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All Officers and Directors, except for the Executive Director, serve as volunteers in their personal capacities and the listing of their employers is only for identification purposes.
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February 15, 2017

Dear AABANY Members and Friends,

It is with great pleasure that I present to you our 2016 Year End Report. This has been a remarkable and defining year for AABANY. The 2016 theme, “Speak Up, Rise Up, Lift Up,” coincided with a tumultuous political climate that challenged AABANY to live out these words and think hard about our place and purpose in the legal and APA communities and how to effectively speak out as a minority bar association on important issues that affect us all. In this regard, AABANY, among many other things, (1) spoke out against the President’s recent Executive Order suspending entry of all individuals, including those with lawful documentation, from seven Muslim-majority countries and of refugees from all countries, (2) had a Letter to the Editor published in the New York Times concerning racism against APAs, (3) co-sponsored with SABANY and MuBANY a panel discussion on moving forward post-election, (4) co-signed an amicus brief for People v. Bridgeforth supporting the position that Batson v. Kentucky’s prohibition against racial discrimination during jury selection extends to skin color-based discrimination, (5) spoke out and supported Judge Doris Ling-Cohan when she was treated improperly by the NY County Democratic screening panel, and (6) wrote to New York State Bar Association (NYSBA) President Claire Gutekunst reaffirming our strong support for a diversity, inclusion and anti-bias CLE requirement in New York.

Thanks to the hard work and dedication of our staff and volunteer board, officers, committee chairs, members and sponsors, AABANY experienced continued maturity and growth. Our membership, now over 1100 members, and financial health are at their strongest, and our activities ranging from CLEs to trial re-enactments to networking events to partnerships with other bar and community associations are as robust as they have ever been. Finally, I am very proud that AABANY recently received the NYSBA 2016 Bar Leaders Innovation Award in recognition of our 7th Annual Fall Conference “Speak Up, Rise Up, Lift Up,” which attracted over 400 attendees and offered 19 separate CLE and non-CLE programs, the second annual Diversity Career Fair & Expo, Pitch Sessions, Judiciary Bootcamp and Group Mentoring.

Please feel free to contact any of AABANY’s Officers, Directors or Committee Chairs through www.aabany.org if you have any questions about what you see in this report, suggestions on what AABANY should think about planning in 2017, or requests to become a member. It has been my honor and privilege to serve as your President this past year, and I am truly excited to see what lies ahead for AABANY under the leadership of President-Elect Dwight Yoo and beyond.

Yours truly,

Susan L. Shin
AABANY President
MISSION STATEMENT

The Asian American Bar Association of New York was formed in 1989 as a not-for-profit corporation to represent the interests of New York Asian American attorneys, judges, law professors, legal professionals, legal assistants, paralegals and law students. The mission of AABANY is to improve the study and practice of law, and the fair administration of justice for all by ensuring the meaningful participation of Asian Americans in the legal profession.

HISTORY

In 1988, the New York State Judicial Commission on Minorities, headed by noted African American attorney Franklin Hall Williams, examined the treatment of minority litigants and court employees. Following hearings in New York City on June 29th and 30th of that year, Rockwell Chin approached Commissioner Serene K. Nakano to discuss the need for an organization for Asian American attorneys. While Chinese and Korean American lawyer associations existed, there had never been an association of Asian American lawyers in New York.

Further impetus came when the National Asian American Bar Association (later called NAPABA) Planning Committee invited various attorneys in New York City to Chicago in October 1988. A core group, including Rockwell Chin, Glenn Ikeda, Yat T. Man, Steve Min and Serene K. Nakano, worked to found a formal association of Asian American lawyers: drafting organizational documents, reaching out to New York and nationwide bar groups, and contacting other Asian American attorneys.

Announcing AABANY’s incorporation on October 20, 1989, the group invited attorneys to an inaugural reception at New York University Law School on November 9, 1989. Among the speakers were Judge Dorothy Chin Brandt, Judge Randall Eng, Judge Peter Tom, past president of the American Immigration Law Association Benjamin Gim, Professor Sharon Hom, AALDEF Program Director Stanley Mark, and former NYPD Deputy Commissioner Hugh Mo. All of the speakers emphasized the unfulfilled need for AABANY. The reception was a resounding success, with over 180 attorneys and law students attending. Before the meeting concluded, over 60 people had joined AABANY.

AABANY, operating under an interim board during its first year, hosted further receptions, including evening social events, as well as a meeting at Brooklyn Law School at which Hoyt Zia, then the first President of NAPABA, spoke. Newly formed committees also sprang into action. The Issues Committee, co-chaired by Rockwell Chin and Marilyn Go, began research on redistricting, assisted lobbying for bias crimes legislation and spoke out against bias incidents. The Business Law Committee, co-chaired by Ken Chin and Marilyn Go, established a speaker series of prominent Asian American attorneys. The Events Committee hosted a Fall picnic. Prompted by concerns raised by law students at the picnic, Chin Fong and James Minamoto established a student mentor program, presenting a job skills workshop to help law students hone interviewing skills.

On January 12, 1991, AABANY held its first annual meeting, electing Serene Nakano, Doris Ling-Cohan, Steve Min, Glenn Ikeda and Marilyn Go as officers and Rockwell Chin, Sylvia Fung Chin, Merlin Liu, Stanley Mark, Qazi Moid and Judge Peter Tom as directors.

Now one of the most prominent and active minority bar associations in New York, AABANY currently has over 1,100 members, including practicing attorneys in the private and public sectors, in-house lawyers, judges, professors and law students.
AWARDS & RECOGNITIONS

AABANY congratulates and recognizes the following members and friends of AABANY who were honored or achieved noteworthy success in FY 2016:

Hon. Denny Chin, United States Court of Appeals for the Second Circuit, received the Outstanding Citizen Achievement Award at the OCA National Convention and the Diversity Trailblazer Award from the New York State Bar Association.

Hon. Denny Chin and Kathy Hirata Chin, Partner at Cadwalader, Wickersham & Taft, were named one of Crain’s New York Power Couples.

Presiding Justice Randall T. Eng, first Asian American Presiding Justice of the Appellate Division, Second Department, received the 2016 NAPABA Daniel K. Inouye Trailblazer Award, received an honorary Doctor of Laws from St. John’s University School of Law, and will be receiving the Golda Meir Memorial Award at the 41st Annual Jewish Lawyers Guild Dinner on March 6, 2017. Justice Eng was also the keynote speaker at the NAPABA Northeast Regional held in August.

Hon. Doris Ling-Cohan, Appellate Term, First Department, received the Leadership Award at the CUNY/AAARI (Asian American/Asian Research Institute)’s 15th annual gala.

Hon. Judy Kim was officially inducted as the first Korean American elected to New York state court.

Hon. Phyllis Chu was appointed by New York City Mayor Bill de Blasio as New York City Criminal Court Judge.

Hon. Frances Wang was appointed by New York City Mayor Bill de Blasio as New York City Civil Court Judge.

Congresswoman Grace Meng (D-NY) was elected Vice Chair of the Democratic National Committee and received the Outstanding Citizen Achievement Award at the OCA National Convention.

Chris Arcitio and Anna Chen, former AABANY Legal Interns, won the Tang Moot Court Northeast Regional, representing St. John’s University School of Law, and went on to finish in the quarterfinals at the National Thomas Tang Moot Court Competition at the NAPABA National Convention in San Diego.

Vince Chang was honored by the NYCLA Asian Practice Committee for APA Heritage Month.

Lee Cheng was named one of America’s 50 Outstanding General Counsel by the National Law Journal, as Newegg Inc.’s “chief troll hunter,” and will be honored with a Corporate Leadership Award at AABANY’s 2017 Annual Dinner.

Sylvia Chin received the ABA Business Law Section 2016 Jean Allard Glass Cutter Award for her significant contributions to the profession and for advancing opportunities for other women in the profession. She was honored by the NYCLA Asian Practice Committee for APA Heritage Month. At the AABANY 7th Annual Fall Conference, she received the Norman Lau Kee Trailblazer Award.

Donna Chiu, attorney at Asian Americans for Equality, was honored at the City Bar’s 27th Annual Legal Services Awards recognizing those who provide full-time outstanding civil legal assistance to New York’s poor.

Blaise Chow was honored at Brooklyn Law School APALSA’s 2016 Alumni Luncheon.

Steve Chung, Senior VP, NBCUniversal Newsgroup Legal, was named CUP Catalyst at the Council of Urban Professionals’ 7th annual Lawyers Forum.

Diane Gujarati was nominated by President Barack Obama to serve as a federal district judge in the Eastern District of New York.

Dennis Hopkins, AABANY Advisory Committee Member, was named one of New York City Bar Association’s 2016 Diversity & Inclusion Champion Award Winners.

Sandra Leung was named one of America’s 50
Outstanding General Counsel by *National Law Journal*.

**Linda Lin** was named one of NAPABA’s Best Lawyers Under 40.

**Margaret Ling** was keynote speaker for the New York Law School 125th Reunion, recently elected as a Board Director for the New York Law School Alumna Association.

**Don Liu** became the Executive Vice President, Chief Legal Officer and General Counsel of Target.

**Sonia Low** was named CUP Catalyst at the Council of Urban Professionals’ 7th annual Lawyers Forum and was honored at Brooklyn Law School APALSA’s 2016 Alumni Luncheon.

**Kin Ng** was promoted to Bureau Chief of the Red Zone Trial Bureau in the Kings County District Attorney’s office.

**Michael Rhee** was promoted to Vice President and General Counsel of the Durst Organization.

**Manisha Sheth** was named Executive Deputy Attorney General for Social Justice for the State of New York.

**Austin So** was named StoneMor Partners LP’s General Counsel, Chief Legal Officer and Secretary and was also recognized as MCCA 2016 Rising Star.

**Brian Song** was named one of NAPABA’s Best Lawyers Under 40.

**Anita Wu** reached a favorable settlement in favor of Mr. Ng, her client, in *Ng v. King Henry Realty, Inc.*, 16 Civ. 0013 (the decision was published by *New York Law Journal*) and was awarded nearly $40,000 in attorneys’ fees.

**Simone Wu** was named one of America’s 50 Outstanding General Counsel by *National Law Journal*.

**Tsui Yee** was honored at the Asian American Business Development Center’s Outstanding 50 Asian Americans in Business Award Gala Dinner.
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Chinese Business Lawyers Association
Dominican Bar Association
Filipino American Lawyers Association of New York
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LGBT Bar Association of New York
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Puerto Rican Bar Association
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Consolidated Chinese Benevolent Association
Cornell Asian American Alumni Association
FF Fraternity
Harvard Asian American Alumni Association
Harvard Business School Asian American Alumni Association
Legal Services NYC
Visiting Nurse Service of New York
Wellesley Asian Alumni Association
MEMBERSHIP DIRECTOR’S REPORT

Tristan Loanzon, Membership Director

Led by the Membership Director who serves on the Board of AABANY, the Membership Committee develops recommendations for programs and services that meets the needs of the membership and encourages new members to join AABANY. AABANY always strives to retain members while also recruiting and adding new members year after year.

Thanks to the new membership programs developed during FY 2016 and the help of our Committee Chairs, we have outpaced expectations. For example, in December of 2015, we were able to sign up 12 new members. In December of 2016, we signed up 65, more than five times the amount that we did at the same point last year. While the benefits of AABANY’s community is obvious to those who have been with us for years, attracting new members entails marketing these benefits in creative ways. We are extremely proud of how we have been able to grow the AABANY family.

We implemented two initiatives in 2016. First, in collaboration with the Student Outreach Committee, we created a student discount for local New York law schools, which resulted in substantial increase in student membership. The following law school APALSAs have signed up: Fordham LLM program, Brooklyn Law, Cardozo Law, Fordham Law, Columbia Law, and NYU Law. To date, students constitute twenty five (25%) of our membership, one of the largest and most important segments of our population.

The second initiative is the Membership Challenge to Committees. We challenged each of our Committees to sign up the most new members by February 13, 2017. Renewing and new members could support their favorite Committee by indicating which Committee referred them upon signing up for membership.

The winning committee will receive additional funds in their budget in addition to bragging rights. We will announce the winner at the Annual Meeting on February 15, 2017.

We continued to bolster our renewal efforts through registration packages and our Get to Know AABANY Happy Hours. The Membership Committee hosted one at the Rubin Museum and two at District Social. These events were well-attended by old and new members alike. Through the Fall Conference Membership and Registration Combo rate, we were able to draw in several new members and remind expired members to renew as one of our flagship events rolled around.

Membership Committee leadership also attended as many Committee meetings and events as possible throughout the year to better understand the needs of members and non-members to help better inform the process of developing programming that would appeal to current and prospective members.

As of February 2, 2017, AABANY has 1,140 paid members. Thank you for your continued support.
TREASURER’S REPORT

Amy Ngai,
Treasurer

In 2016, AABANY encouraged its members to “speak up” for themselves, “rise up” to face challenges, and “lift up” their peers and communities. Promoting mentorship and advocacy, AABANY continued to raise the profiles of its members and support the local community.

For the 2016 fiscal year (April 1, 2016 to March 31, 2017), the Board approved a general operating budget of approximately $630,000, including a committee budget of about $50,000. This significant increase from 2015 reflects the steady fiscal and organizational growth of AABANY. 2016 saw the expansion of the number of committee networking, community outreach and CLE events, as well as increased attendance at our signature events.

As of February 3, 2017, our investment account balance is $542,293.55 and our operating account balance is $160,328.34. In July 2016, with approval from the Board and under the direction of the Finance Committee, our investment account was transferred into low-cost and conservative mutual funds, in accordance with the conservative approach set forth in AABANY’s Investment Policy. As of February 3, 2017, AABANY’s total performance return (including cash and investments), from July 1, 2016 to present is 1.2%.

We thank you for your continued support and involvement this year and as we head into 2017, we encourage you to take charge and lead change in your communities.
YEAR IN REVIEW

YEAR IN REVIEW

YEAR IN REVIEW

YEAR IN REVIEW
During Fiscal Year 2016,

AABANY embraced our theme of Speak Up | Rise Up | Lift Up, embodying the need for Asian Americans to be vocal and to stand up for ourselves and be helpful in our community and in society. We embraced innovation all throughout the year through many programs, including our multi-track 7th Annual Fall Conference, which won the New York State Bar Association’s Bar Leaders Innovation Award. We also helped organize political forums for the public to be educated about their choices during an election year and offered pro bono help to the Chinatown community on a regular basis. Through new collaborative social events, like our January outing to see the Brooklyn Nets, we engaged with not only our own membership but also other groups and organizations in the wider community.

We thank our members, friends, sponsors, and community partners for all their efforts in creating a truly fruitful year for AABANY. Thank you to our leadership for their tireless efforts and all those who have shared in our memorable year. We hope to continue our practice of lifting each other up as we look ahead to the next year of advocacy and change.

With the theme of Take Charge | Lead Change, 2017 promises to kick off with a bang at our Annual Dinner at Cipriani Wall Street on February 22, 2017: http://bit.ly/aabany2017dinner

Below, we offer major highlights from Fiscal Year 2016 (April 1, 2016 to March 31, 2017), as well as from our 2016 Annual Meeting and 2016 Annual Dinner.
ANNUAL MEETING

On February 9, we hosted one of our most important events of the year at Skadden Arps Slate Meagher & Flom LLP. The AABANY Annual Meeting held the Elections for the 2016 Board Officers & Directors, reviewed the year, and presented some important awards. President Will Wang called the meeting to order, and our team of leaders presented the highlights of the past year, which you can read in last year’s Annual Report, available at: http://bit.ly/2015aabanyreport. Our membership then elected the slate of candidates who led us this past year, which you can see on page 2. For developing their leadership pipeline and their efforts to elevate more Asian Americans to the bench, the recipient of the Committee of the Year Award was the Judiciary Committee, chaired by Robert Leung and Linda Lin. For our inaugural Event of the Year Award, we could not settle on a single event, so the award went to both the Prosecutors’ Committee, chaired by Kin Ng, Monica Huang, and James Lin, for their Annual Reception Honoring Deputy U.S. Attorney Joon Kim and Family of Fallen Det. Liu and the Career Placement Committee, chaired by Irene Tan, Robert Leung, and Michael Park, for their Inaugural Diversity Career Fair & Expo at our Fall Conference. Finally, the MVP Award went to Marianne Chow for her extraordinary service as an officer and leader, transforming AABANY by optimizing its operations and raising its profile in the last two years.

APA HERITAGE MONTH: VIETNAMESE FISHERMEN V. KKK

The AABANY Trial Reenactment Team, led by Hon. Denny Chin and Kathy Hirata Chin, proudly presented Vietnamese Fishermen’s Association v. Knights of the Ku Klux Klan at Cadwalader,
Wickersham & Taft LLP on May 11, 2016. First performed during the National Asian Pacific American Bar Association (NAPABA) National Convention on November 7, 2015 in New Orleans, Louisiana, <i>Vietnamese Fishermen</i> featured many returning cast members, excited to bring the drama of recent history back to life. Set in the aftermath of the Fall of the Saigon in 1975, when Vietnamese immigrants arrived in the Gulf Coast and became fishermen, <i>Vietnamese Fishermen</i> recounts the experience of Vietnamese immigrants as targets of terrorizing tactics from the Ku Klux Klan designed to drive them out. The Vietnamese fishermen fought back with a lawsuit seeking a preliminary injunction against these actions, invoking not only civil rights statutes and the U.S. Constitution, but also the Sherman Antitrust Act. <i>Vietnamese Fishermen</i> is the ninth Trial Reenactment led by Hon. Denny Chin and Kathy Hirata Chin, touching on familiar themes of discrimination and civil rights. Unlike previous reenactments performed by our team, this case features depositions as well as trial proceedings. The NYC premiere featured Andy Hahn as a convincingly dramatic bigot, Francis Chin as a Nazi photographer, David Weinberg as the admirable Morris Dees who led the case against the KKK, and more.

**AALFNY/AABANY SUMMER RECEPTION**

On June 2, AALFNY and AABANY co-hosted their annual Summer Reception, for the first time at Baker McKenzie’s New York Office. This year’s honoree and keynote speaker was Manisha Sheth, recently appointed as Executive Deputy Attorney General for Economic Justice by the New York State Attorney General Eric T. Schneiderman. Thank you, Manisha, for sharing inspirational episodes from your amazing career path and practical as well as inspirational advice with all the attendees at the reception.

Michelle Lee, Director of USPTO, receives the AABANY Women’s Leadership Award.

Congratulations to the 2016 Don Liu Scholars: Nora Boujida, Manleen Singh, and Jin Uk Kim.

**ANNUAL DINNER**

Our 2016 Annual Dinner: <i>Speak Up | Rise Up | Lift Up</i> at Cipriani Wall Street on February 24, 2016 was truly a wonderful event honoring trailblazers in our community and exploring how we can all rise as a community. As stated by Incoming President Susan Shin, “It’s not a race. We can all rise by lifting up one another.”

Michelle Lee
Under Secretary of Commerce for Intellectual Property & Director of the United States Patent and Trademark Office
Women’s Leadership Award

Ivan Fong
Senior Vice President, Legal Affairs & General Counsel at 3M Co.
Corporate Counsel Leadership Award

Cleary Gottlieb Hamilton & Steen LLP
Law Firm Diversity Award

Nora Boujida, Manleen Singh, & Jin Uk Kim
2016 Don H. Liu Scholars

Thank you to every single person who made our event possible: our sponsors, trailblazers, leadership, community partners, members, and friends.

For more photos from the Annual Dinner see pages 76 and 77.
reception! We congratulate the 2016 recipients of AALFNY’s Community Service Scholarship: Michelle Chan (Univ. of Virginia School of Law ’18) and Alice Thai (NYU School of Law ’18), and the 2016 recipient of the AALFNY/SABANY (South Asian Bar Association of New York) Public Interest Scholarship, Maria Imam (NYU School of Law ’18), and also the 28 law students selected for summer judicial internships by the 2016 Sonia and Celina Sotomayor Judicial Internship Program (SCS JIP). AALFNY and AABANY have been consistent supporters of this program since its prior incarnation as the Joint Minority Bar Judicial Internship Program.

ANNUAL PROSECUTORS’ RECEPTION

On June 9, 2016, the Prosecutors’ Committee celebrated their 8th Anniversary Reception at the New York County Lawyers Association by honoring two trailblazers in Public Service, Hon. Alexander Jeong (Justice of the New York State Court of Claims, Deputy Administrative Judge, New York City Criminal Court) and Diane Gujarati (Deputy Chief, Criminal Division, United States Attorney’s Office, Southern District of New York). The evening featured representatives from the prosecutors’ offices who spoke admirably about the important work of their esteemed colleagues in representing the people and defending the public, injecting some collegial humor and inspiring remarks along the way. What started as a casual and serendipitous dinner among Asian American prosecutors eight years ago, the AABANY Prosecutors’ Committee Reception has grown to an annual event that fills the room to capacity with attendees from all across New York City. United States Attorney for the Southern District of New York Preet Bharara praised Diane for her obvious insight and character. Diane arrived at the US Attorney’s Office seven months before Preet did. After having served for almost 17 years, she has tried every case imaginable and, according to Preet, she has met every challenge with intellectual rigor and grace. Justice Alexander Jeong, a trailblazer in the court system, reminisced over his early happy and stressful days.
as a prosecutor. It was his first full-time position following an accident that rendered him disabled and he realized how empowering the faith of his superiors and colleagues at the District Attorney’s Office was. He went on to have a tremendously successful career as a prosecutor before joining the bench, where he is now lauded as a judge with the utmost respect for the court system and victims, always keeping in mind his mission of serving the public with fairness and integrity. Among the distinguished speakers were: Catherine Christian, past NYCLA President; Susan Shin, AABANY President; Robert L. Capers, US Attorney, EDNY; Madeline Singas, Nassau County DA; Bridget Brennan, Special Narcotics Prosecutor, NY County DA’s Office; Jesse Sligh, Executive ADA, Queens County; Nitin Savur, Executive Assistant District Attorney for Strategic Initiatives, Deputy Chief of the Trial Division, Criminal Court, NY County; Leroy Frazer, Chief of Staff, Kings County; and Preet Bharara, US Attorney, SDNY.

9TH ANNUAL WINETASTING & NETWORKING RECEPTION

On June 16, AABANY held its 9th Annual Winetasting & Networking Reception for Law Firm Partners and Senior In-House Counsel. There were approximately 140 people present at this invite-only event, held by the Corporate Law Committee and the In-House Counsel Committee. Congratulations to each of the prize winners of the raffles and the icebreaker, four tickets to a regular season game at Yankee Stadium in the Delta Suite. We thank the sponsors of the evening, which can be found on 9. Among the attendees, 50 companies and 35 law firms were represented.

MOVIE NIGHT: SEOUL SEARCHING

On Friday, June 17, AABANY co-hosted Movie Night: Seoul Searching with the Asian American Arts Alliance, Harvard Asian American Alumni Association, Harvard Business School Asian American Alumni Association, FF Fraternity, and Cornell Asian American Alumni Association. Our combined efforts brought 60 people to the sold-out theatrical premiere of this indie film written and directed by Benson Lee. For some in our group, the film brought back memories of a bygone time and place. For everyone, it

Annual Winetasting Reception: Thanks to all our volunteers for their help at the event.

June 16: In-house counsel and corporate law firm attorneys connected at our Annual Winetasting Reception.

June 17: The cast of “Seoul Searching” answers questions during post-screening talkback.

President Susan Shin joins Past Presidents Andy Hahn and Clara Ohr at “Seoul Searching” after-party.
reinforced the importance of cultural identity, friendship and family. The film, which featured a dynamic and international cast, balanced light-hearted moments of laughter with dramatic scenes filled with tension and tears. Our crowd gave it an enthusiastic thumbs up. After the screening, members of the cast and the film’s producers fielded questions from a full-house of appreciative audience members. Following the screening, a large contingent walked over to Circle nightclub for the after-party, which featured music from the ‘80s and quite a few people dressed up as if they were from the ‘80s.

**RALLY TO SUPPORT JUSTICE DORIS LING-COHAN**

AABANY gave full support to Justice Doris Ling-Cohan, an esteemed jurist for two decades, who had been disqualified to run as a candidate as a result of a compromised judicial selection process in late August. We attended a press rally on September 6 on the steps of City Hall and offered full support through her nomination and campaign process. During the Manhattan Democratic Convention on September 18, Justice Ling-Cohan was nominated for the ballot by Council Members and New York County’s 84 Judicial Delegates voted unanimously to nominate Justice Doris Ling-Cohan for re-election. She was elected through popular vote during the November 2016 election.

Justice Ling-Cohan’s distinguished career on the bench began in the Civil Court of the City of New York in 1995 when she became the first Asian American in her district elected to public office. She has since been elected to the New York State Supreme Court before being appointed to the Appellate Term in 2014 — both historic firsts. Among Justice Ling-Cohan’s many decisions and dissents is her landmark ruling in *Hernandez v. Robles* in February 2005 that same-sex couples have a “fundamental right” to marry whom they love. As stated by

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**Fall Conference panel on the Foreign Real Estate Investor, Sources of Money, Fraud & Money Laundering**

**Fall Conference panel discussing “uberization” and the rise of the gig economy.**
AABANY President Susan Shin, “The outpouring of support for Justice Ling-Cohan from the community was moving and inspiring. AABANY is pleased to have been part of the effort to get her on the ballot, and I was privileged to have been able to see her unanimously win the floor vote and accept the nomination with a standing ovation.”

7TH ANNUAL FALL CONFERENCE

On September 24, 2016 at the New York offices of Skadden, Arps, Slate, Meagher & Flom LLP, AABANY presented its seventh annual Fall Conference, with the theme “Speak Up | Rise Up | Lift Up,” for which we won the Bar Leaders Innovation Award from the New York State Bar Association Committee of Bar Leaders of New York State. The 7th Annual Fall Conference offered 19 separate CLE and non-CLE programs, the second annual Diversity Career Fair & Expo, Pitch Sessions, Judiciary Bootcamp and Group Mentoring. Building on past successes, we have tackled each aspect of this year’s Fall Conference with an innovative approach and an eye towards impact. The Fall Conference accomplished many objectives: giving important updates on the hottest legal trends, establishing a leadership pipeline to both the top of our organization and the top of the profession, providing a forum for meaningful business and personal connections to be made, and exposing our members to different career options in New York. Through our Sister Bars, we expanded our audience for the Fall Conference.

The Fall Conference Planning Committee engaged various active AABANY committees to come up with a diverse slate of offerings that spoke to the theme of “Speak Up | Rise Up | Lift Up.” CLE offerings included our plenary lunch session CLE, “Voting Rights in an Election Year for Communities of Color,” exemplifying a timely topic that sought to involve the legal profession and the community at large. Beyond our CLE programs, we are extremely proud of the non-CLE programs, which were geared towards career
development and leadership training. In a three-part Bootcamp to the Bench series, our Judiciary Committee provided information for those at the beginning of their careers who might one day be interested in being judges and those who were far along in the process. For the first time at the 2016 Fall Conference, we offered a day-long series of Group Mentoring sessions, led by Senior Vice President of NBCUniversal Steve Chung, who also served AABANY last year as a Board Director. This program provided individually tailored mentoring sessions and group sessions from leading attorneys at the top of the profession, who volunteered their time throughout the day to speak with some 40 members. Through Pitch Sessions between senior in-house counsel and law firm partners, our Corporate Law Committee and In-House Counsel Committee helped our members build that ever-important book of business. The Pitch Sessions were expanded to include vendors to law firms, presenting a way for our sponsors to develop business relationships through their support of AABANY. In its second year, the Diversity Career Fair & Expo brought together nineteen different employers, with eight employers conducting actual interviews on-site. Our 7th Annual Fall Conference was unique in its offerings beyond panel sessions and marketing. Innovative aspects include our post-day events, Pitch Sessions, Diversity Career Fair & Expo, and Group Mentoring. Our Fall Conference also included a Joint Committee Dinner, where people could continue forging relationships later in the day, and the Cocktail Reception where we awarded the Norman Lau Kee Trailblazer Award to Sylvia Fung Chin, a pillar of the Asian American legal community and a prominent member of the bar through her nearly four-decade career.

AABANY @ NAPABA

AABANY made a strong showing at the NAPABA 2016 Convention in San Diego, held from Nov. 3 through 6. Thank you to everyone who represented AABANY and made the NAPABA Convention a truly great time for everyone. We were part of a record-breaking year that drew some
1,900 attendees from around the country. We are very proud of Presiding Justice Randall Eng, one of NAPABA’s Daniel K. Inouye Trailblazers this year. Among NAPABA’s Best Under 40 were Past AABANY President and Judiciary Committee Co-Chair Linda Lin and Military & Veteran Affairs Committee Co-Chair Brian Song. Congratulations as well to former AABANY interns Chris Arctio and Anna Chen for making it to the quarter-finals during the Thomas Tang Moot Court Competition at the NAPABA Convention. Thanks to Judge Denny Chin and Kathy Hirata Chin’s leadership, we also premiered our latest trial reenactment This Land is Our Land: Oyama v. California.

AABANY speakers at the NAPABA Convention included:

- Affiliate Leadership Summit - Ratcheting Up - Yang Chen
- How Solo & Small Firms Can Leverage Arbitration’s Tools and Flexibility to Manage Cost and Efficiency - Theodore Cheng
- The Art of the Cross - Joseph Centeno
- A Portrait of Asian Americans in the Law - Jean Lee, Don H. Liu
- General Counsel Roundtable - Dwight Yoo
- And Justice for All: Asian Pacific American LGBT Immigrants’ Rights - Glenn Magpantay
- When Pride Meets Prejudice: Employment Rights for LGBTs in the Workplace - Concepcion Montoya
- Effectively Dealing with Shareholder Activists: Lessons Learned from the Trenches - Don H. Liu
- Pearls of Wisdom From Asian Pacific American ‘Firsts’ on the Bench - Doris Ling-Cohan
- Employment Mediations Demystified - Christopher Kwok
- The ‘It’ Factor – How Impressions Make a Difference - Lawrence Wee, Susan Shin
- How to Get Clerkships - Doris Ling-Cohan
- An Informal Conversation with Asian Pacific American Federal Judges - Kiyo Matsumoto

**ANNUAL HOLIDAY PARTY**

On Friday, December 9, many AABANY members and friends gathered at Dave & Buster’s Times Square for the 2016 holiday party. The first 50 members who arrived were eligible to receive a drink ticket, good for one beverage,
and a Power Card that included unlimited play all night long on many video games. Attendees feasted on sliders, quesadillas, ribs, wings and other delicious fare. We had the entire Empire Room to ourselves, with rows of tables and chairs for us to sit down and eat. It felt a bit like a high school cafeteria, except that we could order beer. June Lee, Pro Bono Committee co-chair, joined us, and her co-chair Sam Lui and Government Service and Public Interest Committee co-chair Anita Wu took the opportunity to give her a farewell gift, an engraved pen from Tiffany’s, for all the great work she did as Pro Bono Committee co-chair. June has relocated out of New York City, and we will all miss her. After people had enough to eat and drink they made their way to the games area, and the kids inside all of our lawyers lost no time in revealing themselves. Quite a few of our members were drawn to the shooting games.

**BROOKLYN NETS SPORTS OUTING**

On Sunday, January 15, AABANY joined with basketball fans from the Association of Asian American Yale Alumni, Apex for Youth, Asian Ivy League, Binghamton University Asian and Asian American Alumni Council, Cornell Asian Alumni Association, FF Fraternity, Harvard Asian American Alumni Association, Harvard Business School Asian American Alumni Association, and Wellesley Asian Alumni Association to catch the Brooklyn Nets facing off against the Houston Rockets at the Barclays Center. It was Taiwanese Heritage Night, and we were hoping to catch Jeremy Lin playing against his former teammates, but Jeremy was sidelined due to injury. The closest our fans could get to him was the bobblehead that was given out to the first 10,000 spectators to arrive.

The Nets were only a few points behind the Rockets at the half, but in the third quarter, the Rockets blasted ahead of them and by the fourth quarter, the Rockets’ lead widened considerably. It was a loss for the hometown team, but our group managed to have a good time anyway. Originally, we had planned a post-game reception at 40/40 Club but upon arriving there, we were diverted to the Billboard Lounge. A large group of us headed down there, harboring hopes of possibly getting a
meet-and-greet with Jeremy Lin. Alas, it was not to be. Still, our group continued to socialize over drinks and food.

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PANELS & CLEs

On April 11, the Muslim Bar Association of New York organized a Career Q&A with AUSAs from the Southern District of New York at BakerHostetler, co-sponsored by AABANY, the Nigerian Lawyers Association, Federal Bar Association, MBBA, SABANY, and HNBA. The speakers included: Joon Kim, Deputy U.S. Attorney; Neil M. Corwin, Executive Assistant United States Attorney; Arastu Chaudhury, Civil Division; Rebecca Tinio, Civil Division; Sagar Ravi, Criminal Division; and Eun Young Choi, Criminal Division. For so many, being an AUSA is the dream job. The panelists dispelled some common misconceptions and illuminated the application process. The overriding theme of the evening was do not count yourself out and apply anyway.

On April 14, Veronica S. Jung led [Re]Claiming Your Executive Leadership in Work and in Life: Do NOT Follow the Leader at Mayer Brown, sponsored by KALAGNY, AABANY, and QCWBA. Veronica advised that people be honest about the leadership failures in their organizations, step up to fill that need, and practice true empathy as a leader by really connecting with people in a way that is not patronizing or reductive. Veronica is the founder and CEO of Veronica S. Jung, PLLC, an employment litigation boutique serving NYC’s entrepreneurial community. A Harvard College and Boston University School of Law graduate, Ms. Jung has served as a trial attorney with the Civil Rights Division of the U.S. Department of Justice. She also worked at large and boutique law firms, where she represented Fortune 500 corporations in complex litigation. Ms. Jung, a mother of two, is a seasoned leadership trainer and coach to minority and female executives in the private and public sectors.

On April 25, AABANY and SABANY presented Kicking Glass: Two Decades and Counting at Kaye Scholer. Kicking Glass: Two Decades and Counting is a follow-up program to a video produced by White & Case that was first presented by AABANY at the 1995 NAPABA Convention. In the 1995 video, APA women lawyers discussed the hurdles they faced, the successes they achieved, and what success meant to them. Following the video presentation, an expert panel discussed these important women’s issues. Speakers included: Hon. Pamela Chen, U.S. District Court for the Eastern District of New York; Madhu Goel Southworth, Senior Vice President, Legal & Business Affairs, AMC Entertainment Inc. and Sundance TV at AMC Networks Inc.; Poojitha Rao, Principal, Rao Law LLC; and Manvin Mayell, Partner, Kaye Scholer.

On Tuesday, April 26, AABANY co-sponsored with AALDEF, SABANY and MuBANY an event hosted by Skadden’s Asian Attorney Affinity Network in advance of APA Heritage Month called “What Does It Mean to be an American?: A Conversation on Immigration Reform and the Global Refugee Crisis.” Former Skadden Fellows Nisha Agarwal and Steve Choi engaged in the conversation. Nisha is currently Commissioner of New York City.
City's MOIA (Mayor's Office of Immigrant Affairs). Steve is currently Executive Director of NYIC (New York Immigration Coalition). Nisha and Steve talked about the work of their respective organizations to secure and promote immigrant rights, the challenges they face in doing that work, the case of United States v. Texas which was argued before the United States Supreme Court, how the global refugee crisis has been addressed in New York City and the hostility being faced by refugees today. A lively question-and-answer period followed the conversation. Many of the attendees stayed for the reception after the program and continued the conversation around this important and timely topic.

Judge Pamela Chen led a lively conversation at Debevoise & Plimpton's APA Heritage Month Luncheon on May 11. As the first openly gay Asian American federal judge, she shared with us a bit of her personal story as daughter of American-educated Chinese immigrants who were forced to stay in America due to China's inhospitable political climate. She used to joke that when her classmates' parents would name names. Considering the predicament of Asian Americans in the law, Judge Chen first offered her view from the bench in support of a judiciary that accurately represents the country that they serve. She reported that Asian Americans still remain drastically underrepresented in the judiciary, though President Barack Obama has made astounding efforts to diversify the bench. Then she introduced a new term for the bamboo ceiling (which describes the dearth of Asian Americans in leadership roles at the highest levels of the profession) – sticky rice floor, illustrating an Asian American lawyer who works and works and works and is never able to get his career off the ground. Hopefully, attorneys of all backgrounds will be able to advance enough in the coming years to render that term obsolete, but unfortunately, it still applies. Judge Chen then delved into a deeper discussion on the fuzzy definition of diversity versus racial balancing and specifically how Asian Americans have been a part of the history of race-consciousness in school admissions. While historically Asian Americans benefited from Affirmative Action policies, they are currently in a tough predicament where they must outcompete their peers at higher levels than any other racial group (including white Americans) due to this idea of "overrepresentation". The Asian American community is thus currently divided in support and against the idea of racial balancing in school admissions: Does the community rally in support of other people of color and policies that have advanced equality and addressed racial discrimination, or does the current disadvantage of Asian Americans signal a failing in race-conscious admissions? Rather than providing a clear opinion one way or another, Judge Chen traced the historical arguments and expanded upon the idea that Asian Americans have been used as a wedge between white Americans and other minorities on both sides of the issue.

On May 18 at Paul, Weiss, Steve Chung led Part II of Group Mentoring, a workshop series dedicated to developing the leadership potential of young attorneys. The panel started with the personal stories of each of the panelists, who emphasized not only their jobs and their accomplishments, but the individual characteristics that made them confident
in their abilities and well-suited for leadership. The panel featured Steve Chung, NBCUniversal; Larry Wee, Paul Weiss; Susan Shin, Arnold & Porter; and Divya Jayachandran, NBCUniversal. Group Mentoring covered a wide range of topics on how each person could take responsibility for their own development, touching upon: cultural differences that particularly affect Asian Americans; individual annoying characteristics of bad networkers who are tone-deaf and selfish in conversation; how to stop thinking about yourself and be present in a conversation; and millennials and the stereotype of entitlement.

On June 23, the Filipino American National Historical Society hosted their 16th Biennial Conference, A Pinoy State of Mind: Building Our Roots at John Jay College. We were proud to join the National Filipino American Lawyers Association, the Filipino American Lawyers Association of New York and the Filipino American Lawyers Association of Oregon in presenting Justice Denied: Wards Cove Packing Co. v. Atonio. In the 1970s, led by Filipino activists, workers in Alaskan canneries organized and filed class actions against unfair and discriminatory working conditions that had prevailed for decades against Asian American cannery workers. Although the Filipino workers lost their case before the United States Supreme Court, their efforts led Congress to pass an amendment to the Civil Rights Act in 1991 to achieve equal treatment and justice for workers of color. The reenactment cast wonderfully brought this tragic history back to life. At the end of the re-enactment, several former Alaskan cannery workers attending this event stood up and shared their personal experiences with the audience. The audience gave them a round of applause. The storytelling compelled many audience members to reflect on how much that generation had suffered and how much history has progressed.

On Nov. 21, FALA New York organized a CLE program and Panel Discussion on Human Trafficking issues, co-sponsored by AABANY. The panel addressed the impact of human trafficking on Asian-Pacific Islanders, with special attention to Filipino trafficking victims. The panel started with what constitutes human trafficking (under the Trafficking Protocol of 2000 adopted by the UN, as well as American laws), challenges facing human trafficking victims in the United States, legal barriers to obtaining effective and timely assistance, and abuses of the relevant laws in civil litigation. The panel continued with areas for reform and advocacy, including the potential impact of proposed legislation. A human trafficking victim also joined us at Phillips Lytle and shared her story with everyone.
COMMUNITY OUTREACH

On March 28, at the New York City Bar Association, a Forum on Asian American/African American Race Relations at New York City Bar was held to discuss race relations and collaboration between Asian American and African American communities after the Peter Liang case. The event was organized by Asian American Business Development Center and One Hundred Black Men. It was co-sponsored by AABANY, the Metropolitan Black Bar Association, New York City Bar’s Committee to Enhance Diversity in the Profession and New York City Bar’s Committee on Minorities in the Profession. L. Joy Williams of New York-based consulting firm LJW Strategies served as moderator. She introduced Michael Garner, President of One Hundred Black Men, and John Wang, President of the Asian American Business Development Center (AABCD), the co-organizers of the forum. Mr. Garner and Mr. Wang offered welcome remarks and both spoke about the urgent need for African American and Asian American communities to come together and engage in dialogue in the wake of the Peter Liang case.

The panel discussion began with Lumumba Akinwole-Bandele, Senior Community Organizer at the NAACP Legal Defense and Education Fund, and Sandra Leung, Board member at the Asian American Legal Defense and Education Fund and former prosecutor in the New York County District Attorney’s Office, speaking about different community reactions to the Peter Liang case. Mr. Akinwole-Bandele recounted the long history of collaboration between Asian American and African American community activists on a wide range of social justice issues and urged that the communities continue to collaborate. Ms. Leung acknowledged the division within the Asian American community over the Peter Liang case and expressed the hope that it will not lead to further divisions between Asian American and African American communities. She further expressed the view that the Peter Liang case raises issues of police accountability and lack of training. Next, New York State Assemblyman Ron Kim, from District 40 in Queens,
and New York State Assemblyman Walter Mosley, from District 57 in Brooklyn, explored common issues facing the two communities. Finally, Peter Kwong, Distinguished Professor of Asian American Studies and Urban Affairs, Hunter College, and Rev. Jacques A. DeGraff, Minister of Social Justice at Canaan Baptist Church, spoke on common areas for future collaboration. A vigorous question-and-answer session followed, and Ms. Williams as moderator laid down some ground rules and managed to keep the questions on point, although some of the audience members were determined to express their comments, rules or no rules. AABANY thanks ABCD and One Hundred Black Men for organizing a forum that was timely and critical. AABANY believes that dialogue is necessary and desirable and will work to ensure that the conversation does not end with this forum.

Friday the 13th may be unlucky for some, but the Trivia Gods smiled upon Team AABANY on Friday, May 13, 2016 as AABANY’s team took first place at the 5th Annual AAJA-NY (Asian American Journalists Association of New York) Trivia Bowl, held at the Broad Street Ballroom in New York’s Financial District. The Trivia Bowl is AAJA-NY’s annual fundraiser, raising money to support APA students pursuing careers in journalism. AABANY has taken part in the Trivia Bowl since inception (except one year when it conflicted with another AABANY event). The AABANY team has consistently landed at the top of the rankings but has never won the Trivia Bowl – until 2016.

On June 3, AABANY participated yet again in the Caren Aronowitz Unity in Diversity Fair at the Rotunda on 60 Centre Street. Once again, the event featured the very loud and uplifting performance by the New York State Court System’s Bagpipe and Drum Band. The event was presented by the Cultural Diversity Committee and the Gender Fairness Committee of the Supreme Court, Civil Branch, New York County, and the New York County Clerk’s office. Sharing a table with KALAGNY manned by Eve Guillergan and Bridgette Ahn, our station continued to be as popular as in previous years. The food from Nam Cafe on Baxter Street went very quickly. AABANY’s table was manned by Issues Committee Co-Chair Chris Kwok, Past President Linda Lin, in addition to all her work with AABANY, also serves on the AALFNY Board.

Board Members Manisha, Jung, Susan, Yang, and Naf attend the Annual AABANY/AALFNY Reception.

We first met our Intern Claudia Shi at the Caren Aronowitz Unity in Diversity Fair at the courthouse.

Judges, court staff and community members came out to celebrate Unity in Diversity at 60 Centre St.
AABANY Legal Intern Claudia Shi, Executive Director Yang Chen, and Program Associate Simone Nguyen.

AABANY SPEAKS UP

AABANY has as part of its mission the role of advocating for our community and has exercised our voice as an organization of Asian American lawyers and legal professionals. Below are a few prominent examples of how we spoke up on issues of importance during FY 2016.

January 30, 2017 - AABANY Strongly Opposes Trump Anti-Immigration Executive Orders

AABANY publicly states its strong opposition to President Trump’s January 27, 2017 Executive Order suspending entry of all individuals, including students, visitors and even U.S. lawful permanent residents, from seven Muslim-majority countries and of refugees from all countries. The President’s actions lead the country down a path that is reminiscent of dark periods in American history that Asian Americans know well.


January 12, 2017 - AABANY Supports Mandatory Diversity & Inclusion CLE Requirement in New York State

On September 14, 2016, AABANY submitted a letter to the Hon. Betty Weinberg Ellerin to express its support of a separate diversity, inclusion and anti-bias continuing legal education (“D&I CLE”) requirement. AABANY believes that for the legal profession and the larger community to make meaningful progress on issues of race, discrimination, social justice, civil rights and human rights, education is critical, now more than ever. As noted in our first letter, law is among the least diverse professions in today’s America. For a profession that represents long-honored ideals of equality, fairness and justice, the continuing legal education of New York attorneys must embrace and uphold diversity, inclusion and anti-bias as essential values of the highest priority.


December 28, 2016 - AABANY Co-Signs Korematsu Center Amicus Brief Condemning Discrimination on the Basis of Skin Color

On December 22, 2016, the New York Court of Appeals held in People v. Bridgeforth that skin color-based discrimination in jury selection is prohibited under Batson v. Kentucky, the New York State Equal Protection Clause, and the New York State Civil Rights Law. While Batson has long been understood to prohibit racial discrimination, the Court concluded that its holding “extend[s] the application of Batson to challenges based on color to ensure that the jury is not
used as a tool to accomplish such discrimination.” As one of many community organizations that co-signed the Fred T. Korematsu Center for Law and Equality and Akin Gump’s amicus brief in support of this decision, AABANY applauds this decision.

AABANY is proud to be among the organizations to sign on to the amicus brief. “As the leading bar association for Asian Americans in New York, we supported the amicus brief and we are pleased with the court’s decision,” stated Susan L. Shin, President of AABANY. “Discrimination on the basis of skin color, just as discrimination on the basis of race, should have no place in jury selection and the proper administration of justice.”


October 13, 2016 - AABANY President Susan Shin Pens Letter to the Editor in The New York Times In Response to Article Discussing Anti-Asian Racism


The response to Mr. Luo’s open letter indeed “tapped into a deep reservoir of emotions held by many Asian-Americans” about the racism they have experienced and continue to endure.

For the full text of this Letter to the Editor go to: http://bit.ly/susanletter.

September 23, 2016 - AABANY Offers Justice Doris Ling-Cohan Unflinching Support

CIVIC CENTER – Council Members Margaret S. Chin and Rosie Mendez joined community members, LGBT advocates and bar associations to declare victory over a flawed process that led to the removal from the ballot of an Appellate Court justice who has been a strong champion of marriage equality and tenant rights.

Last night, New York County’s 84 Judicial Delegates voted unanimously to nominate Justice Doris Ling-Cohan for re-election. The vote ensures that Justice Ling-Cohan will appear on the Democratic line of November’s ballot. AABANY congratulates Justice Ling-Cohan on her victorious nomination,” says Susan Shin, president of AABANY. “The outpouring of support for Justice Ling-Cohan from the community was moving and inspiring. AABANY is pleased to have been part of the effort to get her on the ballot, and I was privileged to have been able to see her unanimously win the floor vote and accept the nomination with a standing ovation. We will continue supporting Justice Ling-Cohan in her efforts to get re-elected to the bench and to continue her service to all New Yorkers as a dedicated member of the judiciary.”


AABANY participated in a forum to bridge the gap between African American and Asian American communities. Through our partnership with AALFNY, we continue to work on advancing Asian American law students.
## COMMITTEE CHAIRS LIST

AABANY does its work through its many Committees. Below is a current list of Committees and Committee Chairs. Each Chair is appointed by the President to serve one-year terms. Committee reports from our Committees follow, detailing their events and programs during FY 2016. This information is available on our website at: [http://www.aabany.org/?page=CommitteesPage](http://www.aabany.org/?page=CommitteesPage)

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<td>Professional Development Committee</td>
<td>Francis Chin</td>
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<td>Prosecutors’ Committee</td>
<td>Helen Ahn, James Lin, Kin Ng</td>
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<td>Real Estate Committee</td>
<td>Cary Chan, Margaret Ling, Wendy Yu</td>
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<td>Solo &amp; Small Firm Practice Committee</td>
<td>Cary Chan, David Lu</td>
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<td>Student Outreach Committee</td>
<td>Keli Huang, Victoria Liu, Christina Nguyen</td>
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<td>Tax Committee</td>
<td>Sahang-Hee Hahn, JoonBeom Pae</td>
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<td>Women’s Committee</td>
<td>Vicki Ger, Karen Shen, Tammy Wang</td>
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<tr>
<td>Young Lawyers Committee</td>
<td>Gabriel Arce-Yee, Charles Chen, Jay Min</td>
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ADMINISTRATIVE & STANDING COMMITTEES

AUDIT COMMITTEE

Committee Chair
Bobby Liu

According to AABANY’s by-laws, the duties of the Audit Committee shall be to:

i. supervise the financial affairs of the Association;
ii. annually prepare for submission to the Board a proposed income and expense budget of all activities of the Association for the Fiscal Year;
iii. meet with the Treasurer to discuss and review the system of internal controls and procedures;
iv. recommend to the Board the selection of independent auditors of the Association for the Fiscal Year;
v. meet with the Association’s independent auditors to discuss the scope of the annual examination;
vi. review the annual report from the Association’s independent auditors and any reports on any material recommendations made concerning management of funds or recommendations on internal control and recommend to the Board what actions should be taken with respect thereto;
vii. review with such auditors any material questions or problems with respect to accounting records, procedures or operations of the Association that have not been resolved to their satisfaction after having been brought to the attention of management and recommend to the Board what actions should be taken with respect thereto;
viii. review and recommend to the Board investments for the Association’s assets;
ix. regularly review the existing investments of the Association’s assets and recommend to the Board whether such investments should be terminated and recommend to the Board possible new investments for such assets;

x. report to the Membership at the Annual Meeting the status of all investments of the Associations; and
xi. perform such other duties as may be assigned by the Board.

AWARDS COMMITTEE

Committee Co-Chairs
James Chou
Mike F. Huang

The mission of AABANY’s Awards Committee is to seek out opportunities for our members and friends to be recognized for their exemplary work and leadership in the APA legal community and communities it serves. In addition to seeking out opportunities for our members to be recognized, the Awards Committee advocates and offers full support to our members during the nomination process. Identifying the need for APA leaders in our community to be recognized for their achievements and contributions, the Awards Committee is committed to raising the profile of APA attorneys whose work and service have made a meaningful impact.

COMPENSATION COMMITTEE

Committee Chair
Pauline Yeung-Ha

The Compensation Committee annually reviews the salary, bonus (if any), and benefits that AABANY provides to its staff and makes necessary recommendations. It will be the Committee’s responsibility to review and recommend to the Board any salary or benefits for new staff hires. In addition to reviewing salary and benefits, the Committee is working on developing human resources policies such as paid time off, sick days and employee grievance to ensure best practices as AABANY grows. The Committee is also discussing development of a clear description of employee roles and responsibilities to cross-train staff. The Committee seeks to create policies that ensure all staff works together as seamlessly as possible in their respective roles.
FINANCE COMMITTEE

Committee Chair
Amy Ngai

According to AABANY’s bylaws, the Finance Committee shall:
(a) supervise the financial affairs of the Association,
(b) annually prepare for submission to the Board a proposed income and expense budget of all activities of AABANY for the Fiscal Year,
(c) review and recommend to the Board investments for AABANY’s assets,
(d) regularly review the existing investments of AABANY’s assets and recommend to the Board whether such investments should be terminated and recommend to the Board new investments for such assets,
(e) report to the Membership at the Annual Meeting the status of all investments of AABANY and
(f) perform such other duties as may be assigned by the Board.

MEMBERSHIP COMMITTEE

Committee Co-Chairs
Jack Chen
Tristan Loanzon
Amy Ngai

According to AABANY’s by-laws, the Membership Committee shall consist of the Membership Director and at least three Active Members appointed by the President. The Membership Committee develops recommendations for programs and services that meets the needs of the membership and encourages new members to join AABANY.

NOMINATIONS COMMITTEE

Committee Chair
Susan Shin

According to AABANY’s by-laws, the Nominations Committee solicits and receives suggestions and recommendations for the offices of AABANY to be filled throughout the year. The President serves as the chair of the Nominations Committee.
ACADEMIC COMMITTEE

Committee Chair
Seth Endo (seth.endo@aabany.org)

The Academic Committee’s mission is to serve AABANY members who are in the legal academy and to foster greater interaction between the legal academy and practicing attorneys. This committee also oversees the publication of the AABANY Law Review.

In 2016, the Academic Committee primarily focused on planning for the next year. In 2017, it will be working with the Conference of Asian Pacific American Law Faculty on programming for its annual conference. The committee also will create opportunities for faculty in the area to interact both with each other and with students or practitioners who are interested in joining academia. Finally, the committee looks forward to the upcoming edition of the AABANY Law Review (Special Edition #2).
Committee Co-Chairs
Alex Hao (alex.hao@aabany.org)
Margaret Ling (margaret.ling@aabany.org)
Christina Ying (christina.ying@aabany.org)

The AABANY Asia Practice Committee (“APC”) was formed in 2016 to address the growing needs of Asian attorneys and law students arriving in the US from abroad. The APC focuses on Asia law practice in regards to: (1) practicing law and transactions in Asia and (2) representing Asian clients transacting business in the US. The APC also provides support, networking, and resources for Asian law students. Through the many resources of the APC, including co-partnership with other AABANY Committees such as the Real Estate, Tax, and Solo & Small Firm Practice, the APC has organized and presented many CLE and networking events of great interest to the Asia segment.

For the 2016 AABANY fiscal year the APC organized and presented the following events:

4. September 19, 2016 - Harvest Moon Networking Event at Herrick Feinstein:
“How Asian Banks Effectively Serve the Needs of the Asian Community.” Attended by 80. Panelists: Mark Ricca, President of First American International Bank; Elizabeth Lee, Senior VP and NE Regional Director of Cathay Bank; Jill Sung, President and CEO of Abacus Bank; Margaret Lim, Vice President of HanMi Bank.


10. February 7, 2017 - Co-Sponsor of Get to Know AABANY Happy Hour


We look forward to the following events during the remainder of the fiscal year:

12. March 2017: APC with Real Estate, Immigration and Solo & Small Firm Practice Committees present “Updates on the EB-5 Program and Foreign Investors in Light of the New White House Administration.” CLE at either White & Case or Perkins Coie, sponsored by Signature Bank.

CAREER PLACEMENT COMMITTEE

Committee Co-Chairs
Jeff Ikejiri (jeff.ikejiri@aabany.org)
Robert Leung (robert.leung@aabany.org)
Irene Tan (irene.tan@aabany.org)

Our Mission
The Career Placement Committee runs the AABANY Career Exchange, which serves as a clearinghouse for matching qualified AABANY candidates with open legal positions. AABANY members who are aware of open legal positions or who are interested in learning about new opportunities are encouraged to contact the Committee co-chairs (careers@aabany.org). In addition, the Career Placement Committee offers programming throughout the year, which focuses on various aspects of career development.

Programs
Best Practices for Successful Interviews & Mock Interview Workshop

In 2016, the Career Placement Committee continued its popular “Getting on Track” series, starting with a panel and workshop, co-hosted with the Student Outreach Committee, on July 13, 2016 titled: “Best Practices for Successful Interviews & Mock Interview Workshop” at the offices of RGP. Jeff Ikejiri, Career Placement Committee Co-Chair and Sr. Practice Director at RGP, led a panel discussion with AABANY’s Executive Director Yang Chen, Robert Leung, Career Placement Committee Co-Chair and Partner, Boies Schiller & Flexner, and Irene Tan, Career Placement Committee Co-Chair and Assistant Vice President & Counsel at AIG, which provided attendees insights into preparing for interviews, handling tough questions, and what employers look for when interviewing candidates.

After the panel, attendees spent one-on-one time with an experienced attorney who provided valuable tips and feedback during 20 minute mock interview sessions. Participants had an opportunity to fine tune answers to those tough questions that potential employers pose, receive comments on their resumes, and become better prepared for future interviews. This event was strategically held shortly before law schools conducted their on-campus interviews, but also provided law students and attorneys of all levels a chance to improve their interview skills.

Diversity Career Fair & Expo

The Career Placement Committee hosted its 2nd Annual Diversity Career Fair & Expo at the AABANY Fall Conference, which garnered over two hundred attendees. The event included
a variety of participating employers ranging from public and private sector, to in-house law departments. Participants included: Grimaldi & Yeung LLP, JPMorgan Chase, Kings County District Attorney’s Office, Legal Aid Society, Manhattan Legal Services, Nassau County District Attorney’s Office, New York City Law Department, New York County District Attorney’s Office, New York State Attorney General’s Office, Queens County District Attorney, Queens Legal Services, Richmond County District Attorney’s Office, Southern District of New York US Attorney’s Office, Success Academy Charter Schools, United States Navy, USAA, and Verizon.

During the Diversity Career Fair & Expo, participating employers held informational sessions about careers and job opportunities at their respective companies. Some employers also hosted first-round interviews for selected candidates. Several applicants were prescreened for the interviews, leading to a productive session of interviews on the day of the Fall Conference.

The Career Placement Committee looks forward to hosting interesting and relevant programming for its members and to continue identifying and fulfilling prospective job opportunities through the AABANY Career Exchange.

Organizational Structure

In 2016, the Career Placement Committee formed an Executive Committee to help further our mission and provide more AABANY members an opportunity to get involved with the organization. This Executive Committee consists of the following roles: VP of Communications, Co-VP of Programming, Co-VP of Employer Relations, Co-VP of Membership, and Co-VP of Operations.

Looking Ahead

In 2017 and 2018, we will continue to offer interesting and unique Career Placement programming, including our popular “Getting on Track” series, and a new “Getting to Know the CPC” series, which we envision being small group functions – coffees or brown bag lunches – that give the Co-Chairs, Executive Committee, and members a chance to get to know each other on a more individual basis. We believe this will help us further our mission and better position us to help members pursue career opportunities.

We also plan on further developing our infrastructure to allow for better interaction with our members, prospective employers, and those who are looking for career advice and placement. We hope that these improvements lead to more job opportunities and placements for AABANY members.
COMMERCIAL BANKRUPTCY & RESTRUCTURING COMMITTEE

Committee Co-Chairs
Ligee Gu (ligee.gu@aabany.org)
Jessica Liou (jessica.liou@aabany.org)
Vincent Roldan (vincent.roldan@aabany.org)

The Commercial Bankruptcy & Restructuring Committee was formed in order to raise awareness of bankruptcy related issues to non-bankruptcy practitioners, as well as provide networking opportunities for Asian American bankruptcy/restructuring professionals.

In 2016, the Bankruptcy Committee continued to further those goals by putting together a career panel on bankruptcy and restructuring law in April 2016. This program featured bankruptcy professionals in diverse roles - Joseph Smolinsky (Partner at Weil, Gotshal & Manges LLP), Shanshan Cao (Managing Director at Centerbridge Partners, LP), Robin Chiu (Managing Director at Goldin Associates LLC), Adi Habbu (Vice President in Distressed Credit Trading at Barclays Capital), and Honorable Melanie Cyganowski (ret.) (Member at Otterbourg PC). Attendees then were able to speak with the panelists in separate “break out” sessions.

The Bankruptcy Committee also co-hosted the Get to Know AABANY happy hour event with the Labor & Employment, Career Placement and Membership Committees in March 2016.

Finally, the Committee has sought to expand the membership of AABANY by reaching out to professionals in industry groups such as Turnaround Management Association, American Bankruptcy Institute, and the New York Institute of Credit.

Our committee looks forward to 2017 and is planning new events. As always, we welcome and encourage new and existing members to join our committee and share with us their experiences, feedback, and ideas. Please feel free to contact us at ligee.gu@aabany.org, jessica.liou@aabany.org, and vincent.roldan@aabany.org.

Co-Chair Jessica Liou hosted this bankruptcy law career panel at her firm Weil, Gotshal & Manges LLP.

At the event, attendees got to speak in breakout sessions with the panelist of their choice.
CORPORATE LAW COMMITTEE

Committee Co-Chairs
Ting Chen (ting.chen@aabany.org)
Edward Lee (edward.lee@aabany.org)
Larry Wee (larry.wee@aabany.org)

The Corporate Law Committee consists of large and small law firm attorneys who are interested in sharing their ideas and experience as law firm practitioners on a variety of issues facing APA lawyers through conferences, CLE classes, and social networking events. We seek to establish a forum in which our members can exchange ideas and experiences with and learn from one another, and to help our members establish stronger relationships with other APA lawyers in the New York region.

On May 19, 2016, the Corporate Law Committee and the In-House Counsel Committee Co-Sponsored a Group Mentoring Session, which was presented by a panel consisting of Steve Chung, Senior Vice President of Legal at NBCUniversal, Divya Jayachandran, Senior Counsel at NBCUniversal, Susan Shin, AABANY President and Partner at Arnold & Porter LLP and Larry Wee, Corporate Law Committee Co-Chair and Partner at Paul, Weiss, Rifkind, Wharton & Garrison LLP. The Group Mentoring Session focused on practical methods and tactics for making a good impression and demonstrating "executive presence" and was a very well-attended and well-received event.

The Group Mentoring Session was organized by Steve Chung and hosted by Paul, Weiss, Rifkind, Wharton & Garrison LLP.

On June 16, 2016, AABANY held its 9th Annual Winetasting & Networking Reception for Law Firm Attorneys and Senior In-House Counsel. We held the Winetasting at NYY Steak in midtown Manhattan. We saw strong attendance of approximately 140 people at this invite-only event, jointly held by the Corporate Law Committee and the In-House Counsel Committee. This annual event is one of AABANY’s flagship events, directed towards a significant segment of our membership. The feedback was great and we were pleased to share another enjoyable evening with all those invited.

Members of the Committee actively participated in organizing the Pitch Sessions during the AABANY Fall Conference. (See the In-House Counsel Committee Report on page 46.) To read more about the Fall Conference, see the Year-in-Review Report on page 19. The organizing meetings were hosted by Cravath, Swaine & Moore LLP.

On September 7, 2016, AABANY again held the “How to Pitch” panel in advance of the Fall Conference’s Pitch Sessions. The event featured a dynamic panel of senior in-house attorneys who discussed what companies
are looking for in outside counsel, how to get and prepare for a pitch, the “dos and don'ts” of pitching and other insights into the client development process. The panel offered practical strategies for our members who want to become more savvy and effective in developing new business and marketing their firms. Moderated and hosted by Corporate Law Committee Co-Chair Larry Wee of Paul Weiss, the panelists included: Steve Chung, Senior Vice President at NBCUniversal Legal, Sachin Bansal, Director and Senior Litigation Counsel at RBC Capital Markets, and Flora Lau, Managing Counsel at Publicis Groupe. The event was organized by Vice President of Programs and Operations Marianne Chow and Larry Wee and hosted by Paul, Weiss, Rifkind, Wharton & Garrison LLP.

At the AABANY Fall Conference, held on September 24, 2016, Larry Wee participated as a mentor in the group mentoring sessions for AABANY members attending the conference.

On November 5, 2016, Larry Wee moderated a panel at the NAPABA Convention, titled “The It Factor – How Impressions Make a Difference,” based on content developed by Steve Chung. Panelists included John Kuo, Senior Vice President and General Counsel of Varian Medical Systems, AABANY Advisory Committee member Sandra Leung, Executive Vice President and General Counsel of Bristol-Myers Squibb, and AABANY President Susan Shin.

On February 11, 2017, Steve Chung and Larry Wee moderated a Group Mentoring session at the Columbia Law School APALSA Conference. Steve and Larry had moderated a similar session at the 2016 Columbia APALSA Conference, which was very well received, and were invited back for a reprise in 2017.

This coming year, the Committee looks forward to sponsoring several events throughout the year, including continuing the success of past events, such as the Annual Winetasting & Networking Reception for Law Firm Attorneys and In-House Counsel and participation in the Fall Conference. Additionally, we hope to launch several new events and involve more members who would like to become an active part of the Committee.
GOVERNMENT SERVICE AND PUBLIC INTEREST COMMITTEE

Committee Co-Chairs
James Cho (james.cho@aabany.org)
Thalia Huang (thalia.huang@aabany.org)
Anita Wu (anita.wu@aabany.org)

AABANY’s Government Service and Public Interest Committee looks to promote a greater number of APA lawyers to join public interest law and public service and address the concerns of APA lawyers working in these areas. The Committee thus organizes and presents programs geared toward these concerns through CLE seminars, career panels, networking events, and other programs. The Committee actively seeks to work with and co-sponsor events and activities with other Committees and other public interest organizations that further AABANY’s mission.

For the Government Service and Public Interest (“GSPI”) Committee, 2016-17 was a year of growth and new ideas. With the leadership of co-chairs Anita Wu, James Cho and Thalia Huang, and the effort/support of all GSPI members, the GSPI was able not only to continue its partnership with the Pro Bono & Community Service (“Pro Bono”) Committee to assist the Asian American community, but also to engage in events serving the public interest and government attorneys.

During 2016-17, the GSPI Committee further developed its cooperation with the Pro Bono Committee to provide free legal service mainly in the areas of immigration, housing, and family law to the Asian American community. The pro bono legal clinic was held once every month. With the assistance of numerous pro bono AABANY attorneys and law school students, the clinic helped to fulfill the community’s need for legal services.

The GSPI committee also recognized that other than providing free legal services, educating the community on how to protect their rights was also very important. Thus, the GSPI committee organized a series of “Know Your Rights” seminars for the community at Visiting Nurse Services of New York. At these seminars, AABANY volunteers were trained by Legal Services of NYC to educate the community on how to request repairs from their landlords. The seminars were held on December 17, 2016, January 21, 2017, and February 18, 2017.

The GSPI committee was also thrilled to provide platforms for attorneys working in the government and the public interest to share their experience with lawyers and students who were interested in these two practices. On June 30, 2016, the GSPI committee held a reception sponsored by the Pro Bono and the Student Outreach Committees at Lee Anav Chung White Kim Ruger & Richter LLP for committee members and law student summer interns working in the government or public interest offices in the New York area. More than 50 law students and attorneys attended this successful evening of networking with a light buffet and wine.

On September 8, 2016, the GSPI, Pro Bono, and Student Outreach Committees teamed up with the Cardozo APALSA, to present a panel on “How to Get your Foot in the Door: Careers in Government & Public Interest,” which was followed by a post-event reception. This panel was intended for law students and experienced attorneys who are interested in pursuing a career in government or public interest. Five experienced attorneys working in the government or public interest offices were invited, including: Ryan Budhu, Assistant Corporation Counsel for Government Policy, Executive Division, New York City Law Department; Christine Clarke, Director, Civil Rights Justice Initiative, Legal Services NYC; Ami Shah, Poverty Justice Solutions Fellow & Staff Attorney, Legal Services; Joane Wong, Senior Trial Attorney, National Labor Relations Board; and Haeya Yim, Assistant Attorney General, New York State Office of the Attorney General, Division of Social Justice. GSPI Committee Co-Chair James Cho moderated the event. The panelists shared their stories of finding their first jobs and advice on what to replicate and what not to do.
On September 24, 2016, at the AABANY fall conference, the GSPI and Women’s committees co-hosted a panel discussion on “Pathways to Public Office,” where panelists discussed their appointed positions in government and how they got there. Panelists included: Sung-Hee Suh, Deputy Assistant Attorney General, Criminal Division, U.S. Department of Justice; Manisha Sheth, Executive Deputy Attorney General for Economic Justice with the NY Attorney General; Seunghwan Kim, New York City’s Assistant Comptroller; and Vincent Eng with the Veng Group. GSPI Committee co-chair James Cho moderated the panel.

General meetings were held approximately every two months, on April 12, June 1, August 2, and October 25, 2016, jointly with the Pro Bono Committee. On December 6, 2016, a joint year-end dinner meeting took place at Red Egg in Chinatown. This networking and social event was attended by more than 30 members and guests.

We thank everyone who made this panel possible. For the remainder of the fiscal year, the GSPI Committee will continue its dedication to help the Asian American community and serve public service lawyers, government lawyers, and law students. The GSPI Committee’s short term future plans include partnering with the Immigration Committee to provide a free yoga class to AABANY members in February 2017.
IMMIGRATION AND NATIONALITY LAW COMMITTEE

Committee Co-Chairs
Susan Akina (susan.akina@aabany.org)
Amanda Bernardo (amanda.bernardo@aabany.org)
Poonam Gupta (poonam.gupta@aabany.org)

The Immigration and Nationality Law Committee ("INLC") promotes and advances the interests of APA attorneys who practice immigration and nationality law, as well as the interests of APA attorneys and law students who are interested in immigration and nationality law. Our goal is to provide support and professional development for immigration practitioners, many of whom are either in solo or small firm practice, by providing CLE seminars, networking opportunities, and other events, and to foster an interest in immigration law among AABANY’s members.

On June 15, 2016, INLC held its Kick-Off Meeting at Perkins Coie LLP, 30 Rockefeller Plaza, New York, NY 10112 at 7:30pm. The purpose of the Kick-Off Meeting was to provide an opportunity for AABANY and INLC members to meet each other and learn more about the Committee. We spent the night brainstorming about potential projects/items of interest for our members and ways they can get more involved with AABANY and the INLC. Light refreshments and food were provided.

For the AABANY Fall Conference at Skadden, Arps, Slate, Meagher & Flom, on September 24, 2016, INLC held a panel discussion entitled, "The Changing Landscape of EB-5". The panel provided an introduction to the EB-5 program, a brief history of the visa program, and discussed where the program is currently heading along with potential regulatory and legislative changes. A lively question and answer session followed the presentation. Panel presenters included Julia Park from Advantage America EB-5 Group, Dan Schwarz of Fragomen, Del Rey, Bernsen & Loewy LLP, Amy Ericson of Wright Johnson, LLC, and Clem Turner of Homeier Law PC.

On November 16, 2016, the Committee co-hosted a “Get to Know AABANY” Happy Hour with the Membership, Solo and Small Firm Practice, and LGBT Committees from 6 to 9pm at District Social. It was an opportunity for AABANY and non-AABANY members to meet members from the participating committees and learn more about what each committee does and how to get more involved.

On December 11, 2016, the Committee co-sponsored an Immigration “Know Your Rights Forum” from 10am to 12pm at the United East Athletics Association (UEAA) with UEAA’s Young Women’s Leadership Program (YWLP), Justice for our Neighbors (JFON), OCA New York Chapter, and the Korean American Lawyers Association of Greater New York.
The focus of the event was to provide information related to several important immigration topics in light of the incoming president, including the Status of Deferred Action for Childhood Arrivals (DACA), Revival of NSEERS, immigration raids, and Non-Citizens with Criminal Convictions.

From December 20, 2016 to January 10, 2017, the Committee members had the opportunity to volunteer at a series of free immigration legal clinics initiated by the New York City Anti-Violence Project and Asian Anti-Violence Network (AAVN) that were held at the Asian American Legal Defense and Education Fund (AALDEF), the Renaissance Charter School, and the NYC Anti-Violence Project.

In February/March 2017, INLC plans to co-host with the Government Service & Public Interest Committee, a slow flow and restorative yoga class called “Yoga for Lawyers” with Wendy Harris, a small firm legal practitioner and yoga instructor. Wendy will teach a yoga class to emphasize the breathing and quality of the practice of yoga over the achievement or look of a particular pose. Light snacks and refreshments will be provided.

In March/April 2017, INLC is planning to co-host with the Real Estate, Asia Practice, and Solo and Small Firm Practice Committees a CLE panel entitled, “Updates on EB-5 and the Foreign Investor.” The presenters will provide an overview of the current climate of the EB-5 program in the United States and discuss regulatory and legislative proposals that will impact the program. Panel location, date, and additional speakers are to be determined. The target audience of this committee will be immigration, real estate, and corporate law practitioners.
IN-HOUSE COUNSEL COMMITTEE

Committee Co-Chairs
Blossom Kan (blossom.kan@aabany.org)
Duane Morikawa (duane.morikawa@aabany.org)
Austin So (austin.so@aabany.org)

The In-House Counsel Committee (“IHCC”) is comprised of in-house counsels interested in sharing their ideas and experiences as members of corporate legal departments on a variety of issues facing Asian Pacific American lawyers and providing a support network for in-house counsel members. The IHCC has sponsored events such as networking events, CLE courses, and other programs.

The main event for the IHCC was the Ninth Annual Wine-Tasting and Networking Reception for In-House Counsel and Law Firm Attorneys on June 16, 2016, co-hosted by the IHCC and AABANY’s Corporate Law Committee (“CLC”) at NYY Steak in midtown Manhattan with the generous support from our Headline Sponsors, Planet Data, Prosperian Wealth Management and Summit Financial Printing, and our Sponsors, Navigant and Reed Smith. The evening provided an opportunity to bring together IHCC and CLC members, their colleagues, potential new members, and some of AABANY’s top sponsors. The attendees represented in-house counsel from over 50 corporations and other organizations and attorneys from 35 law firms.

The IHCC actively participated in the Annual AABANY Fall Conference on September 24, 2016 by sponsoring or co-sponsoring two programs (“In-House Career Panel: Developing Future Leaders” and the “General Counsel Roundtable: Rising Up to the New Challenges”), as well as the In-House Counsel Forum. General counsels and senior in-house counsels were invited to participate in the In-House Counsel Forum to discuss pressing issues of particular importance to in-house counsel. The IHCC also co-sponsored the pitch sessions with the CLC. The pitch sessions provided an opportunity for law firm attorneys to make pitches to in-house attorneys that indicated a current need for legal representation from an outside law firm. In preparation for the pitch sessions, the IHCC co-sponsored a panel on “How To Do A Pitch” prior to the Fall Conference. The IHCC co-hosted a joint committee dinner following the Fall Conference generously sponsored by Hudson, Littler, United Wealth Group, Ten-X and Cohen & Frankel.

The IHCC will continue to develop programs and events to meet the needs and interests of its members.
Committee Co-Chairs
Charles Chen (charles.chen@aabany.org)
Jeff Tang (jeff.tang@aabany.org)
Shannon Zhu (shannon.zhu@aabany.org)

The Intellectual Property Committee seeks to:

1. provide practical skills training, support, and opportunities for practicing and aspiring intellectual property lawyers in the New York area,
2. be a resource for artists, authors, and inventors within the community to provide information about the protection and use of intellectual property, and
3. serve as a forum to explore U.S.-Asia intellectual property issues.

In June, the Intellectual Property Committee held their Kickoff Meeting at Arent Fox.

In September for the Fall Conference, the Intellectual Property Committee and the Young Lawyers Committee came together to organize a CLE panel on “Finding the Entrepreneurial Spirit” where a panel of in-house counsels (Jonathan Jung, Gurinder Singh, Charles Chen, and Sonia Low with moderator Shannon Zhu) discussed how to counsel entrepreneurial clients particularly in intellectual property law.

In November, the Intellectual Property Committee co-sponsored an event with the New York State Bar Association’s Entertainment Law Section on the legal issues in Virtual and Augmented Reality at Cardozo Law School. The event offered a lot of visual examples, had a wide range of panelists, and taught various legal perspectives. Attendees learned about the latest projects that some virtual reality developers are working on and the type of legal issues to look out for, seen by attorneys that have counseled clients on virtual and augmented reality matters. The event also offered those who attended a Google Virtual Reality Cardboard Viewer, which was fun for everyone.

In December, the Intellectual Property Committee hosted a holiday dinner at Shanghai Heping in Chinatown, Manhattan. They had soup dumplings, boneless crispy duck, pea shoot vegetables, and many other dishes. They also later went on a dessert tasting at the new Taiyaki Japanese ice cream place. The members that attended ranged from law firm partners, associates, in-house counsel, law clerk, and LLM students. Overall, it was a cozy dinner to bond together in the winter cold.

In February, the Intellectual Property Committee plans to host more social events such as an intimate Lunar New Year dinner and in March, the Intellectual Property plans organize a panel on the intersections of IP and Tax law at Dentons.
ISSUES COMMITTEE

Committee Co-Chairs
Song Kim (song.kim@aabany.org)
Chris Kwok (chris.kwok@aabany.org)

The Issues Committee, Co-Chaired by Song Kim and Chris M. Kwok, had a productive and busy year, filled with community involvement, leadership, and teaching. Please see below for a summary of what the Issues Committee accomplished.

Voting Rights in an Election Year for Communities of Color

On March 9, 2016, attendees of “Voting Rights in an Election Year for Communities of Color” were treated to an engaging presentation about the challenges and issues creating barriers for communities of color to vote, as well as the work being done to protect and expand those rights. The panelists were introduced by Song Kim, Issues Committee Co-Chair. The panelists were Jerry Vattamala (AALDEF), Natasha Korgaonkar (NAACP LDF), and Joanna Cuevas-Ingram (Latino Justice).

The discussion covered the effect of the Supreme Court’s decision in Shelby County v. Holder (2013), which immobilized an integral section of the Voting Rights Act that had been used for decades to prevent new voting laws that would disproportionately affect or limit the voting rights of communities of color. Following Shelby, there are now thirty-three states with restrictive voter registration laws. The event also shed light on additional voting issues from recent elections, including improperly translated ballots and voting material, diluting the minority vote through redistricting, and even poll-workers segregating voting lines.

The panel (with some slight changes) was so important, that it was presented again at our the AABANY Fall Conference on September 24, 2016.

Special thanks to our panelists for a fantastic event. The event was hosted by the Issues Committee in conjunction with AALDEF and the NYU Law Women of Color Collective. Cassarah Chu, a law student member of the Issues Committee, provided invaluable support to make the program possible.

NAPABA Lobby Day

During NAPABA’s Annual Lobby Day on May 24, 2016, AABANY was represented by Past President Robert Leung and Issues Committee Co-Chair Chris Kwok. They met with David Greengrass, Legislative Assistant from Congressman Jerry Nadler’s Office, and Chuck Schumer’s Office. Using Lobby Day as an opportunity to discuss the Filipino War Veterans of WWII Gold Medal, they helped communicate to the the Congressman that Filipino Americans were the second most populous Asian American subgroup and that passage of the bill would be very meaningful to the Asian American population. Congressman Nadler subsequently voiced support of the bill.

On November 30, following the Senate’s approval of this bill in July earlier this year, the House of Representatives passed a bill seeking to honor more than 260,000 Filipino-American World War II veterans with the Congressional Gold Medal. President Obama for signed this shortly thereafter into law. AABANY is gratified to have played a part in helping secure recognition for these Filipino-American World War II veterans, who will receive the honor and recognition they deserve for their service to America.

Political Forum

On August 14, 2016, AABANY co-sponsored a Candidate’s Forum for Assembly District 65, which includes Manhattan Chinatown. A seat held for many years by Sheldon Silver, this was the first time that multiple Chinese American candidates vied for the Democratic nomination. Hosted by APA VOICE and other community organizations, the forum attracted an overflowing crowd to the auditorium at Chinese Consolidated Benevolent Association on Mott Street.

New York Times Conversation on Anti-Asian Racism

On October 18, AABANY Issues Committee Co-Chair Chris M. Kwok participated in a New York Times live chat moderated by Michael Luo, Deputy Metro Editor of the New York Times. In addition to Chris Kwok, the conversation included:
The live-chat addressed the important topic of confronting racism against Asian Americans. Earlier in October, Deputy Metro Editor Michael Luo wrote an open letter to the woman to yell at him to “go back to China.” Since then, thousands of Asian Americans have come forward with their own experiences of racial prejudice. During this conversation, the live-chatters asked the question of why the letter resonated with so many and what can be done to address the ‘otherization’ of Asian Americans. They addressed many topics including the ‘right’ way to respond to racist attacks and microaggressions, the inadequate education on Asian contributions to American history, and how to contextualize this Asian American moment which has galvanized so many.

We encourage you all to read the conversation at the above link. Among the many contributions of Chris Kwok were:

- “Asian Americans are hungry for their stories to be heard, and their experiences with discrimination given a platform. They feel it’s not often given serious attention.”
- “We need to remember AAPI is bound as a political category, and not an ethnic and racial one.”

Moving Forward After the Election

On December 8, 2016, the South Asian Bar Association of New York, Muslim Bar Association of New York, and Asian American Bar Association of New York held a panel entitled “Moving Forward After the Election,” at Gibson, Dunn, & Crutcher LLP’s New York offices. Held in a moment of tumult when America was still reeling from the surprise election of Donald Trump, we helped come together as a community to reflect and discuss what was to come.

Among the issues discussed were the media’s coverage during the campaign; the sentiments of voters, particularly Trump supporters; the historical parallels with the post-Reconstruction period and how attorneys can get involved in community work to respond to increased anxiety about hate crimes and civil rights concerns.

The panelists included:
- Lisa Khandhar, South Asian Bar Association of New York Director
- Sania Khan, Assistant State Attorney General in the Civil Rights Bureau
- Sharaf Mowjood, Senior Reporter at The Huffington Post
- Ali Alsarraf, Associate at Gibson Dunn
- Merium Malik, Muslim Bar Association of New York Director
- Arun Venugopal, WNYC reporter
- Amol Sinha, Vice President of Public Relations for the South Asian Bar Association of New York
- Christopher Kwok, Asian American Bar Association of New York Issues Committee Co-Chair
- Rippi Gill, South Asian Bar Association of New York President

Three wonderful panelists from “Voting Rights in an Election Year for Communities of Color.”
JUDICIARY COMMITTEE

Committee Co-Chairs
Robert Leung (robert.leung@aabany.org)
Linda Lin (linda.lin@aabany.org)

The Judiciary Committee leads AABANY’s efforts to work towards increasing the number of qualified Asian Pacific American (“APA”) attorneys in the federal, state, and local judiciary and to advocate for the interests of APA judges, including increasing judicial pay and preserving judicial independence.

The Judiciary Committee’s work falls into four main categories:

1. Recruiting and preparing potential candidates for the judiciary, including currently sitting members of the bench who seek higher judicial office.
2. Evaluating judicial candidates to determine whether AABANY should formally endorse them. The policies and procedures for AABANY’s endorsement process are posted on the AABANY website.
3. Advocating on behalf of and otherwise supporting candidates for the judiciary whom AABANY has endorsed.
4. Formulating AABANY’s positions and thereafter engaging in advocacy (e.g., speeches, legislative testimony, public fora, amicus briefs, and editorials) on issues related to judicial independence and judicial selection procedures.

This past year, the Judiciary Committee made incredible progress developing the pipeline of future judges, with over 20 people at all levels in their judicial application process seeking the advice and opportunities provided by the Committee. Because of their incredibly effective application training and advocacy, the Judiciary Committee also presented a detailed report on their support of individual candidates at the Advisory Committee Quarterly Meeting in January 2017. As seasoned Committee Chairs, Robert Leung and Linda Lin continued to lead this strong Committee, with several younger members taking charge as well: Naf Kwun, Rena Malik, Bryan An, David Mou, and Jennifer Chiang. The Committee also started its own research team.

Instead of holding Bootcamp to the Bench, which addresses the questions of potential judicial candidates, as a series of events throughout the year, the Committee condensed the series into a full-day track at the AABANY Fall Conference. Including judges as speakers and mentors, Bootcamp to the Bench discussed candidate selection, the written application, the interview process, and more.

In addition to regular pipeline development and event planning, the Judiciary Committee also developed a robust Clerkship Directory to act as a resource for future state and federal clerks. Using this directory, which was built up over time and continues to collect information,

Justice Ling-Cohan, Judge Chen and Judge Stong speak at the Judiciary Boot Camp at the Fall Conference.

The Bootcamp also included one-on-one advice for those in the middle of their judicial application process.
the Committee planned Clerkship Insights from Current and Past State & Federal Clerks with the Student Outreach Committee. This program had to be rescheduled due to a heavy snowstorm that hit New York on Feb. 9.

In March 2017, the Judiciary Committee plans to hold a Reception for Newly Installed APA Judges and a Judicial Screening Do's and Don'ts Panel.

The Committee is open to any questions about the Committee, New York Judiciary, and the Judicial Selection Process. All throughout the year, the Committee helps to mentor and support future judges and support diversity in the judiciary. Please contact them at the above emails if you have any questions.

Hon. Judy Kim made history by becoming the first Korean American judge elected in New York.

We were proud to rally around trailblazer Justice Doris Ling-Cohan in September.

AABANY Director Diane Gujarati (right) was nominated by President Barack Obama to sit in the EDNY.
Committee Co-Chairs

Bryan An (bryan.an@aabany.org)
David Mou (david.mou@aabany.org)
Joane Wong (joane.wong@aabany.org)

The Labor & Employment Law Committee ("L&E Committee") looks to promote the professional development of lawyers and human resources professionals practicing or engaging in labor & employment law through CLE programs, career panels, and networking events. The Committee actively seeks to connect the APA community with the expertise of the lawyers and human resources professionals in the Committee and to promote the education and discussion of workplace issues affecting employees, employers and their families.

In 2016, AABANY’s L&E Committee completed its third year. The L&E Committee and its members organized and participated in many educational, social, and networking programs within AABANY.

On July 19, 2016, the L&E Committee Co-Chairs, Bryan An, David Mou, and Joane Wong, hosted the L&E Committee Kickoff Happy Hour. This was the first opportunity for the new Co-Chairs to meet with L&E Committee members and to share what was envisioned for future events. With food and refreshments in abundance, the kickoff was a resounding success, as members and new friends lingered long after the scheduled hours.

On June 22, 2016, L&E Committee members had the opportunity to have Coffee with the Chairwoman of the Equal Employment Opportunity Commission, Jenny Yang, courtesy of former L&E Committee Co-Chair, Chris Kwok (EEOC). The informal meeting was held at the offices of the NLRB, courtesy of Co-Chair Joane Wong. During Ms. Yang’s time as Chair, the EEOC has undertaken significant initiatives to advance equal opportunity for all workers. She has made it a priority to issue comprehensive updated guidance explaining how the civil rights laws and regulations apply to specific workplace situations. Furthermore, under Ms. Yang’s leadership, the EEOC has also been at the forefront of advancing the rights of the LGBT community in the workplace by issuing a holding, for the first time, that a claim of discrimination on the basis of sexual orientation necessarily states a claim of discrimination on the basis of sex under existing anti-discrimination law. During the meeting, Ms. Yang discussed her achievements and her hopes for the future of the labor and employment field.

During AABANY’s 2016 Fall Conference held on Saturday, September 24, 2016, the L&E Committee hosted a panel entitled
Uberization, but not Uber Alles: The Clash Between “Gig Economy” Business Models and Established Labor and Employment Law Doctrines. Moderated by L&E Committee Co-Chair, Joane Wong (NLRB), the event was held at the offices of Skadden, Arps, Slate, Meagher & Flom LLP, who generously provided space and support services for the event. The CLE-approved panel boasted a strong list of established speakers, including James Paulsen (NLRB, Regional Director of Region 29), John S. Ho (Cozen O’Connor), Michael J. Scimone (Outten & Golden LLP), and Joseph J. Centeno (Obermayer), who discussed the recent emergence of a the so-called “Uberized” or “gig” economy in the new-economy tech sector. Attendees were enlightened by relevant case law updates, the panelists’ stories from the field, and their perspectives on how viable this new model is.

After the Fall Conference, L&E Committee members celebrated the day’s achievements with other participating committees at the Joint Committee Dinner at Evergreen Shanghai Restaurant. The dinner was provided courtesy of our sponsors, Littler Mendelson P.C., Hudson Court Reporting, United Wealth Group LLC, Ten-X, LLC, and Cohen & Frankel LLP. Attendees feasted on Golden Crispy Duck, Flounder Filet Shanghai Style, and Red Bean Paste Pancake, while unwinding from the day’s events among friends, colleagues, and sponsors.

In 2017, the L&E Committee looks forward to working closely with other AABANY committees, APA organizations and sister bar associations to organize valuable educational programs and to provide unique social and networking opportunities for those interested in the labor and employment field in order to help the committee grow.
LGBT COMMITTEE

Committee Co-Chairs
Glenn Magpantay (glenn.magpantay@aabany.org)
John Vang (john.vang@aabany.org)

The Lesbian/Gay/Bisexual/Transgender (LGBT) Committee of AABANY strives to foster the acceptance and advancement of LGBT AAPIs in the law and legal profession. The Committee organizes programs geared toward LGBT attorneys and allies, including our annual networking reception for LGBT Asian American/South Asian Attorneys. The Committee aims to develop and present career and practice development-related programs that cover a variety of practice areas and legal topics. The Committee also seeks to provide a forum for professional and social networking both within and outside of AABANY through unique networking events.

Being Out and API at Work in the Legal Community
On Thursday, March 17, 2016 the AABANY LGBT Committee hosted a Discussion on Being Out and API at Work in the Legal Community. A dozen attendees shared their experiences and challenges with others at law firms, in-house corporate counsel, public interest organizations, and government practices.

After the meeting, one person commented, “It was the most meaningful bar event I’ve ever attended.” A partner at a law firm said, “It was small and intimate and much more meaningful than many large events I’ve attended. I am glad our Firm has been able to sponsor some of the committee’s activities.” Another attorney said, “It’s wonderful when we actually touch someone’s life in a profession that could be so insulating and tension driven.”

The committee thanks Hinshaw & Culbertson LLP for hosting the meeting.

Asian American/South Asian Lawyers Networking Reception
On October 18, 2016 nearly 70 members of the bar “came out” to celebrate diversity within the LGBT and Asian American and South Asian communities.

Partners and associates at corporate firms, government attorneys, solo practitioners, small firms, and public interest lawyers enjoyed this networking reception which raised money for the National Queer Asian Pacific Islander Alliance’s legal referral program on DACA.

Attendees heard from trailblazer NYS Supreme Court Justice Doris Ling-Cohan who became the first woman of Asian descent to preside in a NYS appellate court, having been appointed...
to the Appellate Term, First Department. She reflected on her 2005 decision in favor of marriage equality in *Hernandez v. Robles*, 10 years before the SCOTUS decision in *Obergefell v. Hodges*. She was the first trial judge in New York State and third trial judge in the country to uphold marriage equality.


**Legal Assistance for LGBT APIs Under Trump**

After the election of Trump, LGBT APIs across the city were fearful for their safety and security, especially those who were immigrants. The LGBT Committee partnered with the National Queer Asian Pacific Islander Alliance, to promote a legal referral program for LGBT APIs. Practicing attorneys could sign up to provide legal assistance and community members could seek help finding a lawyer. Members of the LGBT Committee also advised the NYC Anti-Violence Project on development and promotion of a series of four immigration legal clinics in Manhattan and Queens for the LGBT immigrant community.

**Education**

The Committee also promotes understanding and awareness. Committee members presented workshops at the Lavender Law Conference in Washington DC in August and NAPABA conference in San Diego in November.
LITIGATION COMMITTEE

Committee Co-Chairs
Dai Wai Chin Feman  
(daiwai.chinfeman@aabany.org)  
Carolyn Cornell (carolyn.cornell@aabany.org)

The Litigation Committee is dedicated to providing resources and support to practitioners and law students interested in litigation. The Litigation Committee provides a forum for networking and learning, and sponsors events that are of interest to its members. For 2016-2017, the Litigation Committee organized the following events:

• On April 7, 2016, the Litigation Committee hosted a happy hour at McGettigan’s, sponsored by Esquire Solutions. Diverse members of the Litigation Committee attended and networked.

• On June 13, 2016, the Litigation Committee held its first meeting at Dorsey & Whitney LLP. Members brainstormed events for the upcoming year and ways to get members to participate more actively in the Litigation Committee.

• On August 16, 2016, the Litigation Committee co-sponsored a Get To Know AABANY Happy Hour with the Women’s and Membership Committees at District Social. The Committees mixed and mingled and discussed potential future event co-sponsorships.

• On August 28, 2016, the Litigation Committee co-sponsored AABANY’s Annual Picnic in Central Park with the Young Lawyers and Tax Committees. Many members attended with family and friends, and enjoyed meeting and getting to know each other over food, games, and sunshine.

• On September 24, 2016, the Litigation Committee sponsored a CLE panel at the AABANY Fall Conference on the Ethics of E-Discovery. Practitioners, bar leaders, and Planet Data educated a large group of attendees on current ethical issues arising out of the recent amendments to the Federal Rules of Civil Procedure. Later that evening, Litigation Committee members attended AABANY’s Fall Conference Joint Committee Dinner, sponsored by Hudson Court Reporting.

• On January 5, 2017, the Litigation Committee co-sponsored a Krav Maga Self-Defense Seminar with the Military & Veteran Affairs Committee at the Krav Maga Academy. Members attended and practiced their out-of-court defense skills.

As we wind down the calendar year, the Committee is exploring other programs that focus on developing litigation skills, as well as providing other opportunities for AABANY members to meet each other. Specifically:

Co-Chairs Dai Wai and Carolyn lead an Ethics in Discovery CLE.
• On January 24, 2017, the Litigation Committee co-sponsored a CLE panel concerning Litigation and Internal Investigations in China with Consilio, the Chinese Business Lawyers Association, and Fordham Law School. Distinguished panelists included Hon. Andrew J. Peck, law firm partners, in-house attorneys, and government representatives.

• On February 21, 2017, the Litigation Committee will host a CLE panel regarding issues in Litigation Finance. Panelists will include representatives from Therium, Wollmuth Maher & Deutsch, LLP, and Michael McDonald, PhD.

• In March 2017, AABANY is planning to host the Trial Advocacy Program (TAP) at the offices of Morrison Foerster LLP, a standalone event outside the Fall Conference.
MILITARY & VETERANS AFFAIRS COMMITTEE

Committee Co-Chairs
Michael Krouse (michael.krouse@aabany.org)
Brian Song (brian.song@aabany.org)

The Military & Veterans Committee (“MVA Committee”) serves as (1) a networking and support platform for current AABANY members with a military background, current military members seeking opportunities outside of the military, law students thinking of military careers, and AABANY members interested in issues related to military and veteran affairs; (2) an education and advocacy resource on legal issues related to the military and veterans; and (3) a source for pro bono assistance to military members, veterans, and their families.

The MVA Committee held its kick off meeting on June 21, 2016 at the offices of Baker Hostetler to welcome incoming co-chair Michael Krouse and to discuss planned events for the upcoming year.

At the AABANY Fall Conference on September 24, 2016, the MVA Committee presented a unique CLE panel entitled “Sexual Assault and Military Justice: Should We Reform the Military Justice System to Combat Sexual Assault in the Military?” The panelists included Don Christensen, President, Protect Our Defenders; Victor Hansen, Professor, New England School of Law; and Lindsay Rodman, Judge Advocate, US Marine Corps and was moderated by Michael Krouse. The panel explored whether or not sexual assault cases in the military should be handled by independent prosecutors under the proposed Military Justice Improvement Act sponsored by Senator Kirsten Gillibrand. The panel provided attendees with basic differences between the military justice systems and civil systems and some of the unique challenges that the military faces in sexual assault cases.

On January 5, 2017, the MVA Committee, along with the Litigation Committee, hosted a Krav Maga Self-Defense seminar, generously sponsored by Fronteo. The class provided an opportunity for members and non-members to get into shape and learn practical self-defense techniques.

For the remainder of the fiscal year, the MVA Committee plans to conduct a panel with the Student Outreach Committee and the Government Service and Public Interest Committee on how military service can prepare you for your future legal career. The MVA Committee also plans to host an event with the Membership Committee in conjunction with Fleet Week.

MVA Committee organized a panel on sexual assault and military justice at the Fall Conference.

Once again, Matan of Krav Maga Academy schooled us in going for the throat, eyes, and groin.
PRO BONO & COMMUNITY SERVICE COMMITTEE

Committee Co-Chairs
Samuel Lui (samuel.lui@aabany.org)
Ariana Pabalan (ariana.pabalan@aabany.org)
Pauline Yeung (pauline.yeung@aabany.org)
June Lee (through Dec. 2016)

“I have had no heat for two months now. It is cold outside. What can I do?” “How do I apply for my wife and children in China to come to U.S. to live with me?” “What should I do if I want to leave my apartment for my children?” These are some of the questions we dealt with in our monthly Pro Bono Clinic run by the Pro Bono & Community Service Committee. The Committee encourages AABANY members to assist underserved people and communities. It provides opportunities for pro bono work by developing programs targeting issues affecting low-income people. We also aim to promote AABANY’s partnerships with community organizations and legal service providers.

The Pro Bono Clinic is the main project that this Committee has been running since December 2015. Currently, it is held on every 2nd Wednesday of the month at the Chinese Chamber of Commerce, 33 Bowery, 2nd Floor, New York, NY 10002. To date, the clinic has served more than 100 people, with the help of over 30 volunteering AABANY members.

Besides the clinic, the Committee has held joint meetings and events with the Government Service and Public Interest Committee. In fact, both committees co-hosted a mixer with the help of the Student Outreach Committee back in the summer.

Our hope is that the clinic will provide much-needed assistance to an underserved population and engage AABANY in a hands-on client service experience. We also hope to expand services to small business owners in the future, with expert-volunteers from relevant fields.

Much thanks to June Lee, who has served as a co-chairperson for the past three years and put tremendous efforts in bringing forth and maintaining the Committee’s activities. While we are saddened to see her go, we welcome our new co-chairpersons Pauline Yeung and Ariana Pabalan. Both of them bring in a new wealth of skills and knowledge that will benefit the Committee.

Law students and attorneys interested in volunteering should contact Sam Lui at samuel.lui@aabany.org.

Ariana Pabalan has taken over as volunteer coordinator for the monthly pro bono clinic.

We unfortunately had to say goodbye to June Lee as Co-Chair. Good luck in DC!
PROFESSIONAL DEVELOPMENT COMMITTEE

Committee Chair
Francis Chin (francis.chin@aabany.org)

The continuing mission of the Professional Development Committee (PDC) is to advance the skills and knowledge of AABANY’s members as they advance in their professional careers. We provide opportunities for members to work together through our programs.

Continuing Legal Education
This year we are proud to have provided a wide variety of free or low-cost Continuing Legal Education (CLE) programs for our members and the New York legal community. All of our programs are organized and presented by volunteers. We seek to provide these resources free or at low cost without compromise in the quality or educational value of our programs. Programs were sponsored by AABANY’s committees or with one of AABANY’s partners, which included the Asian American Legal Defense and Education Fund, Asian American Real Estate Association, the Chinese Business Lawyers Association, the Filipino American Lawyers Association of New York, the South Asian Bar Association of New York, as well as the Asian Pacific American law student association at Columbia Law School. We provide guidance organizing and documenting the programs as required by the CLE Rules, issuing CLE credits to participants, and making required reports to the Office of Court Administration.

The seventh AABANY Fall Conference was held on September 24, 2016 at the law firm of Skadden, Arps, Slate, Meagher & Flom LLP in New York City. Eleven 1.5-credit programs were presented by AABANY’s committees on civil rights, immigration, business, real estate, intellectual property, entertainment law, and the popular General Counsel Roundtable. In total, we offered more than 50 credits of continuing legal education. This included 8.5 credits of ethics. All of these credits were free for AABANY members except for the AABANY Fall Conference ($100 for members, which included breakfast, lunch, cocktail hour, and dinner). This represents a great savings over the cost of CLE programs elsewhere.

Hon. Thomas Tang Moot Court Competition
Samuel Yee and Francis Chin assisted law student teams from the Northeast Region in this year’s Hon. Thomas Tang Moot Court competition. This year’s question focused upon whether denial of state funding to a church preschool based on its religiously motivated failure to comply with a state law prohibiting discrimination on the basis of sexual orientation infringes upon the First Amendment guarantee of freedom of religion.

The Vietnamese Fishermen and The Ku Klux Klan

Wards Cove Packing Co. v. Atonio
AABANY, the National Filipino American Lawyers Association, the Filipino American Lawyers Association of New York and the Filipino American Lawyers Association of Oregon performed “Justice Denied: Wards Cove Packing Co. v. Atonio” on June 23 at the Filipino American National Historical 16th Biennial Conference at John Jay College. This presentation dealt with the employment discrimination cases raised by native Alaskan and Filipino cannery workers and heard by the Supreme Court (490 U.S. 642 (1989)), the 1991 Civil Rights Act and NAPABA’s fight against the amendment that exempted the
Wards Cove Packing Co. from the relief that would have been given these workers. Several Filipino former cannery workers shared their experiences of that time.

This Land Is Our Land: Oyama v. California

Our legal reenactment team, joined by UC Davis Professor Rose Cuison Villazor, told the story of the Oyamas in San Diego at the NAPABA National Conference on November 4. Fred Oyama owned farmland in the San Diego area that was to be escheated to the State of California due to land laws that discriminated against Japanese Americans. The U.S. Supreme Court in Oyama v. California, 332 U.S. 633 (1948), held that that the rights of an American citizen to own land “may not be subordinated merely because of his father’s country of origin.” The Oyamas were able to retain their land.

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<td>10/28/2016</td>
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<td>20.00</td>
<td>EB-5 and Foreign Investors</td>
<td>11/15/2016</td>
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<td>Basics of 1031 Exchanges</td>
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Totals 8.5 6 32 4 50.5
PROSECUTORS COMMITTEE

Committee Co-Chairs
Helen Ahn (helen.ahn@aabany.org)
Kin Ng (kin.ng@aabany.org)
James Lin (james.lin@aabany.org)

Anniversary Reception
On June 9, 2016, the Prosecutors’ Committee celebrated its 8th Anniversary at the New York County Lawyers’ Association’s Home of Law. Over 125 attendees helped honor two Asian American trailblazers in law enforcement and the judiciary: the Honorable Alexander Jeong, Justice of the New York State Court of Claims, Brooklyn, and Deputy Administrative Judge of the New York City Criminal Courts; and Assistant United States Attorney Diane Gujarati, Deputy Chief - Criminal Division, at the United States Attorney’s Office, S.D.N.Y. Federal, state, and local prosecutors, various law enforcement agents, friends and family members of the Honorees celebrated their achievements.

The list of speakers included Preet Bharara (US Attorney, SDNY), Robert Capers (US Attorney, EDNY), Bridget Brennan (New York City Special Narcotics Prosecutor), Madeline Singas (Nassau County D.A.), Leroy Frazer (Chief of Staff, Brooklyn DA’s Office), Jesse Sligh (Executive ADA, Queens DA’s Office), and Nitin Savur (Executive ADA, NY County DA’s Office).

The reception was also attended by the following members of the judiciary:
The Honorable Pamela Chen (EDNY),
The Honorable Dan Chun (Kings County),
The Honorable Randall Eng (Second Dept.),
The Honorable Marilyn Go (EDNY),
The Honorable Robert Kalish (Brooklyn),
The Honorable Peggy Kuo (EDNY),
The Honorable Kevin McGrath (NY County), and
The Honorable Peter Tom (First Dept.).

Various media outlets also covered the event including the New York Law Journal, Sing Tao, New Tang Dynasty TV, and The Epoch Times.

AABANY Fall Conference Career Fair
On September 24, 2016, the Prosecutors Committee took part in the annual AABANY Career Fair, held during the AABANY Fall Conference. The District Attorney’s offices from Queens, Brooklyn, Manhattan, and Nassau County all collected resumes for Assistant District Attorney and internship positions. Over ten applicants were granted first round interviews at the Fall Conference. So far, the interviews have resulted in the following:
• One applicant was offered an ADA position.
• One applicant finished the third round and is waiting for a final round interview.
• One applicant finished the second round and is waiting for a third round interview.

New Year Mixer
On January 5, 2017, the Prosecutor’s Committee celebrated the New Year at Tavern On Third in Manhattan. There were over 50 attendees at the mixer, with over 20 new prosecutors from Queens, Manhattan, Brooklyn, Bronx, Staten Island, Nassau. Additionally, there were federal prosecutors, assistant attorney generals, former prosecutors and interns.

We were proud to recognize Hon. Alexander Jeong and AABANY Director Diane Gujarati for their public service.
REAL ESTATE COMMITTEE

Committee Co-Chairs
Cary Chan (cary.chan@aabany.org)
Margaret Ling (margaret.ling@aabany.org)
Wendy Yu (wing.yu@aabany.org)

The AABANY Real Estate Committee provides support and professional development to Asian Pacific American attorneys of all levels, including recently admitted attorneys, experienced attorneys, law firm attorneys, in house counsel, and solo and small firm practitioners. The Committee also addresses the needs of law students seeking to pursue a career in Real Estate Law. The Committee has branched out into Queens, Brooklyn, and Long Island in an effort to expand outer borough membership and participation with AABANY.

The Committee is dedicated to educating its membership on the latest statutes and changes in New York’s real estate law. Partnering with major Chinese law firms and corporations, the Committee holds many panels on cutting edge legal topics, including the influx of Asian investors in the New York metropolitan area. The Committee has covered transactional law, law management, and legal aspects of development of residential and commercial real property.


The AABANY Real Estate Committee has also partnered with many Asian not-for-profit organizations in the community. These organizations include Asian Americans for Equality, Queens Asian Bar Association, Asian Real Estate Association of America, Asian Real Estate Professional Association, Minkwon, Chaaya, and KALAGNY.

For the 2016 AABANY fiscal year, the Real Estate Committee organized and presented the following events:

1. April 21, 2016: Spring Networking Cocktail Party with Newman Ferrara LLP. Co-Chaired by Kristin Jordan (NYCLA) and KALAGNY. Jointly sponsored with the New York County Lawyers Association Real Property Committee, attended by 80 Attorneys


5. September 19, 2016: Harvest Moon Networking Event at Herrick Feinstein: “How Asian Banks Effectively Serve the Needs of the Asian Community.” Attended by 80. Panelists: Mark Ricca, President of First American International Bank; Elizabeth Lee, Senior VP and NE Regional Director of Cathay Bank; Jill Sung, President and CEO of Abacus Bank; Margaret Lim, Vice President of HanMi Bank.


UPCOMING EVENTS FOR BALANCE OF 2016 AABANY FISCAL YEAR:


11. March 2017: Real Estate Committee with Bank of America and Merrill Lynch Financial Advisors presents: “How Doctors and Attorneys can Balance their Student Loans and Buy their First Home.”

12. March 2017: Asia Practice, Immigration, Real Estate and Solo & Small Firm Committees present: “Updates on the EB-5 Program and Foreign Investors in Light of the New White House Administration.” CLE will be held at either White & Case or Perkins Coie, and will be sponsored by Signature Bank.

13. March 2017: Asia Practice with Real Estate and Solo & Small Firm Practice Committees, co-sponsored by New York Law School Career Placement Alum Association, NYLS Asian Alum Group, and APALSA, present: “How to Get a New Job When you have a Job and How to Transition and Resign.”
SOLO & SMALL FIRM PRACTICE COMMITTEE

Committee Co-Chairs
Cary Chan (cary.chan@aabany.org)
David Lu (david.lu@aabany.org)

The AABANY Solo & Small Firm Practice Committee focuses on matters related to solo practitioners and lawyers at small firms and community practices. The committee strives to provide, through CLE seminars, discussion, and networking sessions, support and guidance to attorneys looking to work for themselves. This Committee also works closely with the other AABANY committees to provide education and opportunities to our members.

For the 2016 AABANY fiscal year, the Solo & Small Firm Practice Committee organized and presented the following events:

1. June 22, 2016: “Nuts and Bolts CLE Series Part I: Focusing on IOLA Accounts and E&O Insurance.” The event was hosted by the Solo & Small Firm Practice and Real Estate Committees, and sponsored by First Republic Private Banking.
3. September 24, 2016: “Going Solo – Basic Skills and Strategies for Setting Up a Successful Law Practice.” The event took place at the AABANY Fall Conference, and was hosted by the Solo & Small Firm Practice Committee and the Muslim Bar Association of New York. Panelists: Merium Malik, Bobi Ahn, Shahabudeen Ally, Judy Lam, and Salman Ravala.
4. October 19, 2016: Chase Networking Event - “Tracking the NYC Skyline and the Latest RE Developments.” The event was hosted by the Real Estate, Asia Practice and Solo & Small Firm Practice Committees. Panelists: Kevin Cruickshank (Chase), Livia Corredor (Forest City Ratner), Richard Warshauer (Colliers International), and Christina Ying (Herrick Feinstein).
5. November 15, 2016: “EB-5 & Foreign Investor: Aspects of Due Diligence When Representing a Foreign Real Estate Investor.” The event was hosted by the Real Estate, Asia Practice and Solo & Small Firm Practice Committees, and sponsored by Signature Bank and Forchelli, Curto, Deegan, Schwartz, et al. Panelists: Margaret Ling, Lian Brandt, Robert Moy, and James Thanasules
6. November 16, 2016: “Get to Know AABANY Happy Hour.” The event was hosted by the Membership, Solo & Small Firm Practice, Immigration, and LGBT Committees.
7. November 29, 2016: “Basics of 1031 Exchange and Updates on Title Insurance Clearance.” The event was hosted by the Real Estate, Asia Practice and Solo & Small Firm Practice Committees, and sponsored by Capital One Bank. Panelists: Todd Pajonas and Margaret Ling.

UPCOMING EVENTS FOR BALANCE OF 2016 AABANY FISCAL YEAR:

February 2017:
Solo & Small Firm Committee Meet & Greet/ Lunar New Year Celebration
Flushing, NY (Location TBD)

March 2017:
Asia Practice, Real Estate and Solo & Small Firm Practice Committees present: “Updates on the EB-5 Program and Foreign Investors in Light of the New White House Administration.” The CLE will be held at either White & Case or Perkins Coie, and will be sponsored by Signature Bank.

March 2017:
Asia Practice, Real Estate and Solo & Small Firm Practice Committees, co-sponsored by New York Law School Career Placement Alum Association, NYLS Asian Alum Group, and APALSA, present: “How to Get a New Job When You have a Job and How to Transition and Resign.”
STUDENT OUTREACH COMMITTEE

Committee Co-Chairs
Keli Huang (keli.huang@aabany.org)
Victoria Liu (victoria.liu@aabany.org)
Christina Nguyen (christina.nguyen@aabany.org)

The Student Outreach Committee (SOC) strives to equip Asian Pacific American (APA) students with concrete skills to excel academically and professionally. In addition, the SOC seeks to serve as a bridge between law students, attorneys and other legal professionals, encouraging APA students to be active in the APA legal community. In this regard, the SOC sponsors and co-sponsors a variety of outreach initiatives, career/skills programs, networking events, and social activities.

Due to its large student and recent graduate base, the SOC has also assisted its fellow Committees in recruiting and coordinating volunteers for committee-level and organization events. Currently, law student members make up the largest group in AABANY; and the SOC works with approximately 18 law schools in the tri-state region. Throughout 2016, the SOC has continued its work to serve and connect with law students by hosting a variety of events and programming.

On June 30, 2016, the SOC joined the Government Service & Public Interest Committee, Pro Bono & Community Service Committee in hosting a reception for law student summer interns working in government or public interest offices in the New York area.

On July 13, 2016, the SOC co-hosted a panel discussion and mock interview workshop with the Career Placement Committee. A distinguished panel provided their insights on preparing for interviews, handling tough questions, and what employers are looking for when interviewing candidates. Afterward, attendees received valuable tips in one-on-one mock interviews.

On September 8, 2016, the SOC co-hosted a panel on “How to Get your Foot in with the Door: Careers in Government & Public Interest” at Cardozo School of Law along with the Government Service and Public Interest Committee, Pro Bono & Community Service Committee and Cardozo APALSA. After the distinguished speakers shared their experiences of getting hired and working in government and in public interest, the speakers mingled with law students and attorneys interested in pursuing a career in government and public interest.

The SOC, GSPI Committee, and PBCS Committee host a student reception at the 308at156 Art Gallery.

Our volunteer pool consists of APALSA students from all New York schools, including Brooklyn Law School.
The SOC began recruiting Fall Conference volunteers over the summer and ultimately managed 28 volunteer positions for AABANY’s Fall Conference on September 24. Volunteers assisted with registration, CLE certificates, logistics and staffing support, photography, as well as a variety of tasks in preparation for the conference the evening prior. In addition, the SOC organized a panel on “Schmoozing 101: For Law Students Who Hate the Idea of Networking” where students received peer-to-peer advice on networking and building relationships.

Following the Fall Conference, the SOC organized and participated in “Roadshow” Outreach Events at five law schools during the Fall 2016 semester. On October 12, the SOC presented to law students at Brooklyn Law School. On November 10, the SOC organized a roadshow at St. John’s University as well as a resume review at New York University where 10 AABANY volunteer attorneys met with over 35 NYU law students. On November 16, the SOC coordinated a roadshow to Hofstra University School of Law. On November 30, the SOC coordinated a roadshow at the Cardozo School of Law.

In the Spring, the SOC plans to continue its outreach efforts with other law schools. In addition, the SOC is co-hosting a Get to Know AABANY Happy Hour with the Membership, Asia Practice, Bankruptcy, and Corporate Law Committees (February 7), organizing a judiciary panel with the Judiciary Committee at Fordham Law School (February 9), a reenactment of the Vincent Chin case at Brooklyn Law School (February 21), and with the Professional Development Committee, a panel and oral argument session to help students prepare for the Thomas Tang Moot Court Competition (date and venue to be determined), and, finally, a How to Network Panel with a Speed Networking session co-sponsored by and hosted at Willkie Farr & Gallagher LLP (date to be determined).

The SOC has also helped organize volunteers as requested and needed by other AABANY committees or AABANY members. Notably, the SOC organized volunteers for the In-House Counsel & Corporate Law Wine Tasting & Network Reception on June 16, 2016 and will be organizing volunteers for the AABANY Annual Dinner on February 22, 2017.

Thank you to the AABANY team for their leadership and dedication. Thank you also to all our volunteer students and attorneys, especially those who show up early, stay late, and give up Friday nights to ensure AABANY’s events are a great success.
TAX COMMITTEE

Committee Co-Chairs
Sahang-Hee Hahn
(sahanghee.hahn@aabany.org)
JoonBeom Pae (joonbeom.pae@aabany.org)

This year marked a period of unprecedented growth as the Tax Committee expanded its growing list of activities. This year’s highlights included a Career Panel at the New York University School of Law, Tax Club Dinners, and robust CLE panel discussions, in addition to the ongoing networking events hosted by the Committee.

On March 7, 2016, the Tax Committee collaborated with the AABANY IP Committee on a jointly-hosted CLE panel. Hosted by Seward & Kissel LLP, the panel discussed strategic considerations in IP licensing, portfolio management, and tax-related considerations. Susie Cheng (Partner, Leason Ellis LLP) and Tax Committee member Jeff J. Kang (Dechert LLP) spoke at this event.

On July 27, 2016, the Tax Committee co-sponsored with the Real Estate, Solo & Small Firm Practice and Asia Practice Committees a CLE on “Foreign Investors in US: Inbound and Outbound Part II.” See the Real Estate Committee report at page 63 for further details.

On September 24, 2016, the Tax Committee hosted its own CLE panel at the AABANY Fall Conference. This year’s topic was “A Tax Lawyer’s Guide to M&A Issues,” and the discussion focused on key tax considerations in drafting, reviewing, and negotiating M&A purchase agreements. The panel included guest speakers Hae-Young Kim (Partner, Ernst & Young) and Colin Lee (Tax Senior Manager, Ernst & Young) and Tax Committee members Rich Williams (Partner, Dentons US LLP), Sahang-Hee Hahn (MassMutual Financial Group), and Shiukay Hung (Morrison & Foerster LLP). Tax Committee Co-Chair JoonBeom Pae (Counsel, Weil, Gotshal & Manges LLP) moderated the discussion.

In 2016, the Tax Committee hosted several Tax Club Dinners. On October 25, 2016, Libin Zhang (Roberts & Holland LLP), Shiukay Hung, and Rich Williams held a Tax Club Dinner at Tang Pavilion and led a group discussion of the proposed federal regulations under Sections 707 and 752 of the Internal Revenue Code. On June 29, 2016, Brian Hamano (Weil, Gotshal & Manges LLP), Eugene Kim (Barclays), Shiukay Hung, and Rich Williams hosted a Tax Club Dinner and discussed the tax-related provisions in a stock purchase agreement with a focus on tax covenants. These Tax Club Dinners were well attended and provided both newcomers and members of the Tax Committee
an opportunity to network while obtaining important information on key tax updates.

The Tax Committee also continued to host social events for the benefit of its members. On March 23, 2016, the Tax Committee held its Kick-Off Dinner at Alta Restaurant, and those who attended enjoyed an evening of mingling, merriment, and delicious tapas. On June 22, 2016, the Tax Committee organized its own social outing to watch the Korean indie film, Seoul Searching, which was followed by a group dinner.

On January 27, 2017, the Tax Committee hosted a Career Tax Panel at the New York University School of Law. The discussion, entitled “Interview Tips over Sushi Lunch with Tax Professionals,” focused on how to best prepare for a tax job interview. Tax professionals from law firms, accounting firms, and a Fortune 100 Company invested their time and talents to improve the interviewing skills of ambitious students seeking to further advance their own careers in tax.

This year has been one of significant progress for the Tax Committee. We look forward to further expanding the scope of our events and membership in the coming year!
Committee Co-Chairs
Vicki Ger (vicki.ger@aabany.org)
Karen Shen (karen.shen@aabany.org)
Tammy Wang (tammy.wang@aabany.org)

The Women’s Committee strives to foster the advancement of women in the law and to organize programs geared toward the APA female attorney. The Committee aims to develop and present throughout the year career and practice development-related programs that cover a variety of practice areas and legal topics. The Committee also seeks to provide a forum for professional and social networking both within and outside of AABANY through unique networking events.

On June 30, 2016 the Women’s Committee hosted its kick-off meeting at Urbanspace Vanderbilt to discuss the upcoming year and programming ideas. An early bird crowd of both members and prospective members turned up for this breakfast meeting. Attendees expressed their appreciation and enthusiasm for a forum to discuss issues pertaining to women in the legal profession and many connections were made.

An AABANY group attended a SoulCycle class on the Upper West Side on August 3, 2016, organized by the Women’s Committee. It was an intense but ultimately rewarding workout which everyone felt the next day.

On August 17, 2016 the Women’s Committee co-sponsored a Get to Know AABANY Happy Hour with the Litigation and Membership Committees at District Social. Members and non-members mingled and learned about the different programs and events each committee was planning for the year.

On September 8, 2016 the Women’s Committee and the Filipino American Lawyers Association hosted a group outing to the US Open Women’s Semi Final in Flushing to watch two great matches: Serena Williams v. Karolina Pliskova, and Caroline Wozniacki v. Angelique Kerber. It was a good opportunity to get to know members of other bar associations and a great time was had by all.

The Women’s Committee presented two panels for the Fall Conference at Skadden on September 24, 2016, Salary Negotiation and Pathways to Public Office, and assisted the In-House Counsel Committee with their General Counsel Roundtable. The Salary Negotiation panelists gave participants candid advice about approaching such a situation and shared insightful personal experiences. The Pathways to Public Office featured appointed officials from city, state and federal government who discussed how their interests and experiences led them to public service.

The Women’s Committee’s career workshop on October 27, 2016 featured Amanda Ferriso of Greiner Consulting who led an engaging session on self-marketing, and shared strategies on how to better leverage social media, update your resume, and create a marketing plan with your goals in mind. Everyone took notes! We had a full house, thanks to participants who braved the weather. This event was hosted by Women’s Committee Co-Chair Tammy Wang and Paul Weiss.

We look forward to 2017 and welcome any feedback from members about how we can best support them.

The Women’s Committee sweats together, here at SoulCycle. Watch out for our upcoming yoga class!
YOUNG LAWYERS COMMITTEE

Committee Co-Chairs
Gabe Arce-Yee (gabriel.arceyee@aabany.org)
Charles Chen (charles.chen@aabany.org)
Jay Min (jay.min@aabany.org)

The AABANY Young Lawyers Committee (“YLC”) focuses on the concerns of lawyers admitted to practice ten years or less but is open to all lawyers and law students. Activities include networking receptions, panel discussions and CLE courses of interest to newly-admitted attorneys.

The YLC began the year with its kick-off committee meeting on May 17, 2016 at Lee Anav Chung White Kim Ruger & Richter LLP. Approximately twenty people came. We discussed potential events for the year and mingled. The event was sponsored by First Republic Bank, who graciously provided sandwiches from Mangia, as well as wine.

On June 4, 2016, we joined Publicolor for a Volunteer-with-AABANY event at Peace and Diversity Academy in the Bronx. Volunteers were paired with high school students for one-on-one mentoring. Together, we helped paint the interior of the school.

On August 28, 2016, the YLC and Litigation Committee hosted AABANY’s Annual Picnic in Central Park. Members, families, and friends enjoyed banh mi sandwiches and played games, such as water balloon toss and three-legged race.

On September 24, 2016, the Young Lawyers Committee and the Intellectual Property Committee came together to organize a CLE panel on “Finding the Entrepreneurial Spirit” where a panel of in-house counsels (Jonathan Jung, Gurinder Singh, Charles Chen, and Sonia Low with moderator Shannon Zhu) discussed how to counsel entrepreneurial clients particularly in intellectual property law.

On December 10, 2016, we hosted a holiday dinner at Shanghai Heping in Chinatown, Manhattan. We had soup dumplings, boneless crispy duck, Shanghai fried rice, West Lake beef soup, and many other dishes. We also later went on a dessert tasting at the new Taiyaki Japanese ice cream place. The young lawyers that came out represented diverse organizations ranging from small to big law firms, government agencies, and various companies. Overall, it was an exciting and enjoyable dinner to bond together and make new friends.

On January 25, 2017, the YLC hosted a Lunar New Year dinner at China Grill and plans to host another dinner event in March.

The YLC members met with the Big Brother Big Sisters to learn more opportunities to be role models to Asian kids in New York on February 8, 2017. The YLC also volunteered at St. Francis Xavier’s Soup Kitchen on the weekend to feed hungry New Yorkers.
MENTORSHIP PROGRAM

Co-Chairs
David Sohn (david.sohn@aabany.org)
Edward Kang (edward.kang@aabany.org)

The Mentorship Program was initiated in response to a demand for a more formalized program after a long history of AABANY members engaging in informal mentoring relationships. Currently, over 110 mentors and mentees participate in the program.

The mission of the program is to connect mentors with mentees and provide them with the structure and opportunities to support professional growth and development. When matching mentors with mentees, the program focuses on personal interests and hobbies, in addition to practice areas, in order to facilitate long-lasting relationships that are compatible both personally and professionally. Paired-up mentors and mentees connected on their own as well as at a variety of AABANY events.

The Mentorship Program was delighted to announce Baker & McKenzie LLP’s gracious and generous support of AABANY as exclusive sponsor of this year’s Mentorship Program.

On November 15, 2017, the Mentorship Program launched the 2016-2017 program at a reception hosted by Baker & McKenzie at its offices in Midtown Manhattan overlooking the New York Public Library and Bryant Park. Over 70 mentors and mentees, as well as attorneys from Baker & McKenzie’s New York City office, attended the event, providing an opportunity for participants and attorneys to meet and introduce each other.

Additional events, including networking and panel discussions, are being planned. Baker & McKenzie has kindly agreed to host additional events at its offices. For the upcoming year, the Mentorship Program will continue to organize networking events and other opportunities to support its participants’ professional growth and advancement. Moreover, it will be developing guidelines to help foster meaningful and rewarding mentoring relationships.
Annual Dinner 2016

- Austin So: Champion of Diversity and Inclusion
- 2016 Law Firm Diversity Award: Cleary Gottlieb Hamilton & Steen LLP
- Letter from Outgoing President Will Wang
- Letter from Incoming President Susan Shin
- AABANY Launches Monthly Pro Bono Legal Clinic
- AABANY’s Asia Practice Committee Has Arrived
- AABANY Fourth Quarter 2015 Review

Spring 2016

- Speak Up, Rise Up, Lift Up
- Letter from President Susan Shin
- Meet Manisha Sheth, New Executive Deputy Attorney General
- Book Review: Commercial Litigation in New York State Courts
- AABANY First Quarter 2016 Review

Summer 2016

- 2016 Fall Conference Preview
- Letter from the President
- Prosecutors Committee Celebrates 8th Annual Reception
- APA Heritage Month with AABANY
- Diversity Career Fair & Expo: A Success Story
Fall 2016

- 2016 Norman Lau Kee Trailblazer Sylvia Chin
- Letter from President Susan Shin
- AABANY at NAPABA 2016 Northeast Regional Conference
- Summer and Fall 2016 Highlights
- Sponsor Spotlight: Skadden, Arps, Slate, Meagher & Flom LLP and Affiliates

Winter 2016

- Judy H. Kim Makes History as First Korean American Elected to NY State Court
- Letter from President Susan Shin
- AABANY Trial Reenact-ment Team Presents: “This Land Is Our Land, Oyama v. California”
- Spotlight on AABANY Pro Bono Legal Clinic Volunteers
- AABANY Members Stand Out at NAPABA Convention
- Fall 2016 Highlights
Susan Shin as Incoming President prepares to assume the mantle at the 2016 Annual Dinner.

Congratulations to Ivan K. Fong, General Counsel at 3M, Corporate Counsel Leadership Award recipient.

Congratulations to Michelle K. Lee, Director of USPTO, Women’s Leadership Award recipient.

Congratulations to Cleary Gottlieb Steen & Hamilton, Law Firm Diversity Award recipient.

Left to right: James Yu, Ralph Carter, Don Liu at the cocktail reception.

James Lin (l.) gives a thumbs up and Richard Tsai smiles in agreement.

Dennis Hopkins (l.) and David Sohn share a laugh over cocktails.

Left to right: Jeff Ikejiri, Jay Min, Charles Chen, Irene Tan. Black tie preferred, Jay.
Incoming and outgoing Board members gather in the Library.

David Grimes, Reed Smith, with Don Liu Scholars (l. to r.) Nora Boujida, Jin Uk Kim and Manleen Singh.

Susan Shin with a Very Important Person, Ella, at the step and repeat.

Madiha Zuberi (2nd from l.) of MuBANY with Board members Pauline, Yang and Marianne (l. to r.).

Board members Bobby Liu (l.) and Sonia Low pose with the Incoming President.

Left to right: James, Leah, Shiukay, Jason and Mercury on the red carpet.

Looking glamorous (l. to r.): Gloria, Gurinder, Anna and Simone.
# ADVISORY COMMITTEE

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<th>Name</th>
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<td>SU SUN BAI</td>
<td>Chief Operating Officer, Morgan Stanley Bank, NA</td>
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<td>MICHAEL BISIGNANO</td>
<td>Executive Vice President &amp; General Counsel, CA Technologies</td>
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<td>YANG CHEN</td>
<td>Executive Director, AABANY</td>
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<td>SYLVIA FUNG CHIN</td>
<td>Partner Of Counsel, White &amp; Case LLP</td>
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<td>JUNG CHOI</td>
<td>Senior Counsel, Bristol-Myers Squibb Company</td>
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<td>JAMES P. CHOU</td>
<td>Partner, Moritt Hock &amp; Hamroff LLP</td>
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<td>HUHNSIK CHUNG</td>
<td>Partner, Baker &amp; McKenzie LLP</td>
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<td>KATHLEEN FONG</td>
<td>Vice President &amp; Chief Legal Officer, Conair Corporation</td>
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<td>MARK FUNG</td>
<td>Principal, Law Offices of Mark Fung</td>
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<td>JOSE GONZALEZ</td>
<td>Chief Legal Officer, QBE North America</td>
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<td>ANDREW T. HAHN</td>
<td>Partner, Duane Morris LLP</td>
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<td>DUANE HOLLOWAY</td>
<td>Executive Vice President &amp; General Counsel, Ascena Retail Group, Inc.</td>
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<td>DENNIS HOPKINS</td>
<td>Partner, Perkins Coie LLP</td>
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<td>AN-PING HSIEH</td>
<td>Vice President &amp; General Counsel, Hubbell Incorporated</td>
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<td>BENJAMIN C. HSING</td>
<td>Partner, BakerHostetler LLP</td>
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<td>MIKE HUANG</td>
<td>Partner, Boies, Schiller &amp; Flexner LLP</td>
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<td>JOY HUIBONHOA</td>
<td>Senior Vice President &amp; Deputy General Counsel, Arch Capital Services, Inc.</td>
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<td>MICHAEL S. KIM</td>
<td>Partner, Kobre &amp; Kim LLP</td>
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<td>RICHARD K. KIM</td>
<td>Partner, Wachtell, Lipton, Rosen &amp; Katz</td>
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<td>SETH KRAUSS</td>
<td>Chief Legal Officer, William Morris Endeavor</td>
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<td>CAROL F. LEE</td>
<td>Special Counsel, Taconic Capital Advisors LP</td>
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<td>CHRISTINA LEE</td>
<td>Deputy General Counsel, American International Group, Inc.</td>
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<td>KENNETH E. LEE</td>
<td>Partner, Levine Lee LLP</td>
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<td>PARKIN LEE</td>
<td>Senior Vice President &amp; Chief Legal Officer, The Rockefeller Group</td>
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<td>YUN G. LEE</td>
<td>Associate General Counsel, American International Group, Inc.</td>
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<td>ROBERT W. LEUNG</td>
<td>Partner, Boies, Schiller &amp; Flexner LLP</td>
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<td>BOBBY LIU</td>
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