Annual Dinner 2019

30th Anniversary

United in Action and Vision: Towards 2020 Together

Cipriani Wall Street
55 Wall Street
New York, NY 10005

February 27, 2019
# Presidents of AABANY

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<th>Year</th>
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<td>1991</td>
<td>Serene K. Nakano</td>
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<td>1992-93</td>
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<td>Sylvia Fung Chin</td>
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<td>James R. Cho</td>
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<td>2019</td>
<td>Brian W. Song</td>
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Annual Dinner 2019

CIPRIANI · 55 Wall Street · February 27, 2019

6 PM
Cocktail Reception in the West Ballroom
VIP Cocktail Reception in the Mezzanine

7 PM
Dinner and Awards Program

9 PM
After Party

Honorés

Corporate Leadership Award

Deneen Donnley
Executive Vice President, Chief Legal Officer,
General Counsel and Corporate Secretary
USAA

Women’s Leadership Award

Gabrielle Lyse Brown
Executive Director, Diversity & Inclusion
Morgan Stanley

Public Service Leadership Award

The Honorable Gurbir S. Grewal
Attorney General of the State of New Jersey
Program

Cocktail Reception in the West Ballroom

VIP Cocktail Reception in the Mezzanine

Welcome
Richard Lui

A Tribute: The 30th Anniversary of AABANY
Outgoing President’s Speech
James R. Cho

Law Firm Diversity Award
Davis Polk & Wardwell LLP

Corporate Leadership Award
Deneen Donnley
Executive Vice President, Chief Legal Officer, General Counsel and Corporate Secretary, USAA

Women's Leadership Award
Gabrielle Lyse Brown
Executive Director, Diversity & Inclusion, Morgan Stanley

Public Service Leadership Award
The Honorable Gurbir S. Grewal
Attorney General of the State of New Jersey

Don H. Liu Scholars Program

Incoming President’s Closing Remarks
Brian W. Song

After-party in the Mezzanine
History

In 1988, the New York State Judicial Commission on Minorities, headed by noted African American attorney Franklin Hall Williams, examined the treatment of minority litigants and court employees. Following hearings in New York City on June 29th and 30th of that year, Rockwell Chin approached Commissioner Serene K. Nakano to discuss the need for an organization for Asian American attorneys. While Chinese and Korean American lawyer associations existed, there had never been an association of Asian American lawyers in New York.

Further impetus came when the National Asian American Bar Association (later called NAPABA) Planning Committee invited various attorneys in New York City to Chicago in October 1988. A core group, including Rockwell Chin, Glenn Ikeda, Yat T. Man, Steve Min and Serene K. Nakano, worked to found a formal association of Asian American lawyers: drafting organizational documents, reaching out to New York and nationwide bar groups, and contacting other Asian American attorneys.

Announcing AABANY’s incorporation on October 20, 1989, the group invited attorneys to an inaugural reception at New York University Law School on November 9, 1989. Among the speakers were Judge Dorothy Chin Brandt, Judge Randall Eng, Judge Peter Tom, past president of the American Immigration Law Association Benjamin Gim, Professor Sharon Hom, AALDEF Program Director Stanley Mark, and former NYPD Deputy Commissioner Hugh Mo. All of the speakers emphasized the unfulfilled need for AABANY. The reception was a resounding success, with over 180 attorneys and law students attending. Before the meeting concluded, over 60 people had joined AABANY.

AABANY, operating under an interim board during its first year, hosted further receptions, including evening social events, as well as a meeting at Brooklyn Law School at which Hoyt Zia, then the first President of NAPABA, spoke. Newly formed committees also sprang into action. The Issues Committee, co-chaired by Rockwell Chin and Marilyn Go, began research on redistricting, assisted lobbying for bias crimes legislation and spoke out against bias incidents. The Business Law Committee, co-chaired by Ken Chin and Marilyn Go, established a speaker series of prominent Asian American attorneys. The Events Committee hosted a fall picnic. Prompted by concerns raised by law students at the picnic, Chin Fong and James Minamoto established a student mentor program, presenting a job skills workshop to help law students hone interviewing skills.

On January 12, 1991, AABANY held its first annual meeting, electing Serene Nakano, Doris Ling-Cohan, Steve Min, Glenn Ikeda and Marilyn Go as officers and Rockwell Chin, Sylvia Fung Chin, Merlin Liu, Stanley Mark, Qazi Moid and Judge Peter Tom as directors.

Now one of the most prominent and active minority bar associations in New York, AABANY has approximately 1200 members, including practicing attorneys in the private and public sectors, in-house lawyers, judges, professors and law students.
Dear AABANY Members, Friends, and Supporters,

Welcome to AABANY’s 30th Anniversary Annual Dinner and thank you for your continued support for AABANY. On November 9, 1989, over 180 attorneys and law students attended AABANY’s inaugural reception at New York University Law school. Since then, we have grown into one of the largest and most dynamic minority bar associations in the United States with over 1200 members and 33 committees. The over 700 practicing attorneys, judges, professors, law students, and dignitaries who have joined us here tonight are a testament to how far we have come as an organization since those early days.

This past year, we have continued to offer our members innovative programs, wide-ranging CLEs, and unique networking opportunities. Among our many highlights, we held our 11th Annual Summer Soiree for senior in-house lawyers and senior law firm attorneys. Our Prosecutors Committee hosted its 10th Annual Reception and co-hosted the 5th Annual National Asian Pacific Islander Prosecutors’ Association Scholarship Dinner. Our Ninth Annual Fall Conference had 20 panels which, along with our Diversity Career Fair and our Trial Advocacy Program, attracted over 300 attendees. Our Trial Re-enactment team unveiled its latest performance: “Alice in Chinatown: Chol Soo Lee and His Fight for Freedom” at the 2018 NAPABA Convention. We also launched our Associate Leadership Development Program as a pilot program to assist senior law firm associates develop the necessary skills to push for partnership.

In keeping with our theme United in Action and Vision: Towards 2020 Together, I am looking forward to working with you to continue to advance the interests of Asian Americans in the legal profession in the coming year. Asian Americans continue to be under-represented in the highest echelons of law firms, corporate legal departments, the judiciary, and government office. While we have matured as an organization to the point where we can regularly host our signature events, I am encouraged by the energy and creativity of our dedicated volunteer board, committee chairs, members and our staff to generate new programs to effect change for Asian Americans throughout the legal industry.

I congratulate our three outstanding honorees — Gabrielle Brown, Deneen Donnley, and Attorney General Gurbir Grewal — for their lasting impact on increasing diversity within the legal profession.

I would also like to congratulate James Cho for his service and incredible leadership as AABANY President this past year and to our staff, Board Members and Officers, committee chairs, members and volunteers for all of their contributions this past year.

Sincerely,

Brian W. Song
President-Elect
Dear AABANY Members, Friends and Supporters,

This year AABANY is celebrating its 30th anniversary. As we reflect on 30 years of AABANY, we are thankful for the commitment and dedication of our founding members, who built AABANY into one of the largest and most active minority bar associations in the country. AABANY continues to be the leading voice for Asian Pacific Americans (“APA”) in New York, and instrumental in advocating for positive changes in law firms, companies, the judiciary, government, law schools, and the broader APA community.

It has been a privilege and honor to have served as President of AABANY this past year. You should be proud of the many accomplishments we have achieved together. We continue to work to diversify the bench through the efforts of our Judiciary Committee; we continue to mentor law students, and junior attorneys through AABANY’s robust mentorship and leadership development programs; and we continue to provide much needed support to our community through our pro bono work.

We are particularly proud of our pro bono clinic. This past year, AABANY reaffirmed its commitment to giving back to our community, and to help the most vulnerable members of the local Asian community. Asians in the City suffer from higher rates of poverty, and often lack access to basic legal services. To address this problem, AABANY holds a monthly pro bono clinic in Chinatown where volunteer attorneys and students provide free legal services to the local community. This past year, more than 51 volunteer attorneys and 23 interpreters served more than 360 individuals in their native language, and donated more than 327 hours of pro bono legal services. Because of the success of our pro bono clinic, we plan on expanding our pro bono clinic to the surrounding boroughs.

We are also encouraged by the significant interest expressed by our members and supporters to lead and participate in our many initiatives, including our new attorney leadership development program, designed to address the disproportionate underrepresentation of APAs in law firm partnerships, our mentorship program, and our efforts to promote diversity and inclusion in our profession.

I want to thank our talented and driven board of directors, committee chairs and staff. Their passion and dedication have consistently inspired me and kept AABANY moving forward. AABANY is in a much stronger and more secure position today compared with where it was in the past, and similarly will be in an even stronger position next year under the leadership of Brian Song, our incoming President. I look forward to continuing to work with you on AABANY’s many initiatives in the coming year, and thank you again for your support and commitment to AABANY.

Respectfully,

James R. Cho
AABANY President
Dear Friends,

Welcome to AABANY’s 2019 Annual Dinner, at which we mark 30 years since AABANY’s founding.

When AABANY had its first public meeting, in November 1989, at NYU School of Law, I was a third-year law student there. I was actually not present at the inaugural meeting, but two decades later, I became AABANY’s Executive Director. Because of my active involvement in AABANY in the years immediately preceding my taking on that role, I developed a much stronger and deeper understanding of my identity as an Asian American in the legal profession and the challenges that we face, both within the profession and in the larger community.

Now, when I address law students at AABANY Law School Roadshows to tell them about AABANY and why they should join, I can speak from my own personal experience of entering the profession at a time when young Asian American lawyers were joining firms in large numbers but realizing in a few short years that the path to the top levels of the profession was blocked by a “bamboo ceiling.” Through my own involvement as a Board Director and Officer at AABANY, as a Committee Chair and then as President, I saw for myself multiple generations of Asian American lawyers continuing to face the same obstacles to retention and promotion in the legal profession. When NAPABA and Yale Law School published the report “A Portrait of Asian Americans in the Law” in 2017, the statistics and stories that were shared in it rang all too familiar.

During the past decade, from AABANY’s 20th anniversary year to now, I have seen first-hand the remarkable progress made by New York APA lawyers, in firms large and small, and in in-house legal departments. I have witnessed more New York APA lawyers ascend the bench, at the Federal and State levels. In 2010, Judge Denny Chin -- one of AABANY’s Presidents in its early years -- became the first APA Circuit Judge on the Second Circuit Court of Appeals. In 2012, Hon. Randall T. Eng became the first APA Presiding Justice of New York’s Appellate Division, Second Department, one of the busiest appellate courts in the nation. At the same time, from 2016-17, Justice Peter Tom served his third stint as Acting Presiding Justice of the Appellate Division, First Department. Currently, he is joined by Hon. Jeffrey Oing and Hon. Anil Singh, and for the first time in history, the First Department has three Associate Justices of Asian descent serving in that court.

From 2009 to 2017, Preet Bharara served as United States Attorney for the Southern District of New York. From 2015 to 2017, Joon Kim served as Preet’s Deputy, and succeeded him as Acting United States Attorney for the Southern District upon Preet’s departure in March 2017. For the first time in history, one of the most pre-eminent legal organizations in the country was led by prosecutors of South Asian and East Asian descent. In 2018, AABANY’s Prosecutors’ Committee celebrated its 10th anniversary, capping a decade of increased prominence among APA Prosecutors in New York, at the District Attorneys’ offices and beyond.

On a personal level, I am proud and privileged to have served as AABANY’s Executive Director over the course of the past decade, to help lead and shape the changes and advancements that have taken place. It has been exciting to watch AABANY grow from a few hundred members just ten years ago to reach the 1,000 members mark during our 25th anniversary year and now pushing past 1,200 as we enter our third decade. The growth in the number of committees has also been gratifying, as AABANY becomes more reflective of the diversity of practice areas and interests of our membership. At the same time, the quality of the programs organized and presented by our nearly thirty committees, both individually and in collaboration, are impressive and noteworthy.
In 2019, the Fall Conference will be celebrating its 10th anniversary and will be honored to simultaneously host the NAPABA Northeast Regional Conference. Last year, our In-House Counsel Committee and Corporate Law Committee marked the 11th annual wine-tasting networking reception by re-branding it as the Summer Soiree. AABANY’s Trial Reenactments continue to educate and enthrall audiences of lawyers, students and the general public all across the country, now with twelve reenactments under its belt, recounting the little-known cases that show the important contributions made by APAs to America’s social, political and legal history. Most recently, on January 30, on Fred Korematsu’s 100th birthday and on the occasion of the second time that the Fred T. Korematsu Day of Civil Liberties and the Constitution was celebrated in New York City, AABANY’s Trial Reenactment Team, led by Judge Denny Chin and Kathy Hirata Chin, performed the Fred Korematsu reenactment at the New York County Lawyers Association.

It has indeed been an eventful and productive decade for AABANY, made possible by the leadership and support of the many Board Officers and Directors, Committee Chairs, members, sponsors and community partners who were actively involved with AABANY in the prior two decades.

We cannot be content, though, to rest on our laurels. The work continues and many more obstacles must be overcome, many more hurdles must be crossed. In the meantime, let me congratulate AABANY on its many achievements, both historic and unsung, and give thanks to everyone who contributed to our success over the years and decades, in large ways and small.

Thank you for celebrating with us on this special night, and we hope to count on your support in the years and decades to come.
Richard Lui
Master of Ceremonies

Before his career in journalism, Richard worked through three tech cycles and six technology brands. At Citibank, Richard served as strategy counsel to the president at a corporate bank in Singapore. This yielded funding for a 2002 fintech payment carve-out Richard led and holds a patent for. Richard served on its board of directors for five years. Most recently, Richard spent a year with the founder and CEO of a Silicon Valley artificial intelligence B2B marketing company to formulate its brand, launch, and then sell the business. He was chair of its advisory board.

Prior to that at Mercer Strategy, Richard advised principals on technology—one of six selected for the Mercer-IBM joint venture launch team. As head of brand at CEE, a petroleum pneumatic technology company, Richard worked directly with the president to create and implement a reboot of brand and sales infrastructure, increasing revenue 5X. Lui is a Fellow at NACD. He holds an MBA from Michigan Ross School of Business. Business Insider named him one of 21 careers to watch alongside Mark Cuban and Sheryl Sandberg.

Storyteller Spanning Three Decades
Richard’s focus on politics includes national U.S. elections since 1992. He’s interviewed hundreds of politicians, from Detroit Mayor to U.S. President. He’s been a contributing columnist for the Detroit Free Press, USA Today, Politico, Seattle Times, and others. His focus on politics has brought him to the WEF in Davos, White House Correspondents Dinner, Alfalfa Club’s annual gathering, and other pinnacle events. Additional beat includes crypto-warfare, automation, cyber security and artificial intelligence. Lui has received team Emmy and Peabody awards and the 2015 “Champion in Media Award” at the National Press Club. In 2007 Richard Lui became the first Asian American male to anchor a daily, national cable news broadcast in America. He was news anchor at CNN Worldwide from 2005-2010, where he launched the first digital network news channel (Pipeline).

Community
Richard Lui serves as global ambassador for Plan International’s ($1B turnover, 70 countries) “Because I am a Girl” Campaign and ambassador for NotForSale and its clean supply chain efforts. He sits on the board of advisors for Annie Cannons, which teaches coding skills to trafficking survivors, and is a United Nations Gender Champion. Richard also sits on the boards of Kota Alliance, an incubator for businesses that are gender inclusive, and Freedom United and its grassroots anti-slavery mobilization platform. For his work over the decades, he’s received the 1960’s-era NEA Human and Civil Rights Award, AAJA’s Civil Rights Award, and the AAJC Courage Award.
Deneen Donnley
Executive Vice President, Chief Legal Officer, General Counsel and Corporate Secretary, USAA

Deneen serves as chief legal adviser and counsel to USAA’s Chief Executive Officer, Executive Council and to the Board of Directors. As Executive Vice President, Deneen is a member of USAA’s Executive Council and contributes to a broad range of strategic, management and commercial initiatives. Deneen also serves on the boards of The USAA Foundation, Inc. and The USAA Educational Foundation, as well as several USAA subsidiary boards.

She previously served as the general counsel for USAA Bank from 2010 to 2015. Before joining USAA, Deneen worked at ING DIRECT as the Senior Vice President, General Counsel and Corporate Secretary. She was responsible for managing legal and compliance matters for that $90 billion organization. Prior to joining ING DIRECT, she served as an attorney for Pepper Hamilton LLP and a staff attorney with the Board of Governors of the Federal Reserve System.

A graduate of the Wharton School of the University of Pennsylvania with a Bachelor of Science in Economics, she also received her Juris Doctor degree from Fordham University School of Law in New York. Deneen is a member of the Association of Corporate Counsel and the American Bar Association.

Deneen serves on the Board of Directors for the Elizabeth Dole Foundation, and is a member of both the Executive Leadership Council – the preeminent membership organization committed to increasing the number of global black executives in C-Suites, on corporate boards and in global enterprises – and the 2017 Direct Women Board Institute, a program that positions exceptional senior women lawyers for service as directors of major U.S. corporations. Deneen also holds the Fellow designation from the National Association of Corporate Directors (NACD).

Previously, Deneen served as a director on the boards of Girls Inc. of San Antonio, the Girl Scouts of The Chesapeake Bay, which awarded her its 2008 Woman of Distinction Award, and the YWCA of Delaware.

She is passionate about promoting diverse and inclusive workplaces, and in 2016 was honored for her work in these areas by the National Diversity Council with its Texas Diversity Award.
Gabrielle Lyse Brown is an Executive Director at Morgan Stanley, where she advises on diversity and inclusion strategy across the Investment Management, Finance, Technology, Operations, Risk Management, and Legal/Compliance divisions.

Previously, Gabrielle served as the Executive Director of Diversity and Inclusion for the New York City Bar, where she led the Association’s efforts to enhance diversity in the legal profession across a broad range of internal and external constituents, including law firms, corporate legal departments, nonprofit organizations and educational institutions. In this capacity, Gabrielle spearheaded the Association’s qualitative and quantitative research and developed individualized strategies to increase the retention and advancement of women and minority attorneys. Additionally, she founded the City Bar’s Pipeline Initiative, where she developed comprehensive programming for inner-city students to address academic support and enrichment, professional and substantive skill development, networking/mentoring opportunities and exposure to the legal profession.

She is a frequent speaker and trains organizations on data-driven initiatives, implicit bias, professional readiness, mentoring, networking, and developing diversity and inclusion “better practices.” She has spoken at the Practicing Law Institute (PLI), Bloomberg Big Law Diversity Summit, and ALM Legal Week and her work has been featured in publications including the New York Times, New York Law Journal, Bloomberg, Crain’s New York Business and Thomson Reuters. She is a recipient of the Minority Corporate Counsel Association George B. Vashon Innovator Award and the Metropolitan Black Bar Association Presidential Impact on Diversity Award.

Gabrielle is the co-chair of the Council of Urban Professionals (CUP) Fellows Board and was a 2014 Fellow. She is a member of the Institute for Inclusion in the Legal Profession (IILP) Advisory Board, The National Association for Law Placement (NALP), the Oberlin College Alumni Council and serves on the Executive Board of Directors of Practicing Attorneys for Law Students, Inc. (PALS). Additionally, she serves as a special advisor to the Pipeline to Practice Foundation and as a consultant to the New York Financial Services Diversity Group.
Governor Philip D. Murphy announced his intention to nominate Gurbir S. Grewal to serve as New Jersey’s 61st Attorney General on December 12, 2017. He was confirmed by the New Jersey Senate and assumed the office on January 16, 2018.

Since assuming office, Attorney General Grewal has focused his attention on protecting the interests of New Jersey residents by expanding affirmative litigation, strengthening police-community relations, reducing violent crime and fighting the opioid epidemic.

Before becoming New Jersey Attorney General, Grewal served as Bergen County Prosecutor, the chief law enforcement officer of the most populous county in New Jersey and home to nearly 1 million residents living in 70 municipalities. As Bergen County Prosecutor, Grewal supervised a staff of 265 personnel and had supervisory authority over approximately 2,700 sworn law enforcement officers across 74 law enforcement agencies. Among other accomplishments during his tenure, he developed and implemented several creative approaches designed to tackle the heroin and opioid crisis, including “Operation Helping Hand,” a program that offers low-level drug offenders treatment options upon arrest. He also established a Community Affairs Unit, which is dedicated to assisting local departments improve police/community relations.

From 2010 to 2016, Grewal worked as an Assistant United States Attorney (“AUSA”) in the Criminal Division of the United States Attorney’s Office for the District of New Jersey, where he served as Chief of the Economic Crimes Unit from 2014 to 2016 and oversaw the investigation and prosecution of all major white collar and cybercrimes in the District of New Jersey. He was the lead prosecutor in United States v. Drinkman, et al., the largest known data breach prosecution in which the conspirators participated in a worldwide scheme that targeted major corporate networks and stole more than 160 million credit card numbers, causing hundreds of millions of dollars in losses. He was also the lead prosecutor in United States v. Weinstein, et al., a $200 million Ponzi scheme in which the lead defendant was sentenced to 24 years’ imprisonment.

Before becoming a federal prosecutor in New Jersey, Grewal also served as an AUSA in the Criminal Division of the United States Attorney’s Office for the Eastern District of New York from 2004 to 2007, where he was ultimately assigned to the Business and Securities Fraud Unit. As an AUSA in the Eastern District of New York, he investigated and prosecuted a wide range of narcotics offenses, white collar crimes, and terrorism cases. His significant matters included the successful prosecution of 12 men charged with providing material support to the Tamil Tigers terrorist organization.

In addition to his work as a federal prosecutor, Grewal has also worked in private practice, including at Howrey LLP (from 1999 to 2004 in Washington, D.C., and from 2008 to 2010 in New York, NY). While at Howrey LLP, he counseled clients on a range of matters including securities, trademark, antitrust and Foreign Corrupt Practices Act issues; represented individuals and companies in government investigations and criminal proceedings; conducted internal investigations for public corporations; and conducted civil trials.

Attorney General Grewal graduated cum laude with a Bachelor of Science in Foreign Service from the Georgetown University School of Foreign Service in 1995. He obtained his law degree from the College of William & Mary, Marshall-Wythe School of Law in 1999.
AABANY 2019 Law Firm Diversity Award

AABANY is honored to present its 2019 Law Firm Diversity Award to Davis Polk.

This award recognizes Davis Polk’s outstanding commitment to diversity and inclusion, including the recruitment, retention, and advancement of women, minorities, and LGBT attorneys and its active partnerships with minority bar associations like AABANY. Please join us in congratulating Davis Polk as the recipient of the 2019 AABANY Law Firm Diversity Award.

* * *

The Asian American Bar Association of New York recognizes that its continued growth and development in the legal profession would not be possible without the commitment and support of law firms to diversity and inclusion efforts – both within their own law firms and in the broader legal community.

Starting in 2014, AABANY has sought to recognize one law firm each year for its extraordinary efforts to improve diversity and inclusion in our profession by presenting the AABANY Law Firm Diversity Award.

Applications were rated on four main criteria:
1. Demonstrated commitment to diversity as evidenced by a formal diversity plan committed to retention and promotion of women and minorities;
2. An established diversity pipeline of talent;
3. External activities, such as active participation in minority bar associations like AABANY and the diversity programs of mainstream bar associations;
4. The furtherance of AABANY’s mission, which includes the active and affirmative recruitment, retention, promotion, and development of APA lawyers in New York City.

Don H. Liu Scholars Program

Founded in 2014 by two past presidents of the Asian American Bar Association of New York (“AABANY”), the Don H. Liu Scholars Program, Inc. (“Program”) seeks to identify, cultivate and inspire future Asian American leaders within the legal profession in order to address the single most important reality facing Asian American professionals today – the barrier to advancement.

Asian Americans remain grossly underrepresented in positions of influence, leadership and power within the legal profession. The number of Asian American partners in law firms and general counsel in our largest corporations do not reflect the diversity found in today’s law school classes or the ranks of junior associates at law firms. It is the mission of the Program to increase these numbers. In its inaugural year, the Program awarded $15,000 each to its first two Don H. Liu Scholars (“Scholars”) and provided mentorship to ensure that each Scholar would start her career at a prominent law firm. Each year since then, the Selection Committee chose three Scholars who possess the greatest potential to both excel in the classroom and succeed at a top law firm or Fortune 500 corporation.

To support these emerging Asian American leaders, the Program will continue to award each Scholar a $15,000 scholarship (“Scholarship”). To qualify, each new Scholar must, among other criteria, be a first year law student attending a law school in Connecticut, Delaware, Maryland, Massachusetts, New Jersey, New York, Pennsylvania, or the District of Columbia, have completed one full semester, demonstrate financial need and intend to practice in the New York City metropolitan area private sector following graduation. In addition to the Scholarship, the Program will provide the Scholars mentorship and assistance with internship placement and career development.

FOR MORE INFORMATION ABOUT THE PROGRAM AND HOW TO MAKE A DONATION, PLEASE VISIT: http://www.donhliuscholars.org
Thank You to our Diamond Sponsor
Summit, A Broadridge Company, is proud to sponsor the 2019 AABANY Annual Dinner. We congratulate the honorees Deneen Donnley, Gabrielle Lyse Brown, and Hon. Gurbir S. Grewal.

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Our commitment to the community

We are proud to support the **Asian American Bar Association of New York** and its commitment to improving the study and practice of law, and the fair administration of justice for all, by ensuring the meaningful participation of Asian-Americans in the legal profession.

Congratulations to the honorees:

**Hon. Gurbir Grewal**  
Attorney General for the State of New Jersey

**Gabrielle Lyse Brown**  
Executive Director, Diversity & Inclusion, Morgan Stanley

**Deneen Donnley**  
EVP, General Counsel and Secretary, USAA

**BakerHostetler**  
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Deneen Donnley
EVP, General Counsel and Secretary for USAA
Gabrielle Lyse Brown
Executive Director, Diversity & Inclusion, Morgan Stanley
and
The Honorable Gurbir S. Grewal
Thank You
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Our minds are even mightier than we know.

Charter is proud to support the Asian American Bar Association of New York.
Congratulations

We are pleased to support the Asian American Bar Association of New York.

Congratulations to tonight’s honorees.
Davis Polk is proud to support the Asian American Bar Association of New York and joins in honoring Deneen Donnley, Gabrielle Lyse Brown and the Honorable Gurbir S. Grewal.
Debevoise is pleased to support the Asian American Bar Association of New York

We join in honoring Deneen Donnley, Gabrielle Lyse Brown and the Hon. Gurbir S. Grewal

www.debevoise.com
Levine Lee LLP

is proud to support the work of
AABANY

and joins in congratulating this year’s honorees

Deneen Donnley
Gabrielle Lyse Brown
and the
Hon. Gurbir S. Grewal
Accelerating Progress

Congratulations to the Asian American Bar Association of New York’s 2019 Annual Dinner honorees for their work in advancing the Asian Pacific American legal community. Paul Hastings is a proud sponsor of AABANY. We are inspired by your success and applaud your role in helping to drive business in the U.S. and, in many cases, around the world.

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We are proud to support the
Asian American Bar Association of New York
Annual Dinner

and congratulate honorees
Deneen Donnley
Gabrielle Lyse Brown
Hon. Gurbir S. Grewal

February 27, 2019
Schulte Roth & Zabel proudly supports the Asian American Bar Association of New York’s 2019 Annual Dinner United in Action and Vision: Towards 2020 Together Congratulations to tonight’s honorees
Thank You
to our
Silver Sponsors
Thank You to our Bronze Sponsors

Fross Zelnick Lehrman & Zissu P.C.
Julie J. Kim & James R. Cho
Kelley Drye & Warren LLP
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Contributions to the Fund are tax deductible to the full extent permitted by law.

Pro Bono Clinic Volunteers

AABANY thanks the attorney and non-attorney volunteers who donated their time in 2018 at AABANY’s monthly pro bono clinic. During FY 2018, our volunteers served 360 individuals (an increase of 250% since 2015) and donated more than 327 hours of pro bono services. AABANY holds its clinic the second Wednesday of every month. If you would like to volunteer, please contact AABANY.

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An elderly woman and her son were being harassed and evicted by their landlord. The mother and her deceased spouse had raised her entire family in her apartment and her son had spent his entire life there. The basis for the eviction was that they declined to sign leases that their landlord suddenly demanded after allowing this practice for nearly 40 years.

A woman recently was seeking a divorce from her husband who held all of their assets and frequently threatened to kill her and himself, if she ever left him. A light bulb clearly went off in her head during the consultation when she first recognized the signs of domestic violence and abuse in her situation.

An employee began to suffer from anxiety and depression and sought treatment after her employer broke its promise of a specified salary. The employer not only declined to move her assignment closer to her home to accommodate her disability, it revealed her mental health status to her colleagues in violation of the law.

In December 2015, AABANY started the Monthly Pro Bono Legal Advice and Referral Clinic by leveraging expertise and language skills of its strong and diverse membership. Since then, working with community organizations, the Clinic has provided hundreds of low-income clients with free legal advice and referrals. The Clinic effectively expands access to justice and provides the Asian American community a gateway to getting high-quality, culturally, and linguistically competent legal services.

AABANY members and other volunteers have given advice about housing, immigration, family law, benefits (SSI, Medicare, and Medicaid), wills/trusts, employment, criminal law, and many other subjects. Volunteers have explained official letters and interpreted government forms. Clients hail from all five boroughs, with some coming from as far as Yonkers, Long Island, New Jersey, and Connecticut. Most of these clients are monolingual Chinese and Japanese speakers. This fall the Clinic began to systematically incorporate Know-Your-Rights presentations on topics such as discrimination, elder, housing, immigration and wage and hour law.

The dry facts cannot wholly paint the Clinic’s importance to the Asian American community. The Clinic was able to provide the elderly client and her son with an understanding of the holdover process and referrals to pro bono counsel and lawyers who charge on a sliding scale. Because of her cultural upbringing, the woman whose husband threatened to kill her would have never termed her marriage abusive and received help from a legal services office that specializes in representing survivors of domestic violence without a consultation with a Clinic volunteer.

Over the course of a couple of months, a Clinic volunteer lawyer continued to advise the employee client whose employer refused to accommodate her disability. As a result of this advice, the employee successfully filed a complaint with the New York City Human Rights Commission pro se. Each month clients come to the Clinic with reports of flagrant violations of the law and have nowhere else to turn. Month after month, at least a dozen AABANY members work pro bono together to level the playing field.

The Clinic can only operate with the generosity of donors and volunteers. Please support this important AABANY project, expand the APA community’s access to justice, and make a donation to the Clinic via the Asian American Law Fund of New York (AALFNY) which is serving as the Clinic’s fiscal sponsor. You can do so online at:

[https://www.asianamericanlawfund.org/donate/](https://www.asianamericanlawfund.org/donate/)

Please indicate in the notes or memo line that this donation is made specifically to benefit the Clinic. Please contact karen.yau@aabany.org with any questions or leads about supporting the Clinic financially.

Thank you.

Karen Kithan Yau
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