

**IMPLICIT BIAS
For the Legal Community**

This program is sponsored by:

Seventh Circuit Bar Association

United States District Court
for the Southern District of Indiana



**90 minutes of Continuing Legal Education (CLE)
credit pending approval.**



**Friday, March 6, 2020
1:00 p.m.**

**William E. Steckler Ceremonial Courtroom (#202)
Birch Bayh Federal Building and
United States Courthouse
Indianapolis, Indiana**

IMPLICIT BIAS FOR THE LEGAL COMMUNITY

90-Minute CLE Presentation

Welcome Remarks

The Hon. Jane E. Magnus-Stinson

*Chief Judge
United States District Court
Southern District of Indiana*

Keynote Speaker

Preshuslee Thompson

*Facilitation & Research Specialist
Kirwan Institute for the Study of
Race & Ethnicity
The Ohio State University*

Implicit Bias: the attitudes or stereotypes that affect our understanding, actions, and decisions in an unconscious matter. These biases, which encompass both favorable and unfavorable assessments, are activated involuntarily and without an individual's awareness or intentional control. Residing deep in the subconscious, these biases are different from known biases that individuals may choose to conceal for the purposes of social and/or political correctness. Rather, implicit biases are not accessible through introspection.

PRESENTER BIOGRAPHY:

Preshuslee Thompson



Preshuslee Thompson serves as a Facilitation and Research Specialist on the Race and Cognition team at the Kirwan Institute for the Study of Race and Ethnicity. Her research centers on providing culturally informed and bias conscious resources for those working to improve the lives of marginalized communities.

Ms. Thompson presents research-based trainings on implicit bias, diversity & inclusion, and equity & justice nationwide. Previously Ms. Thompson worked in the non-profit sector providing advocacy for incarcerated youth and adults, those suffering from mental illness, survivors of domestic violence and sexual assault, and transient youth. She is a graduate of Ohio State University.

Session Information:

Throughout our lives, we are exposed to millions of messages about the world around us – messages that shape our perceptions of people, places, concepts and ideas. As a result, all humans possess a range of implicit associations that operate unconsciously, outside of our awareness, and often in conflict with our explicit beliefs. This session will equip attendees with a deeper understanding of our unconscious mental processing; the ways in which these implicit associations impact our decision-making despite our good intentions; and what actions we can take to prevent and respond to the emergence of bias.

Today's session is designed to provide the legal community with a better understanding of how implicit bias can affect the law, and our systems of justice.