



ANNUAL
DINNER
2025

MAY 29
2025

CIPRIANI
WALL STREET

55 WALL STREET
NEW YORK, NY

TOGETHER WE THRIVE: **THE POWER OF US!**

CELEBRATING THE 36TH ANNIVERSARY OF THE FOUNDING OF AABANY



EVENT
PROGRAM



Asian American
Bar Association
of New York



PRESIDENTS OF AABANY

1991	SERENE K. NAKANO	2010	ROBERT W. LEUNG
1992-93	DENNY CHIN	2011	LINDA LIN
1994-96	SYLVIA FUNG CHIN	2012	JEAN LEE
1996-97	BEN Q. LIMB	2013	MIKE HUANG
1997-98	GLENN LAU-KEE	2014	CLARA OHR
1999	JOHN FLOCK	2015	WILLIAM WANG
2000	PAUL D.Q. NGUYEN	2016	SUSAN SHIN
2001	ALEC Y. CHANG	2017	DWIGHT YOO
2002	DAVID HOM	2018	JAMES R. CHO
2003	CHRISTOPHER W. CHAN	2019	BRIAN SONG
2004	ANDREW T. HAHN	2020	SAPNA PALLA
2005	PUI CHI CHENG	2021	TERRENCE SHEN
2006	LAI SUN YEE	2022	WILLIAM H. NG
2007	VINCENT T. CHANG	2023	KAREN KIM
2008	YANG CHEN	2024	JOSEPH D. ENG JR.
2009	JAMES P. CHOU	2025	BENJAMIN C. HSING



**Asian American
Bar Association
of New York**

HISTORY

In 1988, the New York State Judicial Commission on Minorities, headed by noted African American attorney Franklin Hall Williams, examined the treatment of minority litigants and court employees. Following hearings in New York City on June 29th and 30th of that year, Rockwell Chin approached Commissioner Serene K. Nakano to discuss the need for an organization for Asian American attorneys. While Chinese and Korean American lawyer associations existed, there had never been an association of Asian American lawyers in New York.

Further impetus came when the National Asian American Bar Association (later called NAPABA) Planning Committee invited various attorneys in New York City to Chicago in October 1988. A core group, including Rockwell Chin, Glenn Ikeda, Yat T. Man, Steve Min and Serene K. Nakano, worked to found a formal association of Asian American lawyers: drafting organizational documents, reaching out to New York and nationwide bar groups, and contacting other Asian American attorneys.

Announcing AABANY's incorporation on October 20, 1989, the group invited attorneys to an inaugural reception at New York University Law School on November 9, 1989. Among the speakers were Judge Dorothy Chin Brandt, Judge Randall Eng, Judge Peter Tom, past president of the American Immigration Law Association Benjamin Gim, Professor Sharon Hom, AALDEF Program Director Stanley Mark, and former NYPD Deputy Commissioner Hugh Mo. All of the speakers emphasized the unfulfilled need for AABANY. The reception was a resounding success, with over 180 attorneys and law students attending. Before the meeting concluded, over 60 people had joined AABANY.

AABANY, operating under an interim board during its first year, hosted further receptions, including evening social events, as well as a meeting at Brooklyn Law School at which Hoyt Zia, then the first President of NAPABA, spoke. Newly formed committees also sprang into action. The Issues Committee, co-chaired by Rockwell Chin and Marilyn Go, began research on redistricting, assisted lobbying for bias crimes legislation and spoke out against bias incidents. The Business Law Committee, co-chaired by Ken Chin and Marilyn Go, established a speaker series of prominent Asian American attorneys. The Events Committee hosted a fall picnic. Prompted by concerns raised by law students at the picnic, Chin Fong and James Minamoto established a student mentor program, presenting a job skills workshop to help law students hone interviewing skills.

On January 12, 1991, AABANY held its first annual meeting, electing Serene Nakano, Doris Ling-Cohan, Steve Min, Glenn Ikeda and Marilyn Go as officers and Rockwell Chin, Sylvia Fung Chin, Merlin Liu, Stanley Mark, Qazi Moid and Judge Peter Tom as directors.

Now one of the most prominent and active minority bar associations in New York, AABANY has over 1,400 members, including practicing attorneys in the private and public sectors, in-house lawyers, judges, professors and law students.



PROGRAM

WELCOME

CeFaan Kim

MASTER OF CEREMONIES

IMMEDIATE PAST PRESIDENT'S REMARKS

Joseph D. Eng Jr.

WOMEN'S LEADERSHIP AWARD

Elaine Chiu

PROFESSOR OF LAW

ST. JOHN'S UNIVERSITY SCHOOL OF LAW

LAW FIRM LEADERSHIP AWARD

quinn emanuel trial lawyers

quinn emanuel urquhart & sullivan, llp

CORPORATE LEADERSHIP AWARD

Henry Hadad

SENIOR VICE PRESIDENT, DEPUTY COUNSEL

BRISTOL MYERS SQUIBB

DON H. LIU SCHOLARS PROGRAM AWARDS

PRESIDENT'S REMARKS

Benjamin C. Hsing

PRESIDENT ELECT'S CLOSING REMARKS

Varuna Bhattacharyya

AFTER-PARTY IN THE MEZZANINE

ANNUAL DINNER 2025

**CIPRIANI WALL STREET
55 WALL STREET**

THURSDAY, MAY 29, 2025

**5:30 PM – 7:00 PM
GENERAL COUNSEL RECEPTION**

SPONSORED BY



**GROOMBRIDGE WU
BAUGHMAN & STONE**

**6:00 PM – 7:00 PM
COCKTAIL RECEPTION**

**7:00 PM – 9:30 PM
DINNER**

**9:30 PM – 11:00 PM
AFTER-PARTY**

HONOREES

WOMEN'S LEADERSHIP AWARD



ELAINE CHIU

*PROFESSOR OF LAW,
ST. JOHN'S UNIVERSITY
SCHOOL OF LAW*

CORPORATE LEADERSHIP AWARD



HENRY HADAD

*SENIOR VICE PRESIDENT AND
DEPUTY GENERAL COUNSEL,
BRISTOL MYERS SQUIBB*



BENJAMIN C. HSING

PRESIDENT

Dear AABANY Members and Friends,

Welcome to the 2025 Annual Dinner of the Asian American Bar Association of New York! I am honored to serve as AABANY's President and to celebrate this evening with all of you, during a time when our unity, strength, and shared purpose are more vital than ever.

Our theme this year, "Together We Thrive: The Power of Us!", reflects AABANY's unwavering commitment to fostering collective growth and building a strong, connected community. We believe that by lifting each other up—through mentorship, collaboration, and advocacy—we empower attorneys not only to advance in their careers, but also to address the legal needs of our broader community. As we face increasing challenges to the rule of law and rising threats against the judiciary, the importance of standing together in solidarity and purpose cannot be overstated.

Tonight, we proudly honor two outstanding individuals whose accomplishments reflect the spirit of our theme. Henry Hadad, Senior Vice President and Deputy General Counsel of Bristol Myers Squibb, receives our Corporate Leadership Award for his exemplary leadership and steadfast support of excellence and inclusion in the legal profession. Elaine Chiu, Professor of Law at St. John's University, receives our Women's Leadership Award for her enduring contributions to legal education and advocacy for justice and opportunity in our communities.

Congratulations to Quinn Emanuel Urquhart & Sullivan, LLP, the recipient of AABANY's 2025 Law Firm Leadership Award, in recognition of their commitment to cultivating legal talent and providing meaningful opportunity for attorneys in the legal profession. Congratulations to Don H. Liu Scholars, Cindy Guo, Teja Kim, and Mikka Vapor, for their achievements. We look forward to seeing them grow to become future leaders of our community.

We are also thrilled to welcome more than 40 General Counsel and many more in-house counsel to this year's dinner. Your presence demonstrates the strength and reach of our network, and we are grateful to have you join us in this celebration of excellence, connection, and opportunity.

I would like to take this moment to congratulate Joseph Eng for his successful year as AABANY President. His leadership and dedication have left a lasting impact on the organization. I look forward to collaborating closely with our President-Elect, Varuna Bhattacharyya, whose passion and vision will no doubt continue to elevate AABANY in the year ahead.

I also extend my deepest thanks to our sponsors, members, and volunteers. Your continued support fuels everything we do. I am grateful to our dedicated Officers, Board Members, and Committee Chairs, as well as to Yang Chen, our Executive Director, for his tireless efforts behind the scenes.

As we move forward, let us remember that our collective strength is our greatest asset. Together, we thrive—through the power of us.

Thank you for being here and for being part of the AABANY family.

Respectfully,

Benjamin Hsing
AABANY President



JOSEPH D. ENG JR.

IMMEDIATE PAST PRESIDENT

Dear AABANY Members and Friends,

Welcome to AABANY's 36th Anniversary Gala!

Congratulations to our honorees, Henry Hadad, Senior Vice President and Deputy General Counsel of Bristol-Myers Squibb, and Elaine Chiu, Professor of Law at St. John's University. AABANY is honored to recognize them for their dedication and continuing efforts to support the Asian American community. Congratulations to the Don. H. Liu Scholars, whose continued success we are excited to see as they advance in their careers.

As I reflect on my term as President, I am filled with gratitude and pride for what we have accomplished together. It has been a tremendous honor to serve AABANY during a year marked by reflection, celebration, and growth. Our theme—"Building a Stronger Foundation for a Brighter Future"—has guided us every step of the way. And what a year it has been.

We honored the visionaries who laid the cornerstone of AABANY 35 years ago. At our 35th Anniversary Gala, we celebrated not just our founders, but the enduring spirit of leadership, service, and excellence they inspired. That milestone was more than a commemoration—it was a charge to keep building.

And throughout the year, our committees and members embodied that mission. Our programs uplifted Asian American attorneys across every sector. We supported and celebrated the elevation of our members to law firms, corporations, and the judiciary. We supported and guided Asian law students, many of whom are first attorneys in their families. We advocated fiercely for the Asian community, providing pro bono legal services, programs to help small businesses, and greater access to legal services for the broader Asian community.

AABANY's commitment to empowering future leaders, expanding opportunities, and advocating for justice has never been stronger. I am deeply proud of the foundations we have reinforced—and the new ones we have begun to lay.

As I pass the torch, I realize that there is still much work to be done and there are new challenges ahead. Nonetheless, I am confident that AABANY will continue to shine brighter each year. Thank you for the privilege of leading this community and for your tireless dedication to building the future we all believe in.

With gratitude and warmest wishes,

Joseph D. Eng Jr.
AABANY Immediate Past President



YANG CHEN

EXECUTIVE DIRECTOR

May 29, 2025

Dear Friends,

Thank you all for joining us tonight to celebrate AABANY's 36th anniversary, closing out another busy AAPI Heritage Month.

During these unusual times, I wish to make clear something that I thought was plainly apparent, but maybe I need to say it affirmatively and unequivocally: Everyone is welcome to be part of AABANY, whether or not you are a member, whether or not you are Asian, whether or not you are a lawyer.

From our beginnings in 1989, AABANY has always been about promoting greater inclusion and equal opportunity in the legal profession. As Asian Americans and Pacific Islanders, we know all too well the exclusion, xenophobia, racial discrimination, and social injustice that our ancestors and forebears in America have historically experienced and suffered through.

From the Chinese Exclusion Act in 1882, followed by legislation that curtailed immigration from Asia, then internment of Japanese Americans during World War II, to racial profiling of South Asians in the wake of 9/11, our AAPI community has faced more than its share of being marginalized, vilified, demonized, and diminished.

In my own lifetime, I have witnessed previous generations of AAPI lawyers encountering barriers to practicing law because of their race and national origin. "White shoe" law firms that refused to hire Jews carried the same bias and bigotry against lawyers of Asian ancestry. Had I been born just one generation earlier, that could have been me.

During AAPI Heritage Month, we remember Hong Yen Chang, the first AAPI lawyer admitted to practice in New York, who was denied admission to the bar, because he was ineligible for citizenship under the Chinese Exclusion Act. A special act of the New York State legislature was required to grant him admission. He then moved to California, but that state denied him admission, just because he was Chinese. It took a lawsuit brought by law students from UC Davis ten years ago to posthumously grant Hong Yen Chang admittance to the California bar, in March 2015.

Having lived through decades, if not centuries, of such outright and painful exclusion, AABANY exists to fight against that ugly history. We therefore welcome everyone into our fold. All our events and activities seek to embrace and include a diverse swath of the legal profession and the community that we serve. As proud AAPI lawyers and individuals, we believe we can best serve those who share our background and experience, but we do not limit ourselves to only serving the AAPI community; our mission seeks to help and promote all under-represented, under-resourced and vulnerable groups of any background. Our bylaws expressly prohibit discrimination on the basis of race, creed, age, sex, or other protected characteristic.



YANG CHEN

EXECUTIVE DIRECTOR

So, in response to the question, “Is AABANY open to all?”, the answer is an unequivocal ‘yes!’ Our theme this year, “Together We Thrive: The Power of Us!” refers to all of us – not one or two, not just some ... but all.

In that spirit of openness and inclusion, we welcome you all here tonight, and we are happy that you can be with us. Thank you for supporting AABANY, as a member, sponsor, volunteer, Board member, Committee Chair, past leader, or ally. None of our successes or achievements are possible without you. Let’s activate The Power of Us and let’s thrive together.

Sincerely,

A handwritten signature in black ink, consisting of stylized initials followed by a long horizontal stroke.

Yang Chen
AABANY Executive Director



ELAINE CHIU

PROFESSOR OF LAW

ST. JOHN'S UNIVERSITY SCHOOL OF LAW

WOMEN'S LEADERSHIP AWARD

Professor Elaine Chiu is a trailblazing legal scholar, educator, and advocate whose career has been defined by fearless leadership and an unwavering dedication to justice. From the classroom to the courtroom to the community, she has consistently fought to dismantle structural barriers and to uplift those who are too often overlooked. Professor Chiu exemplifies the values honored by AABANY's Women's Leadership Award, through her relentless pursuit of justice, her mentorship of future leaders, and her courageous response to anti-Asian violence.

Professor Chiu was the inaugural Chairperson of the Anti-Asian Violence Task Force of the Asian American Bar Association of New York. Under her leadership, the Task Force worked tirelessly to address the surge in anti-Asian hate in New York through direct assistance to survivors and their families, legislative lobbying, public education campaigns, and research into prosecutorial outcomes. In May 2022, the Task Force published its groundbreaking report, *Endless Tide: The Continuing Struggle to Overcome Anti-Asian Hate in New York*, which Professor Chiu co-edited. In recognition of this work, she was appointed in June 2023 to the New York State Bar Association's Task Force on Combating Antisemitism & Anti-Asian Hate, where she continues to serve today.

For more than two decades, Professor Chiu has served as a professor at St. John's University School of Law, a historic institution committed to providing access to the legal profession for marginalized communities. From 2014 to 2022, she led the law school's Ron Brown Center for Civil Rights and expanded its impact by strengthening the school's commitment to anti-racism and diversity. She also directed the Ron

Brown Prep Program, a premier pre-law pipeline initiative that has helped nearly 300 students from underrepresented backgrounds enter and thrive in law school.

Her commitment to mentoring the next generation of diverse legal talent extends beyond St. John's. She serves on the Board of Directors and Advisory Council of the Sonia & Celina Sotomayor Judicial Internship Program, a national pipeline program supporting students from underserved communities.

As a respected scholar, Professor Chiu has written extensively on complex issues in contemporary criminal justice, including intimate partner violence and drug addiction. She teaches Criminal Law, Family Law, Perspectives on Justice, and Lawyering.

Prior to entering academia, Professor Chiu served for five years as an Assistant District Attorney in Manhattan under DA Robert Morgenthau. She has held academic positions as a Research Fellow at Columbia Law School, a Climenko-Thayer Fellow at Harvard Law School, and an adjunct professor at Cardozo Law School.

Professor Chiu is a first-generation college student and a cum laude graduate of Cornell University. She earned her J.D. from Columbia Law School, where she was a Harlan Fiske Stone Scholar and Senior Editor of the *Columbia Law Review*.



HENRY HADAD

**SENIOR VICE PRESIDENT, DEPUTY COUNSEL
BRISTOL MYERS SQUIBB**

CORPORATE LEADERSHIP AWARD

Henry Hadad is a distinguished leader in the global intellectual property and biopharmaceutical legal community, widely recognized for his commitment to innovation, mentorship, and advancing diversity within the profession. Throughout his career, he has championed the role of IP as a driver of transformative healthcare, while fostering inclusive leadership in the legal field. As an advocate for both excellence and opportunity, he exemplifies the values honored by AABANY's Corporate Leadership Award.

Henry is Senior Vice President and Deputy General Counsel, Innovation Law at Bristol Myers Squibb, where he leads a high-performing legal and administrative team that supports the company's mission to discover, develop, and deliver groundbreaking treatments for patients with serious unmet medical needs. Since 2011, he has served as Chief Intellectual Property Counsel and held various other leadership roles at BMS.

Previously, Henry served as Chief IP Counsel at Schering-Plough Corporation, and held senior positions at Johnson & Johnson following earlier roles in private practice. Over the course of his career, he has represented the innovative biopharmaceutical, generic, medical device, and consumer goods industries, with a focus on IP procurement, litigation, transactions, and global policy. He is a trusted voice in numerous IP education, advocacy, and policy organizations.

Henry currently serves as President of the IPO Education Foundation and is a Board Member and Past President of the Intellectual Property Owners (IPO) Association. As IPO President (2018–2019), he launched the Presidential Task

Force on Diversity, Inclusion and Leadership to promote a more inclusive pipeline of talent in the IP field. He is also President of Interpat, an international association advocating for strong and effective IP protection to support sustainable innovation in global healthcare.

Among his many accolades, Henry received the Carl B. Horton Distinguished IP Service Award from IPO in 2022, the Jefferson Medal from the NJ Intellectual Property Law Association in 2023, and the Pauline Newman Award from IP Watchdog in 2023. In December 2022, he was appointed by the U.S. Secretary of Commerce to the Patent Public Advisory Committee, which advised the USPTO Director.

Henry holds a B.S. in Biology from Haverford College and a J.D. from American University Washington College of Law.



CEFAAN KIM

MASTER OF CEREMONIES

Since joining WABC-TV in 2015, CeFaan Kim has covered a wide range of important stories. During the pandemic shutdown, he reported nightly from the streets of New York City, speaking with health care workers, gravediggers, farmers and others impacted by the health crisis.

CeFaan also reported daily on the Black Lives Matter protests that followed the murder of George Floyd. He covered the 2020 presidential election recount in Pennsylvania, the Chelsea terrorist bombing and protests of President Trump's travel ban at JFK airport.

CeFaan has consistently reported on poverty within the AAPI community, including an exclusive report in 2016 on Asian-American seniors who were riding casino buses to help make ends meet and how the pandemic has impacted Chinatown in NYC.

Throughout the pandemic CeFaan has been at the forefront covering the rise of anti-Asian hate crimes, interviewing and telling the stories of countless victims. His reporting helped spark a national conversation on anti-Asian hate and changed how the NYPD investigates anti-Asian hate crimes.

He is the recipient of a national Edward R. Murrow Award for his coverage during the coronavirus pandemic, multiple Emmy awards including for his coverage during the BLM protests, and a regional Edward R. Murrow Award for his anti-Asian hate coverage.

CeFaan is also a veteran who served as a U.S. Army Reserve Sergeant. He is the former co-chair of the Asian American Journalists Association's Media Watch Committee and serves as an AAJA mentor.





AABANY LAW FIRM LEADERSHIP AWARD

In 2025, the Asian American Bar Association of New York (AABANY) launched the **AABANY Law Firm Leadership Award** to recognize a law firm that demonstrates exceptional leadership cultivating talent, developing future leaders, and providing meaningful opportunities for attorneys, regardless of their backgrounds, to advance in their careers while ensuring equal opportunity for all.

This award builds on AABANY's long-standing commitment to advancing excellence, inclusion, and opportunity in the legal field. The 2025 award honors a law firm that has shown a strong track record in mentorship, sponsorship, and leadership development, as well as a meaningful commitment to creating a supportive and inclusive culture that empowers attorneys to succeed.

Nominees were evaluated based on:

- **Demonstrated commitment to cultivating a strong pipeline of talented attorneys** and providing equal opportunities for professional growth.
- **Proven track record of retaining and promoting attorneys into leadership positions**, including providing mentorship, sponsorship, and development opportunities.
- **Demonstrated leadership in developing and supporting lawyers**, including creating pathways to senior roles within the firm and the legal profession.
- **Meaningful contributions to the broader legal community**, such as active engagement with bar associations like AABANY and support for initiatives aimed at advancing leadership and excellence in the legal profession.
- **Any other factors** the selection committee deems valuable in furthering AABANY's mission to promote the growth and success of attorneys from all backgrounds.

AABANY is proud to honor **Quinn Emanuel Urquhart & Sullivan, LLP** as the inaugural recipient of the **2025 AABANY Law Firm Leadership Award**. The firm has distinguished itself through its intentional and sustained efforts to mentor and sponsor attorneys, create meaningful leadership pathways, and support a culture of equal opportunity and professional development. By prioritizing initiatives that develop legal talent at every stage, **Quinn Emanuel Urquhart & Sullivan, LLP** exemplifies the values this award seeks to celebrate.

quinn emanuel trial lawyers
quinn emanuel urquhart & sullivan, llp



AABANY ANTI-ASIAN VIOLENCE TASK FORCE

AABANY's Anti-Asian Violence Task Force (AAVTF) is composed of individuals from across AABANY. AAVTF has implemented a multi-pronged action plan to provide a holistic approach to turn back the rising tide of hate and violence against the Asian American Pacific Islander (AAPI) community. AAVTF works closely with its 501(c)(3) affiliate, the Asian American Law Fund of New York (AALFNY), through the Turning the Tide (T3) Project. AAVTF is a grantee of TAAF (The Asian American Foundation) and active in its NYC Anti-Hate Network project.

ADVOCACY

- **Hate Eradication Active Response Team (HEART):** AABANY assisted approximately more than 30 individuals to date, ensuring incidents are reported effectively, with follow-up to facilitate action by government authorities.
- **Community Court-Watching:** AAVTF has organized court-watching events to support anti-Asian hate victims and their families to highlight the fact that AAPI New Yorkers are paying close attention to the prosecution of cases involving anti-Asian hate and violence.
- **Working with Law Enforcement:** To help ensure cases of anti-Asian hate and violence are investigated and prosecuted, AAVTF established working relationships and collaborations with New York City District Attorneys' Offices of every borough, Hate Crimes Unit of the NYPD, Westchester County District Attorney's Office, and Nassau County District Attorney's Office.

RESEARCH

- **Hate Crimes Legislation:** AAVTF analyzes policy and legislative reforms to address the deficiencies and inadequacies of current laws as they affect AAPI community members who encounter hate crimes and bias incidents.
- **Data Tracking and Mapping:** AAVTF has been tracking incidents of anti-Asian hate in New York City that occurred in 2021. As part of TAAF's NYC Anti-Asian Hate Network, AAVTF is an active user of the anti-AAPI hate tracker, an online reporting portal developed by TAAF and the Committee of 100 (C100).

EDUCATION/COMMUNICATION

- **Asian Americans and the Law Course:** In response to outreach by AAVTF and Judge Denny Chin and Professor Thomas Lee of Fordham Law School's Center on Asian Americans and the Law, Touro Law School, Rutgers Law-Newark, St. John's Law, New York Law School, Columbia Law and Cornell Law have offered courses on "Asian Americans and the Law" as part of their curriculum.
- **Reports:** In February 2021, we published *A Rising Tide of Hate and Violence against Asian Americans in New York During COVID-19: Impact, Causes, Solutions*. A second report, *Endless Tide: The Continuing Struggle to Overcome Anti-Asian Hate in New York*, was published in May 2022.

ANTI-ASIAN HATE DOCUMENTARY

AAVTF produced a documentary recounting the experiences of survivors and victims of anti-AAPI hate and violence in New York City as well as the activists and community members fighting anti-AAPI hate. Entitled "Voices against Anti-Asian Hate," the documentary has been shown at various events followed by discussions featuring AAVTF speakers. Additional interviews with the fathers of Michelle Go and Christina Yuna Lee were added in 2024. The documentary is available for public screening for free by request at main@aabany.org. Please include "Voices against Anti-Asian Hate" in the subject line of your email request.



DON H. LIU SCHOLARS PROGRAM

The Don H. Liu Scholars Program, Inc. (DHL) is a 501(c)(3) nonprofit organization that was founded to address the lack of representation of diverse attorneys in leadership positions in law firms and corporations. In doing so, we've created a supportive and inclusive scholarship and mentorship program that many of our scholars compare to a welcoming and tight-knit extended family.

Don H. Liu is the inspiration behind our organization. As the Chief Legal Officer of Flutter Entertainment and a current board member of DHL, Don has mentored a generation of attorneys and offered unwavering support for the Asian American Bar Association of New York (AABANY) and National Asian Pacific American Bar Association (NAPABA), among other organizations that promote diversity in the legal profession. Don's commitment to the advancement of diverse attorneys into leadership positions inspired past AABANY Presidents Jean Lee and Mike Huang to establish DHL in 2014.

Each year, DHL names three scholars each of whom receives a \$15,000 law school scholarship as well as mentorship both during and after law school. Through financial support, mentoring, and invaluable professional connections, DHL strives to help the next generation of diverse lawyers to fully realize their potential and become future leaders. By becoming a part of our community, our scholars are able to successfully complete law school and go on to increase the visibility of diverse attorneys in top law firms and corporations.



DON H. LIU
CHIEF LEGAL OFFICER
FLUTTER ENTERTAINMENT

WE CONGRATULATE THIS YEAR'S DON H. LIU SCHOLARS



CINDY GUO
HARVARD LAW SCHOOL



TEJA KIM
UCLA SCHOOL OF LAW



MIKKA VAPOR
UNIVERSITY OF
PENNSYLVANIA LAW
SCHOOL



THANK YOU TO OUR ESTEEMED GENERAL COUNSELS

**AABANY WELCOMES AND THANKS THE FOLLOWING GENERAL COUNSELS FOR
THEIR SUPPORT AND ATTENDANCE AT OUR GENERAL COUNSEL RECEPTION AND
36TH ANNIVERSARY ANNUAL DINNER**



PATRICIA ASTORGA
CHIEF LEGAL OFFICER
MINTZ GROUP



**VIRAVYNE CHHIM
BIP**
GENERAL COUNSEL &
CHIEF COMPLIANCE
OFFICER, MGG
INVESTMENT GROUP



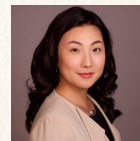
YVONNE CHAN
GENERAL COUNSEL,
GRAHAM WINDHAM



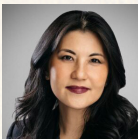
IRENE CHIU
SVP, GENERAL COUNSEL
& CHIEF COMPLIANCE
OFFICER, MICROPORT
ORTHOPEDICS



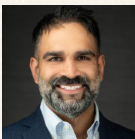
JULIE CHO
GENERAL COUNSEL &
CORPORATE SECRETARY
THE NEW TERMINAL ONE
AT JFK
(FORMER)



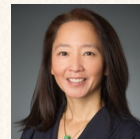
JUNG CHOI
GENERAL COUNSEL &
CORPORATE SECRETARY
REVELYST INC.



YEN CHU
EVP, CHIEF LEGAL
OFFICER AND
CORPORATE SECRETARY
TAILORED BRANDS



SUMEET CHUGANI
GENERAL COUNSEL AND
CHIEF COMPLIANCE
OFFICER
CLOAKED



JULIAN CHUNG
EVP, CHIEF LEGAL
OFFICER, CORPORATE
SECRETARY,
CHURCH PENSION
GROUP



RICKY CHUNG
SVP & GENERAL
COUNSEL,
AREA 15



SEDESH DOOBAY
GENERAL COUNSEL
INTEGRA LIFE SCIENCES



AMY DOSHI
CHIEF LEGAL
STRATEGIST
RCN CAPITAL



LIAN DUAN
GENERAL COUNSEL
CHINA MERCHANTS
BANK CO. NEW YORK
BRANCH



ANTHONY K.C. FONG
GENERAL COUNSEL,
VTC TRANSPORTATION,
INC.
(FORMER)



GRACE FU
CHIEF LEGAL &
ADMINISTRATIVE
OFFICER
NANIT



**SANDHYA
GANAPATHY**
CHIEF LEGAL OFFICER
PRIVACORE CAPITAL



**JOSE RAMON
GONZALEZ**
CHIEF LEGAL OFFICER
AND CORPORATE
SECRETARY,
EQUITABLE HOLDINGS



MUTYA HARSCH
CHIEF LEGAL OFFICER,
GENERAL COUNSEL AND
SECRETARY,
VYNE THERAPEUTICS INC.



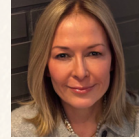
THANK YOU TO OUR ESTEEMED GENERAL COUNSELS



**KELLY KOYAMA-
GARCIA**
SENIOR VICE PRESIDENT,
GENERAL COUNSEL &
SECRETARY,
LOUIS VUITTON AMERICAS



AUDREY JEAN
GENERAL COUNSEL
3E



AMY JEDLICKA
SVP & GENERAL
COUNSEL,
MARX REALTY &
IMPROVEMENT CO



JONATHAN JUNG
GENERAL COUNSEL
PRINSTON
PHARMACEUTICAL



HANNAH KIM
CHIEF LEGAL OFFICER,
CIRCANA



CHRISTINA LEE
SENIOR VICE PRESIDENT,
HEAD OF LEGAL,
CNA INSURANCE



SANDRA LEUNG
EXECUTIVE VICE
PRESIDENT, GENERAL
COUNSEL
BRISTOL MYERS SQUIBB
(RETIRED)



LINDA LIN
CHIEF LEGAL OFFICER &
CORPORATE SECRETARY
SIRIUSPOINT, LTD.



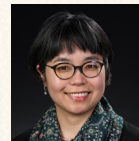
PETER LIN
GENERAL COUNSEL &
CHIEF COMPLIANCE
OFFICER
ALPHA SQUARE GROUP
S LLC



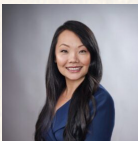
STEPHEN MAR
CHIEF LEGAL &
ADMINISTRATIVE
OFFICER
ODEKO



ERIN MILLENDER
GENERAL COUNSEL
& SECRETARY,
HYPERSCIENCE



HATSUKI MIYATA
EXECUTIVE VICE
PRESIDENT,
CHIEF LEGAL OFFICER &
SECRETARY
BALCHEM



Y. ELIZABETH NIE
GENERAL COUNSEL &
CORPORATE SECRETARY,
ACORNS



REGINALD RASCH
FOUNDER AND
PRINCIPAL
RMR LEGAL CONSULTING



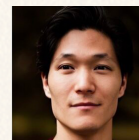
MARY TANG ROCHA
SENIOR VICE PRESIDENT
& GENERAL COUNSEL,
CHRISTIAN DIOR COUTURE
& PARFUMS CHRISTIAN
DIOR AMERICAS



RACHNA SHAH
GENERAL COUNSEL,
EXTERNAL GENERAL
COUNSEL LLC



CURTIS TAO
U.S. GENERAL COUNSEL
HSBC



**DOUGLAS
SAYRANIAN**
GENERAL COUNSEL,
INTEL 471



**BEEESHAM A.
SEECHARAN**
CHIEF OPERATING
OFFICER & GENERAL
COUNSEL
MATTHEWS SOUTH



AUSTIN SO
SVP GENERAL COUNSEL,
HEAD OF GOV'T
RELATIONS & CHIEF
SUSTAINABILITY OFFICER
ARMSTRONG WORLD
INDUSTRIES



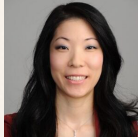
**MATHEW
VARUGHESE**
INTERIM GENERAL
COUNSEL
NYU



THANK YOU TO OUR ESTEEMED GENERAL COUNSELS



CATHERINE SO
GENERAL COUNSEL,
SENIOR VICE
PRESIDENT – LEGAL,
TIFFANY & CO



**KAZUKO AN
WACHTER**
GENERAL COUNSEL AND
CORPORATE SECRETARY
EQUILEND



JIMMY WANG
GENERAL COUNSEL AND
CHIEF COMPLIANCE
OFFICER
CORSAIR CAPITAL



OSAMU WATANABE
GENERAL COUNSEL,
MOELIS & COMPANY



PETER WEI
HEAD OF LEGAL,
OCTAURA



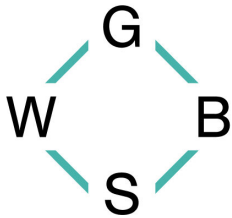
MICHAEL WU
CHIEF LEGAL OFFICER,
BATH & BODY WORKS

We are honored to welcome the many General Counsels joining us this evening. This list reflects those confirmed as of our print deadline, and we warmly thank all who are attending, including those whose names could not be listed in time.





**THANK YOU TO OUR
GENERAL COUNSEL
RECEPTION SPONSOR**



GROOMBRIDGE WU
BAUGHMAN & STONE





GROOMBRIDGE WU
BAUGHMAN & STONE



We are proud to support and sponsor
AABANY's 36th Anniversary Annual Dinner

Congratulations to the 2025 honorees:

Elaine Chiu

Women's Leadership Award

Henry Hadad

Corporate Leadership Award

New York | Washington, D.C. | Tokyo

www.groombridgewu.com



**THANK YOU TO OUR
DIAMOND SPONSOR**





Broadridge is proud to sponsor the 2025 AABANY Annual Dinner

**As a Diamond AABANY sponsor for the past 9 years,
Broadridge congratulates:**

Elaine Chiu, *AABANY's Women's Leadership Award*

Henry Hadad, *AABANY's Corporate Leadership Award*

Broadridge optimizes engagement with investors, regulators, and the capital markets through trusted expertise, transformative data and technology, and unmatched execution.

We efficiently execute financial printing and disclosure needs for M&A, Capital Markets Debt and Equity transactions, Proxy Statements, regulatory and Annual Compliance requirements.

Broadridge.com

© 2025 Broadridge Financial Solutions, Inc., Broadridge and the Broadridge logo are registered trademarks of Broadridge Financial Solutions, Inc.



**THANK YOU TO OUR
PLATINUM SPONSOR**



We proudly support the

Asian American Bar Association of New York

and salute the honorees

Henry Hadad

and

Elaine Chiu



Kramer Levin



THANK YOU TO OUR GOLD SPONSORS

We proudly support the
**Asian American Bar
Association of New York's**
(AABANY) 36th Anniversary
Annual Dinner.

akingump.com

@2025 Akin Gump Strauss Hauer & Feld LLP.
All rights reserved. Attorney advertising. Prior results
do not guarantee a similar outcome.

Akin®



**Debevoise
& Plimpton**

Debevoise is pleased to support the
Asian American Bar Association
of New York and joins in honoring
Henry Hadad and Elaine Chiu.

New York
Washington, D.C.
San Francisco
London
Paris
Frankfurt
Luxembourg
Hong Kong
Shanghai
www.debevoise.com

www.levinelee.com

**We are proud to support the
Asian American Bar Association
of New York**

Congratulations to tonight's honorees,
Elaine Chiu and Henry Hadad



LEVINE LEE

WILLIAMS &
CONNOLLY LLP®

We are proud to congratulate our client and friend, **Henry Hadad**, on receiving the AABANY's Corporate Leadership Award.

680 MAINE AVENUE SW, WASHINGTON, DC 20024 | 202.434.5000 | WWW.WC.COM

***“Alone we can do so little;
together we can do so much.”***

—Helen Keller

WilmerHale is proud to sponsor the Asian American Bar Association of New York (AABANY)'s 2025 Annual Dinner. We support AABANY's mission to support the legal needs and interests of the AAPI community.

wilmerhale.com

WILMERHALE 

© 2025 Wilmer Cutler Pickering Hale and Dorr LLP

THANK YOU TO OUR SILVER SPONSORS

A&O SHEARMAN

ALSTON & BIRD

Arnold & Porter

BakerHostetler  Bristol Myers Squibb®

CLEARY GOTTLIB

Cooley

COVINGTON

Dechert
LLP

FRESHFIELDS



HAYNES BOONE

Hogan
Lovells

HUNTON



KIRKLAND & ELLIS

KOBRE & KIM

Littler

MAYER | BROWN

MORRISON
FOERSTER


orrick

PAUL
HASTINGS

Perkins
Coie

Proskauer >>

quinn emanuel trial lawyers
quinn emanuel urquhart & sullivan, llp

SAUL EWING

Simpson
Thacher

Skadden
Skadden, Arps, Slate, Meagher & Flom LLP
and Affiliates

SULLIVAN & CROMWELL LLP

VENABLE LLP

Vinson & Elkins LLP

Weil

WILLKIE
WILLKIE FARR & GALLAGHER LLP

THANK YOU TO OUR BRONZE SPONSORS

BARNES & THORNBURG

BOIES SCHILLER & FLEXNER LLP

BRYAN CAVE LEIGHTON PAISNER LLP

BUCHANAN INGERSOLL & ROONEY PC

CADWALADER, WICKERSHAM & TAFT LLP

EDGARAGENTS LLC

FROSS ZELNICK LEHRMAN & ZISSU, P.C.

FTI CONSULTING

GOODWIN PROCTER LLP

KKL

MINTZ, LEVIN, COHN, FERRIS, GLOVSKY, AND POPEO

SEYFARTH SHAW LLP

THANK YOU TO OUR SUPPORTERS

ELAINE CHIU

ST. JOHN'S UNIVERSITY SCHOOL OF LAW

VERIZON



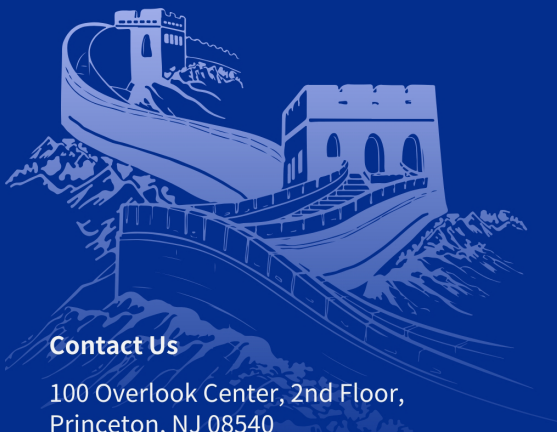
Chang Tsi Partners is honored to support the Asian American Bar Association of New York's Annual Dinner.

Congratulations to the 2025 Honorees

Elaine Chiu and **Henry Hadad**

About Chang Tsi & Partners

Since its establishment in 2002, Chang Tsi & Partners has become one of the leading law firms in China. With over 350 professionals consisting of attorneys at law, patent attorneys and trademark attorneys, Chang Tsi & Partners is based in Beijing with fully-fledged offices in Shanghai and Shenzhen, and branch offices in Guangzhou, Guangxi, Hong Kong, Macau, Taiwan, the United States, South Korea and Singapore, while establishing an enviable reputation in Intellectual Property and Litigation.



Contact Us

100 Overlook Center, 2nd Floor,
Princeton, NJ 08540

T: 848-391-1948

M: demiwang@changtsi.com



Follow Us on LinkedIn

**Congratulations to the Honorees
of AABANY'S 2025 Annual Dinner**

***ELAINE CHIU
and
HENRY HADAD***

Trusts & Estates
Estate & Tax Planning
Estate Administration
Wills & Trusts
Long Term Care Planning
Medicaid/Asset Planning
House Transfers
Supplemental Needs Trusts

Advance Directives
Power of Attorney
Health Care Proxy
Living Will
Care Advocacy
Medicaid Fair Hearing
Managed Long Term Care
Internal Appeals

Grimaldi Yeung Law Group
(718) 238-6960 | www.gylawny.com

STERNE KESSLER PROUDLY SUPPORTS THE ASIAN AMERICAN BAR ASSOCIATION OF NEW YORK.

Congratulations to this year's honorees:

Henry Hadad

Corporate Leadership Award

Elaine Chiu

Women's Leadership Award

For more than 45 years, Sterne Kessler has helped clients protect, transfer, and enforce their intellectual property (IP) rights.

www.sternekeessler.com

veronicajunglaw.com

in @veronicasjung



*We Salute AABANY
for Its Ongoing Leadership
in Fighting Anti-Asian Hate.*



Boutique Counsel – Labor and Employment Law

California | New York | Washington D.C. | Boston–Cambridge

STENO

Smoother Depositions. *Better* Transcripts.

Steno takes the chaos out of depositions, delivering seamless support from scheduling to receiving your transcripts, so you can breathe easy and shine at what you do best.



All-in-One Court Reporting:

Book your court reporters, videographers and other litigation support services with Steno's virtual platform.



Remote Depositions:

Enjoy the flexibility & features of Zoom with seamless exhibit handling with Steno Connect for Zoom.



Award-winning AI:

Turn hours into seconds with our transcript analysis AI tool: Transcript Genius.



Concierge Care:

From routine requests to urgent needs, we're an extension of your team throughout.



For court reporting that works as hard as you, visit

Steno.com

Steno

Robinson+Cole

We are proud to
sponsor the
Asian American Bar
Association of New
York's Annual Gala,
and congratulate this
year's honorees.

Contact: **Virginia E. McGarrity**
vmcgarrity@rc.com | 860.275.8291

© 2025 Robinson & Cole LLP | Attorney Advertising | www.rc.com



SPECIAL THANKS

AABANY ANNUAL DINNER PLANNING COMMITTEE

BENJAMIN C. HSING

PRESIDENT, CHAIR

YANG CHEN

EXECUTIVE DIRECTOR

VARUNA BHATTACHARYYA

APOLLO BALTAZAR

FRANCIS H. CHIN

RACHEL LEE

SPECIAL THANKS

ALICE BIAGINI

TARTER KRINSKY & DROGIN LLP

TIM BOHN

VOICEOVER ARTIST

PETER CHIN

VIDEO PRODUCTION

KERRI GARTELL ENG

KGEVENTS

SARAH LOPEZ

KGEVENTS

JAY MCCLINTON

PHOTOGRAPHER

GENNY NGAI

MORRISON COHEN, LLP

KAREN ZHOU

PHOTOGRAPHER



PRO BONO CLINIC VOLUNTEERS

We thank all our volunteers who generously gave their time, energy, talents, knowledge, experience, insights and compassion to assist members of the Asian American, Pacific Islander and South Asian community, many of whom have limited resources and limited English proficiency, with their legal issues at our Pro Bono Clinics in Brooklyn, Manhattan, and Queens during the past fiscal year, 2024-2025.

YEN-YI ANDERSON
ALICE BIAGINI
VISHAL CHANDER
CHIA-JUNG (COLETTE) CHANG
ANNA CHEN
JACK CHEN
KAILA CHEN
LINGJUN (JULIA) CHEN
SAM CHEN
TIANGE (TIM) CHEN
YIMING (ROSELYN) CHEN
YUHAN CHEN
VICTORIA CHENG
WENHSIEN (WENDY) CHENG
FRANCIS CHIN
GEORGE CHIN
HAZEL F. CHIN
WOOHYEONG CHO
BEN CHOI
RACHEL COHEN
ALICIA DING
ERIC DUAN
XINRAN FAN
MEGAN GAO
JAYMARK HAWLADER
ELTON HOM
SAM HOU
KEVIN HSI

WILLIS HUYNH
RICHARD IN
KENNY IP
EMILY KAM
DANIEL KANG
NANDAR WIN KERR
WOOSEOK KI
EUGENE LOVE KIM
YAN LIAN KUANG-MAOGA
DIANNA LAM
ALEXANDRA LAO
JUSTIN LEE
LINA LEE
MING CHU (JUDY) LEE
RACHEL LEE
BEATRICE LEONG
COLLIN LI
LILY LI
XIANG LI
YUANYUAN LI
ZEKAI LIAN
JING LIANG
LUCY LIU
MEGHAN LIU
WILLOW LIU
YI LIU
YICHUN LIU
NICHOLAS LOH



PRO BONO CLINIC VOLUNTEERS

KEVIN LOUIE
JUDY LU
SHIRLEY LUONG
TIANCHENG TIM LYU
CHUNWEI “VICKY” MAO
EVE HONGYE MAO
JOAN MARTINEZ
KIRIN MOY
KWOK KEI NG
BICH-NGA NGUYEN
CARRIE NIE
CYNTHIA PARK
MINKYU PARK
KAYLA RAMOS
JULIET ROMERO
CHRISTINA SEID
EUGENE SEONG
LEO SHEN
YIYANG (LEO) SHEN
JENNIFER SHI
YAN SIN
LORD CHESTER SO
SONIA YOGESH SUCHAK
FORREST SUNG
JIEMAN TAN
ESTHER TANG
SHI TANG
JOHNNY THACH
JADYN TIONG
ALBERT TONG
DAVID TSE
MIKE TSE
CHENYI WANG
DAOBO WANG

JUNJIE WANG
SHUYAO (SHERRY) WANG
YVETTE WANG
PETER WEI
MIAO WEN
ANTHONY WONG
BRANDON WONG
MAY WONG
JAMESON XU
CECILIA YANG
MICHELLE YANG
RUO YANG
XING YANG
KAREN KITHAN YAU
GARY YEUNG
KEVIN YIM
SUZIE YU
WENDY ZENG
ATHENA ZHANG
HONG (SOPHIA) ZHANG
XIAOCEN ZHANG
XUE ZHANG
ANGELA ZHAO
XUXIA ZHAO
RITA ZHENG
GIGI ZHOU
JIALIN ZHU



OFFICERS & DIRECTORS

2025-2026

OFFICERS

BENJAMIN HSING

PRESIDENT
VENABLE LLP

VARUNA BHATTACHARYYA

PRESIDENT-ELECT
BRYAN CAVE LEIGHTON PAISNER LLP

JOSEPH ENG JR.

IMMEDIATE PAST PRESIDENT
KING & SPALDING

PEI PEI CHENG DE CASTRO

VP PROGRAMS & OPERATIONS
BARCLAY DAMON LLP

TAI CHIEN

VP PROGRAMS & OPERATIONS
KIRKLAND & ELLIS LLP

BEATRICE LEONG

DEVELOPMENT DIRECTOR
LAW OFFICE OF BEATRICE LEONG

GIGIO NINAN

TREASURER
SHANKAR NINAN

ALYSHA NAIK

MEMBERSHIP DIRECTOR
RUPP PFALZGRAF LLC

DAVID MOU

SECRETARY
MOU LEGAL PLLC

DIRECTORS

VISHAL CHANDER

THE CHANDER LAW FIRM P.C.

GRACE FU

NANIT

WILLIAM HAO

ALSTON & BIRD

KATHERINE LOANZON

KINNEY RECRUITING LLC

GLENN D. MAGPANTAY

UNITED STATES COMMISSION ON CIVIL RIGHTS

JEFFREY MOK

FISH & RICHARDSON, P.C.

LAWRENCE WEE

MILBANK LLP

JENNIFER WU

GROOMBRIDGE, WU, BAUGHMAN & STONE LLP

KEVIN YAM

LITTLER MENDELSON P.C.

DWIGHT YOO

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP

EXECUTIVE DIRECTOR

YANG CHEN

Except for the Executive Director, all AABANY Officers and Directors serve in a voluntary and individual capacity. Any reference to employers or other affiliations is for identification purposes only.



COMMITTEE CHAIRS

2025-2026

ACADEMIC

MARINA LAO
GAURAV MUKHERJEE

ALTERNATIVE DISPUTE RESOLUTION

CHRIS KWOK
RACHEL JI-YOUNG YOO

ASIA PRACTICE

JIAN WU
HARDY ZHOU

CAREER ADVANCEMENT

SAPNA KISHNANI
CHRISTINA NGUYEN

COMMERCIAL BANKRUPTCY & RESTRUCTURING

PATRICK CHEN
WILLIAM HAO
CHARLIE LIU

CORPORATE LAW

TRACY FENG
KELI HUANG
JOHN HWANG

GOVERNMENT SERVICE & PUBLIC INTEREST

KEVIN HSI
JOHNNY THACH

IMMIGRATION LAW

ZHIXIAN LIU
SUSAN SONG

IN-HOUSE COUNSEL

JACK CHEN
DAVID SOHN
PETER WEI

INTELLECTUAL PROPERTY

JEFFREY MOK
GREG PAN
ADA WANG

ISSUES

VISHAL CHANDER
RACHEL LEE

JUDICIARY

DAVID MOU
MARK SON

LABOR & EMPLOYMENT LAW

JENNIFER KIM

LGBTQ

GREGORY HOM
KAYLA LUCIA

LITIGATION

GENNY NGAI
SHEILA SHEN

MEMBERSHIP

ALYSHA NAIK



COMMITTEE CHAIRS

2025-2026

MENTORSHIP

EMILY T. CHEN

GARY YEUNG

MILITARY & VETERAN AFFAIRS

VACANT

PRO BONO & COMMUNITY SERVICE

BEATRICE LEONG

KWOK KEI NG

GARY YEUNG

PROSECUTORS

KIN NG

GRACE VEE

DIANA WANG

REAL ESTATE

MARGARET LING

WEI TAVY WU

WENDY YU

SOLO AND SMALL FIRM PRACTICE

YEN-YI ANDERSON

BIANCA LIN

STUDENT OUTREACH

ALBERT TONG

TAX

ERIC MIN

PARAG PATEL

TRUST AND ESTATES

PANG-MEI (P.M.) NATASHA CHANG

YI STEWART

WOMEN'S

MEEKA BONDY

ANNIE HUANG

YOUNG LAWYERS

JUSTIN LEE

JAMESON XU



OFFICERS & DIRECTORS

2024-2025

OFFICERS

JOSEPH ENG JR.

PRESIDENT
KING & SPALDING LLP

BENJAMIN HSING

PRESIDENT-ELECT
VENABLE LLP

KAREN KIM

IMMEDIATE PAST PRESIDENT
QBE NORTH AMERICA

JEFFREY MOK

VP PROGRAMS & OPERATIONS
FISH & RICHARDSON P.C.

ASHLEY SHAN

VP PROGRAMS & OPERATIONS
A&O SHEARMAN

VARUNA BHATTACHARYYA

DEVELOPMENT DIRECTOR
BRYAN CAVE LEIGHTON PAISNER LLP

JASMINE BALL

TREASURER
DEBEVOISE & PLIMPTON LLP

ALYSHA NAIK

MEMBERSHIP DIRECTOR
RUPP PFALZGRAF LLC

DAVID MOU

SECRETARY
MOU LEGAL PLLC

DIRECTORS

CHRISTOPHER BAE

(PARTIAL YEAR)

VISHAL CHANDER

THE CHANDER LAW FIRM P.C.

GRACE FU

NANIT

WILLIAM HAO

ALSTON & BIRD

KATHERINE LOANZON

KINNEY RECRUITING LLC

GIGIO NINAN

SHANKAR NINAN & CO. LLP

LAWRENCE WEE

MILBANK LLP

JENNIFER WU

GROOMBRIDGE, WU, BAUGHMAN & STONE LLP

P. BARTLETT WU

KEVIN YAM

LITTLER MENDELSON P.C.

DWIGHT YOO

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP

EXECUTIVE DIRECTOR

YANG CHEN

Except for the Executive Director, all AABANY Officers and Directors serve in a voluntary and individual capacity. Any reference to employers or other affiliations is for identification purposes only.



COMMITTEE CHAIRS

2024-2025

ACADEMIC

MARINA LAO
GAURAV MUKHERJEE

ALTERNATIVE DISPUTE RESOLUTION

CHRIS KWOK
RACHEL YOO

ASIA PRACTICE

CHENYI WANG
JIAN WU
HARDY ZHOU

CAREER PLACEMENT

SAPNA KISHNANI
CHRISTINA NGUYEN

COMMERCIAL BANKRUPTCY & RESTRUCTURING

PATRICK CHEN
WILLIAM HAO
CHARLIE LIU

CORPORATE LAW

TRACY FENG
ALICE HSU
KELI HUANG
JOHN HWANG

GOVERNMENT SERVICE & PUBLIC INTEREST

RINA GURUNG
KEVIN HSI

IMMIGRATION LAW

ZHIXIAN LIU
SUSAN SONG

IN-HOUSE COUNSEL

ANUSHREE BAGRODIA
DAVID SOHN
KAZUKO WACHTER

INTELLECTUAL PROPERTY

JEFFREY MOK
GREG PAN
ADA WANG

ISSUES

VISHAL CHANDER
CHRIS KWOK

JUDICIARY

DAVID MOU
MARK SON

LABOR & EMPLOYMENT LAW

LINA GOTO
JENNIFER KIM

LGBTQ

JACOB CHEN
GLENN MAGPANTAY

LITIGATION

SKYE GAO
AAKRUTI VAKHARIA
MELISSA YANG



COMMITTEE CHAIRS

2024-2025

MEMBERSHIP

KANIKA BANSAL
ALYSHA M. NAIK
TANVIR VAHORA

MENTORSHIP

EMILY CHEN
GARY YEUNG

MILITARY & VETERAN AFFAIRS

AMOS KIM

PRO BONO & COMMUNITY SERVICE

LINA LEE
BEATRICE LEONG
KWOK KEI NG
GARY YEUNG

PROFESSIONAL DEVELOPMENT

NANDAR WIN KERR
MAY WONG

PROSECUTORS

KIN NG
DIANA WANG

REAL ESTATE

MARGARET LING
WEI TAVY WU
WENDY YU

SOLO AND SMALL FIRM PRACTICE

YEN-YI ANDERSON
BIANCA LIN

STUDENT OUTREACH

ALBERT TONG

TAX

ERIC MIN
PARAG PATEL

TRUST AND ESTATES

PANG-MEI (P.M.) NATASHA CHANG
YI STEWART

WOMEN'S

MEEKA BONDY
ANNIE HUANG

YOUNG LAWYERS

JUSTIN LEE
JAMESON XU



ASIAN AMERICAN LAW FUND OF NEW YORK

The Asian American Law Fund of New York, Inc. (“AALFNY”) was established by the Asian American Bar Association of New York (“AABANY”) in 1993 to support non-profit, charitable and education purposes within Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the “Code”). Though it has an independent Board, AALFNY (formerly known as the AABANY Foundation) continues to work closely with AABANY and supports AABANY’s Pro Bono Clinic and the projects of the Anti-Asian Violence Task Force. AALFNY also awards annual public interest scholarships.

THANK YOU TO THE OFFICERS AND DIRECTORS

DIRECTORS

ALEC Y. CHANG
FRANCIS H. CHIN
ROCKWELL J. CHIN
HUHNSIK CHUNG
MIKE F. HUANG
VINCENT T. HULL
KAREN LIN
KWOK NG
JASON SABOT
KENNETH K. YOON

OFFICERS

SYLVIA FUNG CHIN
PRESIDENT

VINCENT CHANG
VICE PRESIDENT

NAEPHIL KWUN
SECRETARY

YAHN-RURNG EMILY CHU
TREASURER

THANK YOU TO THE ANNUAL DINNER VOLUNTEERS

CHLOE PATRICE ADASA
ALLEN ALEX
AYDE AMIR
CHELSEA CARRERO
CHANIKAN CHAIBUT
COCO CHEN
DAVID GOUDA
KENNY IP
GRACIE IWERSEN
HASSAN JAMIL

KWANGWOO (ANDY) KIM
VIVIAN LEE
SEWON PARK
TIMOTHY SANTOS
DARCI SIEGEL
JOAN SIT
ALBERT TONG
CECILIA YANG
ALAN ZHOU



Asian American
Bar Association
of New York

SAVE THE DATE

Wellness Day

Saturday, June 21, 2025



Brooklyn
Law School

AABANY ANNUAL DINNER 2025 SPONSORS

DIAMOND SPONSOR



GENERAL COUNSEL RECEPTION SPONSOR



PLATINUM SPONSOR



GOLD SPONSORS



LEVINE LEE



WILLIAMS &
CONNOLLY LLP⁺



SILVER SPONSORS

A&O SHEARMAN LLP
ALSTON & BIRD LLP
ARNOLD & PORTER
BAKERHOSTETLER
BRISTOL MYERS SQUIBB
CLEARY GOTTlieb STEEN & HAMILTON LLP
COOLEY LLP
COVINGTON & BURLING LLP
DECHERT LLP
FRESHFIELDS
FRIED, FRANK, HARRIS, SHRIVER & JACOBSON LLP
HAYNES BOONE LLP
HOGAN LOVELLS US LLP
HUNTON ANDREWS KURTH LLP
JONES DAY
KIRKLAND & ELLIS LLP
KOBRE & KIM LLP
LITTLER MENDELSON P.C.
MAYER BROWN LLP
MORRISON & FOERSTER LLP
ORRICK HERRINGTON & SUTCLIFFE LLP
PAUL HASTINGS LLP
PERKINS COIE LLP
PROSKAUER ROSE LLP
QUINN EMANUEL URQUHART & SULLIVAN, LLP
SAUL EWING LLP
SIMPSON THACHER & BARTLETT LLP
SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP
SULLIVAN & CROMWELL LLP
VENABLE LLP
VINSON & ELKINS LLP
WEIL, GOTSHAL & MANGES LLP
WILLKIE FARR & GALLAGHER LLP

BRONZE SPONSORS

BARNES & THORNBURG
BOIES SCHILLER & FLEXNER LLP
BRYAN CAVE LEIGHTON PAISNER LLP
BUCHANAN INGERSOLL & ROONEY PC
CADWALADER, WICKERSHAM & TAFT LLP
EDGARAGENTS LLC
FROSS ZELNICK LEHRMAN & ZISSU, P.C.
FTI CONSULTING
GOODWIN PROCTER LLP
KKL
MINTZ, LEVIN, COHN, FERRIS, GLOVSKY, AND POPEO
SEYFARTH SHAW LLP

SUPPORTERS

ELAINE CHIU
ST. JOHN'S UNIVERSITY SCHOOL OF LAW
VERIZON