AATSP Code of Conduct

The AATSP code of conduct outlines expectations of all AATSP members, staff, and participants at AATSP events, in-person and virtually, and in general.

When joining the American Association of Teachers of Spanish and Portuguese (AATSP) or participating in an AATSP event, members agree to comply with the rules and guidelines set forth by the organization. The AATSP is committed to providing an inclusive and harassment-free environment for everyone, regardless of gender, sexual orientation, race, ethnicity, national origin, religion, disability, or any other group identity.

The AATSP will not tolerate any unacceptable behaviors including but not limited to bullying, harassment, intimidation, stalking, verbal abuse, name calling, unwanted physical or sexual contact, inappropriate photography or recording, and sustained disruption of talks, daily business, and/or other professional events.

If a member does not comply with these rules and guidelines, the AATSP may take any action they deem necessary, including issuing a warning, expelling him or her from an event with no refund, and/or revoking his or her membership or partnership with the AATSP immediately.

The AATSP is committed to ensuring that no individual is deprived of the opportunity of membership and/or participation with the Association on the basis of age, color, gender identity, height, weight, creed, disability, marital status, sexual preference, national origin, political affiliation, race, religion, or sex. The AATSP is fully accessible and compliant with the Americans with Disabilities Act (ADA).

If you have questions about this Code of Conduct or need to make a request for special accommodations, please contact the AATSP by email at aatspoffice@aatsp.org or by telephone at (205) 506-0600 to provide information detailing the nature of your disability and need for accommodation. With respect to all matters related to accommodations, the AATSP will only communicate with the individual, a professional knowledgeable about the individual’s disability or impairment, or the individual’s authorized representative.