

Gila Bend Unified School District No. 24



*Invites Qualified
Applicants For
Superintendent*



COMMUNITY PROFILE:

Gila Bend, named for being near a sharp bend in the Gila River, is on a desert plain in south-western Maricopa County, 68 miles from downtown Phoenix. Located on Highway 85 (which continues on to Rocky Point, Mexico) where it intersects Interstate 8 (one of the major routes connecting Tucson and Phoenix with the west coast), it is a popular stopping point for travelers heading to and from the west coast or Mexico. Agriculture is the major industry with cotton, alfalfa and grain grown in the area. The town is located between the Gila Mountains to the west and the Maricopa Mountains to the east. Gila Bend has a museum, community center, three parks, a swimming pool, four tennis courts and lighted softball diamond. Nearby are found remnants of earlier civilizations including Painted Rocks with nearly an acre of petroglyphs, and San Lucy, an 1883 Indian village on the Tohono O'odham Indian Reservation. Additional information can be found at the Arizona Department of Commerce www.azcommerce.com.



DISTRICT PROFILE:

The Gila Bend Unified School District, a rural K-12 district of 480 students, was founded in February 1887. The current Gila Bend school building was built in May of 1925, with students beginning to attend in September of 1925. In addition to a rigorous academic program, high school students participate in 1A athletic programs (football, volley ball, cheer, basketball, baseball and softball). Competitive athletic programs are also available for junior high students. A library/media center with two computer labs was completed in 2009 using voter approved bonds. Each classroom is wired for wireless internet access and the culinary arts classroom is equipped with computers for student use. Students attend school on a 4 day per week schedule.

More information on the district can be found at: www.gilabendusd.org

OUR VISION

“Gila Bend Schools will strive to meet the needs of all students and to help maximize their potential in assuring their success as well balanced, contributing members of society.

We believe this is best accomplished through a collaborative effort of the school and community in an atmosphere of open communication, trust and mutual respect.

Gila Bend Schools is committed to a program of continued improvement in developing and maintaining excellence in the education of our students.”

BUDGET AND FINANCE:

Assessed Valuation (2011):

Primary	\$133,050,804
Secondary	\$134,521,586

Operations Tax Rate (2010/2011):

Primary	\$1.7394
Secondary	\$0.6224

Faculty and Staff:

Administrators	6
Certified	34
Support	33

Superintendent Profile:

The Governing Board of the Gila Bend Unified School District is seeking as its next Superintendent an experienced administrator who will help lead the district to higher academic performance. Prior experience as a superintendent or assistant superintendent is preferred. The ideal candidate will be a leader with a collaborative management style who sets high expectations for staff and students and is a visible advocate for the district in the community.

A successful candidate must demonstrate ability and proven success in:

- Improving student achievement, including a strong background in curriculum, instruction, data collection and analysis and evaluation of staff
- Teaching and school building leadership
- Establishing high academic and behavior standards for all students
- Maintaining an open, candid relationship with board members, staff members and members of the community
- Being visible in the schools and community
- Maintaining a safe learning environment

Professional Experience and Preparation:

- Experience as superintendent or assistant superintendent preferred
- Current Arizona superintendent certificate (or ability to obtain before starting)
- Experience as a building administrator (principal, assistant principal)
- At least 3 years experience as a classroom teacher (K-12)
- Budget development and management experience

Personal Characteristics:

- Puts the welfare of students first
- Takes responsibility and accepts consequences
- Willing to make and support tough decisions
- Trustworthy, high level of integrity
- Knows how to advocate for the district at the county and state level
- Personable, easy to approach

SALARY AND CONTRACT TERMS:

The Gila Bend Unified School District will offer a salary of \$85,000 to \$95,000 based on the experience and qualifications of the individual applying. Benefits include individual health insurance and the typical administrative package for the district.

It is the candidate's responsibility to provide the district with employment eligibility and verification of citizenship in compliance with the Immigration Reform and Control Act.

<u>Student Population:</u>	K-8: 302	9-12: 142	Preschool: 36
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GOVERNING BOARD:

	<u>Term Ends:</u>
Jesus Rubalcava, <i>President</i>	12/2012
Darlene Lopez, <i>Clerk</i>	12/2012
Herman Hoffman, <i>Member</i>	12/2012
Patricia Riggs, <i>Member</i>	12/2014
Eric Davis, <i>Member</i>	12/2014



Application Process:

Gila Bend Unified School District has engaged the services of the Arizona School Boards Association to direct a search for qualified candidates. Each finalist chosen will visit the district at his/her expense to be interviewed by the Governing Board. The Governing Board will make the final recommendation to the board. To receive consideration, an applicant's file must be completed as soon as possible and must contain:

1. Complete online profile at www.azsba.org and submit profile to "Apply Now".
2. Submit a letter of application (no more than two pages, 12 point font, single spaced) that best qualifies you as the superintendent of choice. Letter should be sent to Jolene Hale at jhale@azsba.org.
3. Make sure that all references have current contact information. If there is a problem with listing current supervisor as the lead contact, contact Karen Beckvar at kbeckvar@azsba.org or call 1-800-238-4701. Please inform your references that ASBA will be sending a reference form to be completed via email.
4. Three recent letters of recommendation.
5. All contacts concerning the search should be directed to Karen Beckvar at ASBA. Do not contact personnel or board members at Gila Bend USD unless permission is granted.
6. Finalists should be prepared to submit transcripts to Gila Bend USD following selection as Superintendent.

Applicants should not contact the board members or district officials directly. All inquires and requests shall be addressed to:



Karen Beckvar, Gila Bend Search
Arizona School Boards Association
2100 N. Central Avenue, Suite 200
Phoenix, AZ 85004
Ph: (602) 254-1100 • (800) 238-4701
• Fax (602) 254-1177
Email: kbeckvar@azsba.org

All applications will be acknowledged and all materials will be accorded confidential treatment. This is to advise you, however, that the Access to Public Records Law and associated case law in the State of Arizona require the disclosure of applicant names and information at a point in the selection process as determined by the local Governing Board. We will attempt to notify all applicants as to any release of such information. All final decisions concerning the selection and evaluation of the candidates will be made by the Governing Board.

Selection Procedure:

The Governing Board will select the finalists. Finalists will be actively involved with district tours, a community forum, and board interviews. Interviews, the forum and tours will be held May 14-16, 2011. The board will select the Superintendent.

Any applicant who contacts a board member with the intent of influencing the board's decision will be disqualified.

Search Timeline:

Position Announcement:	March 29, 2011
Deadline:	April 25, 2011
Interviews:	May 14 & 16, 2011
New Superintendent Begins:	July 1, 2011