May 1, 2018

The following information is provided from the Baccalaureate/Graduate Degree Board of Commissioners accreditation decisions from the April 19-20, 2018 meeting.

No business program will be accredited without establishing performance expectations, measuring results, comparing results to expectations, and taking action to improve.

Business programs identify opportunities for improvement, along with ACBSP, to help them plan to move to higher levels of academic excellence.

When it is noted that “performance expectations established by the programs are being met,” you can see performance expectations by program at this link: https://cdn.ymaws.com/www.acbsp.org/resource/resmgr/files/acbsp_chea_12b_1 Evidence Oc.pdf

ACBSP's Core Value of Continuous Improvement and Organizational Learning, that "Business schools and programs should pursue regular cycles of planning, execution and evaluation of every process and system. Ongoing improvement of these processes and systems leads to ever higher quality and student/stakeholder satisfaction.”

Accreditation Granted with Conditions
There are occasions when the Board of Commissioners may grant “Conditional Accreditation.” This means that most standards and criteria are met, but there are some deficiencies in fully meeting all the ACBSP standards or criteria. For example, if multiple criteria in Standard 4 regarding student learning outcome assessment are not fully met, a condition could be placed on the student learning outcome assessment standard 4.

The president/rector or person in a similar position of the institution has pledged that the deficiencies will be remedied within a four-year time frame. Progress on improving the process to remove the conditions must be submitted to ACBSP every two years, asking for a review so the conditions can be removed.

When deemed necessary, a commissioner will visit the campus and decide if the deficiencies have been corrected. The report of these findings is made at the April or November Board of Commissioners meeting for its final disposition. Requests for a one-year extension, with justification, may be considered or the program accreditation will be placed on probation for one year. If the deficiencies are not corrected within the time allowed, the institution will be notified that its conditional accreditation status has been rescinded and its current status is unaccredited.
Business programs identify opportunities for improvement, along with ACBSP, to help them plan to move to higher levels of academic excellence. ACBSP's Core Value of Continuous Improvement and Organizational Learning, that "Business schools and programs should pursue regular cycles of planning, execution and evaluation of every process and system. Ongoing improvement of these processes and systems leads to ever higher quality and student/stakeholder satisfaction." The institution and ACBSP identified these standards as having some opportunities for improvement.

**Decisions regarding initial accreditation:**

**Australian College of Kuwait (Kuwait City, Kuwait)**

Initial Accreditation granted with no notes or conditions.

**Basis for final decision:** The business programs meet the overall requirements of the six ACBSP standards.

The following business programs at Australian College of Kuwait are accredited by the Accreditation Council for Business Schools and Programs:

- Diploma of Management
- Diploma of Marketing
- Diploma of HR Management
- Bachelor of Business (Management)
- Bachelor of Business (Marketing)

**Continental University (Huancayo, Peru)**

Conditional Accreditation granted for four years with improvement opportunities in the following standards and criteria: Condition on Standard 5, Criterion 5.3.

**Basis for final decision:** The business programs meet the overall requirements for five of the six ACBSP standards. The business programs meet the basic requirements for one of the six standards. Condition on Standard 5, Criterion 5.3:

The following business programs at Continental University are accredited by the Accreditation Council for Business Schools and Programs:

- Administración y Marketing, Baccalaureate Degree
- Administración y Finanzas, Baccalaureate Degree
- Administración y Negocios Internacionales, Baccalaureate Degree
- Administración y Recursos Humanos, Baccalaureate Degree
- Contabilidad, Baccalaureate Degree
- Economía, Baccalaureate Degree

**Dunya University (Kabul, Afghanistan)**

Conditional Accreditation granted for four years with improvement opportunities in the following standards and criteria: Notes on Criteria 2.1, 3.2, 4.1, 4.3, 4.4 and 6.1.7; Condition on Standard 5, Criterion 5.3.
Basis for final decision: The business programs meet the overall requirements of five of the six ACBSP standards. The business programs meet the basic requirements of one of the six standards. Condition on Standard 5, Criterion 5.3: The ratio of Academically Qualified faculty in the undergraduate program at 18%, is well below the historically accepted level necessary to provide adequate instruction and career preparation.

The following business programs at Dunya University are accredited by the Accreditation Council for Business Schools and Programs:

- Bachelor of Business Administration (BBA)
- Bachelor of Science in Finance (BSF)
- Bachelor of International Business (BIB)
- Master of Business Administration (MBA)
- MBA option: Finance
- MBA option: Public administration

**Emirates College of Technology (Abu Dhabi, UAE)**

Conditional Accreditation granted for four years with improvement opportunities in the following standards and criteria: Note on Criterion 3.3; Condition on Overview Item III.g.

Basis for final decision: One standard was identified as best in class. The business programs meet the overall requirements for five of the six ACBSP standards. The business programs meet the basic requirements for one of the six standards. Condition on Overview Item III.g: The website of the institution, During The site visit the team has pointed out and institution agreed to update in the website. Program Results for Business Students: Such as graduation rates, retention rates, job placement, etc. should be placed on your business page website. Ensure the link goes directly to business students' results.

The following business programs at Emirates College of Technology are accredited by the Accreditation Council for Business Schools and Programs:

- Diploma in HRM
- Diploma in Business Administration and Computer Information systems
- Diploma in Accounting
- Diploma in Banking and Finance
- Bachelor of Financial Sciences (BFS) in Accounting
- BFS in Banking and Finance
- BBA in HRM
- BBA in Management
- BBA in Business Information Technology

**Fashion Institute of Technology (New York, NY, USA)**

Conditional Accreditation granted for four years with improvement opportunities in the following standards and criteria: Note on Criterion 3.4; Conditions on Criterion 4.2, 5.3 and 6.1.3.
**Basis for final decision:** The business programs meet the overall requirements of three of the six ACBSP standards. The business programs meet the basic requirements for three of the six standards. Condition on Criteria 4.2. While new assessment processes are being implemented, most results are provided only one or two data points. As the new processes continue, additional trend data should be provided in the QA reports meeting this requirement. Condition on 5.3. The credentials of the faculty must be validated by administration using qualifications, not self-reporting. Condition on Criteria 6.1.3. While some of the programs may not see a need to address the business CPC requirements, it is important to determine if those are business or business-related programs. The additional courses proposed to increase CPC coverage may address these shortfalls. In future QA reports, we should see improvement of coverage.

The following business programs at Fashion Institute of Technology are accredited by the Accreditation Council for Business Schools and Programs:

Fashion Business Management BS  
Advertising and Marketing Communications BS  
Production Management BS  
Cosmetics and Fragrance Marketing BS  
Home Products Development BS  
Textile Development and Marketing BS  
International Trade and Marketing BS

**Lesley University (Cambridge, MA, USA)**

Initial Accreditation granted with improvement opportunities in the following standards and criteria: Notes on Criteria 4.1, 5.1 and 5.5.

**Basis for final decision:** The business programs meet the overall requirements of the six ACBSP standards.

The following business programs at Lesley University are accredited by the Accreditation Council for Business Schools and Programs:

Bachelor of Science in Business Management  
Bachelor of Science in Business Management with a Specialization in Accounting  
Bachelor of Science in Business Management with a Specialization in Arts Management  
Bachelor of Science in Business Management with a Specialization in Brand Management  
Bachelor of Science in Business Management with a Specialization in Marketing  
Bachelor of Science in Business Management with a Specialization in Not-for-Profit Management  
Bachelor of Science in Business Management with a Specialization in Sport Management  
Bachelor of Science in Business Management with an Individually Designed Specialization

**Mount Saint Mary’s University (Los Angeles, CA, USA)**

Initial Accreditation granted with improvement opportunities in the following standards and criteria: Note on Criterion 3.4.

**Basis for final decision:** The business programs meet the overall requirements of the six ACBSP standards.
The following business programs at Mount Saint Mary’s University are accredited by the Accreditation Council for Business Schools and Programs:

A.A in Business Administration - Traditional Day Program and Online Program
Minor in Business Administration
B.A. in Business Administration Emphasis in Accounting, International Business, Management or Marketing - Traditional Day program
B.A. in Spanish and Business Administration-Traditional Day Program
B.A. in English and Business Administration-Traditional Day program
B.A. Double Major Program-Traditional Day program
B.S. in Business Administration: (a) Weekend/Evening College Program Concentrations in Accounting, International Business, Management or Marketing. (b) Online Program Concentrations in Accounting or Management only
M.B.A. in Business Administration (Weekend College Program) Concentrations in Entrepreneurship, Organizational Leadership and Project Management

**Prince Sattam bin Abdulaziz University (Al Kharj, Saudi Arabia)**

Initial Accreditation granted with improvement opportunities in the following standards and criteria: Notes on Criteria 3.3, 4.2, 4.3, 5.3 and 6.1.3.

**Basis for final decision:** The business programs meet the overall requirements of the six ACBSP standards.

The following business programs at Prince Sattam bin Abdulaziz University are accredited by the Accreditation Council for Business Schools and Programs:

BSBA in Accounting
BSBA in Finance
BSBA in HRM
BSBA in MIS

**University of Mount Union (Alliance, OH, USA)**

Initial Accreditation granted with improvement opportunities in the following standards and criteria: Notes on Conditions of Accreditation III Section g; Criteria 3.2, 3.3, 3.8, 5.3, 5.5, 5.8, 6.1.3, 6.1.4 and 6.2.2.

**Basis for final decision:** The business programs meet the overall requirements of the six ACBSP standards.

The following business programs at University of Mount Union are accredited by the Accreditation Council for Business Schools and Programs:

Accounting, Bachelor of Arts Degree
Economics, Bachelor of Arts Degree
Finance, Bachelor of Arts Degree
Human Resource Management, Bachelor of Arts Degree
Management, Bachelor of Arts Degree
Marketing, Bachelor of Arts Degree

Utica College (Utica, NY, USA)

Conditional Accreditation granted for four years with improvement opportunities in the following standards and criteria: Notes in Criteria 5.1, 5.3 and 6.1.7; Condition on Standard 3.

**Basis for final decision:** The business programs meet the overall requirements of five of the six ACBSP standards. The business programs meet the basic requirements of one of the six standards. Condition on Standard 3: Criterion 3.2 - While the business unit has implemented NSSE to gauge undergraduate student satisfaction, there is no methodology to gauge graduate student satisfaction. While they implemented the NSSE in 2015, they currently only have one data point - the NSSE is scheduled to be conducted again in 2018. Further, there is no formalized process to measure satisfaction from other stakeholders (business community, alumni, staff, & friends of Utica College). Criterion 3.3 - While the business unit has anecdotal methods to obtain information from various stakeholders, no formalized process exists nor does a close the loop review process for continual improvement exist currently. Criterion 3.4 - The Business unit may wish to consider establishing a process to communicate with representatives from business and industry. The Business Unit had a business advisory council and it would appear that valid information was gained from this group in the past. Criterion 3.7 - While the Business program receives anecdotal information from many stakeholders (students, alumni, business community); an opportunity exists to develop a formalized process for obtaining and analyzing data along with making/implementing recommendations for improvement. Assessing stakeholder satisfaction could reveal potential issues in both the business program and the college.

The following business programs at Utica College are accredited by the Accreditation Council for Business Schools and Programs:

- BS Accounting
- BS Business Economics
- BS Management
- BS Risk Management and Insurance
- MBA Professional Accountancy
- MBA Economic Crime and Fraud Management
- MBA General

Western Governors University (Salt Lake City, UT, USA)

Initial Accreditation granted with improvement opportunities in the following standards and criteria: Notes on Criteria 5.1 and 5.4.

**Basis for final decision:** The business programs meet the overall requirements of the six ACBSP standards.

The following business programs at Western Governors University are accredited by the Accreditation Council for Business Schools and Programs:

- BS in Business Management
- BS in Business - Healthcare Management
- BS in Business - Human Resource Management
BS in Business - Information Technology Management
BS in Marketing Management
BS in Accounting
Master of Business Administration (MBA)
MBA Information Technology Management
MBA Healthcare Management
MS in Management and Leadership
MS in Accounting

Decisions regarding reaffirmation of accreditation:

Anderson University (Anderson, SC, USA)

Conditional Reaffirmation of Accreditation granted for four years with improvement opportunities in the following standards and criteria: Notes in Criteria 3.3, 5.5 and 6.1.1; Condition on Standard 4.

Basis for final decision: The business programs meet the overall requirements for five of the six ACBSP standards. The business programs meet the basic requirements for one of the six standards. Condition on Standard 4: Since new College leadership began in 2016, gradual improvement has begun on the assessment process and outcomes measurement/utilization and are planned to continue. The commissioners look forward to the results of these improvements in future reports.

The following business programs at Anderson University are accredited by the Accreditation Council for Business Schools and Programs:

Bachelor of Science in Business
Bachelor of Business Administration
Bachelor of Organizational Leadership
Master of Business Administration

EAN University (Bogota, Colombia)

Full Reaffirmation of Accreditation granted with no notes or conditions.

Basis for final decision: Several standards were identified as best in class. The business programs met the overall requirements of the six ACBSP standards.

The following business programs at EAN University are accredited by the Accreditation Council for Business Schools and Programs:

Business Administration
Economics
International Business
Human Resources Management Graduate
Service Management Graduate
Marketing Management Graduate
Financial Management Graduate
International Business and Finance Graduate
Auditing and Quality Assurance in Healthcare Graduate
Management of Health and Safety at Work Graduate
Business Administration Graduate (Online Mode)

**Eastern New Mexico University (Business & Accounting) (Portales, NM, USA)**

Full Reaffirmation of Accreditation granted with no notes or conditions.

**Basis for final decision:** The business programs met the overall requirements of the six ACBSP standards.

The following business programs at Eastern New Mexico University are accredited by the Accreditation Council for Business Schools and Programs:

- BBA in Accounting
- BBA in Agricultural Business
- BBA in Business Administration with concentrations in Applied Economics and Finance
- General Business
- Hospitality Management
- Information Systems
- Marketing
- BBA in Management
- MBA in Business Administration

**Ferris State University (Big Rapids, MI, USA)**

Full Reaffirmation of Accreditation granted with no notes or conditions.

**Basis for final decision:** The business programs met the overall requirements of the six ACBSP standards.

The following business programs at Ferris State University are accredited by the Accreditation Council for Business Schools and Programs:

- Accountancy-AAS
- Accountancy-BS
- Accountancy/Computer Information Systems-BS
- Accountancy/Finance-BS
- Advertising/Integrated Marketing Communications-BS
- Business Administration-BS
- Business Administration with AAS in Legal Studies-BS
- Business Administration with Professional Tracks-BS
- Business Data Analytics-BS
- Computer Information Systems-AAS
- Computer Information Systems-BS
- Computer Information Technology-BS
- Finance-BS
- General Business-AAS
- Healthcare Marketing-BS
- Hospitality Management-BS
Human Resource Management-BS
Marketing-AAS
Marketing-BS
Music Industry Management-BS
Operations and Supply Management-BS
PGA Golf Management-BS
Professional Tennis Management-BS
Public Relations-BS
Risk Management & Insurance-BS

**Higher Colleges of Technology (Abu Dhabi, UAE)**

Full Reaffirmation of Accreditation granted with improvement opportunities in the following standards and criteria: Note on Criterion 5.5.

*Basis for final decision:* The business programs met the overall requirements of the six ACBSP standards.

The following business programs at Higher Colleges of Technology are accredited by the Accreditation Council for Business Schools and Programs:

Bachelor of Accounting, Financial Accounting
Bachelor of Accounting, Managerial Accounting
Bachelor of Business Analytics
Bachelor of Finance, Investments
Bachelor of Finance, Islamic Finance
Bachelor of Human Resource Management, HRM-Strategy
Bachelor of Human Resource Management, Talent Management
Bachelor of Innovation and Entrepreneurship, Entrepreneurial Management
Bachelor of Logistics and Supply Chain Management, Procurement
Bachelor of Marketing, Digital Marketing
Bachelor of Tourism Management, Operations
Bachelor of Quality Management, Lean Management
Bachelor of Quality Management, Statistical Analysis
Higher Diploma in Accounting, Associate Degree Equivalent
Higher Diploma in Data Analytics, Associate Degree Equivalent
Higher Diploma in Finance, Associate Degree Equivalent
Higher Diploma in Human Resource Management, Associate Degree Equivalent
Higher Diploma in Innovation and Entrepreneurship, Associate Degree Equivalent
Higher Diploma in Logistics and Supply Chain Management, Associate Degree Equivalent
Higher Diploma in Marketing, Associate Degree Equivalent
Higher Diploma in Tourism Management, Associate Degree Equivalent
Higher Diploma in Quality Management, Associate Degree Equivalent
Higher Diploma (HD) Business and Management (Accounting) Associate Degree Equivalent
Higher Diploma (HD) Business and Management (Financial Services) Associate Degree Equivalent
Higher Diploma (HD) Business and Management (General) Associate Degree Equivalent
Higher Diploma (HD) Business and Management (Human Resources) Associate Degree Equivalent
Higher Diploma (HD) Business and Management (Marketing) Associate Degree Equivalent
Higher Diploma (HD) Business and Management (Travel and Tourism) Associate Degree Equivalent
Higher Diploma (HD) eBusiness Management, Associate Degree Equivalent

University of St. Francis (Joliet, IL, USA)

Full Reaffirmation of Accreditation granted with improvement opportunities in the following standards and criteria: Note on Criterion 6.1.6.

**Basis for final decision:** The business programs met the overall requirements of the six ACBSP standards.

The following business programs at University of St. Francis are accredited by the Accreditation Council for Business Schools and Programs:

- MBA
- MSM
- BBA – Accounting
- BBA – Entrepreneurship
- BBA – Finance
- BBA – Health Care Management
- BBA – International Business
- BBA – Management
- BBA – Marketing
- BBA – Transportation and Logistics
- BS – Business Administration

Western New Mexico University (Silver City, NM, USA)

Full Reaffirmation of Accreditation granted with improvement opportunities in the following standards and criteria: Notes in Criteria 3.8, 4.2, 5.8 and 6.2.2.

**Basis for final decision:** The business programs met the overall requirements of the six ACBSP standards.

The following business programs at Western New Mexico University are accredited by the Accreditation Council for Business Schools and Programs:

- Associate of Science of Business Administration (AS)
- Bachelor of Sciences of General Business (BAS)
- Bachelor of Business Administration Accounting (BBA)
- Bachelor of Business Administration Business Management (BBA)
- Bachelor of Business Administration Marketing (BBA)
- Master of Business Administration (MBA)