

NWPCA Participant Agreement: Risk, Liability & Conduct Standards

NWPCA is committed to providing a safe and welcoming environment for all meeting participants and staff. This policy applies to all attendees, including but not limited to participants, speakers, exhibitors, and staff. By registering for and participating in an NWPCA event, you agree to abide by the following assumptions of risk, and a code of conduct:

Assumption of Risk & Liability

Attendee assumes all risks and accepts sole responsibility for any injury (including, but not limited to, personal injury, disability, and death), illness, damage, loss, claim, liability, or expense, of any kind, that attendee may experience or incur in connection with attending the event. Attendee hereby releases, covenants not to sue, discharges and holds harmless NWPCA, its employees, agents, and representatives, of and from any such claims, including all liabilities, claims, actions, damages, costs, or expenses of any kind arising out of or relating thereto.

The attendee agrees to comply with all rules and regulations relating to the attendee's attendance at the event that may be implemented by NWPCA in order to protect as much as possible the health and safety of all attendees and understands there are inherent risks in any public space where other people are present for potential communicable disease transmission.

Code of Conduct

The NWPCA Code of Conduct applies to all NWPCA meeting-related events including virtual meetings and those sponsored by organizations other than NWPCA but held in conjunction with NWPCA events, either in public or private facilities.

Expected Behavior

- Treat others with respect, inclusivity, and consideration, recognizing that this event is a place for diversity of thought, organization, and individuals.
- Communicate openly with respect for others, avoiding personal attacks.
- Be mindful of your surroundings and others. Alert event staff if you notice any discriminatory, harassing, aggressive, or exclusionary behavior or speech as soon as possible.
- Respect the rules and policies of the meeting venue, hotel, or any other associated venue or site.

Unacceptable Behavior

- Harassment, intimidation or discrimination in any form is not tolerated.
- Physical or verbal abuse of any attendee, speaker, exhibitor, staff, or other meeting guests will not be tolerated.
- Examples of unacceptable behavior include, but are not limited to: verbal comments related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, religion, and national origin; inappropriate use of nudity and/or sexual images in public spaces or in presentations; and, threatening or stalking any type of meeting guest.
- Disruption of sessions, in the exhibit hall or at other events organized by NWPCA at the meeting venue, hotel, or other associated venue or site, is not allowed.

Consequences of Unacceptable Behavior

Anyone requested to stop unacceptable behavior by a NWPCA staff member is expected to comply immediately. NWPCA will not tolerate such behavior and reserves the right to take any action it deems necessary and appropriate in its sole discretion, including expulsion from the event without warning or refund, exclusion from future events, and expulsion from NWPCA membership.

Reporting Unacceptable Behavior

If you are the subject of unacceptable behavior or have witnessed any such behavior, please contact any member of the NWPCA staff. You may also contact msullivan@palletcentral.com if you are on-site.

Please note NWPCA reserves the right to modify or revise this policy at any time with or without notice. In the event of an emergency, please contact local authorities immediately.



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