Allen & Overy proudly supports the Asian American Bar Association of New York and is grateful to be recognized by AABANY with the prestigious Law Firm Diversity Award along with Flora W. Feng - AABANY’s Corporate Leadership Award and Emily A. Kim - AABANY’s Women’s Leadership Award.

Thank you to AABANY, Flora, and Emily for your continued leadership and service to the community.
A&O is proud to have collaborated with AABANY over the last year on:

- Don H. Liu (“DHL”) Scholars Law Firm Consortium Program
- The 2021-2022 Leadership Development Program, hosted at A&O
- AABANY’s Virtual Diversity Career Fair, Interview Workshops, and Mentorship Program
- By serving as pro bono counsel for the Amici Brief submitted in the Third Department appeal, *Byung Joon Joe v. State of New York* to spotlight the important issue of implicit bias in the judiciary, expressing concern about the trial judge's reference to the plaintiff's Korean ethnicity, and apparently linking it to a finding of untrustworthiness in his testimony at trial.
A&O’s Asian Affinity Network

is extremely active, hosting educational programming and awareness-raising events throughout the year and often collaborating with external organizations including AABA-DC, AABA-SV, NAPABA, Legal Outreach, Seizing Every Opportunity.

The group has been a stand-out in developing and implementing innovative social events, trainings, and workshops by paying attention to challenges and issues that most intimately impact the Asian community, both within and outside of the firm.
In 2021, A&O instituted a DE&I Recognition Awards Ceremony to promote the outstanding contributions of A&O individuals and affinity groups.

We would like to congratulate one of our own who is in attendance tonight:

- Rachel Lee, a corporate associate who co-founded AAN was recently recognized with the U.S. Senior Partner Award for Excellence in Diversity, Equity, & Inclusion.

Congratulations, Rachel!
Intersectionality & Allyship

Members of A&O’s Asian Affinity Network have teamed up with other affinity groups to host vital programs that demonstrate support for each other during the antiracism and the Stop Asian Hate protests over the last year. Members of both groups held joint sessions and teamed up on social activities to promote a sense of allyship.

In 2021, A&O’s race and ethnicity affinity groups hosted their first *An Open Conversation – A Safe Space Discussion*: A moderated discussion open to everyone at A&O in the U.S. who identified as a person of color, which provided a safe-space platform to share experiences and brainstorm ways the firm and its members could support one another.
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Since 2020, A&O’s Asian Affinity Network has collaborated with AABANY to host an annual trial reenactment featuring pivotal moments in civil justice for Asian Americans.

JOIN US FOR

A Virtual Trial Reenactment: Remembering the Murder of Vincent Chin

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On May 28, 2020, in commemoration of Asian Pacific American Heritage Month, please join us for a virtual trial reenactment and discussion co-sponsored by the Asian Affinity Network at Allen & Overy LLP and the Asian American Bar Association of New York.

ALLEN & OVERY

In commemoration of Asian Pacific American Heritage Month, please join us for:

Virtual Trial Reenactment: Chy Lung v. Freeman and Conversation with Special Guest, U.S. Congresswoman Grace Meng

Date:
Thursday, May 27
Time:
4:00-5:45 PM ET

U.S. REP. GRACE MENG  JOHN HWANG
Next month, A&O’s Asian Affinity Network and Diversity Committee are hosting the following events, and both are open to members of AABANY.

May 18:
- **Eid-ul-Fitr Celebration**: Co-hosted by A&O & the Muslim Bar Association of New York, featuring a conversation with Manhattan District Attorney Alvin Bragg, JR.

May 25:
- **Trial Reenactment 2022** – Vietnamese Fishermen’s Association v. Knights of the Ku Klux Klan, featuring Dr. Ivan Small, an Associate Professor at Central Connecticut State University who has personal experience with the Vietnamese fishermen in the wake of the case.

If you’d like to attend, please email DiversityCommittee@allenivery.com