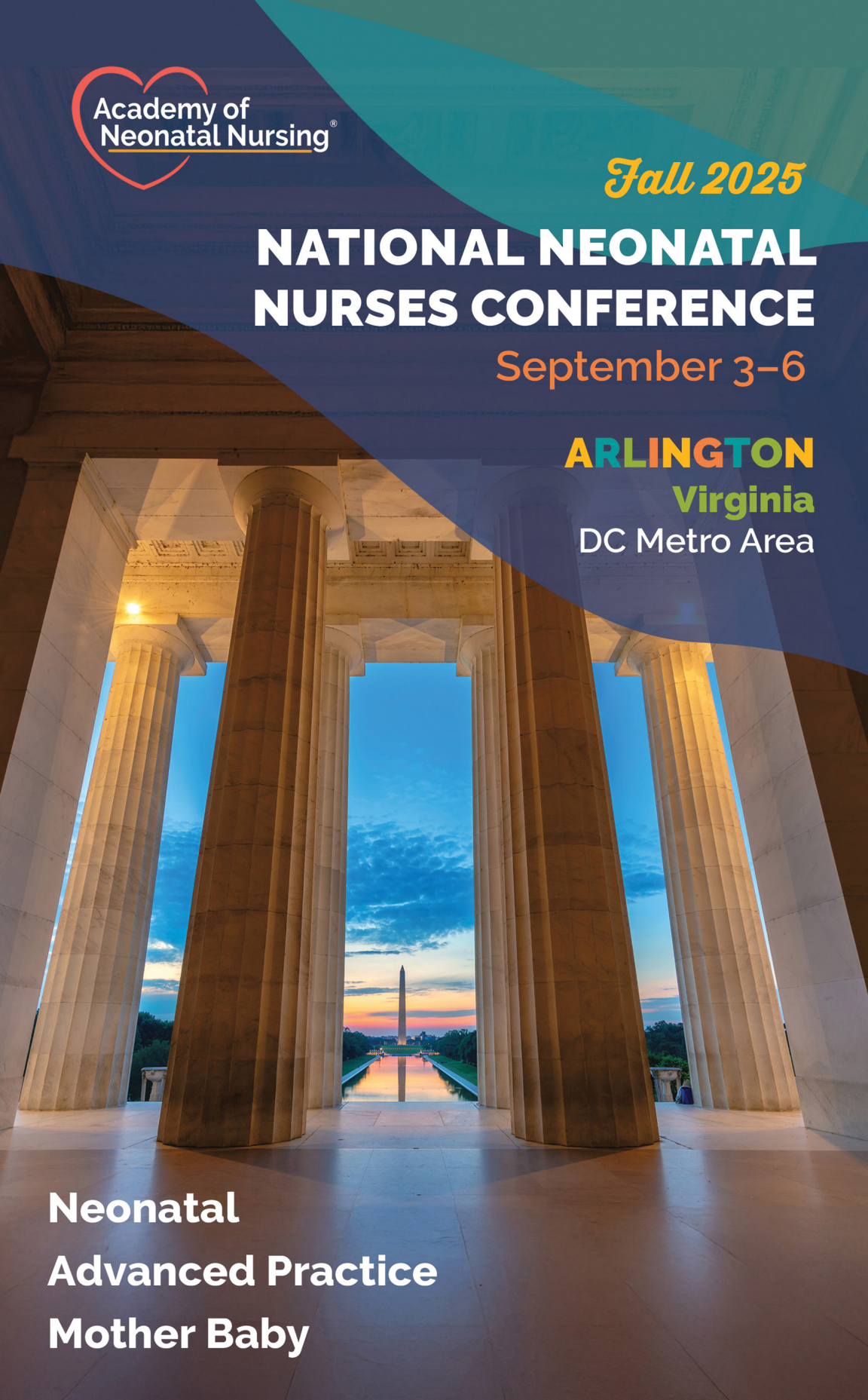
Academy of Neonatal Nursing®

Fall 2025

NATIONAL NEONATAL NURSES CONFERENCE

September 3–6

ARLINGTON
Virginia
DC Metro Area



Neonatal
Advanced Practice
Mother Baby

academyofneonatalnursing.org

ANN GOES TO ARLINGTON!

Grow your skillset while you recharge and connect with your peers.



Join us to experience autumn along the Potomac River just across from the iconic landmarks of Washington DC as you learn from leading experts in evidence-based neonatal care.

Our 3-track approach offers something for everyone:

- The Neonatal track is designed for all levels of neonatal nursing from novice to experienced practitioner.
- The Advanced Practice track is designed for NNPs, CNSs, and experienced staff nurses.
- The Mother Baby track is tailored to nurses who care for newborns and their families.

Nursing Continuing Professional Development

You may earn up to 56.75 (49.75 for main conference) contact hours of nursing continuing professional development (NCPD) credit for this conference, based on a 60-minute hour. Contact hours are earned for conference sessions, poster reviews, and evaluations.



To earn contact hours, you must be registered for the conference, attest to your attendance of at least 90% of the session, and complete session and overall evaluations.

The Academy of Neonatal Nursing is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.

The Provider, The Academy of Neonatal Nursing®, is approved by the California Board of Registered Nursing, Provider CEP 6261.

Learning Outcome

At the end of this conference, the learner will increase their knowledge of current information related to the technical, medical, and nursing aspects of neonatal care.

PLANNING COMMITTEE

Debbie Fraser, MN, NNP, CNEON(C), FCAN
Associate Professor, Athabasca University Neonatal Nurse Practitioner, Winnipeg, Manitoba, Canada
Editor-in-Chief, Neonatal Network , Executive Director, Academy of Neonatal Nursing

Dawn M. Brittingham MSN, RNC-NIC, C-ELBW, CNE, RN-BC
Professional Practice Specialist, Children's National Health, Washington D.C.

Treza James MS, CRNP, NNP-BC
Nurse Manager, University of Maryland Medical, Baltimore, Maryland

Barbara Reyna, PhD, RN, NNP-BC
Associate Professor, Department of Acute and Specialty Care, NNP Program Coordinator, Charlottesville, Virginia

Sherri Lee Simons, MSN, RNC-NIC, CCRN
Healthcare Delivery Executive Rockitdata, Inc. Stafford, Virginia

PRECONFERECE PROGRAM

Wednesday, September 3, 2025
(additional fee required)

Full-Day Workshops

8:00 AM – 4:00 PM (6.5 contact hours)
12th ANNual Symposium for Nurse Leaders
030 - The Leadership Imperative: Solving for Staff Retention and Better Outcomes Through Psychological Safety

Lakisha Davis Flagg, DrPH, MS, MPH, BSN, RN, PHNA-BC, PCC

In this workshop, Dr. Flagg delves into the critical role of neonatal nurse leaders in fostering psychological safety as a fundamental strategy for tackling two of the most pressing challenges in neonatal care: staff retention and achieving consistently better patient outcomes. Dr. Flagg explores how intentionally cultivating an environment where staff feel safe to speak up, learn, and contribute without fear of blame, directly impacts both your commitment to the unit and the quality of care delivered. Dr. Flagg moves beyond theoretical concepts to provide practical, actionable strategies that neonatal nurse leaders can implement to build and sustain a safe culture within your teams.

NNP5 NIC4 LRN5 MNN4 OB6

8:00 AM – 4:00 PM (6.5 contact hours)
S.T.A.B.L.E. Cardiac Module Workshop
020 - Eeny, Meeny, Miny, Moe: Cardiac, Pulmonary? I Don't Know! Clues to the Presence of CHD and Where All That Blood Flows

Kris Karlsen, PhD, APRN, NNP-BC, FAAN

One percent of all newborns will have some form of congenital heart disease (CHD) with 25% of those infants being critically ill. The physical exam of infants with CHD can reveal important clues to its presence. In this session, explore the presentation and stabilization of left- and right-sided structural heart defects and apply cases throughout the presentation to bring concepts in focus. Dr. Karlsen will also discuss some of the palliative and surgical repair options for various heart defects. (Book is included.)

NNP1 NIC1 LRN2 MNN3 OB5 ELBW7 NPT27



Pharmacology Half-Day Workshops

Attend one or both

8:00 – 11:30 AM (3.25 contact hours)

010 - Right Drug, Right Bug, Right Time: Updates on Antibiotic Use in the NICU

Sarah Coggins, MD, MSCE

Dr. Coggins will discuss antibiotic resistance (particularly the ongoing debate on use of gentamicin in early onset sepsis) and long-term impacts of antibiotics. Dr Coggins will also discuss (1) late onset sepsis epidemiology, with some very recent data on empiric antibiotic selection and utilization, and (2) pharmacology of common antibiotics used in the NICU.

NNP4 NIC3 LRN4 MNN3 ELBW7 NNIC20 Rx=3.25



12:30 – 4:00 PM (3.25 contact hours)

040 - Pain Management in the Newborn: Clinical and Pharmacological Approach

Angel Luciano, MD, MS

It has been well established that newborns can detect, process, and respond to painful stimuli. Gaps exist in knowledge, evidence, and practice in neonatal pain assessment and management, which may lead to challenges in managing the pain.

Careful consideration must be taken in administering analgesics to neonates and infants in the NICU. The type of pain that the neonate is experiencing (i.e.,procedural vs. disease process) will determine the type of analgesia best suited.

NNP4 NIC3 LRN4 ELBW7 NNIC20 Rx=3.25



Washington At Night Tour

Thursday, September 4, 2025

Support Foundation for Neonatal Research & Education (FNRE)
Join us for a perfect night tour in Washington, DC, would combine the magic of the city's iconic monuments and memorials under the stars.

Hyatt Crystal City

6:00pm to 9:00pm

$70.00 per person

RESERVE A SPACE



MAIN CONFERENCE PROGRAM

Neonatal Track | Advanced Practice Track | Mother Baby Track | Neonatal & Advanced Practice | Suitable for All Tracks

Registrants are welcome to move between various tracks.

WEDNESDAY, SEPTEMBER 3

7:00 AM – 4:30 PM

Registration Open

4:15 – 5:15 PM

100 - Keynote Address: The Science of Bite-sized Well-being During Uncertain Times

Bryan Sexton, PhD

Dr. Sexton reviews evidence published in top tier journals that both validates and normalizes their emotional exhaustion, and demonstrates that as much as the pandemic was associated with an increase in burnout, we now know (through clinical trials) that bite-sized well-being interventions can cause well-being to improve in the same magnitude. What took the pandemic three years to do can be undone in 10 days using these interventions. He explains the science behind the interventions to improve workforce well-being, and demonstrates the prevalence and severity of well-being deficits, all while informing, comforting, and inspiring a weary work-force.

NNP5 | NIC4 | LRN5 | MNN4 | OB6

5:15 – 6:30 PM

Welcome Reception and Exhibits Open

Come join us for food, networking, posters, and exhibits as we gather in-person to welcome you.

THURSDAY, SEPTEMBER 4

7:00 AM – 6:00 PM

Registration Open

7:45 – 8:15 AM

Welcome/General Announcements/Awards

8:15 – 9:15 AM

111 - The Future of Delivery Room Resuscitation: What Can We Learn from the DRIVE Network?

Elizabeth Foglia, MD, MSCE

Delivery room resuscitation is one of the most common neonatal interventions, but little is known about how resuscitation is actually performed across the US. The American Academy of Pediatrics developed the DRIVE (Delivery Room Intervention and Evaluation) Network to fill this gap. DRIVE is a multi-center consortium of delivery hospitals with over 50 member hospitals in 17 states, with a shared goal of improving delivery room resuscitation. Dr. Foglia will review the rationale, design and early lessons learned from the DRIVE Network.

NNP5 | NIC4 | LRN5 | MNN4 | OB6 | ONQS28



112 - Maternal Mortality in the United States: We Must Do Better

Donald Dudley, MD

Dr. Dudley will be discussing the crisis of maternal mortality in the United States as well as the epidemiology and causes of maternal mortality. He will also offer some practical steps to decrease maternal mortality.

NNP5 NIC4 LRN5 MNN4 OB6

9:15 – 10:15 AM

121 - Neonatology and Biomedical Ethics: Growing Up Together

Peter Murray, MD, MSM, FAAP, HEC-C

Dr. Murray explores the conjoined histories of neonatology and biomedical ethics. He will discuss how biomedical ethics arose out of a concern related to scientific advancements, and how the development of neonatology expanded ethical thought further. You will learn the history of ethical decision-making in the NICU, noting the changes that have occurred as a result of a transition from paternalistic thinking to shared decision-making.

NNP5 NIC4 LRN5

122 - Frontiers in Neonatal Withdrawal: Exploring Future Directions

Dina El Metwally, MD, PhD

Dr. El Metwally will discuss updates on the epidemics, genetics, assessment tools, and management of neonatal opioid withdrawal syndrome. She will examine multifaceted approaches that include the family-centered Eat, Sleep, and Console framework. She will also discuss the public health burden, drug testing, and future projections for substance exposure.

NNP2 NIC2 LRN3 ELBW7 NNIC20 Rx=.25

10:15 – 11:15 AM

Beverage Break — Exhibits and Posters Open

11:15 AM – 12:15 PM

131 - AI in the NICU: Revolutionizing Neonatal Care with Predictive Analytics

Brynne Sullivan, MD, MSc

In this presentation, Dr. Sullivan explores what is predictive monitoring, and how can it improve outcomes for NICU patients. She also discusses early warning systems for sepsis and necrotizing enterocolitis, opportunities and challenges of predictive monitoring in the NICU, and what is the future direction for neonatal care.

NNP5 NIC4 LRN5 ONQS25

132 - From Routine to Complex: Current and Emerging Options in Prenatal Genetic Screening and Testing

Anne Lawrence, MS, CGC

Kate Cilli, C.G.C.

Our speakers give an overview of current prenatal screening, diagnostic testing, and carrier screening options. Their presentation includes case examples and points to consider for transitional care.

NNP2 NIC2 LRN2 ELBW7 NNIC20

12:15 – 1:45 PM

Lunch Break — Exhibits & Posters Open

12:30 – 1:30

140 - The Art and Science of Writing and Reviewing for Publication

Deb Fraser, MN, NNP, CNEON(C), FCAN

Join us for a 60-minute discussion of the state of neonatal nursing's writer's pipeline, barriers and facilitators to this form of scholarly communication, strategies to help colleagues get the 'pen to the paper!' For those interested in exploring the role of blinded peer-reviewer, we will discuss the perks of participation!

NNP5 NIC4 LRN5 MNN4 OB6

1:45 – 2:45 PM (Concurrent Sessions)

151 - Step Into Advanced Practice: Everything You Want To Know About Being a NNP (But Never Thought To Ask)!

Tracey Bell, DNP, NNP-BC
Michele Savin, DNP, APRN, NNP-BC, CNE
Jennifer Fitzgerald, DNP, NNP-BC

Have you ever imagined expanding your clinical influence and taking your role from bedside nurse to neonatal provider? This panel discussion will guide you through the pathways, preparation, and possibilities of becoming a Neonatal Nurse Practitioner (NNP).

The difference between the MSN and DNP pathways will be addressed to support prospective students in decision making for program consideration. Emphasis will be placed on the importance of evidence-based practice, maintaining relevant knowledge bases and active participation and membership in professional organizations. participation!

NNP5 NIC4 LRN5

152 - Unlocking Early Intervention: A Path to Better Outcomes for Infants at High Risk for Cerebral Palsy

Lisa Letzkus, PhD, AC-PNP, RN

Dr. Letzkus emphasizes the importance of early identification and intervention for infants at high risk for cerebral palsy, from the NICU to follow-up clinics. She reviews the 2017 international guidelines on early detection and how they've influenced current NICU and outpatient practices. Key topics include neurodevelopmental screening tools, such as movement assessments and neuroimaging, used in the NICU to identify at-risk infants. She also covers the transition to follow-up clinics, where ongoing surveillance, therapy, and developmental assessments support continued care. A multidisciplinary approach is emphasized, highlighting how timely interventions during both the NICU and follow-up periods can improve outcomes and empower families.

NNP2 NIC2 LRN2 NNIC20

153 - Feeding Foundations and Beyond: Navigating Breast and Bottle Feeding Challenges in the NICU and the Impact on Long-Term Outcomes

Beth Gabriel, MS, CCC-SLP, CLC

Ms. Gabriel explores the common challenges faced by the patient-family dyad during both breast- and bottle-feeding in the NICU. She reviews therapeutic feeding strategies for both populations, when to use specific strategies, and reviews clear examples of infant feeding cues. You will gain valuable insights into how NICU feeding practices impact not only immediate feeding success, but also long-term feeding outcomes.

NNP3 NIC1 LRN2 ELBW7 NNIC20

154 - Tiny Humans, Big Decisions: Ethical Decision-Making for Nano Preemies

Peter Murray, MD, MSM, FAAP, HEC-C

Building on his earlier talk, Dr. Murray discusses the specifics of ethical decision-making for nano-preemies based on the best available outcome data. Notably, one need not attend the first talk to be fully engrossed in this one. Decisions for nano preemies ought to be made based on the best available evidence, as good ethics equates to good data. He discusses morbidity and mortality statistics for the nano preemie as well as highlight efforts to standardize antenatal consultation for babies born extremely preterm.

NNP5 NIC4 LRN5 MNN4 OB6 ONQS28 ELBW7

155 - Extracorporeal Support: Advancements for Neonatology

Billie L. Short, MD

Dr. Short includes a short review of Extracorporeal Membrane Oxygenation (ECMO) therapy, from the early attempts at an artificial placenta in the 1960s, back to advancements in this area in 2025. An overview of the types of equipment, and clinical management training needed, and the team members required to have a successful ECMO program are presented.

NNP5 NIC4 LRN5 Rx=.25

156 - Call to Action: Decrease Maternal and Infant Mortality and Morbidity with Human Milk Feeding

Valerie Coleman, RNC, MSN, IBCLC, FILCA, LCCE, FACCE

Ms. Coleman reviews interventions to decrease obstacles to meeting global recommendations for human milk feeding.

NNP5 NIC4 LRN5 MNN4 OB6 Rx=.25

2:45 – 3:45 PM

Exhibits and Posters Open

3:45 – 4:45 PM (Concurrent Sessions)

161 - The Body Keeps the Score: What is Yours?

Webra Price-Douglas, PhD, CRNP, IBCLC, IACYT

Dr. Price-Douglas outlines the importance of self-care in caring for infants and their families. Based on theoretical frameworks, immediate and long-term strategies are discussed. Techniques that are appropriate for use in the workplace and to be shared with families are also presented.

NNP5 NIC4 LRN5 MNN4 OB6

162 - Mastering Fluids and Electrolytes: Essential Knowledge for Neonatal Nurses

Barbara Reyna, PhD, RN, NNP-BC

In this presentation, Dr. Reyna discusses the unique physiology of neonatal fluid balance and the role of key electrolytes. Case studies are analyzed to identify appropriate interventions for fluid and electrolyte imbalances in neonates.

NNP3 NIC1 LRN2 ELBW7

163 - Supporting the Gut Microbiome

Melissa Dollings, PhD, APRN, NNP-BC

The intestinal microbiome is an increasingly hot topic across all populations. It is particularly important to premature and sick infants. Dr. Dollings will discuss what factors affect the intestinal microbiome and how we, as neonatal care providers, can support healthy development.

NNP2 NIC2 LRN3 ELBW7 NNIC20

164 - Improving the Safety of Neonatal Intubation

Elizabeth Foglia, MD, MSCE

Neonatal intubation is a life saving but high-risk procedure for NICU patients. The National Emergency Airway Registry for Neonates (NEAR4NEOS) has captured detailed information on over 22,000 neonatal intubations performed in 7 countries over the last 10 years. Dr. Foglia will explore evidence-based practices to improve the safety and success of neonatal intubation.

NNP2 | NIC1 | LRN2 | ONQS28 | ELBW7 | NPT27

165 - Cooling Pearls and Pitfalls: Advancing Treatment and Support for Neonates with HIE

Lindsay Ruffini, CPNP, CPNP-AC, CPNP-PC

Impacting between 1-3/1000 live births, perinatal hypoxic ischemic encephalopathy (HIE) is a leading source of neonatal death and long-term neurodevelopmental disability. Join Ms. Ruffini as she reviews state-of-the-art research around best care practices at all professional levels to better identify, treat, and support neonates impacted by HIE and their families from both a physical and psychological perspective. Learn how to turn nursing superpowers of supporting infants and educating families into tools to optimize neonatal and family outcomes.

NNP2 | NIC3 | LRN2 | NNIC20 | Rx=.25

166 - Care of the Infant of the Diabetic Mother: More Than Hypoglycemia

Tracy Karp, MS, NNP-BC

Mr. Karp will focus on the many issues and care needs of the infant of the diabetic mother that the mother baby nurse may face. In addition to hypoglycemia, other metabolic, respiratory, growth, birth injury and congenital anomalies will be discussed.

NNP2 | NIC2 | LRN2 | MNN3 | OB5 | Rx=.25

FRIDAY, SEPTEMBER 5

7:00 AM – 3:45 PM

Registration Open

8:00 – 9:00 AM



211 - Non-Invasive Respiratory Support: When, How and How much?

Martin Keszler, MD

Dr. Keszler will review available modalities of non-invasive support, indications for use, key aspects of patient selection and technique. The emphasis will be on less complex technology and more nuanced individualized approach to patient care. Some controversies and common misconceptions will be discussed.

NNP2 | NIC1 | LRN2 | ELBW7 | NPT27

212 - Beyond Dopamine in the Care of Neonatal Pulmonary Hypertension

Patrick McNamara, MB, BCH, BAO, DCH, MSc (Paeds), MRCPCH, FASE

Neonates with pulmonary hypertension represent a population of critically ill neonates with hypoxemic respiratory failure. The traditional approach to treatment of hypotension in the setting of PH was to use intravenous dopamine; however, dopamine is a non-selective pulmonary vasoconstrictor. In this presentation, Dr. McNamara reviews a physiology-based approach using cardiovascular medications that have favorable effects on the pulmonary vascular bed.

NNP2 | NIC2 | LRN3 | ELBW7 | NPT27 | Rx=.25

213 - Current Challenges of The Pregnancy Affected By Diabetes: Congenital Anomalies Occurring In and Associated With the Infant of the Diabetic Mother

Tracy Karp, MS, NNP-BC

The infant of the diabetic mother is at increased risk of congenital anomalies. Mr. Karp provides a broad review of the various conditions and anomalies along with strategies for care and support of both the mother and the baby.

NNP2 NIC2 LRN2 MNN3 OB5 Rx=.25

9:15 – 10:15 AM

221 - Hemodynamic Precision in Care of Extremely Preterm Infants

Patrick McNamara, MB, BCH, BAO, DCH, MSc (Paeds), MRCPCH, FASE

Extremely preterm infants represent a population of increased risk of neonatal morbidity. Dr. McNamara discusses how early hemodynamic instability is a likely contributor to intraventricular hemorrhage and necrotizing enterocolitis. Early hemodynamics screening and targeted intervention may mitigate the risk of neonatal morbidity.

NNP2 NIC2 LRN23 ELBW7

222 - High Frequency Ventilation: An Advanced Practice Primer

Martin Keszler, MD

Dr. Keszler will cover basic concepts of high-frequency ventilation, the different modalities of HFV and key aspects of management strategies for different patient populations. Risks associated with the use of HFV as well as the benefits of HFV will be reviewed. Indications and contraindications will be briefly discussed, and some promising technological advances will be described.

NNP2 NIC1 LRN2 ELBW7 NPT27

223 - EQ vs. IQ: The Clear Winner!

Pamela Smith-Beatty, MSN, APRN-BC

Everyone knows what IQ is and how important it can be, but do you know what EQ is and how important it is? Let's explore what emotional intelligence is from concept to reality. Dr. Smith-Beatty reviews the basic concepts and why emotional intelligence is so important, how emotional intelligence builds connections, and how it can even impact patient outcomes. Finally, she'll use the information in real-time scenarios to help understand and develop your EQ.

NNP5 NIC4 LRN5 MNN4 OB6

10:15 – 11:15 AM

Refreshment Break — Exhibits and Posters Open

11:15 AM – 12:15 PM

231 - Advancing Parent Partnerships: Strengthening Collaboration through NICU Advisory Council

Christine L. Byerly, BSN, RNC-NIC
Sarah Fox, MS, RNC-NIC
Courtney Shaw

Explore the NICU Advisory Council's (NAC) 15-year journey, from its inception to team composition – including how families are identified and invited – to its ongoing impact on family-centered care and quality improvement within the presenters' NICU. Learn how the council successfully transitioned to a virtual platform, ensuring continuity of engagement and progress during unprecedented times. The speakers offer a valuable opportunity to appreciate the NAC's legacy, understand its current function, and envision its future contributions.

NNP5 NIC4 LRN5

232 - NEC-Zero Tools and New Horizons in NEC Recognition

Sheila Gephart, PhD, RN, FAAN

Join us for Breaking New Ground: NEC-Zero Strategies for Neonatal Nurses, a dynamic session focused on reducing necrotizing enterocolitis through evidence-based tools and practices. Explore the NEC-Zero toolkit with a special focus on engaging and empowering parents in early recognition efforts. Learn to apply key risk factors and clinical algorithms to support timely, effective interventions in neonatal care.

NNP2 NIC2 LRN3 ELBW7 Rx=.25

233 - Postpartum Complications

Suzanne McMurtry Baird, DNP, MSN, RN

Over half of all maternal deaths occur in the postpartum period. Assessment, timely recognition, and appropriate management of complications is essential to improve outcomes. Dr. Baird offers essential information on this key topic.

MNN2 OB4



12:15 – 1:45 PM

Lunch Break

12:30 – 1:15 PM

ANN Membership Meeting

Members and Non-Members Welcome!

1:45 – 2:45 PM (Concurrent Sessions)

251 & 252 - Neonatal Podium Presentations

Multiple Presenters

NNP5 NIC4 LRN5 MNN4 OB6 ELBW7

253 & 254 - Advanced Practice Podium Presentations

Multiple Presenters

NNP5 NIC4 LRN5 MNN4 OB6 ELBW7

255 - Mother Baby Podium Presentations

Multiple Presenters

NNP5 NIC4 LRN5 MNN4 OB6 ELBW7

3:00 – 4:00 PM (Concurrent Sessions)

261 - Post-Operative Analgesia Utilizing Chloroprocaine Epidurals in Neonates and Infants

Amy Garman, DNP, NNP-BC, IBCLC

Dr. Garman explores the experience in a Level IV NICU implementing epidurals in select neonates and infants for post-surgical pain management. Discussion of our multidisciplinary approach, implementation strategies and outcomes is also included.

NNP4 NIC3 LRN4 ELBW7 NNIC20 Rx=.50

262 - Salty, Sweet, and Keeping the Heat: Neonatal Lab Interpretation and Thermoregulation

Nikki Brown MS, CRNP, NNP-BC

Two key elements of managing healthy and sick newborns of all gestational ages include lab interpretation and thermoregulation. Ms. Brown will provide a review of common neonatal labs, along with reference ranges and interpretation. She also discusses the challenges of thermoregulation and the effects of cold stress.

NNP1 NIC1 LRN2 MNN3 OB5 ELBW7 NNIC20 NPT27

263 - Managing Nutrition Requirements

Alyssa Weiss, PhD, NNP-BC

Dr. Weiss discusses neonatal nutritional requirements to promote growth and development in the NICU. Topics covered include parenteral nutrition, fortification requirements, and nutritional supplementation to ensure neonatal patients are supported in their growth needs.

NNP3 NIC1 LRN2 ELBW7 NNIC20 Rx=.25

264 - Implementation of a Rapid Sequence Intubation (RSI) Guideline: Lessons Learned

Jennifer Fitzgerald, DNP, NNP-BC

Dr. Fitzgerald discusses the evidence behind the use of RSI, development of a unit based guideline, implementation and revisions to the guideline. She focuses on building consensus, multi-disciplinary collaboration, medications used for RSI, and challenges with implementing practice change.
You will leave this presentation with key recommendations and considerations for implementing RSI for neonatal patients.

NNP2 NIC1 ELBW7 Rx=.25



265 - Small Patients, Big Challenges: Fungal Treatment and Prophylactic Strategies in the NICU

Jessica Biggs, PharmD, BCPPS
Shawnee Daniel-McCalla, PharmD, BCPPS

Dr. Biggs and Dr. Daniel-McCalla will provide background information regarding fungal infections in the NICU population, as well as strategies to treat and prevent these infections. Pharmacology content will include agent and patient-related factors to consider when choosing between available medication options.

NNP2 NIC1 LRN2 ELBW7 NNIC20 Rx=1

266 - Legal Issues in Obstetrics

Suzanne McMurtry Baird, DNP, MSN, RN

The perinatal nurse faces high risk for involvement in a malpractice suit. The number of cases alleging malpractice in obstetrics may be the result of a number of factors. Dr. Baird outlines current OB legal issues.

MNN4 OB6 Rx=.25

SATURDAY, SEPTEMBER 6

7:00 – 11:30 AM

Registration Open



7:45 – 8:00 AM

Announcements and Raffle

8:00 – 9:00 AM

300 - "I Can't Believe You Just Said That!" Cultural Competency in Maternal Child Health

Pamela Smith-Beatty, MSN, APRN-BC

In our increasingly diverse and multicultural society, nurses rely more and more on cultural competence to provide safe quality health care. Dr. Smith-Beatty defines cultural competence concepts, its relation to improved patient outcomes, and some common mother/baby health practices. Participants will be able to apply their newfound knowledge during the second half of the presentation through the use of game scenarios.

NNP5 NIC4 LRN5 MNN4 OB6

9:15 – 10:15 AM

310 - Professionalism 101

Patricia McMullen, PhD, JD, WHNP-BC, FAANP, FAAN

Dr. McMullen provides an overview of professionalism. She offers examples of professionalism in the context of neonatal nursing practice. Strategies for incorporation of professional practices are also discussed.

NNP5 NIC4 LRN5 MNN4

10:15 – 11:15 AM

320 - Achieving Health Equity in Neonatal Care: The Seeds, The Trees and Building a Better Future

Francesca Okolie, DO, MPH

Dr. Okolie provides both an understanding of the root causes of health disparities and the efforts needed to achieve health equity. Through a review of the historical factors that lead to such stark differences in health outcomes, you will learn how racist and discriminatory practices have influenced neonatal care, and what can be done at the individual, institutional, and national level to optimize equitable care for our NICU patients.

NNP5 NIC4 LRN5 MNN4 OB6 ONQS28

11:15 – 11:30 AM

Concluding remarks

Note: Topics and speakers are subject to change.
All times listed are in Eastern Time.



NCC Codes

- NNP Neonatal Nurse Practitioner
- NIC Neonatal Intensive Care
- ELBW Care of the Extremely Low Birth Weight Neonate
- NNIC Neonatal Neuro-Intensive Care
- MNN Maternal-Newborn Nursing
- Rx Pharmacology
- NPT Neonatal Pediatric Transport
- LRN Low Risk Neonatal Intensive Care
- OB Inpatient Obstetric Nursing
- ONQS Obstetric and Neonatal Quality and Safety

Track Color Codes

- Suitable for All Tracks
- Mother Baby Track
- Advanced Practice Track
- Neonatal Track
- Neonatal & Advanced Practice

Photography

Please note that attendance at this conference constitutes an agreement by the participant to ANN's use and distribution (now and in the future) of the participant's image. These images are for ANN's use only and may appear on ANN's website, in printed brochures, or other promotional materials.

Call for Abstracts

We invite you to submit an abstract for a poster or podium presentation to present at this outstanding conference. Posters and podium presentations offer the perfect opportunity to network, exchange ideas, and improve the quality of nursing care.

Visit: **academyofneonatalnursing.org** for guidelines, submission deadline and submission forms.

ANN does not tolerate racism, discrimination, harassment, or hate. We believe everyone attending our meeting should be free from all forms of harassment, and to be treated with respect and appreciation.

Academy of Neonatal Nursing®



Weather

Temperatures in Arlington in September average 80 degrees during the day and 59 degrees in the evenings. Bring layers for the air-conditioned rooms and comfortable walking shoes for conference activities.

Air Travel

Delta Air Lines is pleased to offer special discounts for ANN. **Book flights here**. You may also call Conferences and Events® at 1.800.328.1111* Monday–Friday, 8:00 a.m. – 6:30 p.m. (EST) and refer to Meeting Event Code NY3YR. There is no service fee for reservations booked and ticketed via our reservation 800 number.

Complimentary shuttle service is available to Ronald Reagan Washington National Airport.

Hotel Information

Hyatt Regency Crystal City
2799 Richmond Hwy
Arlington, Virginia, 22202
Phone: 703-418-1234

The Hyatt Regency Crystal City has been designated as the headquarters hotel for the National Neonatal Nurses Conference. A block of rooms has been reserved at the special rate of $209.00 for Single/Double occupancy, $219.00 for Triple occupancy, $229.00 for Quad occupancy. Rates are subject to applicable state and local taxes. The special rate is available until Tuesday, August 5, 2025. Reservations received after this date will be accepted on a space and rate available basis. Basic WIFI is included in the special rate.

Parking: $15.00 discount for Valet parking for attendees. The current valet parking is $45.00. Parking fees subject to change.





Explore Arlington and Washington, DC

Situated just across the Potomac River from Washington, DC, Arlington provides convenient proximity to the nation's capital, where visitors can explore world-renowned museums, monuments, and historic sites. Arlington also offers easy access to iconic local landmarks like Arlington National Cemetery and the Pentagon.

Don't miss our **Washington By Night Tour!** See the magic of the city's famed monuments and memorials under the stars.



Save Big When Registering as a Group

When four or more ANN members from the same hospital register together, each saves $50 off the member price! NOT A MEMBER? Non-members or expired members choose the Membership + Registration option to be eligible. All group registrations must be submitted together, no exceptions. Cannot be combined with any other offer. One discount per registrant. View details on the Fall conference page.

Can't Make it to Arlington? Purchase the On-Demand Conference

Purchase access to the conference for convenient, on-demand viewing beginning September 23, 2025. You'll have access to any recorded lectures (synched with slides) from the conference to view or listen to anytime from the convenience of your work, home, or mobile device. Your recording will include over 36 lectures! (The conference will not be live-streamed.) You'll have a full year to evaluate the sessions and you'll earn up to 40+ hours of Nursing Continuing Professional Development (NCPD).





New to Nursing?

We make it easy for you to join us. If you're a new nurse graduate of 2-years or less, and an ANN member, you're eligible to register for the main conference for only $210! (Proof of new nurse required: letter from nurse manger or license copy.)

Fall National Neonatal Nurses Conference
Arlington, Virginia | September 3–6, 2025

Name: _____ Credentials: _____

Home Address: _____

City _____ State _____ Zip/Postal Code: _____

Daytime Phone: ☐ home ☐ work (_____) _____ Mobile Phone: (_____) _____

E-mail Address: _____

Employer: _____

Emergency Contact: _____ Phone: _____

Dietary/Disability needs? _____

☐ Check here if you prefer not to have your email address provided to selected vendors.

CHOOSE YOUR TRACK:	☐ Neonatal	☐ Advanced Practice	☐ Mother Baby

MAIN CONFERENCE REGISTRATION FEES	Member	Membership + Registration	Non-Member	AMOUNT
Early Bird through 7/24/25	☐ $560	☐ $691	☐ $720	$
Regular/On-site after 7/24/25	☐ $630	☐ $761	☐ $790	$
On Demand (Recorded sessions available after 9/22/25) No Live-Streaming	☐ $510	☐$641	☐ $670	$
PRECONFERENCE FEES - WEDNESDAY 9/3/25				
S.T.A.B.L.E Cardiac (full day) 020 ____ (Includes Book)	☐ $285		☐ $375	$
Symposium for Nurse Leaders - Full Day 030____	☐ $220		☐ $310	$
Half day - Morning 010____ Afternoon 040____	☐ $115		☐ $160	$
SINGLE DAY REGISTRATION FEE - SELECT ONE				
Through 7/24/25: ☐ Thurs 9/4, ☐ Fri 9/5, ☐ Sat 9/6	☐ $230		☐ $320	$
After 7/24/25: ☐ Thurs 9/4, ☐ Fri 9/5, ☐ Sat 9/6	☐ $270		☐ $360	$

NEONATAL/ADVANCED PRACTICE/MOTHER BABY CONCURRENT SESSIONS - SELECT 1 PER TIME SLOT

Thursday													
1:45–2:45	151__	152__	153__	154__	155__	156__	3:45–4:45	161__	162__	163__	164__	165__	166__
Friday													
8:00 –9:00	211__	212__	213__				9:15–10:15	221__	222__	223__			
11:15–12:15	231__	232__	233__				1:45–2:45	251__	252__	253__	254__	255__	
3:00–4:00	261__	262__	263__	264__	265__	266__							

☐ **Group Discount for 4 or More Members:** $50 discount per person. Non-members or expired members choose the Registration + Membership option to be eligible. To provide multiple separate payments for individuals within your group, send printed registration forms by fax or mail. To provide a single form of payment for your group, register online, or send printed registration forms by fax or mail. All group registrations must be submitted together, no exceptions. Please note: If a member of the group cancels, making a group of less than 4, the group is no longer eligible for this discount and the discount is forfeited. Cannot be combined with any other offer. One discount per registrant. Promotional prices do not apply to Group Discount. Loyalty Program not affected by this offer.

☐ **Student/New to Nursing Rate:** Member Price $210. Student must provide proof of student status with registration, nursing programs only. New grads must submit letter from manager or copy of license.

☐ **Retiree Rate:** Retiree Member $310. Retirees must be at least 65 years of age.

One discount per registrant.

See website for On-Demand options.

Academy of Neonatal Nursing®

PAYMENT	TOTAL
☐ **Check enclosed payable in U.S. funds to: ANN** **Amount Enclosed**	$

Or pay by: ☐ VISA ☐ Master Card ____ ____ ____ ____ – ____ ____ ____ ____ – ____ ____ ____ ____ – ____ ____ ____ ____

☐ Discover Expiration Date _____ Security Code _____

Cardholder name (please print): _____

Credit card billing address (if different from above): _____

Signature _____

For cancellations received in writing by August 7, 2025 a $50 administrative fee will be assessed and the balance will be remitted to the original form of payment. No refunds will be made after August 7, 2025. Membership fee is non-refundable, non transferable. ANN reserves the right to cancel conferences because of emergencies, labor strikes, acts of God, and insufficient registration or sponsorship. **Questions? Conference/Membership: 707-795-1421, Confirmed Registration: 856-256-2352.**

3 Ways to Register

1. ONLINE: academyofneonatalnursing.org
2. FAX: 856-218-0557
3. MAIL: ANN Registration
PO Box 56
Pitman, NJ 08071-0056