □ I would like to be assigned an AWS Ambassador.

To participate in the ambassador program, you must complete the registration form and return to AWS by September 25, 2009.

**Conference Fees**

□ AWS Member  $195  $_________________

□ Non-Member  $245  $_________________

□ Resident  $ 75  $_________________

□ Student  $ 50  $_________________

□ YES, I am planning on attending the Luncheon and Annual Business Meeting immediately following the morning presentations. (Lunch is included in the above registration fees.)

Special Dietary/Accessibility Needs:

□ Vegetarian  □ Kosher  □ Other ______________________________________

**Monday Dinner**

□ Individual Ticket(s)  $115 x ___ # of Dinner Attendees  $_________________

□ Sponsor a Table of 8 for $1500  $_________________

The names of your dinner guests must be submitted to the AWS Office no later than Thursday, 10/1/09.

**Networking Breakfast**

□ YES, I am planning on attending the Networking Breakfast.  (Complimentary)

**TOTAL AMOUNT**  $_________________

**Payment Information**

(payment must be in U.S. funds)

Enclosed is my  □ Check (payable to AWS)  □ VISA  □ Mastercard  □ AmEx

Card #: ____________________________ Exp. Date: ____________

Signature: _______________________________________________________

Signifies authorization to charge card

Mail With Payment To

Association of Women Surgeons
5204 Fairmount Avenue
Downers Grove, IL 60515
Phone: 630-655-0392 • WomenSurgeons.org

Fax To

630-493-0798