AABANY

25th Anniversary

5th Annual Fall Conference
Empowering Progress & Unity

Sept. 20th
2014

Morgan Lewis
101 Park Avenue
New York, NY
10178
We are proud to support the Asian American Bar Association of New York and its 5th Annual Fall Conference.
Dear AABANY Members and Friends:

I would like to welcome you all to our 5th Annual Fall Conference to what will be an exciting full day of CLE programming and networking. I would like to thank the hosts of our 2014 Fall Conference, Morgan, Lewis & Bockius LLP, for so generously opening their facilities and other resources to us on a Saturday. I would also like to thank Alston & Bird LLP for hosting the Trial Advocacy Program (TAP) component of our Fall Conference. As many of you may know, 2014 marks AABANY’s 25th anniversary, which is characterized by the theme: “Empowering Progress and Unity.” Fittingly, our year-to-date has been arguably the busiest in our history. AABANY kicked off its 25th Anniversary celebration with our Annual Dinner at Cipriani Wall Street on February 26th with a record 850-plus registrants. We welcomed back our past Annual Dinner honorees as well as recognized our 2014 awardees: the Asian American Legal Defense and Education Fund (AALDEF) with our Public Advocacy Award; Randal Milch, Executive Vice President, Public Policy and General Counsel of Verizon Communications Inc. with our Corporate Counsel Leadership Award; and Vernon E. Jordan, Jr., Senior Managing Director of Lazard Frères & Co., LLC with our I4 (Icon, Ideals, Inspiration, Impact) Award. This special evening also served as an opportunity to announce two milestones for AABANY’s history: crossing the 1,000 active-member threshold and the launch of the Don H. Liu Scholarship Program. Several of AABANY’s members have received notable recognition in the past few months, including Don Liu (the Roderick Palmore Pathmaker Award as one of the “Legends in Law” by the Burton Awards Program in association with the Library of Congress); Parkin Lee (an honoree at the New York Immigration Coalition’s 10th Annual Builders of the New York Gala); Kevin Kim (the first Asian Pacific American (APA) appointed as Commissioner of the New York State Liquor Authority); Glenn Lau Kee (sworn in as the first APA and 117th President of the New York State Bar Association (NYSBA)); Vincent Chang, Gilbert Liu, and Ken Chin (each one of the Outstanding 50 Asian Americans in Business 2014 by the Asian American Business Development Center); and Myung Kang Huneke (Trailblazer at the Korean American Lawyers Association of Greater New York’s (KALAGNY) 28th Anniversary Gala).

As part of APA Heritage Month, AABANY collaborated with the New York City Bar Association (NYCBA) on May 21st in presenting a performance of “22 Lewd Chinese Women: the New York Immigration Court of 1876,” one of the historical trial re-enactments authored and narrated by The Honorable Chy Lung v. Freeman (1876), one of the historical trial re-enactments authored and narrated by The Honorable Denny Chin, U.S. Circuit Judge, Senior United States District Court Judge, and handmade by the New York Immigration Court’s 10th Annual Builders of the New York Gala. These events are but a small fraction of the offerings that AABANY has presented the past several months. With 30 committees (the newest to join their ranks being the Military and Veterans Affairs and Tax Committees), it is not uncommon for our calendar (available at www.aabany.org) to reflect AABANY events nearly every night of the work week. We look forward to the second half of our 25th anniversary year and encourage you both to attend our events and to consider becoming involved in their planning. Thank you for your interest and support of AABANY, and I am eager to see how our collective efforts will yield further empowerment, progress, and unity!

Sincerely yours,

Clara Ohr
President

On June 17th, AABANY’s In-House Counsel and Corporate Law Committee hosted AABANY’s 7th Annual Wine-Tasting & Networking Reception at La Fonda Del Sol, which brought together law firm table sponsors of AABANY’s 2014 Annual Dinner as well as sponsors of the reception itself, with senior in-house counsel for an evening of wine, tapas, and lively (as well as competitive in-house counsel) networking. Approximately 100 guests attended what has become one of AABANY’s signature events connecting a broad community of lawyers and vendors.

AABANY’s Prosecutors’ Committee held its 6th Annual Anniversary Reception at the New York County Lawyers Association (NYCLA) on June 18th, celebrating the dedicated work of prosecutors and law enforcement officials. U.S. Attorney Preet Bharara (SDNY), District Attorneys Daniel Donovan (Richmond), Cyrus Vance, Jr. (Manhattan), and Robert Johnson (Bronx), were among the noteworthy attendees who provided remarks, as did our 2014 honorees, Wen-Ting Cheng, Chief Counsel of the U.S. Department of Homeland Security, New York Field Office; and Belle Chen, Assistant Special Agent in Charge, Federal Bureau of Investigations, New York Field Office. AABANY collaborated with NYCLA again on July 16th to celebrate the inauguration of Glenn Lau Kee, the first APA President of NYSBA and former AABANY President (1997-98), with over 200 in attendance. Congratulatory remarks came from Mecca Santana, Chief Diversity Officer of the State of New York; and representatives of the Office of Congressionalwoman Grace Meng (Sandra Ung), New York City Comptroller Scott Stringer (Jimmy Yan), KALAGNY (Bridgette Ahn), and the Metropolitan Black Bar Association (Nadine Fontaine).

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5 AABANY FALL CONFERENCE 2014
In 1988, the New York State Judicial Commission on Minorities, headed by noted African American attorney Franklin Hall Williams, examined the treatment of minority litigants and court employees. Following hearings in New York City on June 29th and 30th of that year, Rockwell Chin approached Commissioner Serene K. Nakano to discuss the need for an organization for Asian American attorneys. While Chinese and Korean American lawyer associations existed, there had never been an association of Asian American lawyers in New York.

Further impetus came when the National Asian American Bar Association (later called NAPABA) Planning Committee invited various attorneys in New York City to Chicago in October 1988. A core group, including Rockwell Chin, Glenn Ikeda, Yat T. Man, Steve Min and Serene K. Nakano, worked to found a formal association of Asian American lawyers: drafting organizational documents, reaching out to New York and nationwide bar groups, and contacting other Asian American attorneys.

Announcing AABANY’s incorporation on October 20, 1989, the group invited attorneys to an inaugural reception at New York University Law School on November 9, 1989. Among the speakers were Judge Dorothy Chin Brandt, Judge Randall Eng, Judge Peter Tom, past president of the American Immigration Law Association Benjamin Gim, Professor Sharon Horn, AALDEF Program Director Stanley Mark, and former NYPD Deputy Commissioner Hugh Mo. All of the speakers emphasized the unfulfilled need for AABANY. The reception was a resounding success, with over 180 attorneys and law students attending. Before the meeting concluded, over 60 people had joined AABANY.

AABANY, operating under an interim board during its first year, hosted further receptions, including evening social events, as well as a meeting at Brooklyn Law School at which Hoyt Zia, then the first President of NAPABA, spoke. Newly formed committees also sprang into action. The Issues Committee, co-chaired by Rockwell Chin and Marilyn Go, began research on redistricting, assisted lobbying for bias crimes legislation and spoke out against bias incidents. The Business Law Committee, co-chaired by Ken Chin and Marilyn Go, established a speaker series of prominent Asian American attorneys. The Events Committee hosted a Fall picnic. Prompted by concerns raised by law students at the picnic, Chin Fong and James Minamoto established a student mentor program, presenting a job skills workshop to help law students hone interviewing skills.

On January 12, 1991, AABANY held its first annual meeting, electing Serene Nakano, Doris Ling-Cohan, Steve Min, Glenn Ikeda and Marilyn Go as officers and Rockwell Chin, Sylvia Fung Chin, Merlin Liu, Stanley Mark, Qazi Moid and Judge Peter Tom as directors.

Now one of the most prominent and active minority bar associations in New York, AABANY has well over 1000 active members, including practicing attorneys in the private and public sectors, in-house lawyers, judges, professors and law students.
During its 25th Anniversary year, AABANY recognizes that its dramatic growth into the largest minority bar association in the State of New York would not have been possible without the support of the many law firms who have donated generous funds, time, and personnel to help build AABANY into what it is today. The AABANY 2014 Law Firm Diversity Award will mark the first year of an annual award that we will present to a New York City metropolitan area law firm in recognition of its extraordinary efforts to improve the diversity of our profession.

Nominees should be a law firm that achieved significant success in the area of recruiting and retention of women and diverse attorneys while also demonstrating a commitment to increase diversity both within as well as outside its offices. Criteria for the AABANY Law Firm Diversity Award include:

- Demonstrated commitment to diversity as evidenced by a formal diversity plan committed to retention and promotion of women and minorities;
- An established diversity pipeline of talent;
- External activities, such as active participation in minority bar associations like AABANY and diversity programs of mainstream bar associations like the American Bar Association, New York State Bar Association, New York City Bar Association, and New York County Lawyers Association; and
- Any other factors the selection committee may deem to be valuable in promoting AABANY’s mission.

AABANY is proud to announce that Perkins Coie LLP is the inaugural recipient of the 2014 Law Firm Diversity Award.

AABANY is proud to recognize The Honorable Judge Marilyn D. Go, Magistrate Judge, United States District Court for the Eastern District of New York as the inaugural recipient of its Norman Lau Kee Trailblazer Award.

This Trailblazer Award is named for Norman Lau Kee, a revered legal and community pillar of New York City’s Chinatown for decades, to honor an accomplished Asian Pacific American (APA) leader in the legal profession whose dedication and commitment as a mentor and role model has carved a path for other APA attorneys to follow, and left a lasting impact on the general APA community.

Judge Go was the first APA woman to serve as a judge in a United States Federal Court. After graduating from Harvard Law School in 1977, she clerked for the late Judge William M. Marutani in Philadelphia, who was the only APA judge on the East Coast at the time. She then served as an Assistant United States Attorney in the Civil Division of the U.S. Attorney’s Office for the Eastern District of New York and was later a partner at Baden Kramer Huffman Brodsky & Go, P.C. Committed to promoting diversity and professionalism in the bar, Judge Go was a founding member, officer and director of AABANY; Chair of the Voting Rights Committee of NAPABA; Vice Chair of the Standing Committee on Minorities in the Judiciary of the American Bar Association; and a member of Governor Andrew Cuomo’s Task Force on Minority Representation on the Bench.

AABANY selected Judge Go for this award because, in the words of AABANY Executive Director, Yang Chen, “She rose to the top of the legal profession as an attorney and judge at a time when women leaders, particularly APA women, were few and far between. Through her achievements, accomplishments and leadership, she has paved the way for future generations of lawyers to succeed and attain prominence. As one of the founding Board members of AABANY, she helped to lay the foundation for future leaders to grow the organization into the great bar association it is today. Because of the trails she has blazed, Judge Go has made a real difference for APA attorneys and the legal profession. We are proud to count her as a leading member of our association and our community.”
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<tr>
<th>Name</th>
<th>Position</th>
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<td>Su Sun Bai</td>
<td>Managing Director, Institutional Fixed Income Division and Deputy General Counsel, Morgan Stanley Bank, NA</td>
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<td>Yang Chen</td>
<td>Executive Director, AABANY</td>
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<td>Sylvia F. Chin</td>
<td>Partner, White &amp; Case LLP</td>
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<td>James P. Choi</td>
<td>Senior Counsel, Akin Gump Strauss Hauer &amp; Feld LLP</td>
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<td>Katherine M. Choo</td>
<td>Chief Investigative &amp; Anti-Corruption Counsel, General Electric Company</td>
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<td>Huynhsk Chung</td>
<td>Managing Partner (NY), Edwards Wildman Palmer LLP</td>
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<td>Lisa Fleischman</td>
<td>Vice President, Group Chief Compliance Officer &amp; Associate General Counsel, News Corporation</td>
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<td>Joy Huibonhoa</td>
<td>Senior Vice President, Deputy General Counsel, Arch Capital Services, Inc.</td>
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<td>Parkin Lee</td>
<td>Senior Vice President &amp; Chief Legal Officer, The Rockefeller Group</td>
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<td>Clara J. Ohr</td>
<td>Assistant General Counsel - Trading, Hess Corporation</td>
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<td>Mike Huang</td>
<td>Partner, Boes, Schiller &amp; Flexner LLP</td>
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<td>Dennis Hopkins</td>
<td>Partner, Patent Litigation, Perkins Coe LLP</td>
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<td>Kenneth E. Lee</td>
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<td>Bobby Liu</td>
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**COMMITTEE CO-CHAIRS 2014**

- AABANY FALL CONFERENCE 2014
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<thead>
<tr>
<th>Time</th>
<th>Track A</th>
<th>Track B</th>
<th>Track C</th>
<th>Track D</th>
<th>Track E</th>
<th>Law Firm Pitch Sessions</th>
<th>Career Exchange</th>
<th>Trial Advocacy Program (at Alston &amp; Bird)</th>
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<td>8:00 AM</td>
<td>Breakfast</td>
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<td>Controlling a Room: Negotiation</td>
<td>Recent Tax Law Developments and Highlights</td>
<td>Asian American Voting Rights</td>
<td>Navigating an In-House Career</td>
<td>How to Become a Federal Judge</td>
<td>Session 1: 9:00 - 9:30</td>
<td>Session 2: 9:35 - 10:05</td>
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<td>Strategies for APA Corporate Lawyers</td>
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<td>Session 3: 10:00 - 10:40</td>
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<td>10:45 AM</td>
<td>Ethically Market Your Practice</td>
<td>The Illusionist: From Generalist to Deal-making Pro</td>
<td>The Civil Rights Movement: APA's &amp;</td>
<td>How to Make It Rain and Keep</td>
<td>Federal Judicial Forum — Federal Judges and Candidates</td>
<td>Session 5: 11:00 - 11:30</td>
<td>Session 6: 11:30 - 12:00</td>
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<td>Without Losing Your Mind, Money,</td>
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<td>Race, Commerce and the Media in</td>
<td>The New APA Face of the NYC Real Estate Development</td>
<td>NYS Nonprofit Revitalization Act</td>
<td>In-House Counsel Forum (By</td>
<td>How to Become a State</td>
<td>Session 7: 2:15 - 2:45</td>
<td>Session 8: 2:50 - 3:20</td>
<td>By appointment or walk in</td>
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<td>the United States: Branding</td>
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<td>of 2013: What Leaders Need to Know</td>
<td>invite only)</td>
<td>Judge/Justice</td>
<td>Session 9: 3:25 - 3:55</td>
<td>Session 10: 4:00 - 4:30</td>
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<td>Restructuring 101</td>
<td>Tackling Labor &amp; Employment Issues</td>
<td>State Judicial Forum — State</td>
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<td>Session 11: 4:30 - 4:30</td>
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<td>Evolution of the In-House</td>
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**Panel Session 1**

9:00 AM – 10:30 AM

### 1A — Controlling a Room: Negotiation Strategies for APA Corporate Lawyers

The Women’s Committee, Corporate Law Committee and In-House Counsel Committee are hosting a hands-on negotiation panel and workshop for APA corporate lawyers. The goals of this program are (1) to identify the hurdles that APA attorneys often face in a negotiation setting (whether due to cultural differences, stereotypes or other factors), (2) to have successful APA attorneys share how they have overcome such hurdles and found their own unique “voice” and (3) to provide participants with concrete advice on how they can set the tone and more effectively control a room in a negotiation.

**Panelists**
- Charlotte J. Kim, Partner, Wilson Sorsini Goodrich & Rosati
  - Mike F. Huang, Partner, Boies, Schiller & Flexner LLP
  - Ellen N. Ching, Associate, Paul, Weiss, Rifkind, Wharton & Garrison LLP
  - Lawrence G. Wee, Partner, Paul, Weiss, Rifkind, Wharton & Garrison LLP
  - Robert W. Leung, Partner, Boies, Schiller & Flexner LLP
  - Marianne Chow, Co-chair of AABANY Women’s Committee, Counsel, Hearst Corporation

**Moderator**
- Jannie K. Lau, Executive Vice President, General Counsel and Secretary, InterDigital, Inc.

### 1B — Recent Tax Law Developments and Highlights

Not a day goes by without mention of taxes and tax-related issues in the popular press. This panel will focus on the following: tax planning in the context of recent cross-border transactions; tax accounting; and U.S. corporate tax developments. One of the panelists will discuss tax issues surrounding the $14 billion Chinese investment into the U.S. (based on 2013 figures). Another panelist will discuss relevant issues in tax accounting. The third panelist will discuss the Foreign Account Tax Compliance Act (“FATCA”) and its implications on foreign investors investing in the United States and U.S. citizens investing in foreign countries.

**Panelists**
- Alex Hao, Partner, Jun He
  - Jiayi Jiang, Llyods Bank PLC
  - JoonBeom Pae, Senior Tax Associate, Weil, Gotshal & Manges, LLP

**Moderator**
- Sahang-Hee Hahn, Associate, Sutherland Asbill & Brennan LLP

**Program Chair**
- Jiayi Jiang, Llyods Bank PLC

**Hosted by**
- AABANY Tax Committee

### 1C — Asian American Voting Rights

Asian Americans are the nation’s fastest growing minority group. More and more are becoming citizens and registering to vote. Yet in the past, Asian Americans have faced a series of barriers to exercise their right to vote. A number of lawsuits were filed under the federal Voting Rights Act to protect Asian American voters. While Asian Americans are a growing segment of the electorate, candidates as well as the news media have often overlooked the Asian American vote. This panel will survey Asian American political success and voting patterns, discuss the Voting Rights Act’s requirement for language assistance, and explore ways that attorneys can defend against anti-Asian voter disenfranchisement.

**Panelists**
- Rahat Babar, APABA-PA
  - Jerry Vattamala, Staff Attorney, Asian American Legal Defense and Education Fund

**Moderator**
- Jerry Vattamala, Staff Attorney, Asian American Legal Defense and Education Fund

**Program Chair**
- Glenn D. Magpantay, Director — Democracy Program, Asian American Legal Defense and Education Fund

**Hosted by**
- AABANY Issues Committee, Pro Bono and Community Service Committee

### 1D — Navigating an In-House Career

The discussion will focus on issues related to training and experience prior to going in-house, the transition from law firm to in-house, requirements and qualities for in-house counsel, non-legal skills to develop once in-house, and advancement.

**Panelists**
- Austin So, Associate General Counsel & Corporate Secretary, Heraeus Incorporated
  - Susan Moon, Vice President in the Global Legal Team at Wyndham Exchange and Rentals, a Wyndham Worldwide Co.
  - Prasanth R. Akkapaddi, Associate General Counsel, McGraw Hill Financial, Inc.
  - Sarah G. Marshall, Esq., Managing Director, The PeterSan Group

**Moderator**
- Michael Park, Co-chair of AABANY Judiciary Committee, Partner, Dechert, LLP

**Program Chairs**
- Linda Lin, Co-chair of AABANY Judiciary Committee, Senior Counsel, Liberty International Underwriters

**Hosted by**
- AABANY Judiciary Committee

### 1E — Federal Judge — Why You Should Consider This Path and What It Takes to Get There

The AABANY Judiciary Committee will seek to raise interest and awareness of the Committee and discuss issues related to increasing APA presence on the federal bench.

**Panelists**
  - Hon. Margo K. Brodie, U.S. District Judge, U.S. District Court for the Eastern District of N.Y.
  - Hon Sarah Netburn, U.S. Magistrate Judge, U.S. District Court for the Southern District of N.Y.

**Moderator**
- Michael Park, Co-chair of AABANY Judiciary Committee, Partner, Dechert, LLP

**Program Chairs**
- Linda Lin, Co-chair of AABANY Judiciary Committee, Senior Counsel, Liberty International Underwriters

**Hosted by**
- AABANY Judiciary Committee

**This session is not eligible for CLE credit**
2A — ETHICALLY MARKET YOUR PRACTICE WITHOUT LOSING YOUR MIND, MONEY, OR LICENSE

This CLE offering highlights the delicate balancing required of all attorneys in acquiring new clients with the ethical pitfalls which can derail your career. Marketing strategies to establish your brand by publishing articles, speaking at seminars, networking at conferences, starting a blog, establishing a winning presence on Facebook, Twitter, YouTube, LinkedIn, Google+, Tumble, FourSquare, WordPress, and others will be featured.

Panelists
Christopher W. Chan, Co-chair of AABANY Technology Interest Group
Tsui H. Yee, Partner, Guerrero Yee LLP
Tristan C. Loanzon, Loanzon LLP

Program Chair
Christopher W. Chan, Co-chair of AABANY Technology Interest Group

Hosted by AABANY Technology Interest Group

CLE Credit: 1.5 credits
Ethics and Professionalism
Transitional / Non-Transitional

2B — THE ILLUSIONIST: FROM GENERALIST TO DEALMAKING PRO

How to keep a “MAC Attack” from being a heart attack and other essential tips and tools for the non-specialist. This program will equip the GP with practical, market-based survival skills and know-how to make every GP look, walk, and talk like a Wall Street pro.

Panelists
An-Ping Hsieh, Vice President, General Counsel, Hubbell Incorporated
Hoi Kim, Chief Administrative Officer and General Counsel, GT Advanced Technologies, Inc.
Daniel Tseng, SVP, Co-head of Strategic Development (International), The Travelers Company, Inc.

Moderator
Wilson Chu, Partner, K&L Gates LLP

Program Chair
Ligee Gu, Co-chair of AABANY Commercial Bankruptcy and Restructuring Committee, Associate, Halpern Battaglia Raicht LLP

CLE Credit: 1.5 credits
Areas of Professional Practice
Transitional / Non-Transitional

2C — THE CIVIL RIGHTS MOVEMENT: APA’S MOVING FORWARD

The panel will serve as a forum to discuss the impact of the civil rights movement on the Asian Pacific American (APA) community in the US and the role of APAs in the civil rights movement. The program will begin with an overview of the historical experience of Asian Pacific Americans in the realm of civil rights, and the changing Asian American communities in the United States over the past generation and the disparities among these communities, examining where we have broken barriers and where we still face uphill challenges in addressing the civil rights issues of the broader, diverse and growing Asian Pacific American community. The panel will also include a discussion of the White House Diversity Initiative and examine the importance of shattering glass ceilings in government offices. Using labor trafficking as a lens, the panel will end with a discussion of the connections between the contemporary issues of civil, social, and economic rights and the traditional Civil Rights movement.

Panelists
Rockwell (“Rocky”) Chin, Esq., Civil Rights Lawyer
Suno P. Chandy, Esq., Senior Trial Attorney, United States Equal Employment Opportunity Commission (New York Office)
Ivy O. Suriyopas, Esq., Director of the Anti-Trafficking Initiative at the Asian American Legal Defense and Education Fund
Christopher M. Kwok, Esq., Supervisory ADR Coordinator, United States Equal Employment Opportunity Commission

Moderator
Karen Kithan Yau, Esq., Solo Practitioner

Program Chairs
Christopher M. Kwok, Esq., Co-chair of AABANY Labor & Employment Committee, United States Equal Employment Opportunity Commission (New York District Office), Chair of EEOC Asian American Pacific Islander Network
Katrina Goyco, Esq., Co-chair of AABANY Government Service and Public Interest Committee
Karen Kithan Yau, Esq., Co-chair of AABANY Government Service and Public Interest Committee

Hosted by AABANY Government Service & Public Interest Committee

CLE Credit: 1.5 credits
Areas of Professional Practice
Transitional / Non-Transitional

2D — HOW TO MAKE IT RAIN AND KEEP IT RAINING

You’ve made (or want to make) partner. Now, how do you generate business? Using real-life examples, the successful law firm rainmakers on this panel will share the secrets to their success, including tips on effective networking that actually generates business, how to make a powerful pitch, and how to keep your clients coming back. The senior in-house lawyers will discuss the internal processes and politics of engaging outside counsel, personal and departmental considerations when choosing counsel, specific “dos and don’ts” when networking or making a pitch, why certain firms become “go-to” counsel for a client, and why others get fired or lose business.

Panelists
Austin Sa, Associate General Counsel & Corporate Secretary, Heraeus Incorporated
Michael Yap, Chief Legal Officer of Prudential’s International Investments
Mike F. Huang, Partner, Boies, Schiller & Flexner LLP
Phil Cha, Partner, Archer & Greiner PC
Joseph Centeno, Partner, Obermayer Rebmann Maxwell & Hippel LLP

Moderator
Erica Smith-Klocek, Partner, Morgan, Lewis & Bockius LLP

Program Chair
Gurinder Singh, AABANY VP, Programs & Operations

Hosted by AABANY In-House Counsel Committee

This session is not eligible for CLE Credit

2E — FEDERAL JUDICIAL FORUM — FEDERAL JUDGES AND CANDIDATES

Presented by the AABANY Judiciary Committee
(closed event by invitation only)

The purpose of this forum is for APA judges and interested AABANY members to (i) brainstorm and discuss ways to increase APA representation on the bench at the federal levels, including developing a pipeline of candidates, (ii) hear about the efforts that AABANY’s Judiciary Committee has undertaken in this regard; and (iii) discuss any other issues of concern to the federal judiciary.

This session is not eligible for CLE Credit
3A — RACE, COMMERCE AND THE MEDIA IN THE UNITED STATES: BRANDING ASIAN AMERICA

This program intends to examine branding concerns in the wake of racial tension in America, including the REDSKINS trademark cancellation at the United States Patent and Trademark Office and the Donald Sterling controversy.

We will examine whether legal issues arise when creating and branding Asian American themed content, and whether these legal issues are ever related to race. We will discuss the trends in monetizing Asian American branded content (e.g. licensing of media created by and featuring Asian Americans). When protecting content, other legal questions emerge: how and when to obtain federal copyright and trademark registrations, and the risks associated with the same. Are there alternative ways to protect creative content besides intellectual property laws? Finally, when distributing content, legal issues must be considered. The First Amendment allows artists to freely express their creative content; however, there are certain limitations. What standards has the FCC applied in restricting racial slurs, for example? What additional legal hurdles arise when distributing Asian American generated/branded content across multiple platforms (e.g. TV, radio, Internet, theatrical, print)? What are some best practices we can implement to steer away from these obstacles? This panel will present these branding questions from a business perspective and attempt to answer them from a legal standpoint.

Panelists
Ameena Meer, Creative Director, Take-Out Media
Masahiro Noda, Shareholder, Greenberg Traurig, LLP
Steve Chung, Attorney for NBCUniversal

Moderator
Karen Lim, Partner, Fross Zelnick Lehrman & Zissu, P.C.

Panel Chairs
Stacy Wu, Co-Chair of AABANY Intellectual Property Committee, Associate, Fross Zelnick Lehrman & Zissu, P.C.
Wan Chieh (Jenny) Lee, Co-Chair of AABANY Intellectual Property Committee, Counsel, Fay Kaplun & Marcin LLP

Hosted by AABANY Intellectual Property Committee

CLE Credit: 1.5 credits
Areas of Professional Practice
Transitional / Non-Transitional

3B — THE NEW APA FACE OF NYC REAL ESTATE DEVELOPMENT

The panel will be comprised of real estate attorneys, major real estate developers, and realtors. They will focus on how to build a new project from ground up: the pitfalls, obstacles (zoning and air rights) and requirements; how to market it; the "hot" areas of NYC and the changing demographics and geography; how areas like LIC, Harlem, Williamsburg and the Lower East Side have changed; who the buyers are; and predictions of the next trendy part of town. Types of projects discussed will include hotels, high end condos, World Trade Center, etc.

Panelists
Christina Ying, Esq., Herrick Feinstein LLP
Steven Ganfer, Esq., Partner, Ganfer & Shore, LLP
Lisa Lim, Esq., Partner, Akerman LLP
Joseph Yi, Esq., Vice President and General Counsel, The Lam Group
Richard M. Warshawer, Senior Managing Director, Colliers International

Moderator
Margaret Ling, Esq., Senior Underwriting Counsel, Skyline TRG Title Agency

Program Chair
Margaret T. Ling, Esq., Co-chair of AABANY Real Estate Committee, Senior Underwriting Counsel, Skyline TRG Title Agency

Hosted by AABANY Real Estate Committee

CLE Credit: 1.5 credits
Areas of Professional Practice
Transitional / Non-Transitional

3C — NYS NONPROFIT REVITALIZATION ACT OF 2013: WHAT LEADERS NEED TO KNOW

The Nonprofit Revitalization Act of 2013, signed into law by Governor Cuomo on December 19, 2013, made the most significant changes to the Not-for-Profit Corporation Law in decades. According to the New York Attorney General’s Charities Bureau, it aims to reduce burdens on the nonprofit sector while strengthening governance and oversight of nonprofits. During this session, you will learn about the key changes made to the laws governing New York nonprofits, and the steps nonprofit boards and executives should take to bring their governance policies and procedures into compliance. The session will also highlight recent Attorney General enforcement actions, and consider how the Nonprofit Revitalization Act may impact potential future enforcement efforts.

Panelists
Patrick Yu, CPA, Partner, Baker Tilly Virchow Krause, LLP
Karen I. Wu, Esq., Partner, Perlim & Perlim, LLP

CLE Credit: 1.5 credits
Areas of Professional Practice
Transitional / Non-Transitional

3D — IN-HOUSE COUNSEL FORUM

Presented by the AABANY In-House Counsel Committee (closed event by invitation only)

This forum provides an open discussion by participating in-house counsel on a variety of issues, as well as an opportunity to connect with other in-house attorneys.

This session is not eligible for CLE credit
4A — GENERAL COUNSEL ROUNDTABLE: EVOLUTION OF THE IN-HOUSE RELATIONSHIP WITH OUTSIDE COUNSEL

The panel of GCs will address a variety of issues related to leadership within their respective organizations and efforts to develop leaders within their respective organizations, including balancing professional responsibilities as lawyers and leadership responsibilities in their respective organizations, how to develop leadership competencies and demonstrate leadership potential, what are the barriers and what steps can be taken to mitigate these barriers, leading change, leadership styles, presence of diversity in leadership roles, and motivation drivers for change. The panel will also provide perspectives on the requirements for being a successful in-house attorney and how to become a GC.

Panelists
Don H. Liu, General Counsel and Secretary, Xerox Corporation
Daniel J. Goldstein, Executive Vice President and Chief Legal & Compliance Officer, Pitney Bowes Inc.
Jannie K. Lau, Executive Vice President, General Counsel and Secretary, InterDigital, Inc.
Robert E. Bostrom, Senior Vice President, General Counsel and Corporate Secretary, Abercrombie & Fitch

Moderator
Bradley K. Edmister, Partner, Morgan, Lewis & Bockius LLP

Program Chair
Lige Gu, Co-chair of AABANY Commercial Bankruptcy and Restructuring Committee, Associate, Halperin Battaglia Raicht LLP

Hosted by AABANY In-House Counsel Committee

CLE Credit: 1.5 credits
Law Office Management
Transitional / Non-Transitional

4B — DEBT RESTRUCTURING MASTER CLASS

As the U.S. economy has improved after the Great Recession, companies have recently been enjoying an era of low interest rates and easier access to new money. But will an improved economy be enough for companies who are weighed down by heavy debt burdens to survive? Will companies and private equity sponsors be able to buy enough time to take advantage of improvements in the economy and interest rates? Often times, the solution is in the debt documents, or so it seems. Recent cases and transactions show how certain aspects of debt documents are not only heavily negotiated but are also the subject of high-stakes restructuring and litigation. Our panel of capital markets, leveraged finance, debt restructuring, Chapter 11 bankruptcy, and litigation experts converge and discuss the process and risks in an interactive point-counterpoint format. The intent is not only to provide practical advice given the current landscape of relevant legal issues, but to encourage mid-level attorneys to better position themselves in their own careers by learning skills that touch on different disciplines.

Panelists
Lawrence G. Wee, Co-chair of AABANY Corporate Committee, Partner, Paul, Weiss, Rifkind, Wharton & Garrison LLP

Moderator
Vincent Roldan, Co-chair of AABANY Commercial Bankruptcy and Restructuring Committee, Partner, Vandenberg & Falcon

Program Chairs
Lawrence G. Wee, Co-chair of AABANY Corporate Committee, Partner, Paul, Weiss, Rifkind, Wharton & Garrison LLP
Vincent Roldan, Co-chair of AABANY Commercial Bankruptcy and Restructuring Committee, Partner, Vandenberg & Falcon

Hosted by AABANY Corporate Law Committee

CLE Credit: 1.5 credits
Areas of Professional Practice
Transitional / Non-Transitional

4C — TACKLING LABOR & EMPLOYMENT ISSUES IN PROFESSIONAL SPORTS AND BEYOND

This program will address recent labor and employment issues that have affected professional sports teams, players, and those individuals who work in the sports industry. Panelists will address a range of topics focused on the relationship between professional sports teams as “employers” and players/operations staff as “employees.” While some of the recent and controversial incidents involving the sports industry are not new to employment practitioners, these high profile examples provide an opportunity for the panelists to offer suggestions on how to improve relationships between employers-employees in this non-traditional workplace and ensure that these sports organizations are complying with federal, state and local employment laws. The program will cover general labor and employment topics that are applicable to individuals and organizations beyond those involved in the sports industry, e.g., bullying in the workplace, allegations of discriminatory remarks and retaliatory actions, use of paternity leave, and class actions involving allegations of minimum wage violations and unpaid overtime.

Panelists
Alan Chang, Deputy General Counsel of the New York Yankees
David M. Fish, Employment litigator and Adjunct Professor, New York Law School
Howard Wexler, Associate, Seyfarth Shaw LLP
Chul Pak, Partner, Wilson Sonsini Goodrich & Rosati

Moderator
William H. Ng, Associate, Littler Mendelson, P.C.

Program Chairs
William H. Ng, Co-chair of the Labor & Employment Law Committee and Associate, Littler Mendelson, P.C.

Hosted by AABANY Labor & Employment Committee

CLE Credit: 1.5 credits
Areas of Professional Practice
Transitional / Non-Transitional

4E — STATE JUDICIAL FORUM — STATE JUDGES AND CANDIDATES

Presented by the AABANY Judiciary Committee
(closed event by invitation only)

The purpose of this forum is for APA judges and interested AABANY members to (i) brainstorm and discuss ways to increase APA representation on the bench at the state and local levels, including developing a pipeline of candidates, (ii) hear about the efforts that AABANY’s Judiciary Committee has undertaken in this regard; and (iii) discuss any other issues of concern to the state judiciary.

This session is not eligible for CLE credit
PRASANTH (PRASH) AKKAPEDDI is Associate General Counsel at McGraw Hill Financial, Inc. His practice focuses on litigation matters for the company’s businesses – Standard & Poor’s, J.D. Power & Associates and Platts. Prior to joining McGraw Hill Financial, Prash was an attorney in the New York office of Gibson, Dunn & Crutcher, LLP where he worked on complex commercial and intellectual property litigations. He is a graduate of Yale University and the Columbia Law School. He is also the President of The Manhattan Choral Ensemble, a New York non-profit arts organization.

RAHAT N. BABAR is an attorney with The Bayne Law Group LLC, where he practices litigation and commercial transactions. Previously, Rahat served as a Deputy Attorney General for the State of New Jersey where he defended the State, its agencies and officials in civil rights, professional malpractice, privacy and other matters. His responsibilities included litigation strategy, providing advice on pending state legislation, and counseling on complex and sensitive matters, from allegations of civil rights violations, class action toxic tort litigation, to appellate matters. Rahat presented extensive training to his colleagues concerning civil rights litigation practices.

Currently, Rahat serves as the 2014 President of the Asian Pacific American Bar Association of Pennsylvania ("APABA-PA") and spearheaded its Community Outreach Committee, one of the more visible committees of the organization. The Committee offers legal education seminars to APA communities on critical issues such as domestic violence, immigration, and employment law. In furthering the Committee’s mission, Rahat has partnered with many non-profits and government officials. He acted as a liaison to the Pennsylvania Voter ID Coalition and led APABA-PA’s educational outreach efforts on Pennsylvania’s Voter ID Law requirements. Rahat was appointed to the New Jersey Supreme Court Committee on Minority Concerns for the 2013-2015 term. The Committee is tasked with ensuring the implementation of court-approved recommendations to eliminate discrimination within the courts. He is also a member of the Board of Governors for the Philadelphia Bar Association.

In 2013, The Legal Intelligencer recognized Rahat as a Diverse Attorney of the Year and a Lawyer on the Fast Track. Rahat earned his law degree from Widener University School of Law and a Bachelor of Science in International Studies from Drexel University. Rahat externed with Chief Justice Myron T. Steele (ret.) of the Supreme Court of Delaware and clerked for Judge Renee Cohen Jubelirer of the Commonwealth Court of Pennsylvania.

ROBERT E. BOSTROM (BOB) is Senior Vice President, General Counsel and Corporate Secretary of Abercornbe & Fitch. His legal career spans more than 30 years, where he has worked and advised at the highest levels of leadership in the banking sector, in private legal practice and inside a government sponsored enterprise (GSE). He has advised boards of directors and committees on corporate governance issues, effective compliance and enterprise risk management programs, and crisis management.

Bob joined Abercornbe & Fitch from Greenberg Traurig where he was Co-Chairman of the Financial Regulatory and Compliance Group and previously was with SNR Denton where he was Co-Head of the Global Financial Institutions and Funds Sector. Before that he served as Executive Vice President, General Counsel and Corporate Secretary of Freddie Mac from February 2006 to July 2011. In his role as principal legal counsel to Freddie Mac, Bob had oversight and management responsibility for all legal and regulatory strategies, services, resources and corporate governance matters.

Bob oversaw Freddie Mac’s response to multiple inquiries and investigations initiated by Congressional committees, the SEC and other federal regulators, as well as to securities class and derivative actions. As general counsel of Freddie Mac, Bob played a pivotal role during the financial crisis and recovery directing Freddie Mac’s legal strategy through the conservatorship, investigations, enforcement actions and litigation.

Bob was selected by The National Law Journal as among Washington’s most influential in-house counsel in 2011 and Freddie Mac, under Bob’s leadership, was recognized by Corporate Counsel magazine, as among the Best Legal Departments in 2011.

Prior to his work with Freddie Mac, Bob served as the managing partner of the New York office of Winston & Strawn LLP, where he was a member of the firm’s executive committee and head of its financial institutions practice.

Prior to that, Bob served as Executive Vice President of Legal, Regulatory and Compliance and General Counsel of National Westminster Bancorp (NatWest), a $32 billion bank holding company from 1992 to 1996.

HON. MARGO K. BRODIE was appointed as a United States District Judge in the Eastern District of New York on February 29, 2012, and entered on duty March 12, 2012. Immediately prior to her appointment, Judge Brodie served as a federal prosecutor in the Criminal Division of the United States Attorney’s Office for the Eastern District of New York (“U.S. Attorney’s Office”) for over 12 years. She held various positions in the U.S. Attorney’s Office including: Deputy Chief of the Criminal Division (2010-2012); Counselor to the Criminal Division (2009-2010); Chief of General Crimes (2007-2009); Deputy Chief of General Crimes (2006-2007); and Assistant United States Attorney (1999-2006). Prior to joining the U.S. Attorney’s Office, Judge Brodie was in private practice at the firm of Carter, Ledyard & Milburn for five years and was an Assistant Corporation Counsel for the City of New York prior to private practice for three years. Judge Brodie is a graduate of St. Francis College and the University of Pennsylvania Law School.

JOSEPH J. CENTENO is Chairman of Obmernayer’s Labor Relations & Employment Law Department. He has been recognized as a Super Lawyer since 2007 and as one of the “Best of the Best” Labor and Employment lawyers by Diversity & the Bar Magazine. His national practice includes collective and class action litigation, jury trials, employment litigation, non-compete litigation, labor relations and executive employment agreements, and he counsels employers on virtually all employment and labor-related laws and regulations. He has extensive jury trial experience and has been lead trial counsel in numerous high stakes trials. He also has broad experience in defending claims before state and federal agencies, including the Equal Employment Opportunity Commission and the Philadelphia Commission on Human Relations, where he served as a Commissioner by mayoral appointment, and in matters before the NLRA.

Mr. Centeno has been successful in appeals before the United States Supreme Court on an employer’s obligations under the ADA and FMLA.

Mr. Centeno is active in Obmernayer’s management as Pro Bono Partner, a member of the Long Range Planning Committee, the Chairman and Founder of the firm’s Diversity Committee and Co-Chair of the Education Law Practice Group.

Mr. Centeno is a former President of the National Asian Pacific American Bar Association and the Pennsylvania Asian Pacific American Bar Association. He also has served on many boards including Comcast/NBC Universal Joint Diversity Council, Philadelphia Bar Association, and the National Employment Law Council.

He is a graduate of Boston College Law School and Amherst College, where he served as President of his class.
PHIL CHA has a national energy and environmental law practice with an emphasis on environmental litigation, Brownfields development, energy and environmental transactions, regulatory compliance and advice, oil and gas, and toxic torts. Mr. Cha has extensive experience and has been lead counsel in representing Fortune 100 companies in matters involving all aspects of energy and environmental law throughout the United States and abroad including: the Mid-Atlantic States, California, Texas, Indiana, Ohio, North Dakota, Vermont, Washington D.C., Virginia, South Carolina, Florida and the United States Virgin Islands. Mr. Cha has also authored articles and engaged in speaking engagements in his field of practice and in the promotion of diversity in the law. Outside the practice of law, Mr. Cha is firm Chairman of Diversity and Inclusion and is active in numerous affinity bar associations and civic groups.

CHRISTOPHER CHAN is here to share his knowledge and experience as an attorney for over thirty years and his insights on how attorneys can market themselves with social media while avoiding ethical pitfalls. Christopher is a past president of the Asian American Bar Association of New York and has served as a Board member for many years. His efforts led to a Special Recognition Award for his outstanding dedication and service to AABANY on its twenty-year anniversary in 2009.

As a very dynamic speaker and educator he is well known for creating two unique programs for law students and young attorneys. For over ten years he taught a program to New York law students on how to approach law school exams and has tutored repeat candidates for the New York Bar Examination. Secondly, his interactive networking program helps younger members of the profession master techniques of social interaction to maximize opportunities and connections.

Recently he has started a new Technology Interest Group with AABANY which will focus on OS, devices, platforms, software programs, mobile apps, and security in order to help attorneys improve their daily practice with technology. In particular, his focus is to continue to help attorneys master the mobile technology to maximize profitability, manageability, and scalability. Christopher believes that the practice of law is rapidly changing; and attorneys, especially those in solo or small firms, can benefit from the promises of technology.

SUNU P. CHANDY has devoted her legal career to working in the field of labor and employment law. She has served as an attorney in the United States Equal Employment Opportunity Commission’s (EEOC) New York District Office’s Legal Unit since August 1999 and has detailed as an Acting Supervisory Investigator with the Enforcement Unit. Her last day at the EEOC will be September 21, 2014. Before the EEOC, she worked as an associate at a labor and employment law firm. Ms. Chandy has broad and extensive knowledge of the employment discrimination statutes and has litigated cases including race and national origin based discrimination, sexual harassment, religious discrimination, disability discrimination, age discrimination and retaliation. Notable cases include an ADA (Americans with Disabilities Act) case against Home Depot, which involved a still relatively novel issue of the use of a job coach as a reasonable accommodation for individuals with intellectual disabilities, which was covered in the New York Times.

Ms. Chandy has served as the EEOC representative on the White House Initiative on APIs (WHIAAPI) Regional Interagency Working Group (RIWG) for the past 18 months. Ms. Chandy has served on the Boards of Directors of many community organizations, including ALP (the Audre Lorde Project), LeGal (the LGBT Bar Association), and SAWCC (the South Asian Women’s Creative Collective). Ms. Chandy earned her J.D. from Northeastern University School of Law and her B.A. magna cum laude from Earlham College in Richmond, Indiana. Sunu also completed her MFA in Creative Writing (Poetry) in May 2013.

ALAN CHANG currently serves as the Deputy General Counsel and Vice President, Legal Affairs for the New York Yankees. His primary responsibilities involve negotiating contracts and other binding agreements which affect all aspects of the operations of the Yankees including Baseball Operations, Stadium Operations, Ticketing, Marketing, Sponsorship, Hospitality, Concessions, Finance, Human Resources and Labor Relations. Alan has also been involved in several high-profile transactions including the formation of The YES Network, the development/construction of the new Yankee Stadium and turning Yankee Stadium into a home for a Papal visit, concerts, boxing, college football, soccer, hockey and other events.

Prior to joining the Yankees, Alan was an Associate Counsel with ESPN, Inc. where he negotiated and advised on agreements with interactive TV providers, Internet sports-content distributors and information technology vendors as well as drafted and reviewed talent agreements, affiliation agreements, footage/music licenses. While at ESPN, Alan also acted as primary counsel for the inaugural Great Outdoor Games and worked on numerous distribution and programming agreements ranging from NCAA Football, NCAA Basketball, Golf, The ESPY’s, SportsCentury and X Games.

Alan began his legal career as a commercial litigator with the Los Angeles firm of Lewis, Bisgaard, Brisbois & Smith. His practice included all aspects of discovery, pleadings and motion practice. He later transitioned in-house to a corporate start-up where he was responsible for general corporate work, intellectual property and securities matters related to private and public offerings being considered by management. Alan is a 1992 graduate of Boston University School of Law and has a B.A. in Political Science from New York University.

HON. PAMELA K. CHEN is a federal District Court Judge in the Eastern District of New York in Brooklyn. She was nominated by President Obama in January 2013, and sworn in on March 19, 2013. Between September 1998 and March 2013, Judge Chen served as an Assistant U.S. Attorney in the Criminal Division of the U.S. Attorney’s Office for the Eastern District of New York, except for a brief period in 2005, when she served as Deputy Commissioner for Enforcement in the New York State Division of Human Rights. At the U.S. Attorney’s Office, Judge Chen was the Chief of the Civil Rights Section, Deputy Chief of the Public Integrity Section and Chief of Civil Rights Litigation. During her tenure in the U.S. Attorney’s Office, Judge Chen supervised the investigation and prosecution of matters involving human trafficking, hate crimes and color of law violations. She also prosecuted cases involving gang violence, drug trafficking, civil rights crimes and terrorism. Prior to joining the U.S. Attorney’s Office, Ms. Chen was a Senior Trial Attorney in the Civil Rights Division of the U.S. Department of Justice. Ms. Chen began her legal career at the law firm of Arnold & Porter in Washington, D.C. and also worked at Asbill, Junkin, Myers and Buffone in Washington, D.C. She received a Bachelor of Arts degree from the University of Michigan and a J.D. degree from the Georgetown University Law Center, where she was an associate editor for The Tax Lawyer.

ROCKWELL (“ROCKY”) CHIN is a civil rights attorney and long-time Asian American activist. As a city planning graduate student, he became active in grassroots movements in Chinatown in New York and Los Angeles in the early 1970s. After many years in legal services, Rocky joined the staff of the New York City Commission on Human Rights in 1986 where he was involved in the City Commission’s litigation to open private clubs to women and to address discrimination against people with disabilities, immigrants, and gays and lesbians. He served at the City Commission for 17 years in several capacities at the City Commission: Supervising Attorney, Acting General Counsel and as Assistant Deputy Commissioner for Community Relations at the City Commission under the administration of Mayor David N. Dinkins. In 2007, Mr. Chin was appointed Director of the Office of Equal Opportunity and Diversity at the New York State Division of Human Rights where he is today. Mr. Chin has taught in preeminent universities and law schools, served as a Community Board member, ran for elected office, and helped found several organizations, including the New York Immigration Coalition (NYIC), the Asian American Bar Association of New York (www.AABANYorg),
ELLEN CHING is a senior corporate associate at Paul, Weiss, Rifkind, Wharton & Garrison LLP, where she is a member of the Mergers & Acquisitions Group. She focuses her practice on mergers and acquisitions, corporate restructurings and other transactional matters. Ellen has represented private equity funds and publicly traded and privately held companies across a broad array of industries including media, hospitality, healthcare and consumer products. Ellen received her J.D., cum laude, from Harvard Law School in 2007. During law school, she interned at the Economic-Political Section of the U.S. Consulate General in Hong Kong and completed clinical work at the Securities and Exchange Commission in Boston. She earned her A.B., magna cum laude, from Harvard College in 2004 where she majored in English and received a language citation in Chinese.

MARIANNE CHOW is a counsel at Heards Corporation, one of the nation’s largest diversified media and information companies, where she is a member of the international corporate team in the Office of General Counsel. She focuses her practice on cross-border joint ventures, mergers and acquisitions, commercial agreements and other transactional matters. Prior to joining Heards Corporation, Marianne was a corporate associate at Paul, Weiss, Rifkind, Wharton & Garrison LLP, where she was a member of the Finance Group and primarily represented private equity sponsors and their portfolio companies in financing transactions, including acquisition and other leveraged financings and asset-based facilities. Marianne received her J.D. from University of Michigan Law School in 2007. Prior to law school, she was a Fulbright Fellow in Yokohama, Japan, where she performed comparative research on immigration policies and socio-economic development of Chinese communities in Japan and the United States. Marianne earned her B.A., magna cum laude, from Tufts University in 2003 where she majored in International Relations and minored in Japanese.

WILSON CHU is a Partner at K&L Gates. His practice focuses on M&A, joint ventures, and other strategic transactions, as well as related corporate governance, for clients ranging from Fortune 500 serial acquirers to high-growth, high-profile technology companies in the United States and abroad. His representative M&A clients include AmerisourceBergen Corporation (NYSE: ABC), ORIX Americas, Renren, Inc. (NYSE: RENN), SunTx Capital Partners, Xerox Corporation (NYSE: XRX).

While he has deal experience in a wide range of industries, Mr. Chu’s practice is heavily-weighted in the technology sector (including social media, software, cloud, and data storage). Other industries in which Mr. Chu has experience include automotive, cable TV, energy and natural resources, entertainment, financial services, fitness, healthcare, insurance, and real estate. He also has significant experience in cross-border (in-bound and outbound) with the Asia-Pacific region. As the creator of the American Bar Association’s influential M&A Deal Points Studies, Mr. Chu is widely recognized for his thought leadership that continues to shape M&A practice in the United States and abroad. He was a Founding Co-Chair of theABA’s M&A Market Trends Subcommittee, which publishes the Deal Points Studies.

STEVE CHUNG is an attorney for NBCUniversal where he serves as the lead lawyer for the NBC Owned Television Stations group and the TODAY Show and assists with the Nightly News, MSNBC and other news productions. Steve has also supervised the legal production work for syndicated talk shows like the Jerry Springer Show and the Maury Povich Show. Before joining NBCUniversal, Steve was a litigator, representing numerous media clients and also clerked for a federal judge in San Francisco.

BRADLEY K. EDMISTER is a partner in Morgan Lewis’s Business and Finance Practice. Mr. Edmister practices in mergers and acquisitions and capital markets, with an emphasis on cross-border transactions. He is recognized in Chambers Global and noted in The Legal 500.

Mr. Edmister practiced in Tokyo for nearly a decade and has experience advising U.S. and Asian clients on complex cross-border M&A and securities transactions. He has counseled clients in many high-profile deals in Japan and elsewhere in Asia, including Australia, Bangladesh, China, India, Korea, Malaysia, Singapore, Taiwan, and Thailand. His M&A experience encompasses public and private deals including strategic acquisitions, LBOs, investments and joint ventures. Mr. Edmister also has experience in global equity and debt capital markets transactions, including ADRs and GDRs, and ongoing listing and SEC compliance matters for foreign private issuers. He also advises on the cross-border securities aspects of public M&A transactions in Asia.

He travels frequently to Asia and teaches U.S. securities law in Japanese, which he speaks fluently, at Keio University Law School in Tokyo. He is also a member of the Asian Affairs Committee of the New York City Bar Association.

HON. RANDALL T. ENG has served on the Appellate Division since 2008. He previously served on the Criminal Court of the City of New York from 1983-1990, was a Justice of the Supreme Court in Queens County from 1991-2007, and was Administrative Judge in the Criminal Term of the Supreme Court in Queens County from 2007-2008. Prior to serving on the bench, Justice Eng was an Assistant District Attorney in the Queens County District Attorney’s Office from 1973 to 1980. He was the Deputy Inspector General of the New York City Correction Department from 1980 to 1981, and then became the Department’s Inspector General from 1981 to 1983. Justice Eng was a member of the New York Army National Guard from 1970 through 2004, when he retired as State Judge Advocate holding the rank of Colonel. Justice Eng received his B.A. degree from SUNY at Buffalo in 1969 and his J.D. from St. John’s University School of Law in 1972, where he served as an Adjunct Professor of Law from 1997 to 2001.

PROFESSOR DAVID M. FISH was born in New York City, and is a graduate of the Bronx High School of Science, and the State University of New York at Albany (B.A., Criminal Justice), where he was a four-year letterman on the University’s wrestling team and a 1992 University Greco-Roman Wrestling All-American. Prof. Fish received his J.D. from New York Law School, where he led the Moot Court Association to several national victories.

Today, in addition to his active litigation and trial practice focusing on employment law, and mixed martial arts (MMA) representation and management agency, Prof. Fish completed his 17th year as an adjunct professor of law at New York Law School, where he is the faculty advisor to the Sports Law Society. He is a Past Chair of the Employment Rights Section of the American Association for Justice, Co-Chair of the New York State Bar Association Labor & Employment Law Section’s EEO Committee, a past National Employment Lawyers Association/New York Chapter (NELA/NY) Executive Board member, and was editor of the NELA/NY Employee Advocate newsletter.
Earlier this year, Prof. Fish trained federal court mediators on employment law and employment law litigation at The Hon. Charles L. Brieant Jr. Federal Building and Courthouse in White Plains, New York. On April 24, 2014, Prof. Fish was an Honoree at the 2013-2014 Unemployment Action Center Fundraising Dinner for achievements in the labor and employment law industry. In both 2007 and 2002, he was honored by “Parents for Megan’s Law” for his efforts and advocacy on behalf of child victims of sexual abuse. Among Prof. Fish’s hobbies are jiujitsu, kickboxing, and playing with his three daughters. He holds a Black Belt in Tiger Schulman’s Mixed Martial Arts. He competed in the 2004 and 2005 New York City Golden Gloves.

STEVEN GANFER heads Ganfer & Shore’s Real Estate Transactions and Cooperative and Condominium Housing Practice Groups. He has extensive experience in representing sponsors, cooperative and condominium boards and tenant groups in the conversion process. Throughout his career, he has been involved in all aspects of the acquisition, development, sale and operation of real property, and has represented architects, engineers and builders in the construction of multi-family buildings.

Additionally, Mr. Ganfer has prepared construction contracts, offering plans, the creation of two and three unit condominiums and commercial leases. He is counsel to numerous cooperative and condominium boards, and has counseled owners involved in the various New York City housing programs to develop low and moderate income housing.

Prior to joining Ganfer & Shore, Mr. Ganfer was a partner in the law firm Laber & Ganfer, which specialized in moderate income housing.

DANIEL J. GOLDSTEIN is Executive Vice President and Chief Legal & Compliance Officer at Pitney Bowes Inc. In this role, he is responsible for a wide range of corporate functions including legal, intellectual property, governance, ethics, compliance, environment, and health & safety.

Dan rejoined Pitney Bowes in 2010 after having served as Senior Vice President and General Counsel for GAF Materials Corporation, and International Specialty Products, ISP Minerals. These entities are in the manufacturing, chemicals and mining industries. He was the lead attorney for this group of commonly owned, privately held companies.

Before joining GAF, Dan held leadership roles in the Pitney Bowes legal organization. He joined Pitney Bowes in 1999 as Associate General Counsel and was appointed Vice President, Deputy General Counsel, in 2005, where he directed major commercial litigations, advised senior management and the Board of Directors on legal matters, and supervised commercial lawyers.

Earlier in his career, Dan held legal management roles with the United States Securities and Exchange Commission’s Division of Enforcement in the Northeast Regional Office. As Branch Chief and Assistant Regional Director, he directed investigations and litigations related to securities law violations.

Before that, he had been a Litigation Associate at the law firm of Debevoise & Plimpton and was Law Clerk to the Hon. Caleb M. Wright, a federal judge.

Dan received his B.A., summa cum laude, from the University of Pennsylvania and a B.S., summa cum laude, from the Wharton School of Finance. He received his J.D., magna cum laude, from the Harvard Law School.

SAHANG-HEE HAHN is a member of Sutherland’s Tax Practice Group, focusing her practice on state and local tax matters. Sahang-Hee assists clients regularly with state and local tax controversies, tax planning, and compliance issues. She represents clients in the financial services and insurance industries; advises clients on state and local mergers, acquisitions and internal restructuring; manages audits; and advises clients in the non-profit sector on applications for tax-exempt status. Sahang-Hee has published several articles focusing on state tax and legislative developments, including the co-written publication, A Pinch of Salt: Heads They Win, Tails You Lose: New York Discomputation and Discretionary Adjustments, State Tax Notes (May 19, 2014). Sahang-Hee co-founded AABANY’s Tax Committee and is a Co-Chair of the Tax Committee during its inaugural year.

ALEX YONG HAO is a resident partner at Jun He’s New York office. Alex has been practicing law in New York since 2003, and joined Jun He in 2011 after eight years at two leading U.S. law firms. Alex has significant experience in corporate, M&A, finance and FDI matters involving China. He also advises US clients on complying with China’s rapidly developing laws in areas such as anti-bribery, anti-monopoly, labor and employment, and national security. In addition, Alex acts as outside general counsel for many Chinese clients investing in the US and links them with US lawyers and other professionals.

Alex frequently speaks at seminars and conferences in the US on China-related legal and business issues, and has been interviewed by CCTV, Phoenix TV, China Daily and other leading Chinese media.

MIKE F. HUANG is a member of the Firm’s corporate practice group. His practice focuses on a wide variety of domestic and international financing transactions, including acquisition financings, leveraged recapitalizations, asset-based financings, working capital financings, project financings, and workout and restructuring facilities, and mergers and acquisitions. His recent notable financing transactions includes: representing the borrower in connection with a $1.4 billion syndicated acquisition financing facility; representing the sponsor of a power plant project in connection with a $65 million leveraged recapitalization via the issuance of senior secured indebtedness; representing a financial investor in connection with the workout and restructuring of a $120 million senior secured credit facility to a Chinese real estate development company; and representing a financial investor in connection with the workout and restructuring of an Export Prepayment Facility of a Brazilian company engaged in the beef industry.

Mike served as the President of the Asian American Bar Association of New York from 2013-2014. From 2002-2005, Mike was associated with Cravath, Swaine & Moore LLP.

Mike received his B.A. in Computer Science and Political Economy of Industrial Societies from the University of California, Berkeley. He received his J.D. from Columbia Law School, where he was a Stone Scholar and served as Editor of the Columbia Human Rights Law Review.

AN-PING HSIEH has been Vice President, General Counsel for Hubbell Incorporated, a global NYSE traded company since September 2012. In this capacity, Ping serves as Hubbell’s chief legal officer and provides oversight on legal issues that impact Hubbell’s strategic initiatives and business. This oversight includes mergers and acquisitions, litigation, compliance, intellectual property and corporate governance. Prior to joining Hubbell, Ping served as Vice President, Secretary & Associate General Counsel for United Technologies Corporation (UTC). While in this role, he also served as its chief transaction attorney, responsible for global mergers and acquisitions and anti-trust activity. Prior to this, he had roles of increasing responsibility within UTC including Vice President, General Counsel of the then UTC Fire and Security division. Ping earned his law degree from Boston College Law School and his bachelor’s degree in political science from Yale University.

Ping is currently a board member of Connecticut Asian-Pacific American Bar Association and past member of the Connecticut Lawyers’ Collaborative for Diversity and Greater Hartford Legal Aid.
JIAYI JIANG graduated from Baruch College and Brooklyn Law School with a BBA in accounting and a JD respectively. Today, Jiayi works in the tax department of Lloyds Bank in NYC. Prior to her current position, Jiayi worked in both audit and tax positions at Big Four accounting firms. Jiayi is a New York State CPA and attorney.

CHARLOTTE J. KIM’s practice focuses on global corporate finance. She has structured, negotiated, and closed more than 150 transactions with a total value exceeding $20 billion.

Charlotte specializes in corporate finance, energy efficiency finance, project finance, healthcare finance, and related merger and acquisition transactions. She has extensive experience advising public and private companies, private equity funds, growth and venture capital funds, financial institutions, institutional investors, and multilateral agencies on debt capital structures and financing needs throughout the life cycle of the enterprise, from start-up through operations, acquisitions, joint ventures, restructurings, and investments. She also works with financial institutions and equity investors on all aspects of cash-flow and asset-based financings. Charlotte’s transactional experience includes senior, mezzanine, subordinated, and other junior financings; buyout and acquisition finance; private placements and debt securities offerings; venture debt; project finance; energy efficiency finance; securitizations; lease financings; related derivative transactions; joint ventures and other equity investments; and restructuring transactions, both in and out of bankruptcy. In addition, she has completed numerous cross-border transactions and investments involving the U.S., Europe, Asia, and Latin America.

Earlier in her career, Charlotte was a partner at Choate Hall & Stewart in Boston, and she has practiced at both Chadbourne & Parke and Milbank, Tweed, Hadley & McCloy in New York. Charlotte was a Fulbright Scholar at the Centre for European Policy Studies in Brussels, Belgium.

She is a graduate of Harvard Law School and Harvard College.

HOIL KIM is a senior business executive in the technology sector, a lawyer and global mergers and acquisitions professional with more than 25 years of experience. His experience includes leading strategic development for a global company, practicing with leading law firms and as general counsel to a global performance materials and specialty chemicals company. He has extensive experience advising boards of directors on a wide range of matters and has experience as a director of a number of operating companies, including in China and India. Hoil is currently the Chief Administrative Officer and General Counsel for GT Advanced Technologies Inc.

At GT, Hoil built the legal team following the company’s initial public offering. He advised GT’s board through the expansion of GT’s business and its transformation from an equipment supplier to a significant materials company, private equity funds, growth and venture capital funds, financial institutions, institutional investors, and multilateral agencies on debt capital structures and financing needs throughout the life cycle of the enterprise, from start-up through operations, acquisitions, joint ventures, restructurings, and investments. He also works with financial institutions and equity investors on all aspects of cash-flow and asset-based financings. Charlotte’s transactional experience includes senior, mezzanine, subordinated, and other junior financings; buyout and acquisition finance; private placements and debt securities offerings; venture debt; project finance; energy efficiency finance; securitizations; lease financings; related derivative transactions; joint ventures and other equity investments; and restructuring transactions, both in and out of bankruptcy. In addition, she has completed numerous cross-border transactions and investments involving the U.S., Europe, Asia, and Latin America.

Earlier in her career, Charlotte was a partner at Choate Hall & Stewart in Boston, and she has practiced at both Chadbourne & Parke and Milbank, Tweed, Hadley & McCloy in New York. Charlotte was a Fulbright Scholar at the Centre for European Policy Studies in Brussels, Belgium.

She is a graduate of Harvard Law School and Harvard College.

CHRISTOPHER M. KWOK is currently the Supervisory ADR Coordinator for the Mediation Program at the US EEOC – NYDO, with offices in New York City, Newark, NJ, Boston, MA, and Buffalo, NY. Seeking to combine his commitment to civil rights for Asian Americans and his legal training, he began his career by working as a Mediator with the Alternative Dispute Resolution (ADR) Unit at the EEOC’s New York District Office, where he also worked as a Federal Investigator. Mr. Kwok coauthored an essay in the January 2008 issue of the Fordham Urban Law Journal: “Barriers to Participation: Challenges Faced by Members of Underrepresented Racial and Ethnic Groups in Entering, Remaining, and Advancing in the ADR Field.”

Mr. Kwok graduated from UCLA Law School, where he served on the Asian American Pacific Islander Law Journal, and from Cornell University, where he majored in Government and minored in Asian American studies. He is also a graduate of Stuyvesant High School.

JANNIE K. LAU is Executive Vice President, General Counsel and Secretary of InterDigital, Inc., an S&P MidCap 400® wireless technology company.

Reporting to the President and Chief Executive Officer, Ms. Lau manages the company’s legal and government affairs functions and advises the Board of Directors on all corporate legal, governance and compliance matters.

Ms. Lau serves on the American Cancer Society Greater Philadelphia Area Board of Directors, the Board of Directors of Jobs for Delaware Graduates and the Development Committee of the Pennsylvania Academy of the Fine Arts. She is also a past member of the Board of Directors of DELVACCA, the Delaware Valley chapter of the Association of Corporate Counsel, a past member of the Executive Committee of the Asian Pacific American Bar Association of Pennsylvania, and a graduate of the Core Program of LEADERSHIP Philadelphia.

Ms. Lau is an honors graduate of the University of Pennsylvania Law School, where she served as Executive Editor of Volume 150 of the University of Pennsylvania Law Review and as an Arthur Littleton and H. Clayton Louderback Legal Writing Instructor and was admitted to the Order of the Coif. She currently serves as Vice President of the Board of Managers of the Penn Law Alumni Society. Ms. Lau earned a Bachelor of Arts in English and Comparative Literature, along with a concentration in Art History, from Columbia College of Columbia University. She lives in Villanova, Pennsylvania, with her husband and two young children.

ROBERT W. LEUNG is a partner at Boies, Schiller & Flexner LLP. His main practice areas include corporate finance, commercial lending, joint ventures, restructurings, mergers and acquisitions, and structured and project finance. Mr. Leung has extensive experience in cross-border transactions, particularly in Latin America, having advised clients on significant cross-border strategic and financing transactions.

Recent transactions for which Mr. Leung has been primarily responsible include: representing borrowers and lenders in secured and unsecured financings; representing companies in joint venture negotiations; representing purchasers and sellers in M&A transactions; representing project companies with multiple sponsors in multi-source emerging market project financings; in the oil and gas and mining industries; representing project companies in greenfield power projects; representing project companies in M&A transactions; and advising major corporations on general corporate matters, including in particular corporate governance matters and contract interpretation issues.

Mr. Leung has served on the Board of Directors of the Asian American Bar Association of New York (AABANY) from 2006 to present. Mr. Leung served as President of AABANY in 2010.
KAREN LIM’s practice focuses on the selection, clearance, prosecution, maintenance, and enforcement of trademarks in the U.S. and globally; managing worldwide trademark portfolios; and preparing agreements and licenses pertaining to intellectual property. She works with clients across a wide range of industries, including consumer and luxury goods, pharmaceuticals, cosmetics and fashion, entertainment, financial services, and information technology. Karen holds an M.A. from Cambridge University, an M.P.A. from the University of Michigan, and a J.D. from Fordham University School of Law where she was a Notes and Articles Editor of the Fordham Law Review. She clerked for the Hon. Harold Baer, United States District Court for the Southern District of New York. She also serves on the Board of Directors of the Asian American Bar Association of New York and formerly co-chaired its Intellectual Property Law Committee. She has spoken on panels for the American Bar Association, New York City Bar, and others. Before becoming a lawyer, Karen was a member of United Scenic Artists and designed costumes for theatre and opera productions across the United States.

LISA LIM focuses her practice in real estate finance and development, economic development, and affordable housing. Lisa has extensive transactional experience including the representation of borrowers, lenders, and government agencies in the structuring, negotiation and the closing of complex transactions involving the acquisition and/or disposition, construction, development and/or preservation of multifamily and mixed-use developments, condominiums, hotels, senior housing, and public and charter schools. Her concentration has been on deals that are public-private collaborations with an emphasis on tax exempt bonds, affordable housing, and regulatory frameworks. Lisa has been lead counsel on a number of 80/20 projects that have helped to revitalize and develop various parts of New York City. Lisa’s most recent major transactions include Cornell Tech on Roosevelt Island and the Harlem Children’s Zone Promise Academy I in Harlem.

Lisa has negotiated and closed deals involving the Empire State Development, the New York State Housing Finance Agency, the New York City Housing Authority, the United States Department of Housing and Urban Development, Fannie Mae, Freddie Mac, the New York City Housing Development Corporation, and the New York City Department of Housing, Preservation and Development.

Lisa was previously Senior Counsel at Empire State Development, Assistant Counsel at the New York State Housing Finance Agency, and In-House Counsel for Real Estate and Economic Development at the New York City Housing Authority.

LINDA S. LIN is Senior Counsel at Liberty International Underwriters (“LIU”). Linda supports LIU and its businesses with respect to management liability, fiduciary liability and employment matters. Prior to joining LIU, she was associated with the law firm of Willie Farr & Gallagher LLP where she specialized in securities litigation, white collar criminal defense, securities enforcement matters, internal investigations, and other complex commercial litigation. Prior to joining Willkie, Linda served as law clerk to the Hon. Dora L. Irizarry, U.S. District Judge for the Eastern District of New York. Linda received her B.A. in Philosophy Politics and Law with honors from Binghamton University and her Juris Doctorate cum laude from Brooklyn Law School, where she was a member of the Moot Court Honor Society.

At the Asian American Bar Association of New York (“AABANY”), Linda is a member of the board of directors, an Advisory Committee member, co-chair of the Judiciary and Academic committees and a past president. She has been an active member and leader within AABANY since 2005, spearheading prominent projects including: (1) the Joint Minority Bar Judicial Internship Program, (2) the AABANY Advocate, (3) the AABANY Law Review, (4) We blog at AABANY, and (5) increasing AABANY’s social media presence. Aside from her professional activities, Linda is an avid snowboarder, soulcycler, dancer, and crafter. Ask her: what is a diaper cake?

MARGARET T. LING is Senior Underwriting Counsel at Skyline TRG Title Agency. Margaret has been a real estate attorney since 1986. Her experience includes the following: Private Practice, Agency Underwriting Counsel at Stewart Title Insurance Company and the Ticor-Fidelity Title Group, Claims Counsel at First American Title Insurance Companies, In-House Counsel at CMH Abstract LLC, Titleserv LLC, Intracoastal Abstract LLC, the Couch Braunsdorf Insurance Group, Summit Associates. Margaret received her Bachelor of Arts degree in History, cum laude and Dean’s List, from Barnard College and her Juris Doctor degree from New York Law School. She is admitted to practice law in the State of New York. She serves as Co-Chair of the Real Estate Committee and has been a Director on AABANY’s Board of Directors since 2009. Her other bar association memberships include NYCLA, where she serves as Co-Chair of the Asia Practice Committee, NAPABA, APALA-NJ, and NYSBA. She is an active member of the Asian Real Estate Association of America, where she is an Advisor to the Director of the Board for the AREA4-NY East Chapter, the Chinese American Real Estate Association, the New York Chinese Bankers’ Association, and the National Association of Hispanic Real Estate Professionals. A proud Barnard alum, Margaret is involved with the Barnard Business Professionals’ Association, where she was a Director of the Board. Margaret is passionate about golf. She is a member of the United States Golf Association, Volunteer Golf Coach with the First Tee Program of New Jersey, Chair and Member of the PGA Barclays Golf Tournament since 2008, LPGA Pro Am Volunteer for the LGPA Shoprite Classic since 2012, and a PGA Volunteer for the N.J. PGA Special Olympics of Golf.

DON H. LIU is general counsel and secretary for Xerox. He was appointed an executive vice president of the corporation in July 2014 and has been a corporate officer since joining Xerox in June 2007. Liu oversees the legal affairs of the corporation, including litigation and patent acquisition. He also manages governance and regulatory compliance for the board of directors and is responsible for the corporate security, Xerox’s ethics program, the Xerox Foundation, government affairs and public policy activities on domestic and international affairs.

Prior to joining Xerox, Liu was senior vice president, general counsel and corporate compliance officer for Toll Brothers. From 1999 to 2005, he served as senior vice president, and general counsel, corporate secretary for ICN Office Solutions. He was vice president and deputy chief legal officer for Aetna U.S. Healthcare from 1992 to 1999.

Liu earned his juris doctor degree from Columbia University School of Law and a Bachelor of Arts degree from Haverford College. He is affiliated with professional and non-profit organizations, including the Minority Corporate Counsel Association and the National Asian Pacific American Bar Association. He is also the vice chairman of the Asian American Diversity Advisory Council for Comcast Corporation.

TRISTAN C. LOANZON is an experienced corporate trial lawyer who has tried cases to verdict in state and federal courts. Since 2005, he has served as outside general counsel to three medium-sized New York corporations, and addressed many corporate law issues for those corporations. Prior to founding his small firm, Loanzon LLP, he worked at large law firms in Washington, D.C. and New York, where he represented Fortune 100 corporations in corporate counseling and litigation. He graduated from Northwestern University Law School, where he served as Articles Editor of the Law Review.
HON. JAMES M. MCGUIRE is a partner at Dechert LLP and focuses his practice on complex commercial litigation, including sophisticated business disputes, white collar and securities litigation and regulatory matters. Before joining Dechert, Mr. McGuire has served in a variety of roles in state government, including most recently as an Associate Justice in the First Judicial Department of New York State’s Appellate Division and as a Justice in the 11th Judicial District for the Supreme Court of the State of New York. Mr. McGuire also previously served as Chief Counsel to New York State Governor George E. Pataki. His responsibilities included advising the Governor on all pending legislation, litigation and legal issues affecting the day-to-day operations of the state, and supervising the drafting of all legislation proposed by the Governor.

He also advised the Governor on all legal issues arising out of the 9/11 terrorist attacks, and initiated and supervised landmark litigation between the Governor and the Legislature over their respective constitutional roles in the budget process. Before serving as Chief Counsel, Mr. McGuire served as First Assistant Counsel to the Governor, where his responsibilities included advising the Governor on criminal justice legislation and legal matters relating both to executive branch agencies with criminal justice responsibilities and to the Judiciary.

In addition, Mr. McGuire served as the Deputy Chief Counsel of the Appeals Bureau of the New York County District Attorney’s Office, where he argued and supervised appeals before state and federal appellate courts; as Senior Investigative Counsel in the Rackets Bureau, he conducted and supervised investigations and trials involving official corruption and organized crime.

SARAH MARSHALL is a Managing Director at The PeterSan Group, where she conducts searches for, and places attorneys and compliance professionals with, global banks, top tier financial institutions, private funds, public and private companies and all types of law firms, locally, nationally and internationally. She has handled searches with pharmaceutical and life sciences entities, household name consumer products companies, highly recognizable media organizations, Fortune 500 manufacturing corporations, significant insurance concerns, rapidly expanding technology start-ups, cutting-edge telecommunications and established energy companies, among others.

Prior to joining The PeterSan Group in 2004, Sarah was a corporate associate at Cravath, Swaine & Moore LLP for five years. At Cravath, Sarah completed rotations in the firm’s banking, securities and mergers and acquisitions groups and spent time in their Hong Kong office.

Sarah received her law degree, cum laude, from NYU School of Law. While in law school, Sarah was a summer associate at Proskauer Rose LLP and Cravath. Sarah received her Bachelor of Science degree, cum laude, from Lake University, where she majored in Biology and History. Sarah is also an active alumna of The Chapin School in Manhattan.

Sarah is a Manhattan native and now lives in Williamsburg, Brooklyn, with her wife and daughter. In her free time, she enjoys horseback riding, off-beat travel, bird watching, theater going and exploring unusual restaurants and watering holes in the five boroughs.

AMEENA MEER is a Creative Director who started Take-Out Media in 2004 to make advertising that loves the world back. Take-Out Media’s strength: expressing emotion that inspires action. As a writer, Meer knows intuitively that a good story changes minds. From the beginning, Take-Out Media’s strategic and conceptual work launched high-impact brands and products with lasting influence.

After a misspent youth as a fashion victim, club kid, journalist, dancer, editor, Asian-American activist and waitress, Meer came back to writing with her first novel, Bombay Talkie. Three daughters later, she authored How to Shoot Your Kids for Arthur Elgort. A mother of re-invention, Meer’s been a copywriter, thinker, conceptor and/or creative director for Avon, Calvin Klein, Coty, The Gap, Esteé Lauder, Donna Karan, Federated Stores, Pzifer, L’Oreal, The Navajo Nation, Homes for the Homeless and Proctor & Gamble and others, both with the Take-Out Media team and as a collaborator.

Take-Out Media believes the most effective communication is based on love for the consumer, respect for the brand and change for the better.

SUSAN MOON is a Vice President in the Global Legal Team at Wyndham Exchange and Rentals, a Wyndham Worldwide company. Ms. Moon has a diverse, international practice which includes commercial contracts, marketing and social media, technology, intellectual property, mergers and acquisitions, and compliance. Prior to joining Wyndham, she was a corporate associate at several large law firms in New York City. Ms. Moon currently serves on Wyndham Worldwide’s Legal Diversity and Pro Bono Committees. She received her undergraduate degree in psychology from Smith College and her law degree from the Columbia University School of Law, where she was a Managing Editor of the Columbia Journal of Transnational Law.

Ms. Moon authors two blog columns. Her legal blog, Moonlighting, posts on Above the Law and provides advice and perspectives on the in-house counsel practice. Her Moonlighting posts have included topics such as soft skills, time management, and promotions. Ms. Moon also authors a non-legal blog, Loving Your Age, which explores the ways that people can embrace their age and growing older.

DUANE MORIKAWA is a Director and Senior Counsel with Natixis North America LLC, which is the U.S. subsidiary of Natixis, the corporate, investment management and financial services arm of Group BPCE, the second-largest banking group in France. He provides counsel to the banking and investment banking operations of Natixis and is primarily involved with transactional matters, including credit facilities and other debt instruments, as well as derivatives and swaps and other capital markets products. Prior to joining Natixis, he was a Vice President, Counsel and Assistant Secretary with ORIX USA Corporation. He graduated with a bachelor’s degree from the University of California at Los Angeles and earned a law degree from New York Law School. He is currently a co-chair of the AABANY In-House Counsel Committee.

HON. SARAH NETBURN is a United States Magistrate Judge for the United States District Court for the Southern District of New York. She was sworn in on August 16, 2012. Before taking the bench, she was that Court’s Chief Counsel to the Office of Pro Se Litigation from 2010-2012. Judge Netburn was a partner at Emery Celli Brinckerhoff & Abady LLP in New York. She was graduated from the University of California at Los Angeles School of Law. After law school, Judge Netburn clerked for the Hon. Harry Pregerson on the United States Court of Appeals for the Ninth Circuit. She formerly served on the Board of Directors of The Fortune Society and was the recipient of the Legal Aid Society’s Pro Bono Publico Award in 2004 and 2005. She received her Bachelor of Arts from Brown University.

WILLIAM H. NG represents and advises private and public employers in various aspects of labor and employment law. His practice focuses on defending businesses and companies in employment litigation matters and wage and hour class and collective actions. He also regularly counsels employers on their workplace policies and practices for compliance with federal, state and local employment laws. His clients include municipalities, hospitals, schools and universities, non-profits, organizations and companies of all sizes in the manufacturing, retail, financial services, construction and transportation industries.

William has appeared before state and federal courts and administrative agencies to defend his clients against claims involving discrimination, harassment and retaliation based on race, color, religion, gender,
Jersey Governor Jim Florio.

Between 1993 and 2002, he held various positions in the NYS Supreme Court. In those positions, he had the opportunity to assist in authoring major decisions ranging from contract law to constitutional law. Before coming to the NYS Supreme Court, Justice Oing spent several years in private practice concentrating on commercial litigation. In addition to his supervisory duties, Justice Oing presided over jury and nonjury trials, as well as conferencing and mediating cases.

Justice Oing has over twenty years of legal and administrative experience, the majority of which has been in public service. In 2002-2003, Justice Oing served as Deputy General Counsel, Office of the General Counsel, The Council of the City of New York, overseeing litigation and legal matters involving the City Council. Between 1999 and 2002, he held various positions in the NYS Supreme Court. In those positions, he had the opportunity to assist in authoring major decisions ranging from contract law to constitutional law. Before coming to the NYS Supreme Court, Justice Oing spent several years in private practice concentrating on commercial litigation. In the midst of private practice, he served a brief stint as Assistant Counsel to New Jersey Governor Jim Florio.

As a native Japanese speaker and a true bilingual, Masa represents many Japanese companies in various intellectual property and corporate matters. Through his keen understanding of the business needs of these companies in the U.S., Masa provides strategic legal and business solutions.

In his representation of global brands across a diverse array of industries – inclusive of cosmetics, pharmaceutical, food, fashion, entertainment and media – Masa manages U.S. and international trademark portfolios and also strategically counsels clients on global intellectual property development, protection, licensing, and advertising and marketing strategies.

Michael Park focuses his practice on litigation and securities enforcement matters. He represents clients facing investigations and litigation against the U.S. Department of Justice, the SEC, FINRA, and other federal and state regulators in a wide range of subject areas, including securities, criminal, commercial, administrative, and constitutional law.

Mr. Park’s previous experiences include serving as an Attorney-Adviser in the U.S. Department of Justice, Office of Legal Counsel, where he advised White House and other Executive Branch officials on a variety of complex matters, including responding to sensitive congressional investigations.

Mr. Park received the National Asian Pacific American Bar Association’s “2013 Best Lawyers Under 40” award recognizing attorneys who have demonstrated prominence in the practice of law and dedication to the Asian Pacific American community.

Vincent is a Partner at Vandenberg & Feliu LLP, who specializes in bankruptcy, restructuring and creditors’ rights. Mr. Roldan has represented parties in interest in various aspects of bankruptcy proceedings, including debtors, secured lenders, noteholders, and creditors. He has significant experience in representing debtors, creditors’ committees, trustees, and asset purchasers. Prior to joining the firm, he was a senior associate in the New York office of DLA Piper LLP, for whom he worked for over nine years. Mr. Roldan served as a law clerk to the Honorable Lewis M. Killian, Jr., United States Bankruptcy Judge for the Northern District of Florida, and interned for the Honorable Adalio S. Hartlin, Jr., United States Bankruptcy Judge for the Southern District of New York.

Vincent is a frequent writer and speaker on various issues relevant to Chapter 11 bankruptcy and related issues. He is the co-founder and co-chair of the AABANY Commercial Bankruptcy & Restructuring Committee.
ERICA SMITH-KLOCEK is a litigation partner at Morgan, Lewis & Bockius LLP in Philadelphia. Erica represents pharmaceutical and life sciences clients in a variety of antitrust and commercial litigation matters, including class and other actions brought in state and federal courts by public and private payors alleging illegal pricing and marketing activities. She also represents corporate clients in government investigations and civil actions brought by state and federal authorities. She is a past president of APABA-PA, and serves on the boards of Community Legal Services and Philadelphia Legal Assistance. Prior to joining Morgan Lewis, Erica clerked for Judge Thomas G. Nelson of the U.S. Court of Appeals for the Ninth Circuit and served as Court Counsel to the Supreme Court of the Republic of Palau.

AUSTIN K. SO is Associate General Counsel and Corporate Secretary of Heraeus Incorporated, the US division of the Heraeus Group. The Heraeus Group is a Fortune Global 500 multinational conglomerate with $20 billion in revenues and 14,000 employees working in 126 subsidiaries. Austin oversees litigation, commercial transactions, employment matters, government investigations and compliance for all US companies within the Heraeus Group. He also supports global affiliates doing business in the US.

Austin was recently nominated for the In-House Counsel of the Year award, which is given annually by the local chapter of the Association of Corporate Counsel. He currently co-chairs AABANY’s In-House Counsel Committee and is Executive Director of the Don H. Liu Scholarship Program. Previously, Austin was a board member of the Korean American League for Civic Action and the Korean American Lawyers’ Association of Greater New York.

Prior to joining Heraeus, Austin practiced both litigation and corporate transactional law at top New York law firms. Austin received his A.B. from Harvard and his J.D. from Penn Law.

IVY O. SURIYOPAS is an attorney and the director of the Anti-Trafficking Initiative at the Asian American Legal Defense and Education Fund (AALDEF). She provides legal representation, conducts community education and outreach, and engages in policy advocacy on human trafficking issues. This legal representation includes immigration assistance, criminal justice advocacy, and civil litigation for claims involving the Trafficking Victims Protection Reauthorization Act, the Fair Labor Standards Act, and other federal and state laws.

Ms. Suriyopas serves as a Freedom Network (USA) Co-Chair and a steering committee member of the New York Anti-Trafficking Network. She co-authored the third edition of “Identification and Legal Advocacy for Trafficking Survivors” and the first edition of “Immigration Relief for Crime Victims: The U Visa Manual.” She is a recipient of the New York City Bar Association’s Legal Services Award. Her previous legal experience includes externships with the Honorable Martin J. Jenkins of the Northern District of California and the ACLU of Northern California. She served as Co-Editor-in-Chief of the Hastings Race and Poverty Law Journal and studied international human rights law in South Africa through Howard University.

Ms. Suriyopas received her J.D. from the University of California, Hastings College of the Law and her B.S. in Policy Analysis and Management from Cornell University.

DANIEL TSENG. SVP and Co-Head of Strategic Development (International), joined The Travelers Companies, Inc. in 2013 and oversees the strategic, operational and legal aspects of its growing international businesses. Prior to joining Travelers, he practiced law as a senior associate in the M&A group at Simpson Thacher & Bartlett LLP in New York, where he advised and represented leading private equity and corporate clients in various domestic and international transactions. Selected transactions include his representation of KKR and Alliance Boots in its $6.7 billion strategic transaction with Walgreens (“Global M&A Deal of the Year (Private Equity)”, The American Lawyer); Cogeco Cable in its $1.4 billion acquisition of Atlantic Broadband; the board of Anheuser-Busch in its $52 billion merger with InBev; Northwest Airlines in its $18 billion merger with Delta Airlines; and WaMu in its $7.2 billion distressed sale of equity interests to TPG Capital.

Prior to law school, Daniel toured extensively as a concert violinist and performed with various leading orchestras as a winner of several national and international violin competitions. He was a teaching assistant to Michele Auclair at the Paris Conservatoire and the New England Conservatory of Music and maintains a teaching studio in New York in his spare time.

Daniel holds a violin performance degree from the New England Conservatory of Music in Boston and received his Juris Doctor degree from the Northwestern University School of Law in Chicago.

VINOO VARGHESE is the principal attorney at Varghese & Associates, P.C., which he founded in 2006. The firm defends individuals and companies in criminal proceedings, white-collar matters, internal corporate investigations, and asset-forfeiture cases. He individually has tried nearly 30 criminal cases to verdict, written over a dozen appellate briefs, and convinced many prosecutors not to continue investigations.

In May, the NEW YORK LAW JOURNAL named Mr. Varghese a 2014 Rising Star. In April, The National Trial Lawyers selected him for inclusion into its Top 100 Trial Lawyers. Previously, in November 2012, NAPABA recognized Mr. Varghese as one of its Best Lawyers Under 40.

Mr. Varghese’s high-profile representations have included Galleon’s Rengan Rajaratnam and Republican City Councilman Daniel Halloran. He is quoted regularly in THE WALL STREET JOURNAL, THE NEW YORK TIMES, and other major media for his noteworthy representations.

In November 2013, the National Association of Criminal Defense Lawyers in court-filed papers lauded Mr. Varghese as a courageous attorney for his stalwart defense of clients, the Constitution, and the criminal defense bar. He teaches the Intensive Trial Advocacy Program at Cardozo Law and Business Boot Camp at Brooklyn Law. Mr. Varghese served on AABANY’s board from 2010-2014.

In 2000, Mr. Varghese began his legal career in the Brooklyn District Attorney’s Office. There, the DA honored him as a Senior Assistant District Attorney and appointed him to run a specialized unit, the Assault on Police Officers Program. Mr. Varghese graduated from Brooklyn Law School, New York University, and Chaminade High School.
JERRY VATTAMALA is a staff attorney with the Democracy Program at the Asian American Legal Defense and Education Fund, the nationally-recognized expert on Asian American voting issues. Jerry has been a leader in organizing the Asian American community for New York State’s redistricting — the once-in-a-decade redrawing of political lines. He collaborated with voting rights experts in the black and Latino communities to create the Unity Map, a joint redistricting proposal that made significant advances toward achieving fair representation for the city’s communities of color. Jerry also served as AALDEF’s lead attorney on New York’s Favors v. Cuomo federal redistricting litigation. As a result of his advocacy, the number of Asian American majority senate and assembly districts both increased in New York, and for the first time there is a New York Congressional district that is 40% Asian American. Jerry has also testified on behalf of the Asian American community at redistricting hearings throughout the Northeast, and observed elections for compliance with state and federal voting laws across the country. He is regularly invited to make television and radio appearances, including NPR and New York One, and to speak on voting rights panels, including at Harvard Law School, and the National Asian Pacific American Bar Association Convention, among others. Jerry has submitted numerous briefs to the Supreme Court on behalf of the Asian American community on recent voting rights cases including Shelby County v. Holder and Arizona v. Inter Tribal Council of Arizona. Jerry litigates cases concerning violations of Section 203 of the Voting Rights Act and regularly meets with Boards of Elections across the country to ensure full compliance with federal and local language assistance provisions and the Help America Vote Act. Prior to joining AALDEF, Jerry worked as a commercial litigator at Proskauer Rose LLP. Jerry received a Bachelor of Science degree in Computer Engineering from Binghamton University and is a graduate of Hofstra University School of Law.

HON. LILLIAN WAN was first appointed as an Interim Civil Court Judge in July 2012 and has been serving in Family Court. She received her undergraduate degree from Binghamton University and her law degree from Albany Law School. She worked for the New York City Administration for Children’s Services as Executive Agency Counsel and was a Court Attorney-Referee in Surrogate’s Court. Appointed December 2012. (Formerly appointed to the Interim Civil Court July 2012).

RICHARD M. WARSHAUER is Senior Managing Director at Colliers International. He joined the firm in 2001 when it operated as GVA Williams. A real estate industry veteran with more than 34 years of experience, he has represented major tenant organizations and commercial property owners. As part of his not-for-profit/institutional practice, Mr. Warshauer has advised the Empire State College of the State University of New York for more than 27 years, completing numerous major NYC-area relocations and consulting assignments. He also assisted The Salvation Army in a complex multi-million dollar outer borough land purchase and the Open Space Institute, Inc. in the sale of the historic 450-acre Arden House in Harriman, NY.

Prior to joining the firm, Mr. Warshauer was the Manager of Exchange Operations for a 100%-owned Internet institution clients include Barclays Capital and Guggenheim Partners. Mr. Warshauer has lectured on employment matters, including discrimination and harassment avoidance, workplace investigations, reductions in force, and Federal and State wage and hour laws. He has taught training for attorneys, executives, human resources professionals, and managers.

HOWARD M. WEXLER is an associate in the Labor and Employment group in Seyfarth Shaw’s New York office and admitted to practice in New York and New Jersey. He represents management in employment litigation matters before state and federal courts, at trial and appellate levels, as well as federal and state agencies, including the National Labor Relations Board, Equal Employment Opportunity Commission, Department of Labor, New York State Division of Human Rights, New Jersey Division on Civil Rights and the New York State Public Employment Relations Board. Mr. Wexler has extensive experience defending single and multi-plaintiff discrimination/harassment cases, class and/or collective actions, and lawsuits initiated by the EEOC. He has represented employers in class and collective actions and multi-plaintiff claims involving discrimination/harassment on the basis of age, race, gender, national origin, and other protected classifications.

Mr. Wexler counsels employers on preventative practices to minimize workplace disputes, and also provides training for attorneys, executives, human resources professionals, and managers.

Larry received his B.A. from Yale College, 1991, summa cum laude, and his J.D. from Harvard Law School, 1994, cum laude.
MICHAEL YAP is the Chief Legal Officer of Prudential’s International Investments business. In this role, he manages the legal support for Prudential’s mutual fund and investment management operations in Asia, Latin America and Europe, which manage $46 billion. He is also counsel to Prudential’s global institutional relations and multi-asset class solutions teams. Mr. Yap was previously a Vice President and Corporate Counsel in Prudential’s global real estate investment manager, Prudential Real Estate Investors, and served as counsel to the unit’s global offices, strategic joint ventures, new initiatives and securities trading team. Mr. Yap was previously a Vice President and Corporate Counsel in Prudential’s global real estate investment manager, Prudential Real Estate Investors, and served as counsel to the unit’s global offices, strategic joint ventures, new initiatives and securities trading team. Mr. Yap was previously a Co-Chair of the International Law Committee. He also serves on the board of New Jersey Needs You and New Jersey. He is a board member of the New Jersey Chapter of the Association of Corporate Counsel and American Bar Association’s Best under 40 and as a Corporate Leader by the Asian Pacific American Lawyers Association of New Jersey.

Ms. Wu previously served as Co-Chair of the Pro Bono and Community Service Committee of the Asian American Bar Association of New York. Ms. Wu is the Board Chair and a legal volunteer with Open Hands Legal Services, a faith-based nonprofit organization that provides free legal services and counseling to the poor in New York City. She also serves as Pro Bono Counsel to the National Collegiate Table Tennis Association and Taiwan Mission Foundation. In 2012, she received the Outstanding Young Lawyers Award from the New York State Bar Association, and in 2013, she received the American Bar Association’s Nonprofit Outstanding Young Lawyer Award. These awards honor young attorneys who have a distinguished record of service within the legal profession and the community.

Ms. Wu is the author of several articles regarding legal issues affecting the nonprofit sector, and has been a speaker in continuing legal education programs as well as workshops for members of the nonprofit community. She is a regular contributor to the firm’s Social Enterprise and Nonprofit Law Blog.

KAREN I. WU is a partner at Perlman & Perlman, LLP, one of the nation’s leading law firms serving nonprofit organizations, social enterprises, fundraising professionals, and companies engaged in philanthropy. Ms. Wu provides counsel to public charities, private foundations, fundraising professionals, and for-profit companies engaging in cause marketing and philanthropy. Her practice focuses on corporate governance, tax-exemption, fundraising regulation, business activities, for-profit/non-profit alliances, and intellectual property matters.

Ms. Wu previously served as Co-Chair of the Pro Bono and Community Service Committee of the Asian American Bar Association of New York. Ms. Wu is the Board Chair and a legal volunteer with Open Hands Legal Services, a faith-based nonprofit organization that provides free legal services and counseling to the poor in New York City. She also serves as Pro Bono Counsel to the National Collegiate Table Tennis Association and Taiwan Mission Foundation. In 2012, she received the Outstanding Young Lawyers Award from the New York State Bar Association, and in 2013, she received the American Bar Association’s Nonprofit Outstanding Young Lawyer Award. These awards honor young attorneys who have a distinguished record of service within the legal profession and the community.

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KAREN KITHAN YAU currently works as solo practitioner and mediator, specializing in employment and special education matters, and advocating for the rights of workers, immigrants, and students. She also serves as a mediator pro bono at the Equal Employment Opportunity Commission – New York District Office. She was a workers’ rights lawyer and served as an Assistant Attorney General at the Labor Bureau at the State Attorney General for over nine years. She led investigations into labor violations in the agricultural, greengrocer, moving, restaurant, taxi, and other industries. In 2013, Ms. Yau was the Executive Director of the Coalition for Asian American Children and Families, which aimed to improve the health and well-being of Asian American families and children through access to quality education, health, language assistance, and other avenues.

Ms. Yau is also currently an Adjunct Associate Professor for the Skadden. Arps Honors Program in Legal Studies in the Political Science Department of City College, teaching civil rights and liberties.

Ms. Yau began her career as an organizer for MFY Legal Services and was the recipient of a Skadden Fellowship at the National Employment Law Project. Ms. Yau was a Robert M. Cover Teaching Fellow at Yale Law School and held an assistant professorship at Syracuse University College of Law. Ms. Yau is also an alumna of the Immigrant Civic Leadership Project at the Coro New York Leadership Center and active in community organizations and bar associations.

Ms. Yau is a graduate of Northeastern University School of Law, Stony Brook University, and Brooklyn Technical High School.

TSUI YEE has been practicing immigration law since 1999, handling a wide variety of immigration matters, including family- and employment-based applications for permanent residence, nonimmigrant work visas, defense in removal (deportation) proceedings, naturalization applications, and applications for various waivers of removability.

Ms. Yee is a Co-Chair of the AABANY Immigration and Nationality Law Committee, Co-Chair of the NYCLA Solo and Small Firm Practice Committee, and a member of the American Immigration Lawyers Association; the Korean American Lawyers Association of Greater New York; and the Asian Pacific American Lawyer Association of New Jersey.

Ms. Yee has presented at numerous continuing legal educations courses regarding various aspects of immigration and nationality law as well as law firm practice management. She regularly handles pro bono matters due to her deep commitment to the immigrant community, taking a special interest in advocating for victims of domestic violence, applicants for asylum, and unaccompanied minors.

Ms. Yee graduated from the University of California at Los Angeles School of Law in 1998 and received her Bachelor of Arts degree in Political Science from Tufts University in 1993.

In 2012 Ms. Yee received the Dena Coye Outstanding Woman Entrepreneurship Award from the National Minority Business Counsel, Inc. Prior to forming Guerrero Yee LLP in 2010, Ms. Yee was a founding partner of the immigration law firm of Yee & Durkin, LLP. A proud native New Yorker, Ms. Yee was born in Manhattan and raised in Little Italy.
AABANY would like to thank and acknowledge the following people for their outstanding contributions in planning the Fall Conference:

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**JOSEPH YI** is the Vice President and General Counsel for the Lam Group and Director for Lam Group’s EB-5 Regional Center (i.e. Lam NYC EB-5 Fund Regional Center).

Lam Group is a real estate investment company with holdings in all major asset classes, but with a strong concentration of hotels. In particular, Lam Group is recognized as a leading hotel owner and developer with 25 hotels completed to date and an additional billion dollar investments in the development pipeline. One of Lam Group’s most notable projects is its Virgin Hotel project in the NoMad neighborhood. The Virgin Hotel project is expected to be completed in 2017 and is considered the flagship hotel for the Virgin hotel brand.

Lam EB-5 is a Regional Center that began in 2010 and has raised two hotel projects with the third hotel currently in marketing. Lam EB-5 is focused on funding projects with high degrees of success and great sponsorship, including Lam Group’s projects.

As Vice President, Joseph manages and oversees investments and business developments for the group. In addition to his day job, Joseph is a Director on the Board of Directors for the United States Pan Asian American Chamber of Commerce (USPAACC), Northeast Chapter.

**CHRISTINA YING** concentrates her practice in real estate law and has extensive experience in real estate finance. She represents lenders, owners and developers in interim, permanent, construction, mortgage and mezzanine loan financing, as well as acquisitions, sales and development, joint ventures and workouts, involving a range of commercial real estate assets such as office and retail facilities, hotels, resorts, condominiums and mixed use developments.

Before joining Herrick, Christina was an attorney at Flemming Zulack Williamson Zauderer LLP where she focused on real estate foreclosure work and workouts.

**PATRICK YU** is a partner in the not-for-profit services practice group, in the New York regional offices of Baker Tilly Virchow Krause, LLP.

Patrick’s experience includes extensive expertise providing various audit, review, accounting and consulting services to for-profit and not-for-profit entities. His clients include health care, managed long-term care, home health, handicapped and mental health, developmental disabilities, special education, membership, community services, community development and HUD-funded affordable housing organizations. He also specializes in compliance audits in accordance with Governmental Auditing Standards, OMB Circular A-133, as well as other agency-specific guidelines, such as HUD and various New York State agencies. Additionally, he assisted clients in filing rate appeals, updating and maintaining General Ledger systems, evaluating internal controls, and preparing monthly financial statements for internal reporting purposes.

Patrick is also involved with the American Institute of Certified Public Accountants, the New York State Society of Certified Public Accountants (NYSSCPA), the Not-for-Profit Committee, and the NYSSCPA New York City Chapter. He was also the past co-chair for the NYSSCPA Suffolk Chapter Not-For-Profit/ Governmental Accounting and Auditing Committee. He has been a speaker in accounting and industry specific topics at various firm-sponsored seminars and NYSSCPA Not-for-Profit conferences.

Patrick’s community involvement includes the New York City Board, Easter Seals New York, the Fiscal committee of the New York State Board, Easter Seals New York.

He received his Bachelor of Business Administration in Accounting at the State University of New York at Buffalo.
Helen Wan is an author, lawyer, and speaker on diversity and inclusion and women in the workplace. Her debut novel, The Partner Track, is the story of an Asian-American associate competing for partnership at a prestigious law firm, and how race, gender, and “outsider” status impact the lives of young lawyers climbing the corporate ladder. Her book has been published by Macmillan last fall, has gone back to press, became the subject of a Washington Post Magazine cover story, and has been optioned for television.

Ms. Wan has written for CNN, The Daily Beast, and The Huffington Post. Prior to becoming a full-time author, Ms. Wan practiced corporate and media law in New York for fifteen years, at law firms and as Associate General Counsel at Time Inc., then a division of Time Warner Inc. She is a graduate of Amherst College and The University of Virginia School of Law, and is now at work on her second book.

Her author website is: www.helenwan.com

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