



**Asian American
Bar Association
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ASIAN AMERICAN BAR ASSOCIATION OF NEW YORK NOW ACCEPTING APPLICATIONS FOR ITS 2022-2023 AABANY LEADERSHIP DEVELOPMENT PROGRAM

NEW YORK — July 21, 2022. The Asian American Bar Association of New York (AABANY) is proud to announce that the application process for its 2022-2023 AABANY Leadership Development Program (ALDP) is now open.

Now in its fourth year, ALDP is a 6-month interactive leadership training course focused on guiding AABANY members who are senior attorneys through the promotion process. Designed to address the chronic underrepresentation of Asian Americans at leadership levels, the program officially launched in 2018 with its law firm partnership track program, which focuses on assisting a select group of Asian American and Pacific Islander (AAPI) law firm associates on the partnership track.

In 2019, ALDP expanded to include an in-house counsel track program, which focuses on guiding a small group of qualified senior AAPI in-house counsels into senior management positions within their respective organizations (e.g., SVP, Deputy GC or GC). This year, ALDP will be continuing to work with AABANY members on both the law firm partnership track and the in-house counsel track.

The program has already yielded successful results. Since its inception, twelve of the twenty-two past participants in our law firm track were elevated to either partnership or counsel at top law firms, and four out of ten of our in-house counsels have expanded their role within their current organization or at a new organization:

Law Firm Alums

- Jenny C. Wu was elevated to counsel at Paul, Weiss, Rifkind, Wharton & Garrison LLP (January 2019)
- Luna Barrington was elevated to partnership at Weil, Gotshal & Manges LLP (January 2020)
- Jeffrey Mok was elevated to principal at Fish & Richardson P.C. (January 2020)
- Dohyun Kim was elevated to partnership at Skadden, Arps, Slate, Meagher & Flom LLP (April 2020)
- Jooyoung Yeu was elevated to partnership at Latham & Watkins LLP (January 2022)
- May Chiang was elevated to partnership at Dechert LLP (January 2022)
- David Choi was elevated to counsel at Baker Hostetler LLP (January 2022)
- Flora Go was elevated to partnership at Fried, Frank, Harris, Shriver & Jacobson LLP (March 2022)
- Prem Amarnani was elevated to partnership at McDermott Will & Emery LLP (March 2022)
- Michelle Wang was elevated to senior counsel at Allen & Overy LLP (May 2022)
- Tansy Woan was elevated to counsel at Skadden, Arps, Slate, Meagher & Flom LLP (June 2022)
- Mari Byrne was elevated to partnership at Davis Polk Wardwell LLP (July 2022)

In-House Alums

- Anushree Bagrodia was elevated to Senior Managing Counsel, US Markets at Mastercard (March 2021)
- Shabbir Chaudhury was elevated to Assistant Vice President, Senior Counsel at Guardian Life (July 2021)
- David Mou was elevated to Head of Legal and Compliance at Cover Whale (June 2022)
- Mona Mehta was elevated to Senior Global Employment Counsel at SentinelOne (April 2022)

In addition to providing support at a critical time for associates and in-house counsel, ALDP is a unique program due to its focus on helping its participants — who are expected to have already mastered the technical skills to be an effective lawyer — develop the “soft skills” they need to rise within their organization. Some of the topics that have been covered include understanding the partnership process; identifying mentors and sponsors; navigating the politics and rising within a global organization; personal branding; executive presence; and business development.

ALDP is also designed to ensure accountability. The program is carried out through mandatory 2-hour monthly breakfast meetings over the course of 6 months so that adequate time is given to each topic discussed and meaningful relationships can be developed. For the 2022-2023 program, these monthly meetings are expected to run from October 2022 through March 2023.

Lastly, ALDP is focused on guiding a small set of qualified participants within the AABANY community. ALDP not only recruits participants who are AABANY members but also chooses faculty who are leaders within the AABANY community — as well as those who are supportive of AABANY’s mission — to lead the program.

“We are proud to have made tangible impacts toward the advancement of AAPI attorneys into leadership positions, and we look forward to supporting a new class of AAPI lawyers in their careers,” states AABANY President William Ng. “Representation and meaningful participation are both integral to AABANY’s mission, and we are grateful for the dedication of faculty and ALDP leadership for their hard work in making the ALDP program such a success.”

To apply for the 2022-2023 program, candidates should complete and submit the application forms on the [ALDP page on the AABANY website](#). Applications are accepted on a rolling basis until all spots for the 2022-2023 program are filled.

For more information on ALDP or the application process, please contact ALDP leaders Naf Kwun (naephil@gmail.com) and Marianne Chow Newman (marianne.w.chow@gmail.com), or watch [the video featured on the ALDP website](#).

The Asian American Bar Association of New York is a not-for-profit 501(c)(6) professional membership organization of attorneys concerned with issues affecting the Asian American and Pacific Islander (AAPI) community. Incorporated in 1989, AABANY seeks not only to encourage the professional growth of its members but also to advocate for the AAPI community as a whole. AABANY is a New York regional affiliate of the National Asian Pacific American Bar Association (NAPABA).

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