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American Association of Teachers of Spanish and Portuguese Commitment to Honor Diversity, Equity, and Inclusion

As a professional organization for language educators, the AATSP honors the diverse backgrounds, experiences, and perspectives of language educators and learners. As such, our commitment to honor diversity and inclusion means that we take action in the following ways:

We empower teachers and students to cultivate an inclusive and equitable environment respectful of diverse and intersecting human experiences of race, ethnicity, national identity, ability, sexual orientation, gender identity, socioeconomic status, and religious beliefs. We acknowledge the complex history of the languages we teach and are committed to correcting past injustices. We reject oppressive language ideologies, including hegemony, historical marginalization, colonialism, stigmatization, exclusion, discrimination, and hate.

We honor the language varieties and cultural practices of all the many communities where Spanish and Portuguese are spoken, while highlighting the diverse identities and perspectives of speakers within those communities. We value and promote linguistic diversity, which we define as language varieties, proficiency levels, and abilities. We provide a space for Spanish and Portuguese teachers from all backgrounds to come together across differences to connect and collaborate to improve outcomes for students and communities and provide access to varieties of Spanish and Portuguese that represent their home, local, and regional language practices.

We strengthen our commitment to diversity, inclusivity, and access across all areas of the AATSP, including our governance, policies, membership, chapters, partnerships, publications, annual conference, and programs. We are committed to increasing representation of groups who have been traditionally underrepresented, including but not limited to Black, Indigenous, and people of color.

Approved by the AATSP Board of Directors, 6/3/21