



# AMERICAN ASSOCIATION OF CODE ENFORCEMENT ELEVATE YOUR POTENTIAL

*October 29th through November 1st*



IT IS RAFFLE TIME!

As has become a tradition with AACE we will be doing a charity raffle.

Please bring a gift basket that we can raffle off with the proceeds going to a local charity. I would love to beat last years total!

Banquet is October 31st. If you would like to bring a guest you can indicate this when registering. \$50 Guest fee.



I am looking forward to seeing all of you very soon. I have to admit that although I learn a lot from the classes I love being able to network with other code officers. We will start the conference off with a welcome reception on Monday evening. Then the classes begin. In the next few pages I will list the classes and what they are all about. I am excited about this year. I also need to give a shout out to the people of CACEO. They have been wonderful to work with!

Sincerely,

Barbara Burlingame

YOU CAN ALWAYS FIND MORE INFORMATION ON [WWW.AACE1.ORG](http://WWW.AACE1.ORG)

HOTEL INFORMATION

OMNI INTERLOCKEN HOTEL

500 INTERLOCKEN BLVD. BROOMFIELD, COLORADO

SPECIAL EVENT RATE- \$139/NIGHT (9.75% TAX RATE)

TO RESERVE YOUR ROOM WITH THIS SPECIAL RATE, EITHER USE THE LINK BELOW OR CALL:

[HTTPS://WWW.OMNIHOTELS.COM/HOTELS/DENVER-INTERLOCKEN/MEETINGS/AACE-2018-ANNUAL-CONFERENCE](https://www.omnihotels.com/hotels/denver-interlocken/meetings/aace-2018-annual-conference) .

IF YOU RESERVE ONLINE THE GROUP OR EVENT CODE IS **15300038329**

DIRECT LINE: 303-438-6600; MENTION THE AACE CONFERENCE TO RECEIVE THE SPECIAL PRICING.

RESERVATIONS MUST BE MADE BY 5PM (MST) ON OCTOBER 5TH.

# Class Schedule

<b>Mon - 10/1</b>	<b>Time</b>	<b>Activity</b>		<b>Room</b>
	9:30 a.m. - 11:00 a.m.	Pre-Conference Board Meeting		
	1 p.m. - 5 p.m.	Registration Desk Open		Main Lobby
	1 p.m. - 5 p.m.	Vendor Exhibit Set Up		
	6:30 p.m. - 7 p.m.	First Time Attendee Greeting		
	7 p.m. - 9 p.m.	"Reaching New Heights" Mixer/Reception	Casual Attire	
<b>Tues - 10/2</b>	<b>Time</b>	<b>Activity</b>	<b>Speaker</b>	<b>Room</b>
	6 a.m. - 8 a.m.	Breakfast		
	7 a.m. - 8:30 a.m.	Vendors/Exhibits		
	8:30 a.m. - 10 a.m.	Opening Session - Key Note Address	Dot Miller	
	10 a.m. - 10:30 a.m.	Morning Break & Vendors/Exhibits		
	10:30 - 11:30 a.m.	Business Meeting	Board	
	Noon - 1 p.m.	Lunch		
	1 p.m. - 2:15 p.m.	The CELL 365 Briefing	Jordan Clark	
	2:15 p.m. - 2:45 p.m.	Afternoon Break & Vendors/Exhibits		
	2:45 p.m. - 5:00 p.m.	CIAC	Ghada & Kristen	
	5:30 p.m. - 11 p.m.	CELL Tour & Downtown Denver		
		Registration required		
<b>Wed - 10/3</b>	<b>Time</b>	<b>Activity</b>	<b>Speaker</b>	<b>Room</b>
	6 a.m. - 8 a.m.	Breakfast		
	8:30 a.m. - 10 a.m.	Vacancy, blight and local government	Marcus Kellum	
	8:30 a.m. - 10 a.m.	Millenials and Code Enforcement	Kelvin Beene	
	8:30 a.m. - 10 a.m.	Psychological Impacts on Code Officers	Dr. Nicoletti	
	8:30 a.m. - 10 a.m.	Officer Safety	Courtney Parker	
	10 a.m. - 10:30 a.m.	Break Time & Last Chance Vendors/Exhibits		
	10:30 a.m. - Noon	IZC Crash Course Part I	Tana Bryant	
	10:30 a.m. - Noon	Marijuana Grows Identification and Hazards.	TBD	
	10:30 a.m. - Noon	Bridging the communication Gap	Marcus Kellum	
	10:30 a.m. - Noon	Marijuana laws	TBD	
	Noon - 1 p.m.	Lunch		
	1 p.m. - 2:30 p.m.	Psychological Impacts on Code Officers	Dr. Nicoletti	
	1 p.m. - 2:30 p.m.	IZC Crash Course Part II	Tana Bryant	
	1 p.m. - 2:30 p.m.	Safeguard Properties	Michael Halpern	
	1 p.m. - 2:30 p.m.	Bees	Bee Chicas	
	2:30 p.m. - 3 p.m.	Afternoon Break & Visit Vendors/Exhibits		
	3 p.m. - 4:30 p.m.	Marijuana Grows Identification and hazards.	TBD	
	3 p.m. - 4:30 p.m.	Homemade Explosives	Aurora Fire	
	3 p.m. - 4:30 p.m.	Hearing Voices	CACEO	
	3 p.m. - 4:30 p.m.	Marijuana Laws	TBD	
	6:30 p.m. - 10 p.m.	"Elevate Your Potential" Halloween Awards Dinner		
<b>Thurs - 11/1</b>	<b>Time</b>	<b>Activity</b>	<b>Speaker</b>	<b>Room</b>
	6 a.m. - 8 a.m.	Breakfast		
	8:30 a.m. - 10 a.m.	Presidents Commission Meeting	NA	
	8:30 a.m. - 10 a.m.	Hearing Voices	CACEO	
	8:30 a.m. - 10 a.m.	Human Trafficking	TBD	
	8:30 a.m. - 10 a.m.	Servant Leadership. Elevate your team	Malcolm Hankins	
	10 a.m. - 10:30 a.m.	Morning Break & Vendors/Exhibits		
	10:30 a.m. - Noon	IPMC Crash Course Part I *	Tana Bryant	
	10:30 a.m. - Noon	Inspector Privacy and Lack thereof in public domain	Julius Zsako	
	10:30 a.m. - Noon	Hearing Voices	CACEO	
	10:30 a.m. - Noon	Court Preparation and Conduct	Kelvin Beene	
	Noon - 1 p.m.	Lunch		
	1 p.m. - 2:30 p.m.	Court preparation & Conduct	Kelvin Beene	
	1 p.m. - 2:30 p.m.	IPMC Crash Course Part II *	Tana Bryant	
	1 p.m. - 2:30 p.m.	Dealing with Squatters	Matthew Meanna	
	1 p.m. - 2:30 p.m.	Photography for successful enforcement	Mitch Hammes	
	2:30 p.m. - 3 p.m.	Afternoon Break		
	3 p.m. - 4:30 p.m.	Dealing with squatters	Mathew Meanna	
	3 p.m. - 4:30 p.m.	Servant Leadership. Elevate your team	Malcolm Hankins	
	3 p.m. - 4:30 p.m.	Round Table Discussions	TBD	
	3 p.m. - 4:30 p.m.	Social Media Don't Fear the Twitter	Andy Templeton	
	3 p.m. - 4:30 p.m.	Post Conference Board Meeting	NA	
	5:30 p.m. - 11 p.m.	Marijuana Tours - Dispensary & Cultivation Facility		
<b>Fri - 11/2</b>	<b>Time</b>	<b>Activity</b>		<b>ROOM</b>
	6:00 to 8:00 a.m.	Breakfast		
	8:30 a.m. - noon	ICC Exam		

## Class Information



# CLASSES

**Social Media: Don't fear the twitter:** The media landscape has been turned on its head in recent years, and code enforcement and similar governmental agencies are convenient targets for the often unfettered and unfiltered wrath of the public. Once minor local issues can now quickly become a regional, national, or worldwide crises with just a few choice words from an individual's Smartphone or from a media entity placing breaking news

ahead of fact-gathering. This class will examine the thought processes behind code enforcement's relationship with current media dynamics and will assess reasonable practices and responses to assure public transparency and understanding while still protecting the integrity of code enforcement functions.

**Court Preparation and Conduct:** This class takes you step by step through the judicial process. It includes a mock trial, jury selection process, court room behavior, and how to be a good witness. **Kelvin Beene**

**Marijuana Laws:** Molly Duplechian is the Deputy Director of Policy of Denver's Office of Marijuana Policy, and will be talking about the history of marijuana legalization in Denver with an overview of the key policy decisions, and lessons learned in the past 4 years. She will address how we can all responsibly tackle the challenges that come with implementing legalized and commercialized cannabis, and how to partner with the industry and other stakeholders to assure the protection of the public's health, safety and welfare. **Molly Duplechian**

**Photography for successful enforcement:** Photojournalism for Code Enforcement: It's been said that a picture is worth a thousand words. But are they really? And if so, how can we make sure our photos support our efforts to remediate violating conditions? This class takes an in-depth look at how the photographs we take, and how we present those photographs as part of a code enforcement case, either help us or hurt us. We'll discuss how to get those photos that accurately represent the conditions we observe in the field when faced with difficult environmental conditions. While this class will include a very brief overview of basic camera settings, the vast majority of the session will focus on how to tell a story with the right number and type of photographs. **Mitch Hammes**

**Servant Leadership. How to elevate your team.** Malcom Hankins provides leadership and direction to the divisions of Community Development, Neighborhood Support (Code Enforcement), Animal Services and Community Relations all of which seek to create strong neighborhoods in Aurora. He is a guest blogger and contributor to the Servant Leadership Institute (SLI) online platform. The SLI "exists to inspire and equip leaders to find meaning and purpose in their work, foster an environment of trust and respect at all levels in an organization, and achieve success through implementing servant leadership." **Malcolm Hankins**

**Officer safety:** Officer Courtney Parker has been a police officer with the Boulder Police Department for 18 years. He has taught Officer Safety at the Colorado Association of Code Enforcement Officials (CACEO) Basic Certification class and Officer Safety Day for 5 years. Officer Parker will give insights about being situationally aware etc. We all want to come home at the end of the day!

**Courtney Parker**

**BEE CHICAS:** As a Code Enforcement Officer, we may receive complaints about bee hives in a residential or commercial area. Learn about Bee behavior, how to stay safe, how to keep your community safe, what dangers actually exist vs. bad bee PR. Get the facts at this entertaining and educational presentation by the Bee Chicas. It's a sweet deal .

**Human Trafficking:** Human trafficking is a lucrative and thriving industry that takes place all around the globe. This class is designed to provide participants foundational information about trafficking and to recognize indicators, and who to contact if you suspect human trafficking is taking place in your community. **Maria A. Trujillo Camerron Resener**

**Vacancy, Blight and Local Governments :** Most municipalities confronted with high rates of vacancy and blight are struggling. Recently, more government officials, community leaders and neighborhood organizations have seen the light in terms of understanding the severity of the crisis. The amount of vacant property in some communities is impossible to ignore. This session is designed to discuss solutions that local governments can take to address these issues. **Marcus Kellum**



**Bridging the Communication Gap:** Bridging the Communication Gap in Code Enforcement - The future of the public service is under intense scrutiny and review as to its effectiveness and whether it provides value for money spent by taxpayers. They see the civil service as large and bureaucratic serving as an employment agency rather than a provider of efficient services. To bridge that gap a more concerted effort must be made to bring information to the public in layman's terms. This course is designed to assist code enforcement professionals with tools to develop better internal and external communication. **Marcus Kellum**

**Psychological Impacts on Code Officers:** Code Enforcement can be exciting, boring, traumatic, easy and challenging, sometimes all in the same day. Code enforcement officers see people not at their best, which can be exhausting. A critical incident is anything that causes an abnormally high amount of stress. What may be a critical incident for one person may not be for another. A divorce, a car accident, losing a parent can all be critical incidents. Code enforcement officers can potentially run into a critical incident every day. We can be assaulted, in a car accident, fired, falsely accused of inappropriate behavior or a crime. And, we can be a critical incident for the people we deal with. Dr. Nicoletti talks about how to survive a critical incident; how to prepare ahead, get through and recover. What do we need to put in place before the Ugly happens, so we can survive and emerge stronger than before. We will learn how to be resilient, both at work and in the rest of our lives. **Dr. Nicoletti**

**The CELL 365 Briefing:** The Counterterrorism Education Learning Lab (CELL) will bring high level officials to brief us on what's happening in the world of counterterrorism. Code Enforcement officers are often in and around peoples' homes and businesses more than police. Learn about what to look for, who to call. We can be the first line of "See something, Say something", and on the first line of defense against terrorism for our communities. <http://www.thecell.org/>

**CIAC, Colorado Information and Analysis Center:** CIAC, the Colorado Information and Analysis Center, is a 'Nexus Center' that gathers information from governmental agencies, citizens and many other sources to get a more complete picture of potential terrorist or other criminal actions. You may have a critical piece to the puzzle.

**Homemade Explosives: Safety for Code Enforcement – Marijuana and Home-made Explosives:** On November 6, 2012 the State of Colorado voters passed Amendment 64, which made Colorado the first state to legalize the recreational use and possession of Marijuana and Marijuana Concentrates for people 21 years of age and older. As a consequence of Amendment 64, many people in Colorado have begun manufacturing the very lucrative and potent Cannabis (Hash) Oil. This simple yet very dangerous activity has led to several explosions in private and multi-family residence in the City of Aurora and throughout the State of Colorado. More than half the country currently has laws legalizing Marijuana in some form. This course will address the process of manufacturing "Hash Oil" and addresses the dangers and associated risks to Code Enforcement Officials that the illicit manufacturing of Marijuana Concentrates and Grow House Operations presents. This course discusses safe practices for Code Enforcement officials when encountering these marijuana labs and grows. This course also presents a basic level of awareness and hazards associated the Homemade Explosives to Code Enforcement officials while conducting official business in commercial and residential occupancies. This course includes may include demonstrative evidence seized by the Aurora Fire Department, Fire and Explosive Investigators. Learning Objectives What is Hash Oil, Hash Oil manufacturing and the associated dangers. What to look for - Indicators of illicit and/or dangerous activity. Home Marijuana Grows – Outside indicators of an illegal grow going on inside residential occupancies. Inside – How to recognize and stay safe from the dangers and hazards associated with Marijuana Grows. HME's - Homemade Explosives- just the basics: Fuels, Oxidizers and Energy. Physical and Chemical Mixtures and what to look for to be safe. **Aurora Fire Department**

**IDMC CRASH COURSE:** This course is a two part series. The Property Maintenance class will cover the 2018 updates and a general overview of the code. This class is very helpful if you are planning on taking ICC Certification classes. **Tana Bryant**

**International Zoning Code Crash Course:** The Zoning Class will be a crash course and touch on a few Updates. If you are planning on taking an ICC Certification class this would be very helpful. **Tana Bryant**

**Millenials and Code Enforcement:** This class demonstrates strategies that blends the differing age disparities in code enforcement. It also explains the differences in generational occupational tendencies that may disturb the continuity in the workplace and how changes in managerial skills can support the varying needs of code enforcement staff. **Kelvin Beene**

**Hearing Voices:** Get ready to step into the life of someone who is afflicted with auditory hallucinations. You will experience, first hand, the tricks that the mind plays for people with schizophrenia and other afflictions, such as mood disorders. This class will help quell some of the fears and misunderstandings associated with these illnesses and the people who are afflicted with them. **CACEO**

**Inspector Privacy and the Lack Thereof in Public Domain:** Is there such a thing as privacy for code enforcement team members? Are there any private places anymore? Even after work hours and after we have replaced our uniform with street clothes, we can still be observed, photographed and approached. This class will offer insights into how best to respond to and control unplanned interactions. We will also review federal and state laws related to our work, equipment and records. **Julius Zsako, Kelly First**



**Dealing with Squatters** Squatting has become a significant issue wherever vacant homes exist. This session covers legal issues along with strategic and tactical responses to squatter activity, including: Adverse possession and property rights, Civil vs Criminal Law, State and local legislative efforts, Criminal activity associated with squatting. Covers Squatter types and Key players and stakeholders. The task force approach. This program was implemented by a code officer and a police officer working together for solutions. Resource identification, Red flags, Responding to complaints, Identifying fake leases and soliciting help from abandoned property owners. Review of several squatter cases. **Matthew L Meanea**

**Marijuana Crows. Identifications and Hazards.** Albeit controversial, Marijuana is a thriving industry. One by one, states are jumping on board to legalize the use, manufacturing and production of this recreational drug. Due to it's lucrative nature, this industry also creates a definite criminal element, and one which needs to be respected. This class will discuss the hazards, criminal elements and safety issues that come with the legalization of this plant. **Sharon Davis**

## TRANSPORTATION

After obtaining your luggage on level 5 of the main terminal, look for signs directing you to the transit center located at the south end of the airport. As you are walking towards the transit center, you will see a large American flag hanging on the wall. Go outside of the double doors underneath the American flag and take the escalator down to the transit center. At the bottom of the escalator, you will see ticket machines off to the right. You can pay for your ticket with cash or card.

After purchasing your ticket, look for **bus gate #8**. This is where you will board the AB/AB1 bus to the Omni Interlocken hotel.

**Board: Denver Airport Station Gate 8**

**Stop: US 36 & Flatiron Station Gate A**

For scheduling information follow this link: <http://www3.rtd-denver.com/schedules/getSchedule.action?routeId=AB>



As you all know this year our awards banquet is on Halloween. There will be an optional costume contest for all of those who wish to participate.

I look forward to seeing all of you soon in BEAUTIFUL COLORADO.

Be on the lookout for more news coming soon.

If you have any questions please contact me.

Looking forward to it. **Barbara Burlingame**



# AACE Registration 2018



Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Email: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Special Accommodations: \_\_\_\_\_

Description	Early Before 9/26/18	Advance After 9/26/18	At The Door
Full Conference (AACE Member)	\$425	\$435	\$445
Full Conference (ICC Ch. Member) Chapter: _____	\$425	\$435	\$445
Full Conference (Non-Member)	\$470	\$480	\$490
One Day Pass (AACE Member) ____ Tues. ____ Wed. ____ Thurs.	\$185	\$205	\$225
One Day Pass (ICCC Member) Chapter: _____ Tues. ____ Wed. ____ Thurs.	\$185	\$205	\$225
One Day Pass (Non-Member) ____ Tues. ____ Wed. ____ Thurs.	\$230	\$250	\$270

## Payment Information

Check payable to AACE  
Please send payment to PO  
Box 740328, Arvada, CO  
80006

Register online at  
www.AACE1.org (Online  
registrations may select "Bill  
Me" option for non-credit  
card payment)

Charge my card:

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Exp.: \_\_\_\_\_

CVC: \_\_\_\_\_

Billing Address:

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Print Name:

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Signature:

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**Cancellation Policy:** A \$100.00 administrative fee will be subtracted from all conference refunds. Refunds may be granted for cancellations requested up to 2 weeks before the conference. After that time, no refunds will be granted for cancellations, with the exception of emergencies, which must be approved by the President and the Management Company upon receipt of written documentation from the member explaining the emergency.