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# Event Agenda

AAACE 2025

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**Wednesday, September 24, 2025**

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**Thursday, September 25, 2025**

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**Friday, September 26, 2025**

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| 10:00 AM - 11:00 AM | <b>Welcome &amp; Keynote: Shaping the Future: Artificial Intelligence, Technology, and the Transformation of Adult Distance Learning</b><br>Speaker: Simone Conceição                                 |
| 11:10 AM - 11:35 AM | <b>AI is eliminating junior jobs—how can adult education restore the talent pipeline?</b><br>Speaker: Oded Israeli                                                                                    |
| 11:10 AM - 11:35 AM | <b>Bridging the Generational Divide in Adult Education: A Transformative Approach</b><br>Speaker: Uchenna Beatrice Oviri                                                                              |
| 11:10 AM - 11:35 AM | <b>Credentials of Value? Refining a System-Level Approach to Include Non-Credit Learner</b><br>Speakers: Jieun You, Jessica Turner                                                                    |
| 11:10 AM - 11:35 AM | <b>Recording available for Canceled session; First-Time Academic Mothers' Situated Informal Learning via Social Media</b><br>Speaker: Yinyin Zhou                                                     |
| 11:10 AM - 11:35 AM | <b>Intergenerational learning: Building a comprehensive theory beyond mere contact</b><br>Speaker: Younghyun Kim                                                                                      |
| 11:10 AM - 11:35 AM | <b>Intergenerational Perspectives on LGBTQ Inclusivity in Taiwanese Higher Education</b><br>Speaker: Jannette Wei-Ting Wang Gutierrez                                                                 |
| 11:10 AM - 11:35 AM | <b>Learning through volunteering at a midwestern arboretum</b><br>Speaker: Julie Galliat                                                                                                              |
| 11:40 AM - 12:05 PM | <b>#Bridging_Gaps: Intergenerational informal learning through digital media after retirement</b><br>Speaker: Jiyea Park                                                                              |
| 11:40 AM - 12:05 PM | <b>Answering the “call to cohort:” Takeaways from piloting a studio for designing dissertation research</b><br>Speakers: Derron Borders, Vincent Briley, Maryjan Fiala, Leah Haller, Trisha Barefield |
| 11:40 AM - 12:05 PM | <b>Designing Training Programmes to Support Mid-Career Transitions</b><br>Speaker: Sunny Leong                                                                                                        |
| 11:40 AM - 12:05 PM | <b>Determinants of informal learning participation among adult workers: A cross-country comparison using machine learning algorithms</b><br>Speaker: Chang Sung Jang                                  |
| 11:40 AM - 12:05 PM | <b>The Possibility of Bridging the Digital Divides</b><br>Speakers: Frances Alimigbe, Fidelia Iwuamadi, Christy Rhodes                                                                                |
| 11:40 AM - 12:05 PM | <b>Why choose this program? An exploration of adult learners' program decision choice factors using Q-Methodology</b><br>Speaker: Ann Herd                                                            |

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| 12:05 PM - 12:45 PM | <b>BREAK</b>                                                                                                                                                                                       |
| 12:05 PM - 12:45 PM | <b>VIRTUAL POSTER: Healing from post-COVID teacher burnout: An autoethnographical investigation on bridging professional &amp; mental health divides</b><br>Speaker: Kerrin Ingram EdD, LMSW, LMAC |
| 12:05 PM - 12:45 PM | <b>VIRTUAL POSTER: Cultivating Intergenerational Learning: A Call For Inclusive Adult Education</b><br>Speaker: Dushani Eshwaran                                                                   |
| 12:05 PM - 12:45 PM | <b>VIRTUAL POSTER: Bridging the Gap: Teaching Advanced Health Assessment in Distance Education Using Virtual Simulation</b><br>Speaker: Susan Blankenship                                          |
| 12:45 PM - 1:10 PM  | <b>Affinity groups: History, roles, and current challenges</b><br>Speaker: Wendy Green                                                                                                             |
| 12:45 PM - 1:10 PM  | <b>Faculty Readiness and Integration of Generative Artificial Intelligence in Higher Education Teaching and Learning</b><br>Speaker: Yvette Ussher                                                 |
| 12:45 PM - 1:10 PM  | <b>Holistic Health and Social Work Approaches to Education</b><br>Speaker: Shantice Wright                                                                                                         |
| 12:45 PM - 1:10 PM  | <b>Latent class analysis of working adults' learning patterns: Examining the use-it-or-lose-it principle</b><br>Speakers: Jaehong Joo, Jihee Hwang, Chang Sung Jang, Junghwan Kim                  |
| 12:45 PM - 1:10 PM  | <b>Mitigating Veteran Imposter Syndrome in Workforce Transitions: The Hunter Model for HRD Professionals</b><br>Speaker: Yvonne Hunter                                                             |
| 12:45 PM - 1:10 PM  | <b>TikTok refugees and cyber coloniality: Rethinking language, power, and public pedagogy on Xiaohongshu</b><br>Speaker: Xun Li                                                                    |
| 12:45 PM - 1:10 PM  | <b>Trust me, trust the process, and trust yourself! Adult learners and trust during online learning</b><br>Speakers: Brittany Hyden, Cathy Cherrstrom                                              |
| 1:15 PM - 1:40 PM   | <b>Journeying Through: A Tale of an ESL Online Learning Community</b><br>Speaker: Yuan Zhang                                                                                                       |
| 1:15 PM - 1:40 PM   | <b>Lifelong Education in China: The changing landscapes of adult education</b><br>Speaker: Qi Sun                                                                                                  |
| 1:15 PM - 1:40 PM   | <b>Mentoring Adult Learners in the Online Environment</b><br>Speakers: Tennille Lasker-Scott, Jeremy Schwehm                                                                                       |
| 1:15 PM - 1:40 PM   | <b>Optimizing workforce strategies in the aggregates industry: A case study in strategic human resource management</b><br>Speaker: Carla Flores                                                    |
| 1:15 PM - 1:40 PM   | <b>Restructuring the Narrative of Miss Laura's: Tourist Attraction to House Museum</b><br>Speaker: Micki Voelkel                                                                                   |
| 1:15 PM - 1:40 PM   | <b>The relationship between work autonomy and skills use among adult workers: A serial mediation model</b><br>Speakers: Ryong Jae Lee, Chang Sung Jang, Jaehong Joo                                |
| 1:15 PM - 1:40 PM   | <b>Utilizing AI to bridge the generational divide for adult learners</b><br>Speakers: Shurla Charles-Forbes, Carissa Forbes                                                                        |

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| 1:45 PM - 2:10 PM | <b>Andragogy in the Courtroom: Enhancing the Search for Justice through Adult Learning</b><br>Speakers: Grant Shostak, Somanita Kheang                                      |
| 1:45 PM - 2:10 PM | <b>Conceptualizing liminal processes as reflexive facilitation for transformative change</b><br>Speaker: David Willis                                                       |
| 1:45 PM - 2:10 PM | <b>Food security literacy among adults: Cross-national pragmatic perceptions of experts</b><br>Speaker: Sneha Roy                                                           |
| 1:45 PM - 2:10 PM | <b>Tanner's Clinical Judgment Model as a conceptual framework for decision-making in a literature review</b><br>Speaker: Deana Wilhoite                                     |
| 1:45 PM - 2:10 PM | <b>The adults aren't okay: Perspectives on trauma and persistence in adult education</b><br>Speakers: Sarah Haroon Sualehi, Faria Asadi, Omniya Mohamed                     |
| 1:45 PM - 2:10 PM | <b>Understanding AI Adoption Among Laity and Clergy</b><br>Speakers: Michael Porterfield, Paulette Isaac-Savage                                                             |
| 2:10 PM - 2:30 PM | <b>BREAK</b>                                                                                                                                                                |
| 2:30 PM - 2:55 PM | <b>Cartography of epistemic Justice: Remapping where and with whom knowledge lives</b><br>Speaker: Makena Neal                                                              |
| 2:30 PM - 2:55 PM | <b>Fluent in the Future: Building AI Literacy Through Microlearning for Educators and Adult Learners</b><br>Speaker: Crystal Donlan                                         |
| 2:30 PM - 2:55 PM | <b>Spirituality for Holistic Learning: Challenges, Potentials, and Trends</b><br>Speakers: Shannon Perry, Jieun You                                                         |
| 2:30 PM - 2:55 PM | <b>Supporting Military Veterans' Workforce Transition Through Adult and Continuing Education</b><br>Speaker: Katrina White                                                  |
| 2:30 PM - 2:55 PM | <b>Understanding the multiple dimensions of faculty wellness in higher education: Exploring a holistic support approach</b><br>Speakers: Qi Sun, Rosite Delgado, PhD        |
| 3:00 PM - 3:25 PM | <b>Bridging Language Education's Theory–Practice Divide: The Interplay of Theoretical and Practical Approaches in Language Learning</b><br>Speaker: Sedighe Zamani Roodsari |
| 3:00 PM - 3:25 PM | <b>How do part-time graduate students apply learning on DEI from a classroom to the workplace?</b><br>Speaker: Eunbi Sim                                                    |
| 3:00 PM - 3:25 PM | <b>Inclusion when Excluded: Promoting Inclusion in Adult Education Amidst Uncertainty &amp; Change</b><br>Speaker: Jay Birkhoff                                             |
| 3:00 PM - 3:25 PM | <b>Planning the next wave of AI-powered business process workflows: A distribution company case study.</b><br>Speakers: Yugant Patra, Haijun Kang                           |
| 3:00 PM - 3:25 PM | <b>Toward a Decolonized Andragogy: Addressing the Limits of Neoliberal Adult Education</b><br>Speaker: Derron Borders                                                       |
| 3:30 PM - 3:55 PM | <b>Baby Boomers, Gen X, Millennials, and Gen Z: Meeting adult online learning needs across generations</b><br>Speakers: Cathy Cherrstrom, Brittany Hyden                    |

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| 3:30 PM - 3:55 PM | <b>Beyond Utility: Reframing Mature Learner Engagement Through Existential Meaning-Making</b><br>Speaker: Nancy Pratt                                                                         |
| 3:30 PM - 3:55 PM | <b>Critical narrative inquiry: Deconstructing settlement/integration stories of diverse international students at a major Canadian college</b><br>Speakers: Benjamin Denga, Victoria Vaz Cruz |
| 3:30 PM - 3:55 PM | <b>Exploring the impact of long covid on faculty life and work</b><br>Speaker: Andrea Nikischer                                                                                               |
| 3:30 PM - 3:55 PM | <b>The critical role of sleep to continuing education and continuing professional development</b><br>Speaker: Thomas Van Hoof                                                                 |
| 3:30 PM - 3:55 PM | <b>What generative potential does a complex systems framework hold for career development? Learning from experiences</b><br>Speakers: Lynn Ramsey, Karen Watkins                              |
| 4:00 PM - 4:25 PM | <b>Bridging Generations: Harnessing Digital Tools to Train and Empower Older Adult Volunteers</b><br>Speaker: Marjorie Woodhurst Kersey                                                       |
| 4:00 PM - 4:25 PM | <b>Empowering women in STEM: Unpacking the support systems for senior-level leaders</b><br>Speaker: Katelyn Andersen                                                                          |
| 4:00 PM - 4:25 PM | <b>Equine-inspired pedagogy: Teaching with empathy, patience, and partnership</b><br>Speakers: Gwen Scott Ruttencutter, Kate Warner                                                           |
| 4:00 PM - 4:25 PM | <b>Learning from the Past and Building the Future: Competency and High-Impact Credentialing</b><br>Speakers: Michael Herrera, Jennifer Dobberfuhl Quinlan                                     |
| 4:00 PM - 4:25 PM | <b>Promoting Student Success in Online Learning Environments: A Case Study of Bryan University</b><br>Speakers: Valerie Akbulut, Brian Verdine, PhD                                           |
| 4:00 PM - 4:25 PM | <b>Reassessing Critical Thinking Skills in the Age of AI: Institutional Endorsement and Educators' Challenges</b><br>Speaker: Hany Zaky                                                       |
| 4:00 PM - 4:25 PM | <b>Crossroads of change: Intergenerational and international shifts in contemporary adult education</b><br>Speaker: Fatima Bailey                                                             |
| 4:30 PM - 4:45 PM | <b>Closing</b>                                                                                                                                                                                |

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**Saturday, September 27, 2025**

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**Sunday, September 28, 2025**

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**Monday, September 29, 2025**

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**Tuesday, September 30, 2025**

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**Wednesday, October 01, 2025**

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**Thursday, October 02, 2025**

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**Friday, October 03, 2025**

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**Saturday, October 04, 2025**

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**Sunday, October 05, 2025**

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**Monday, October 06, 2025**

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| <b>8:00 AM - 9:00 AM</b>   | <b>CIAE Check-in &amp; Breakfast</b><br>Location: Hall of Nations                                                                                                            |
| <b>8:45 AM - 9:45 AM</b>   | <b>Teaching the Human Side of Migration</b><br>Location: Caprice 2 & 3<br>Speaker: Chad Hoggan                                                                               |
| <b>10:00 AM - 11:15 AM</b> | <b>Round-Trip: International Students Pirouetting as Foreign-Born International Educators</b><br>Location: Caprice 2 & 3<br>Speaker: Martina Schiavo                         |
| <b>10:00 AM - 11:15 AM</b> | <b>Myanmar educators in crisis: Design-based professional development research for coup-displaced educators</b><br>Location: Caprice 2 & 3<br>Speaker: Faridah Pawan         |
| <b>11:15 AM - 12:30 PM</b> | <b>The Power of In-Between: Third space leadership as a framework for adult learning</b><br>Location: Caprice 2 & 3<br>Speaker: Corinne Brion                                |
| <b>11:15 AM - 12:30 PM</b> | <b>Adult Skills Education in the U.S. and Europe: Perspectives and Practice</b><br>Location: Caprice 2 & 3<br>Speaker: Judith Alamprese                                      |
| <b>11:15 AM - 12:30 PM</b> | <b>Exploring the link between global leadership development and transformative international experiences</b><br>Location: Caprice 2 & 3<br>Speaker: Omaira Hajjami           |
| <b>1:30 PM - 2:45 PM</b>   | <b>Emotional regulation: A proactive path to managing negative feedback and faculty well-being</b><br>Location: Caprice 2 & 3<br>Speakers: Jerusalem Merkebu, Anita Samuel   |
| <b>1:30 PM - 2:45 PM</b>   | <b>The big freeze: Trauma informed reflection in the arctic circle</b><br>Location: Caprice 2 & 3<br>Speaker: Sarah Haroon Sualehi                                           |
| <b>1:30 PM - 2:45 PM</b>   | <b>Lived Experiences in Adult Education: Using Critical Discourse to Heal: An Australian Perspective Case Study</b><br>Location: Caprice 2 & 3<br>Speaker: Nancy Truett      |
| <b>3:00 PM - 4:30 PM</b>   | <b>Sad to See You Go</b><br>Location: Caprice 2 & 3<br>Speaker: Annalisa Raymer                                                                                              |
| <b>3:00 PM - 4:30 PM</b>   | <b>Growing Global Belonging: Using Generative AI to Build Inclusive Learning Spaces for International Adult Learners</b><br>Location: Caprice 2 & 3<br>Speaker: Anita Samuel |
| <b>3:00 PM - 4:30 PM</b>   | <b>Challenging Disposability of Women Workers: Indonesian Migrant Domestic Workers' Story</b><br>Location: Caprice 2 & 3<br>Speaker: Dewi Setiani                            |

3:00 PM - 4:30 PM

**Paulo Freire and Andragogy in the African Market Place**

Location: Caprice 2 & 3  
Speaker: Mejai Avoseh

5:00 PM - 7:30 PM

**Board Meeting & Dinner (Closed)**

Location: Salon M

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## Tuesday, October 07, 2025

8:00 AM - 9:00 AM

**CIAE Check-in & Breakfast**

Location: Hall of Nations

8:00 AM - 9:00 AM

**CDLT Check-in & Breakfast**

Location: Hall of Nations

8:30 AM - 9:30 AM

**TBD**

Location: Caprice 2 & 3

9:00 AM - 9:20 AM

**CDLT Conference Opening**

Location: Caprice 1&4  
Speaker: Kayon Murray-Johnson

9:20 AM - 9:55 AM

**Born Wired or Logging on Late: Supporting Digital Learning Across Generations**

Location: Caprice 1&4  
Speaker: Jacqueline McGinty

9:45 AM - 11:00 AM

**Sustainability of foreign aid: Understanding the contemporary practices of nonprofit organizations in Africa**

Location: Caprice 2 & 3  
Speaker: Comfort Ninson

9:45 AM - 11:00 AM

**Participants' Introductory Stories and Conclusionary Metaphors: Understanding Narratives through Sociodemographic Data and Image Elicitation**

Location: Caprice 2 & 3

9:45 AM - 11:00 AM

**Deconstructing mental health challenges of adult education migrants on the margins: Promoting pedagogies of selfcare**

Location: Caprice 2 & 3  
Speaker: Victoria Vaz Cruz

9:45 AM - 11:00 AM

**An Examination of Identity Through Migration: Internationally and Professionally Trained Nigerian Women Living in Italy**

Location: Caprice 2 & 3  
Speakers: Taiwo Olatunji, Cheri Hatcher

10:00 AM - 10:35 AM

**Leveraging AI to Create Inclusive, Engaging Learning Environments for Adult Learners**

Location: Caprice 1&4  
Speaker: Janet Williams

10:50 AM - 11:25 AM

**Promoting Asset Based Approaches Online: Adult Learning and Faculty Development as Partners**

Location: Caprice 1&4  
Speakers: Melissa Willis, Kayon Murray-Johnson

11:00 AM - 12:30 PM

**A Systematic Scoping Review on Life Competences Development in the Work to Retirement Transition**

Location: Caprice 2 & 3  
Speakers: Muhammad Fazil, Abdul Waheed

11:00 AM - 12:30 PM

**Agency and self-directed learning in the trajectories of international STEM doctoral students**

Location: Caprice 2 & 3  
Speaker: Sara Bano

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| <b>11:00 AM - 12:30 PM</b> | <b>Adult Education as a tool for Empowering Female Leaders in Africa</b><br>Location: Caprice 2 & 3<br>Speaker: Kimia Carter                          |
| <b>11:25 AM - 11:45 AM</b> | <b>CDLT Awards</b><br>Location: Caprice 1&4<br>Speaker: Kayon Murray-Johnson                                                                          |
| <b>12:45 PM - 1:15 PM</b>  | <b>CDLT Networking Event</b><br>Location: Caprice 1&4                                                                                                 |
| <b>1:15 PM - 1:50 PM</b>   | <b>From Workforce to Legacy: Bridging Generations Through Apprenticeship and Adult Learning</b><br>Location: Caprice 1&4<br>Speaker: Dr. Carla Jordan |
| <b>1:30 PM - 2:30 PM</b>   | <b>Lifelong Learning Across the Globe</b><br>Location: Caprice 2 & 3<br>Speakers: Judith Alamprese, Christy Rhodes                                    |
| <b>1:55 PM - 2:30 PM</b>   | <b>Generative AI Meets UDL: Designing Inclusive Online Courses for All Learners</b><br>Location: Caprice 1&4<br>Speaker: Anita Samuel                 |
| <b>2:00 PM - 5:00 PM</b>   | <b>Conference Registration</b><br>Location: Registration Desk                                                                                         |
| <b>2:00 PM - 5:00 PM</b>   | <b>Exhibitor Registration and Setup</b><br>Location: Hall of Nations                                                                                  |
| <b>2:30 PM - 3:00 PM</b>   | <b>CDLT: Now and Into the Future</b><br>Location: Caprice 1&4<br>Speaker: Kayon Murray-Johnson                                                        |
| <b>2:30 PM - 3:30 PM</b>   | <b>CIAE Business Meeting, Awards Ceremony</b><br>Location: Caprice 2 & 3<br>Speakers: Christy Rhodes, Sara Bano                                       |
| <b>3:00 PM - 4:00 PM</b>   | <b>CDLT/CIAE Event</b><br>Location: Caprice 1&4                                                                                                       |
| <b>4:00 PM - 5:00 PM</b>   | <b>Ambassadors Meet-Up</b><br>Location: Salon I<br>Speaker: Michelle Johnson                                                                          |
| <b>5:00 PM - 6:30 PM</b>   | <b>Welcome Reception</b><br>Location: Hall of Mirrors                                                                                                 |
| <b>7:00 PM - 8:30 PM</b>   | <b>Networking Dinners</b>                                                                                                                             |

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## Wednesday, October 08, 2025

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| <b>8:00 AM - 5:00 PM</b> | <b>Registration</b><br>Location: Registration Desk                                                                       |
| <b>8:00 AM - 9:00 AM</b> | <b>Breakfast</b><br>Location: Pavilion Ballroom                                                                          |
| <b>8:00 AM - 4:00 PM</b> | <b>Exhibits Open</b>                                                                                                     |
| <b>9:00 AM - 9:25 AM</b> | <b>A Case Study on Adult Education at the National Civil Rights Museum</b><br>Location: Salon F<br>Speaker: Ruth Lockard |

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| <b>9:00 AM - 9:25 AM</b> | <b>Democracy as practice: A principle-centered approach to civic learning</b><br>Location: Caprice 1&4<br>Speaker: Chad Hoggan                                                                                               |
| <b>9:00 AM - 9:25 AM</b> | <b>Design-based research: Precedent cases as research in online professional development in Indiana and Beijing.</b><br>Location: Salon B/C<br>Speaker: Faridah Pawan                                                        |
| <b>9:00 AM - 9:25 AM</b> | <b>Enhancing Cross-Cultural Awareness and Intercultural Competency: Experiential Learning in Teaching Chinese as a Second Language</b><br>Location: Caprice 2 & 3<br>Speakers: Dan Wang, Qi Sun                              |
| <b>9:00 AM - 9:25 AM</b> | <b>Extending IDEA Support: Reimagining California's SELPAs for Post-Secondary Success</b><br>Location: Salon I<br>Speaker: Charisse Gulosino                                                                                 |
| <b>9:00 AM - 9:25 AM</b> | <b>Fostering Psychological Safety: Student Perceptions of Teacher-Student Interactions in Higher Education</b><br>Location: Salon H<br>Speakers: Stephanie Carrales, Farhan Sadique, Shabina Kavimandan, Christopher Seidler |
| <b>9:00 AM - 9:25 AM</b> | <b>From Loss to Leadership: How Grief can Transform Widows into Leaders</b><br>Location: Salon E<br>Speaker: Jeni McIntosh-Elkins                                                                                            |
| <b>9:00 AM - 9:25 AM</b> | <b>Solidarity on the boundary: Spatializing adult literacies in an urban community technology center</b><br>Location: Salon M<br>Speaker: Jen Kobrin                                                                         |
| <b>9:00 AM - 9:25 AM</b> | <b>The Power of Partnership: Team Teaching for Faculty and Student Success</b><br>Location: Salon D<br>Speakers: Jennifer Warner, Sherif Attallah, Tessa Keys                                                                |
| <b>9:00 AM - 9:25 AM</b> | <b>Toward a Global Research Agenda for Adult Community Education</b><br>Location: Salon G<br>Speakers: Mike Miller, Kenda Grover                                                                                             |
| <b>9:00 AM - 9:25 AM</b> | <b>The hidden cost of self-focus: depression, self-rumination, and the internalization of failure among teachers</b><br>Location: Rosewood<br>Speakers: Soheil Behdarvandirad, Maryamsadat Mirpour                           |

9:35 AM - 10:00 AM

## Roundtables

Location: Rookwood

### **Creating space to feel: Supporting BIPOC women's professional development in graduate-level adult education**

9:35 AM - 10:00 AM

Location: Rookwood

Speakers: Nicole Gunn, Shannon Perry

### **Critical pedagogy in practice: Are adult English language instructors really applying critical practices?**

9:35 AM - 10:00 AM

Location: Rookwood

Speaker: Mona Askari

### **Discussing Discussions: Creating Opportunities for Learner-Learner Interaction in the Age of Generative AI**

9:35 AM - 10:00 AM

Location: Rookwood

Speakers: Kimberly Rehak, Jacqueline McGinty

### **Educating Ourselves: Black Antebellum Normal Schools**

9:35 AM - 10:00 AM

Location: Rookwood

Speaker: Jonafa Banbury, M.A. Sociology

### **Left Behind? Increasing the participation rate for racially minoritized students with a novel technology**

9:35 AM - 10:00 AM

Location: Rookwood

Speaker: Thomas Rausch

### **Lesbian organizations' social justice activities and social movement learning across the generations**

9:35 AM - 10:00 AM

Location: Rookwood

Speaker: Lisa Baumgartner

### **Mentoring Graduate Students through an Andragogical Approach: Insights from Adult Education Faculty**

9:35 AM - 10:00 AM

Location: Rookwood

Speakers: John Henschke, Somanita Kheang

### **Motivational Field Theory (MFT): Streetsmart Motivation**

9:35 AM - 10:00 AM

Location: Rookwood

Speakers: Jonathan Taylor, Steve Frye, Yuan Zhang

### **Resistance is Real: Navigating Barriers to Engage Adult Learners in Health Equity Education**

9:35 AM - 10:00 AM

Location: Rookwood

Speakers: Michelle Manson, Jill Zarestky

### **Rethinking Parenting Programs: Integrating parenting in the narrative of adult education**

9:35 AM - 10:00 AM

Location: Rookwood

Speaker: Dalila Medina-Rangel

### **Words Matter: If not "DEI" than what?**

9:35 AM - 10:00 AM

Location: Rookwood

Speaker: Diann Jones

9:35 AM - 10:00 AM

### **Adapting the Hunter Model: Leveraging Self-Reflection and Self-Awareness in Veterans' Transition to Civilian Life**

Location: Caprice 2 & 3

Speaker: Yvonne Hunter

9:35 AM - 10:00 AM

### **All things are connected: An autoethnographic journey into Traditional Ecological Knowledge**

Location: Salon M

Speaker: Wendy Griswold

9:35 AM - 10:00 AM

### **Continuous improvement: A mechanism for practice development and human flourishing**

Location: Caprice 1&4

Speakers: Donna Daniels, Davin Carr-Chellman, Michael Kroth

9:35 AM - 10:00 AM

### **Designing Internships for the Invisible Curriculum**

Location: Salon D

Speaker: Scott Barton

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| <b>9:35 AM - 10:00 AM</b>  | <b>Effective strategies for reviewing asynchronous online teaching</b><br>Location: Salon F<br>Speaker: Leann Kaiser                                                                            |
| <b>9:35 AM - 10:00 AM</b>  | <b>JTED Editors Meeting</b><br>Location: Salon A<br>Speakers: Chad Hoggan, Fergal Finnegan                                                                                                      |
| <b>9:35 AM - 10:00 AM</b>  | <b>Partners in Progress: How Non-Traditional Learners Perceive Organization Support</b><br>Location: Salon G<br>Speaker: Lauren Mortensen                                                       |
| <b>9:35 AM - 10:00 AM</b>  | <b>Promoting Global Citizenship Through International Virtual Exchanges</b><br>Location: Salon B/C<br>Speaker: Christy Rhodes                                                                   |
| <b>9:35 AM - 10:00 AM</b>  | <b>Students' voices on generative AI: Perceived benefits, challenges, and ethics from Midwest Universities</b><br>Location: Salon I<br>Speaker: Regina Giraldo-Garcia                           |
| <b>9:35 AM - 10:00 AM</b>  | <b>Unlearning and deradicalizing from White Christian nationalism: Implications for adult learning and education</b><br>Location: Salon H<br>Speaker: Esther Prins                              |
| <b>9:35 AM - 10:00 AM</b>  | <b>Utilizing Illeris to design professional development for professors</b><br>Location: Salon E<br>Speaker: Angela Mooney                                                                       |
| <b>9:35 AM - 11:00 AM</b>  | <b>CCMNFE Commission Meeting</b><br>Location: Julep (3rd Floor)<br>Speaker: Mattyna Stephens                                                                                                    |
| <b>9:35 AM - 10:00 AM</b>  | <b>Developing AI Literacy Courses for Online Adult Learners</b><br>Location: Rosewood<br>Speaker: Corina Caraccioli                                                                             |
| <b>10:10 AM - 11:00 AM</b> | <b>Adult learning in context: Insights from an asset-based community development workshop in rural Poland</b><br>Location: Salon D<br>Speakers: Susan Yelich Biniecki, Jerry Johnson            |
| <b>10:10 AM - 11:00 AM</b> | <b>Course kits: Scaling effective course design to support faculty and enhance student success</b><br>Location: Salon M<br>Speaker: Brianne Jackson                                             |
| <b>10:10 AM - 11:00 AM</b> | <b>Ensuring Quality Coaching Education Programs</b><br>Location: Salon I<br>Speaker: Alexandra Cox                                                                                              |
| <b>10:10 AM - 11:00 AM</b> | <b>Proceedings Q&amp;A</b><br>Location: Salon H<br>Speaker: Laura Holyoke                                                                                                                       |
| <b>10:10 AM - 11:00 AM</b> | <b>Informal intergenerational learning in the workplace: A systematic literature review</b><br>Location: Salon G<br>Speakers: Esther Prins, Hyeon Kang                                          |
| <b>10:10 AM - 11:00 AM</b> | <b>Strategies for Assisting Adult Learners to Detect AI-Generated Disinformation</b><br>Location: Salon B/C<br>Speakers: Lilian H Hill, Simone Conceição                                        |
| <b>10:10 AM - 11:00 AM</b> | <b>Studying decision-making: Exploring the relationship of naturalistic decision-making, self-directed learning and a desire to help.</b><br>Location: Caprice 2 & 3<br>Speaker: Susan Barcinas |

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| <b>10:10 AM - 11:00 AM</b> | <b>Supporting Adult Emergent Readers: A Needs Analysis</b><br>Location: Rosewood<br>Speaker: Amy Pickard                                                                                                                   |
| <b>10:10 AM - 11:00 AM</b> | <b>Supporting Doctoral Student Success: Insights from an Online Adult Education Program in the Midwest</b><br>Location: Caprice 1&4<br>Speakers: Somanita Kheang, Ramo Lordeni, Michelle (Shelly) Glowacki-Dudka, Bo Chang |
| <b>10:10 AM - 11:00 AM</b> | <b>Unlocking New Horizons: Continuing Education at Every Age and Every Stage</b><br>Location: Salon F<br>Speaker: Cate O'Hara                                                                                              |
| <b>10:10 AM - 11:00 AM</b> | <b>Webs of meaning: Entangling adult learning theories through story.</b><br>Location: Salon E<br>Speakers: David Willis, Scott Barton, Trisha Barefield                                                                   |
| <b>11:00 AM - 11:20 AM</b> | <b>Break</b><br>Location: Hall of Nations                                                                                                                                                                                  |
| <b>11:20 AM - 12:30 PM</b> | <b>Keynote: Adult education for democracy: Connecting to a living tradition in troubling times</b><br>Location: Pavilion Ballroom<br>Speaker: Fergal Finnegan                                                              |
| <b>12:30 PM - 2:00 PM</b>  | <b>Lunch on Your Own</b>                                                                                                                                                                                                   |
| <b>12:45 PM - 1:45 PM</b>  | <b>Past Presidents' Luncheon</b><br>Location: Continental Ballroom - Mezzanine                                                                                                                                             |
| <b>2:00 PM - 2:25 PM</b>   | <b>A Humanizing Transformative Learning Paradigm Shift: Coaching Doctoral Students Through the Dissertation Process Maze</b><br>Location: Salon H<br>Speaker: Earl Thomas                                                  |
| <b>2:00 PM - 2:25 PM</b>   | <b>AEQ Editors Meeting</b><br>Location: Salon G<br>Speakers: Charisse Gulosino, Lisa Merriweather                                                                                                                          |
| <b>2:00 PM - 2:25 PM</b>   | <b>Bridging Common Grounds and Affinities in Transformative Learning: A Dialogue Across Generations and Cultures</b><br>Location: Rosewood<br>Speaker: Adam McClain                                                        |
| <b>2:00 PM - 2:25 PM</b>   | <b>Bridging the Gap: Transformational Learning, Trauma-Informed Teaching, and the Adult Learner Experience</b><br>Location: Salon D<br>Speakers: Hailey Hershberger, MSCIN, Pamela Schreiner, EdD                          |

2:00 PM - 2:25 PM

### Roundtables

Location: Rookwood

#### **ChatGPT and academic search: A conceptual definition comparison in adult and higher education field**

2:00 PM - 2:25 PM

Location: Rookwood

Speakers: Yuewei Shi, Xi Lin

#### **How the identities of Iranian women faculty shape their experiences in academia**

2:00 PM - 2:25 PM

Location: Rookwood

Speakers: Mona Askari, Jasman Yazdani

#### **Leading a Double Life in Paradise: Navigating the Graduate Assistantship Experience in South Florida**

2:00 PM - 2:25 PM

Location: Rookwood

Speaker: Meryam Mekouar

#### **Learning in Stitches: Communities of practice as a theoretical framework for studying Mississippi quilters**

2:00 PM - 2:25 PM

Location: Rookwood

Speaker: Teresa Lara

#### **Margins and Meaning: Reimagining Support for Adjunct Faculty in Community Colleges**

2:00 PM - 2:25 PM

Location: Rookwood

Speaker: Román Graff

#### **Older adult learners' perspectives on benefits, challenges, and methods for instruction in adult education programs**

2:00 PM - 2:25 PM

Location: Rookwood

Speaker: Mattyna Stephens

#### **Power of networking and mentorship at a conference**

2:00 PM - 2:25 PM

Location: Rookwood

Speakers: Jessica Mantick, Royce Ann Collins

#### **The Importance of Liberal Arts in the Healthy Functioning of Democratic Society**

2:00 PM - 2:25 PM

Location: Rookwood

Speakers: Lee Nabb, Fujuan Tan

#### **When It's All On Fire: Strategies for Leading With Care in the Classroom and Beyond**

2:00 PM - 2:25 PM

Location: Rookwood

Speaker: Jill Zarestky

2:00 PM - 2:25 PM

#### **Engaging Construction Management Students in learning foundations of MEP Systems**

Location: Salon I

Speaker: Sherif Attallah

2:00 PM - 2:25 PM

#### **From canvas walls to digital halls: A call for global academic collaboration**

Location: Salon M

Speaker: Mahreen K.Ghayas

2:00 PM - 2:25 PM

#### **How a Syllabus Can Help Bridge the Generational Divide**

Location: Salon F

Speakers: Terri Porche Ricks, Petra A. Robinson

2:00 PM - 2:25 PM

#### **Structured Learning Guides: Facilitating Competency-Based Learning through Practical Strategies, Supported Practice, and Real-World Applications**

Location: Salon E

Speakers: Traci Lepicki, Alicia Willis

2:00 PM - 2:25 PM

#### **Supporting Older Adults' Digital Literacies Through Nonformal Learning**

Location: Caprice 1&4

Speakers: Lauren Davenport, Jen Kobrin

2:00 PM - 2:25 PM

#### **Teaching Beyond Borders: Expanding Pedagogical Roots Through International Teaching Experiences**

Location: Salon B/C

Speaker: Laurie Bedford

2:00 PM - 2:25 PM

#### **Workplace spirituality for the people: Using participatory research to investigate workplace spirituality**

Location: Caprice 2 & 3

Speakers: Joshua Kingsley, Davin Carr-Chellman, Michael Kroth

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|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>2:00 PM - 3:00 PM</b> | <b>CDLT Commission Meeting</b><br>Location: Julep (3rd Floor)<br>Speaker: Kayon Murray-Johnson                                                                                                             |
| <b>2:00 PM - 3:00 PM</b> | <b>CLUW Commission Meeting</b><br>Location: Salon A<br>Speaker: Tricia Berry                                                                                                                               |
| <b>2:35 PM - 3:00 PM</b> | <b>Adult Learning and AI: How Technology is Transforming Lifelong Education</b><br>Location: Salon M<br>Speakers: Jerusalem Merkebu, Anita Samuel                                                          |
| <b>2:35 PM - 3:00 PM</b> | <b>Building Community Through Laughter Yoga and Playfulness in Stressful Times</b><br>Location: Salon B/C<br>Speaker: Michelle (Shelly) Glowacki-Dudka                                                     |
| <b>2:35 PM - 3:00 PM</b> | <b>Collaborative autoethnography on early career faculty identity development</b><br>Location: Caprice 1&4<br>Speakers: Maja Stojanović, Farhan Sadique                                                    |
| <b>2:35 PM - 3:00 PM</b> | <b>Designing for Success: Collaborative Strategies for Inclusive Adult Education</b><br>Location: Salon G<br>Speakers: Adam McClain, Kevin Mallary                                                         |
| <b>2:35 PM - 3:00 PM</b> | <b>Introducing critical AI literacy in adult learning and education</b><br>Location: Salon H<br>Speakers: Eunbi Sim, Petra A. Robinson                                                                     |
| <b>2:35 PM - 3:00 PM</b> | <b>Leveraging Prompt Engineering with AI to Transform Adult Education</b><br>Location: Salon D<br>Speakers: Jonah Liebert, Charisse Gulosino                                                               |
| <b>2:35 PM - 3:00 PM</b> | <b>Persistence Decision Making Process from Graduate Student Perspectives: Keys to Navigating Online Non-Thesis Master's Programs</b><br>Location: Caprice 2 & 3<br>Speakers: Elise Kokenge, Laura Holyoke |
| <b>2:35 PM - 3:00 PM</b> | <b>Promoting ethical use of GenAI in qualitative research through anagogical principles</b><br>Location: Salon I<br>Speaker: Beixi Li                                                                      |
| <b>2:35 PM - 3:00 PM</b> | <b>The not-so-great divide: Online learning from Boomers to Gen Z</b><br>Location: Salon F<br>Speakers: Noreen Powers, Chris Bennett, Russell Wartalski                                                    |
| <b>3:00 PM - 3:30 PM</b> | <b>Break</b><br>Location: Hall of Nations                                                                                                                                                                  |
| <b>3:00 PM - 5:00 PM</b> | <b>CGS Workshop &amp; Business Meeting</b><br>Location: Rosewood<br>Speakers: Tricia Berry, Michelle (Shelly) Glowacki-Dudka                                                                               |
| <b>3:30 PM - 3:55 PM</b> | <b>Ancestral foundations and scholarly trajectories: Identities of Chicana first-generation doctoral students in adult education</b><br>Location: Salon H<br>Speaker: Cindy Pena                           |
| <b>3:30 PM - 3:55 PM</b> | <b>Backlash blues: Exploring critical theories through song and poetic performance (with live music and poetry)</b><br>Location: Caprice 2 & 3<br>Speakers: Lisa Merriweather, Jeremy Bohonos              |
| <b>3:30 PM - 3:55 PM</b> | <b>Best Practices for Accessible Products</b><br>Location: Salon M<br>Speaker: Alicia Willis                                                                                                               |

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| <b>3:30 PM - 3:55 PM</b> | <b>Engaging Justice-Involved Audiences in Extension Programming</b><br>Location: Salon D<br>Speaker: Caroline Everidge                                                                             |
| <b>3:30 PM - 3:55 PM</b> | <b>Equity Leadership in Action: Insights from Award-Winning Women Community College Presidents</b><br>Location: Salon B/C<br>Speaker: Elizabeth Ross                                               |
| <b>3:30 PM - 3:55 PM</b> | <b>GenAI will replace textbooks—Or will it?: A generative adult learning approach</b><br>Location: Salon E<br>Speakers: Haijun Kang, Yugant Patra                                                  |
| <b>3:30 PM - 3:55 PM</b> | <b>Millennials Learning and Development in Agronomy Retail</b><br>Location: Caprice 1&4<br>Speakers: Katie Brenny, Susan Yelich Biniecki                                                           |
| <b>3:30 PM - 3:55 PM</b> | <b>Mixed-methods research examining the role of perceived organizational support and job crafting on technology adoption</b><br>Location: Salon F<br>Speakers: Yuanlu Niu, Beixi Li, Yvonne Hunter |
| <b>3:30 PM - 3:55 PM</b> | <b>The role of emotional engagement in learning within VCoPs: A scoping review</b><br>Location: Salon G<br>Speakers: Sarah Kim, Junghwan Kim                                                       |
| <b>3:30 PM - 3:55 PM</b> | <b>Adult Learning Editors Meeting</b><br>Location: Julep (3rd Floor)<br>Speakers: Davin Carr-Chellman, Lilian H Hill                                                                               |
| <b>3:30 PM - 3:55 PM</b> | <b>CLLA Commission Interest Meeting</b><br>Location: Salon A<br>Speaker: Junghwan Kim                                                                                                              |
| <b>4:05 PM - 4:55 PM</b> | <b>Achieving Excellence: Bridging the Generational Divide through Adaptive Teaching Strategies and Inclusive Practices</b><br>Location: Salon I<br>Speakers: Autumn Guel, Erika Nielson            |
| <b>4:05 PM - 4:55 PM</b> | <b>Come Publish with AEQ: A How-to for Practitioners and Emerging Scholars</b><br>Location: Salon M<br>Speaker: Lisa Merriweather                                                                  |
| <b>4:05 PM - 4:55 PM</b> | <b>Knowing as Generative: A banquet of possibilities to respond to changing times</b><br>Location: Salon B/C<br>Speakers: Aliko Nicolaidis, Shannon Perry, Alexandra Cox, Younghyun Kim            |
| <b>4:05 PM - 4:55 PM</b> | <b>Profound Critical Theory – Expanding the Paradigm</b><br>Location: Caprice 1&4<br>Speakers: Michael Kroth, Davin Carr-Chellman                                                                  |
| <b>4:05 PM - 4:55 PM</b> | <b>Rooted in L.O.V.E: Fostering Critical genAI Literacy for Adults</b><br>Location: Salon F<br>Speaker: Daryl Privott                                                                              |
| <b>4:05 PM - 4:55 PM</b> | <b>UNESCO's 17 Sustainable Development Goals: Their importance and use in challenging times for social justice</b><br>Location: Salon G<br>Speaker: Ramo Lordeni                                   |
| <b>4:05 PM - 4:55 PM</b> | <b>Experiential Learning Sandbox: Revolutionizing Online Learning Through Simulation</b><br>Location: Salon E<br>Speaker: Farhan Sadique                                                           |

5:00 PM - 6:00 PM

### Poster Reception

Location: Hall of Mirrors

#### **POSTER: Adults Mentoring Adults: Strategies for Successful Mentoring of New Generation Extension Professionals in Cooperative Extension**

5:00 PM - 6:00 PM

Location: Hall of Mirrors

Speaker: Samrat Sikdar

#### **POSTER: Empowering Hispanic Female Students Through Research, Mentorship, and Community Engagement**

5:00 PM - 6:00 PM

Location: Hall of Mirrors

Speaker: Regina Giraldo-Garcia

#### **POSTER: Engaging the next generation: Boosting millennial motivation with interactive learning strategies**

5:00 PM - 6:00 PM

Location: Hall of Mirrors

Speaker: Kariman Mahmoud

#### **POSTER: Ethnographic study of three Ph.D. students' transformational experiences in a graduate school mindfulness course**

5:00 PM - 6:00 PM

Location: Hall of Mirrors

Speakers: Jessica Meischen, Dalila Medina-Rangel

#### **POSTER: Facilitating adult-like learning: Applying the learning partnership model in early college years.**

5:00 PM - 6:00 PM

Location: Hall of Mirrors

Speaker: Andrew Parzyck

#### **POSTER: From experience to growth: Exploring mentor development through experiential learning in a STEM+C program**

5:00 PM - 6:00 PM

Location: Hall of Mirrors

Speakers: Jiajia Du, Ting Liu

#### **POSTER: Integrating four learning theories to support transformative learning to address human behavior complexity.**

5:00 PM - 6:00 PM

Location: Hall of Mirrors

Speaker: Sandra Roussel

#### **POSTER: Integrative Literature Review: Exploring the Impact of the COVID-19 Pandemic for Black Women In Organizations**

5:00 PM - 6:00 PM

Location: Hall of Mirrors

Speaker: Kimia Carter

#### **POSTER: Seeking socially just information: Exploring adult learners' knowledge application for critical algorithmic literacy**

5:00 PM - 6:00 PM

Location: Hall of Mirrors

Speaker: Catie Carlson

#### **POSTER: The Importance of Self-Reflection as a Learning Tool**

5:00 PM - 6:00 PM

Location: Hall of Mirrors

Speaker: Bonnie Flynn

6:30 PM - 8:30 PM

### KAALE Meeting

Location: Rosewood

Speakers: Sumi Lee, Hye-Su Kuk

6:30 PM - 8:00 PM

### Networking Dinners

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## Thursday, October 09, 2025

8:00 AM - 9:25 AM

### **Breakfast & Keynote Panel: Reflecting on Roots, Trunks, and Branches of Adult Education Across Generations**

Location: Pavilion Ballroom

Speakers: Wayne James, Joellen Coryell, Corina Caraccioli ; Moderator: David Willis

8:00 AM - 4:00 PM

### Exhibits Open

Location: Hall of Nations

9:35 AM - 10:00 AM

### **"I am capable of more than I thought!"--Trust, Technology, and Transfer in Adult Online Learning**

Location: Caprice 2 & 3

Speakers: Cathy Cherrstrom, Brittany Hyden

9:35 AM - 10:00 AM

**Academic Coaching: Strategies and Support for Adult Learners**

Location: Rosewood  
Speaker: Rolanda Hardin

9:35 AM - 10:00 AM

**Adding Communication and Team Work to Your Toy Box Through Lego Serious Play**

Location: Salon I  
Speaker: Amanda Lee

9:35 AM - 10:00 AM

**Beeing involved: How community science supports learning and identity in adult volunteers**

Location: Salon D  
Speakers: Lauren Vilen, Jill Zarestky

9:35 AM - 10:00 AM

**Beyond Commencement: The Impact of Instilling University Values into Doctoral Students**

Location: Salon G  
Speaker: Don Finn

9:35 AM - 10:00 AM

**Bridging the Gap: How UDL Enhances Success for Non-Traditional Learners in Higher Education**

Location: Salon B/C  
Speaker: John Chick, Ed.D.

9:35 AM - 10:00 AM

**Cultivating Researchers through Experiential Learning: A Collective Autoethnography of Student-Faculty Collaboration in Conducting Peer Review**

Location: Salon H  
Speakers: Kyle Znamenak, Laura Holyoke, Melissa Hamilton, Stacey Vakanski, Deanna Bakken, Tracey Hargett

9:35 AM - 10:00 AM

**Exploring Workforce Development from Holistic Approaches**

Location: Salon F  
Speakers: Kortney Jarman, Mitsunori Misawa

9:35 AM - 10:00 AM

**Psychological Safety Research in the Military: Review and Implications**

Location: Salon E  
Speakers: Bethany Hager, Petra A. Robinson

9:35 AM - 10:00 AM

**Transformation or restoration: Perspectives and practices of adult educators in the post-pandemic period**

Location: Salon M  
Speaker: Inna Kerlin

9:35 AM - 10:35 AM

**CCCEVE Commission Meeting**

Location: Julep (3rd Floor)  
Speaker: Donald Tracy

10:10 AM - 10:35 AM

Roundtables

Location: Rookwood

Conversation with the Situation: Meta-Awareness as a Practice of Reflection

10:10 AM - 10:35 AM  
Location: Rookwood  
Speakers: Yuan Zhang, Jonathan Taylor

Developing the ENOUGH Scale: Assessing Dispositions of Abundance

10:10 AM - 10:35 AM  
Location: Rookwood  
Speakers: Davin Carr-Chellman, Michael Kroth

Exploring Adult Learners' Engagement with AI in Online Discussions Across Different Levels of Critical Thinking

10:10 AM - 10:35 AM  
Location: Rookwood  
Speakers: Lanyu Qin, Xi Lin

Getting Back to Basics: Social Justice as a Tenet and Directive in Adult Education Classrooms

10:10 AM - 10:35 AM  
Location: Rookwood  
Speakers: Mitsunori Misawa, Diann Jones

It's not "DEI", it's good teaching

10:10 AM - 10:35 AM  
Location: Rookwood  
Speakers: Kelly McKenna, Leann Kaiser

Supporting Lifelong Digital Learning: A Study on Ongoing Tech Support for Older Adults

10:10 AM - 10:35 AM  
Location: Rookwood  
Speaker: Jieun You

Sustainability of Adult Learning Practices in Army Education Settings

10:10 AM - 10:35 AM  
Location: Rookwood  
Speakers: Constance Carpenter, Royce Ann Collins, Jessica Mantick, Laura Fowler

Transforming Community: Adult Education and Community Development in the Black Church

10:10 AM - 10:35 AM  
Location: Rookwood  
Speakers: Jeremy Bohonos, Jonafa Banbury, M.A. Sociology

Trials and Triumphs of Females with ADHD as They Transition into College: A Narrative Inquiry

10:10 AM - 10:35 AM  
Location: Rookwood  
Speaker: Rachel Anderson

Volunteer Learning for Adult STEM and Environmental Education

10:10 AM - 10:35 AM  
Location: Rookwood  
Speakers: Jill Zarestky, Lauren Vilen

10:10 AM - 10:35 AM

Becoming multilingual educators: EMI faculty identity formation in globalized higher education

Location: Caprice 1&4  
Speakers: Petra A. Robinson, Maja Stojanović

10:10 AM - 10:35 AM

Building Future Military Physicians: A Student Program

Location: Salon H  
Speaker: Rebecca Itz

10:10 AM - 10:35 AM

Emerging Issues for Faculty in Adult & Higher Education: Innovative Teaching Practices & Administrative Leadership

Location: Salon G  
Speakers: Willie Thompson, Vanessa Harris

10:10 AM - 10:35 AM

Examining barriers to women faculty through qualitative content analysis of the national narrative

Location: Salon D  
Speaker: Margaret Hammond

10:10 AM - 10:35 AM

Moving the Needle: When Definitive Methods Meet Contemporary Demands

Location: Salon F  
Speaker: Jacqueline Carter

10:10 AM - 10:35 AM

Reimagining intergenerational learning from Heron’s whole person theory

Location: Salon B/C  
Speakers: Younghyun Kim, Shannon Perry

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| <b>10:10 AM - 10:35 AM</b> | <b>Rooted in values: The Girl Scout Law as a tree of intergenerational understanding.</b><br>Location: Salon E<br>Speaker: Holley Linkous                                                                            |
| <b>10:10 AM - 10:35 AM</b> | <b>Self determination in the workplace: Developmental models and workplace spirituality that build agency</b><br>Location: Salon I<br>Speakers: Stacey Vakanski, Joshua Kingsley, Laura Holyoke                      |
| <b>10:35 AM - 11:00 AM</b> | <b>Break</b><br>Location: Hall of Nations                                                                                                                                                                            |
| <b>10:45 AM - 12:00 PM</b> | <b>Author Chats</b><br>Location: Pavilion Ballroom<br>Moderator: Anita Samuel ; Speakers: Corina Caraccioli, Petra A. Robinson, Adam McClain, Esther Prins, Linnea Conely, Susan Yelich Biniecki, Bo Chang, Amy Rose |
| <b>11:00 AM - 11:50 AM</b> | <b>Adult Education Doctoral Mentoring Program</b><br>Location: Salon D<br>Speakers: Jessica Dunn, Paul Mackzum                                                                                                       |
| <b>11:00 AM - 11:50 AM</b> | <b>Experiential learning for scholars: Building community through designing research</b><br>Location: Caprice 2 & 3<br>Speakers: Derron Borders, Vincent Briley, Maryjan Fiala, Leah Haller                          |
| <b>11:00 AM - 11:50 AM</b> | <b>Hot Conceptual Change or Instrumental Transformative Learning</b><br>Location: Caprice 1&4<br>Speakers: Steve Frye, Jonathan Taylor, Yuan Zhang                                                                   |
| <b>11:00 AM - 11:50 AM</b> | <b>Listening and sounding together: Collaborative sonic experiments for (w)holistic adult learning</b><br>Location: Salon B/C<br>Speaker: Shannon Perry                                                              |
| <b>11:00 AM - 11:50 AM</b> | <b>Micro-Organizational Ethnography: Not All Experience is the Same</b><br>Location: Salon I<br>Speaker: Elizabeth Roumell                                                                                           |
| <b>11:00 AM - 11:50 AM</b> | <b>Rooted Wisdom, Emerging Voices: A Generational Dialogue in Adult Education</b><br>Location: Salon F<br>Speaker: Wytress Richardson                                                                                |
| <b>11:00 AM - 11:50 AM</b> | <b>Scaling Transformative Education Through the Human Performance Technology (HPT) Model in Postsecondary Education</b><br>Location: Salon H<br>Speaker: Janet Williams                                              |
| <b>11:00 AM - 11:50 AM</b> | <b>Teaching Strategies Supporting Growth of Disadvantaged/Diverse Adult Learners in Learning and Working Settings</b><br>Location: Salon E<br>Speaker: Jane Teel                                                     |
| <b>11:00 AM - 11:50 AM</b> | <b>The Graying of Academia: A Study of Aging Faculty at One University</b><br>Location: Salon M<br>Speaker: Don Finn                                                                                                 |
| <b>11:00 AM - 11:50 AM</b> | <b>Nostalgia or Erasure: Drawing From Our Adult Education History to Guide its Relevant Future</b><br>Location: Rosewood<br>Speakers: Dr. Lisa R. Brown, Sandra Guzman Foster                                        |
| <b>12:00 PM - 1:30 PM</b>  | <b>Lunch on Your Own</b>                                                                                                                                                                                             |
| <b>1:30 PM - 1:55 PM</b>   | <b>"Roundhouse Kick it like Chuck Norris: Empowering and protecting nurses through simulation"</b><br>Location: Caprice 1&4<br>Speakers: Lynn Beeler, Carrie Bailey                                                  |

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| <b>1:30 PM - 1:55 PM</b> | <b>A Design Thinking Approach for Adult Learning</b><br>Location: Salon G<br>Speaker: Jieun You                                                                                     |
| <b>1:30 PM - 1:55 PM</b> | <b>Adults back in the classroom: The need for a suitable pedagogy</b><br>Location: Salon B/C<br>Speaker: Hassan Hussein                                                             |
| <b>1:30 PM - 1:55 PM</b> | <b>Bridging the Gap</b><br>Location: Caprice 2 & 3<br>Speaker: Linda Boes                                                                                                           |
| <b>1:30 PM - 1:55 PM</b> | <b>California CTE Charter Schools: Empowering Youth with Equitable Technical Education and Career Opportunities</b><br>Location: Salon I<br>Speaker: Charisse Gulosino              |
| <b>1:30 PM - 1:55 PM</b> | <b>Community Gardens are fertile for Adult education and Life-long Learning</b><br>Location: Salon M<br>Speaker: Melissa Hamilton                                                   |
| <b>1:30 PM - 1:55 PM</b> | <b>CORRECTIONAL EDUCATION: AN INTEGRATION of ANDRAGOGY, COUNSELING, &amp; THERAPY</b><br>Location: Salon F<br>Speaker: Herman Lee                                                   |
| <b>1:30 PM - 1:55 PM</b> | <b>Investigating Emotional Engagement and Openness in Student-AI Interactions</b><br>Location: Salon H<br>Speaker: Xi Lin                                                           |
| <b>1:30 PM - 1:55 PM</b> | <b>Ohio's Broadband and 5G Sector Partnership: Connecting Adult Learners with Success</b><br>Location: Salon D<br>Speakers: Traci Lepicki, Katie Jennings                           |
| <b>1:30 PM - 4:00 PM</b> | <b>CPAE Workshop</b><br>Location: Continental Ballroom - Mezzanine                                                                                                                  |
| <b>2:05 PM - 2:30 PM</b> | <b>Adult education in Uganda: Policy foundation and influence on practices</b><br>Location: Salon B/C<br>Speaker: Andrew Opio                                                       |
| <b>2:05 PM - 2:30 PM</b> | <b>Bridging Generations through AI: Leveraging Generative AI for Career Development and Workplace Learning</b><br>Location: Caprice 1&4<br>Speaker: Viktoria Loidl                  |
| <b>2:05 PM - 2:30 PM</b> | <b>Exploring the Broadway Pandemic Shutdown through Transformation, Hermeneutics, and Arts-Informed Narrative Inquiry</b><br>Location: Salon G<br>Speaker: Melissa Kay Hort-Overton |
| <b>2:05 PM - 2:30 PM</b> | <b>Extension is workforce development: Exploring the AgriProspects Workforce Development Network</b><br>Location: Caprice 2 & 3<br>Speaker: Clint Cummings                          |
| <b>2:05 PM - 2:30 PM</b> | <b>Reimagining graduate education: Building cross-generational competencies in an online program</b><br>Location: Salon M<br>Speaker: Myra Gonzalez                                 |
| <b>2:05 PM - 2:30 PM</b> | <b>Upskilling in three contexts: supranational, national, and federal/local. Who is left behind?</b><br>Location: Salon D<br>Speaker: Annalisa Raymer                               |

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| <b>2:05 PM - 2:30 PM</b> | <b>The Effect of Diversity, Equity, &amp; Inclusion Training on Productivity and Turnover Rates Within Workplace</b><br>Location: Salon E<br>Speaker: Kimia Carter           |
| <b>2:40 PM - 3:05 PM</b> | <b>Beyond the Norm: Reimagining Belonging for Adult Learners in Higher Education</b><br>Location: Caprice 1&4<br>Speaker: Brenda Costa                                       |
| <b>2:40 PM - 3:05 PM</b> | <b>Do Rural Roots Yield less Fruit? Systemic Literature Review of rurality's impact on transfer success.</b><br>Location: Salon B/C<br>Speakers: Codi Plaster, Mi Hee Park   |
| <b>2:40 PM - 3:05 PM</b> | <b>Emotional Abuse and Lived Experiences in Adult Education: Using Intersectionality and Critical Discourse to Heal</b><br>Location: Salon M<br>Speaker: Nancy Truett        |
| <b>2:40 PM - 3:05 PM</b> | <b>High-impact Credentialing for Underserved Populations</b><br>Location: Salon F<br>Speaker: Jennifer Dobberfuhl Quinlan                                                    |
| <b>2:40 PM - 3:05 PM</b> | <b>Truly blown away: A humanistic lens in understanding glassblowing artists' creative thinking in creating masterpieces.</b><br>Location: Salon G<br>Speaker: Yugant Patra  |
| <b>2:40 PM - 3:05 PM</b> | <b>Untrained but Not Unprepared: How SMEs Become Trainers Without Even Knowing It</b><br>Location: Caprice 2 & 3<br>Speaker: Steven Linley                                   |
| <b>2:40 PM - 3:05 PM</b> | <b>Veterans' Career Transition to the Civilian Workforce: Do Veteran-Friendly Practices Really Work?</b><br>Location: Salon E<br>Speakers: Diane Gillaspie, Jieun You        |
| <b>3:05 PM - 3:35 PM</b> | <b>Break</b><br>Location: Hall of Nations                                                                                                                                    |
| <b>3:35 PM - 4:00 PM</b> | <b>Beyond the Classroom: Factors Affecting Learning Transfer in Safety Leadership Training</b><br>Location: Caprice 2 & 3<br>Speakers: Richard (Dick) Hannah, Andrew Parzyck |
| <b>3:35 PM - 4:00 PM</b> | <b>Creating a Brave Space in the Classroom to Teach and Learn About Poverty</b><br>Location: Salon M<br>Speaker: Rebecca Davison                                             |
| <b>3:35 PM - 4:00 PM</b> | <b>Evolution of Professional Development: Bridging generational divide and forging new pathways</b><br>Location: Salon I<br>Speaker: Comfort Ninson                          |
| <b>3:35 PM - 4:00 PM</b> | <b>Knowledge sharing through intercultural interactions and collaborative learning: Case study of Finnish Educators</b><br>Location: Salon D<br>Speaker: Ruoyi Qiu           |
| <b>3:35 PM - 4:00 PM</b> | <b>Raising Class Consciousness: Adult Learning in a Socialist Book Club</b><br>Location: Caprice 1&4<br>Speaker: Derron Borders                                              |
| <b>3:35 PM - 4:00 PM</b> | <b>Self-Directed Learning in OBGYN Residency: The Intersection of Medical and Adult Education</b><br>Location: Salon B/C<br>Speakers: Janie Swanger, Mitsunori Misawa        |

4:10 PM - 4:35 PM

**AI and adult education: At odds?**

Location: Salon G  
Speaker: Tobin Lopes

4:10 PM - 4:35 PM

**At the crossroads of international and multicultural education**

Location: Salon D  
Speakers: Martina Schiavo, Ruoyi Qiu

4:10 PM - 4:35 PM

**Roundtables**

Location: Rookwood

**Beyond the Classroom: Exploring Community Spaces for Adult Learners on College Campuses**

4:10 PM - 4:35 PM  
Location: Rookwood  
Speaker: Andrew Parzyck

**Bridging transitions: Global perspective development in veterans through higher education**

4:10 PM - 4:35 PM  
Location: Rookwood  
Speaker: Mary Riley

**Building bridges: Creating a pharmacy technician pathway for adult education students**

4:10 PM - 4:35 PM  
Location: Rookwood  
Speaker: Lauren Zajac

**Exploring the intersection of retirement and education: A bibliometric and keyword network approach (2015-2024)**

4:10 PM - 4:35 PM  
Location: Rookwood  
Speaker: Mi Hee Park

**Integrating information literacy frames into the academic English curriculum: Promoting informed learning**

4:10 PM - 4:35 PM  
Location: Rookwood  
Speaker: Beatrix Burghardt

**It's just not the same field: The exclusionary impact of adult education policy**

4:10 PM - 4:35 PM  
Location: Rookwood  
Speaker: Sarah Haroon Sualehi

**The Boundaries of adult education**

4:10 PM - 4:35 PM  
Location: Rookwood  
Speaker: Bo Chang

**Translating Research into Practice through Adult Learning: Reimagining Research Collaboration in Nature and Well-being**

4:10 PM - 4:35 PM  
Location: Rookwood  
Speakers: Silvia Terol, Jill Zarestky

**Understanding African Americans Experiences in Segregated Schooling**

4:10 PM - 4:35 PM  
Location: Rookwood  
Speakers: Kimia Carter, Mattyna Stephens

4:10 PM - 4:35 PM

**Bridging the Divide through Meaningful Conversations**

Location: Salon F  
Speakers: Teresa Hayes, Sarah Kays

4:10 PM - 4:35 PM

**Paddles up! Dragon boat racing as a site for embodied learning, athletic growth, and diversity**

Location: Rookwood  
Speaker: Salomón Rodezno

4:10 PM - 4:35 PM

**Seeing the Forests through the Trees: Teaching Adults With Lindeman, Knowles, and Dewey's Insights**

Location: Caprice 1&4  
Speaker: Kevin Doran

4:10 PM - 4:35 PM

**Staff as Faculty Extenders : Doing More with Less**

Location: Salon B/C  
Speakers: Tessa Keys, Jennifer Warrner

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| <b>4:10 PM - 4:35 PM</b> | <b>The Benefits and Challenges of Advancing Human Capital Development, Communities of Practice for Adult Learners</b><br>Location: Salon I<br>Speaker: Jason Dean                             |
| <b>4:10 PM - 4:35 PM</b> | <b>The Latest Research on Bilingual Incentive Pay and What it Means for Your Programs</b><br>Location: Salon M<br>Speaker: Gosia White                                                        |
| <b>4:10 PM - 4:35 PM</b> | <b>Transforming Communities By Bridging the Generational Divide In Technology: Using Action and Design Based Research</b><br>Location: Salon E<br>Speaker: Victoria Suarez                    |
| <b>4:10 PM - 4:35 PM</b> | <b>Utilizing Curriculum Pathways to Support Adult and Traditional-aged Learners Towards Professional Achievement</b><br>Location: Caprice 2 & 3<br>Speakers: Michael Forder, Lauren Mortensen |
| <b>5:00 PM - 6:00 PM</b> | <b>CPAE &amp; CGS Networking Session</b><br>Location: Continental Ballroom - Mezzanine                                                                                                        |
| <b>6:00 PM - 8:00 PM</b> | <b>CPAE Business Meeting</b><br>Location: Continental Ballroom - Mezzanine                                                                                                                    |

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## Friday, October 10, 2025

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| <b>8:00 AM - 9:20 AM</b>  | <b>Breakfast &amp; AAACE Business Meeting</b><br>Location: Pavilion Ballroom                                                                                                                     |
| <b>9:30 AM - 10:20 AM</b> | <b>Classroom Empathy: Using the Johari Window to Foster Understanding Among Faculty and Nontraditional Students</b><br>Location: Salon D<br>Speakers: Janine Guerra, Melissa Robinson-Winemiller |
| <b>9:30 AM - 10:20 AM</b> | <b>Competency-based, career-ready: Building lifelong learning programs that evolve with the workforce</b><br>Location: Salon G<br>Speaker: Evan Burton                                           |
| <b>9:30 AM - 10:20 AM</b> | <b>Curriculum of courage: A community education model to support public problem-solving.</b><br>Location: Salon I<br>Speaker: Tami Moore                                                         |
| <b>9:30 AM - 11:00 AM</b> | <b>CWPD Workshop</b><br>Location: Rookwood<br>Speakers: Yvonne Hunter, Mitsunori Misawa                                                                                                          |
| <b>9:30 AM - 10:20 AM</b> | <b>How to publish in AAACE journals</b><br>Location: Caprice 2 & 3                                                                                                                               |
| <b>9:30 AM - 10:20 AM</b> | <b>Implementing Gamification – Plans, Personas, Mechanics, and Success</b><br>Location: Salon B/C<br>Speaker: Tammy Todd                                                                         |
| <b>9:30 AM - 10:20 AM</b> | <b>Teaching That Works: Brain-Based Principles for Adult Learning</b><br>Location: Caprice 1&4<br>Speaker: Nicole Fleming                                                                        |
| <b>9:30 AM - 10:20 AM</b> | <b>The transfer triangle: Integrating individual, interpersonal, and organizational dimensions in learning transfer at work</b><br>Location: Salon E<br>Speaker: Tessa Forshaw                   |

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| <b>9:30 AM - 10:20 AM</b>  | <b>We aren't starting from scratch! Developing intergenerational programs in a family literacy desert</b><br>Location: Salon F<br>Speaker: Megan Singh                                                                               |
| <b>10:20 AM - 10:45 AM</b> | <b>Break</b><br>Location: Hall of Nations                                                                                                                                                                                            |
| <b>10:45 AM - 11:10 AM</b> | <b>Examining the Relationship Between Emotional Intelligence and Burnout in Nursing Students: A Comparative Study</b><br>Location: Rosewood<br>Speakers: Carrie Bailey, Lynn Beeler                                                  |
| <b>10:45 AM - 11:10 AM</b> | <b>Identifying patterns of self-perceived employability among mid-aged adults: Linking with their employment service needs</b><br>Location: Caprice 2 & 3<br>Speaker: Seong Ji Jeong                                                 |
| <b>10:45 AM - 11:10 AM</b> | <b>Jamaican Music? Looking Through the Lens of Jamaican Marginalized to find Theory and Social Justice</b><br>Location: Salon G<br>Speaker: Donald Stoddart                                                                          |
| <b>10:45 AM - 11:10 AM</b> | <b>Learning Democracy: Grafting the roots of adult education with digital citizenship for revitalized civic engagement</b><br>Location: Caprice 1&4<br>Speaker: Linnea Conely                                                        |
| <b>10:45 AM - 11:10 AM</b> | <b>Mind the Gap: A Psychology Technician Pathway for Workforce Success</b><br>Location: Salon B/C<br>Speaker: Georgette Samaras                                                                                                      |
| <b>10:45 AM - 11:10 AM</b> | <b>Navigating Academic Freedom in Graduate Curricula during the Age of Compliance</b><br>Location: Salon F<br>Speakers: Maryjan Fiala, Susan Yelich Biniecki                                                                         |
| <b>10:45 AM - 11:10 AM</b> | <b>Self-Directed Learning of Caregivers and Cancer Patients</b><br>Location: Salon M<br>Speakers: Royce Ann Collins, Laura Fowler                                                                                                    |
| <b>10:45 AM - 11:10 AM</b> | <b>Shifting Selves: Transformative Learning in the Wake of Loss</b><br>Location: Salon D<br>Speaker: Bethany Hager                                                                                                                   |
| <b>10:45 AM - 11:10 AM</b> | <b>The "Nontraditional" Classroom: The humanities, participatory readiness, and transformative learning for adult learners from marginalized communities</b><br>Location: Salon H<br>Speakers: Kevin Mullen, Robert (Tal) Taliaferro |
| <b>10:45 AM - 11:10 AM</b> | <b>Troubling and expanding transformative learning theory: What 'form' Transforms?</b><br>Location: Salon E<br>Speakers: Yuxuan Liu, Younghyun Kim                                                                                   |
| <b>10:45 AM - 11:10 AM</b> | <b>We who believe in freedom: Bridging generations of popular educators in Tulsa's historic Dawson Neighborhood</b><br>Location: Salon I<br>Speakers: Landon Wolf, Tami Moore                                                        |
| <b>10:45 AM - 11:45 AM</b> | <b>CABEL Commission Meeting</b><br>Location: Julep (3rd Floor)<br>Speaker: John Chick, Ed.D.                                                                                                                                         |
| <b>11:00 AM - 11:45 AM</b> | <b>CWPD Commission Meeting</b><br>Location: Rookwood<br>Speaker: Yvonne Hunter                                                                                                                                                       |

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| <b>11:20 AM - 11:45 AM</b> | <b>Adult Learners in the Age of AI: Who Participates and Why</b><br>Location: Salon M<br>Speaker: Steven Fuller                                                                             |
| <b>11:20 AM - 11:45 AM</b> | <b>Critical Adult Education as an Ontological Stance: Rethinking “Empowerment” in an Era of Democratic Crisis</b><br>Location: Salon I<br>Speaker: Hye-Su Kuk                               |
| <b>11:20 AM - 11:45 AM</b> | <b>Education for healing past trauma: Teaching and learning new ideas for social change</b><br>Location: Salon F<br>Speaker: Tami Moore                                                     |
| <b>11:20 AM - 11:45 AM</b> | <b>High-context communication check-ins to support students’ sense of belonging and academic success in in-person contexts</b><br>Location: Salon H<br>Speaker: Natalia Ramírez-Casalvolone |
| <b>11:20 AM - 11:45 AM</b> | <b>Intersectional Perspectives on Women’s Career Interruptions and Adult Learning</b><br>Location: Salon G<br>Speaker: Omaira Hajjami                                                       |
| <b>11:20 AM - 11:45 AM</b> | <b>On the right track? Technology integration and the question of needs in higher education</b><br>Location: Caprice 1&4<br>Speaker: Faria Asadi                                            |
| <b>11:20 AM - 11:45 AM</b> | <b>Our Mother’s Cultural Wealth: Informal ways of Learning</b><br>Location: Salon B/C<br>Speaker: Cindy Pena                                                                                |
| <b>11:20 AM - 11:45 AM</b> | <b>Practitioner Perceptions of Artificial Intelligence in Workforce Development</b><br>Location: Salon D<br>Speakers: Jacob Hale, Tessa Forshaw                                             |
| <b>11:20 AM - 11:45 AM</b> | <b>Preparing Faculty to Teach All Adult Learners</b><br>Location: Rosewood<br>Speaker: Mike Reese                                                                                           |
| <b>11:20 AM - 11:45 AM</b> | <b>Skills@UC: Expanding the university’s reach through non-credit learning</b><br>Location: Caprice 2 & 3<br>Speakers: Elizabeth Kerr, Emily Aleshire, Nancy Bowles                         |
| <b>11:45 AM - 1:00 PM</b>  | <b>Awards Ceremony &amp; Luncheon</b><br>Location: Pavilion Ballroom                                                                                                                        |