December 1, 2018

The following information is provided from the Baccalaureate/Graduate Degree Board of Commissioners accreditation decisions from the November 29-30, 2018 meeting.

No business program will be accredited without establishing performance expectations, measuring results, comparing results to expectations, and taking action to improve.

Business programs identify opportunities for improvement, along with ACBSP, to help them plan to move to higher levels of academic excellence.

When it is noted that “performance expectations established by the programs are being met,” you can see performance expectations by program at this link: https://cdn.ymaws.com/www.acbsp.org/resource/resmgr/files/acbsp_chea_12b_1_evidence_oc.pdf

ACBSP's Core Value of Continuous Improvement and Organizational Learning, that "Business schools and programs should pursue regular cycles of planning, execution and evaluation of every process and system. Ongoing improvement of these processes and systems leads to ever higher quality and student/stakeholder satisfaction."

**Accreditation Granted with Conditions**

There are occasions when the Board of Commissioners may grant “Conditional Accreditation.” This means that most standards and criteria are met, but there are some deficiencies in fully meeting all the ACBSP standards or criteria. For example, if multiple criteria in Standard 4 regarding student learning outcome assessment are not fully met, a condition could be placed on the student learning outcome assessment standard 4.

The president/rector or person in a similar position of the institution has pledged that the deficiencies will be remedied within a four-year time frame. Progress on improving the process to remove the conditions must be submitted to ACBSP every two years, asking for a review so the conditions can be removed.

When deemed necessary, a commissioner will visit the campus and decide if the deficiencies have been corrected. The report of these findings is made at the April or November Board of Commissioners meeting for its final disposition. Requests for a one-year extension, with justification, may be considered or the program accreditation will be placed on probation for one year. If the deficiencies are not corrected within the time allowed, the institution will be notified that its conditional accreditation status has been rescinded and its current status is unaccredited.
Business programs identify opportunities for improvement, along with ACBSP, to help them plan to move to higher levels of academic excellence. ACBSP's Core Value of Continuous Improvement and Organizational Learning, that "Business schools and programs should pursue regular cycles of planning, execution and evaluation of every process and system. Ongoing improvement of these processes and systems leads to ever higher quality and student/stakeholder satisfaction." The institution and ACBSP identified these standards as having some opportunities for improvement.

**Decisions regarding initial accreditation:**

**Alliant International University (San Diego, CA, USA)**

Conditional Accreditation granted for four years with improvement opportunities in the following standards and criteria: Note on Criterion 3.3; Conditions on Standards 4 and 6.

**Basis for final decision:** The business programs meet the overall requirements of the six ACBSP standards. Condition on Standard 4: The learning objectives, outcomes, internal and external learning outcomes assessment for all programs by concentration, formative and summative learning outcome assessment information, and data gathered and analyzed have not been segregated by program. BSBA has concentrations in 5 areas. The MBA has 9 concentrations and the DBA has 3 specializations. Some outcomes have no data and some less than three data points. Some examples are Organizational Effectiveness for MSDA which has zero points, several PhD LDR measures have only one data point. DBA Knowledge of Culminating Program Learning Experience has only two data points. In addition, several measures are based on scores rather than a comparative measure or rubric. These include BSBA, MBA, MS Data Analytics and DBA.

Condition on Standard 6: The Site Visit team noted "Random sampling of 2018 graduates from the BSBA program revealed lack of completion of the CPC courses. Among courses frequently not completed were business law, economics, operations management, and managerial accounting. This prevents accurate assessment of the CPC. A process needs to be implemented to make sure all BSBA students complete the CPC requirements." If the CPC courses are not completed as required, it is not possible to determine if students are competent in the skills represented by the CPC. From the Site Visit team, "While the CPC is an implicit graduate requirement for graduate-level business programs, a measurement of obtainment should be put in place to make sure each graduate-level student has the CPC skills necessary to integrate business knowledge at the graduate level. The CPC may be determined through a competency-based evaluation or by completing undergraduate or graduate courses." The general requirements of the degree are over the 40% recommendation. With general requirements making up 50% of the requirements for graduation, it is difficult to attain desired competency in business.

The following business programs at Alliant University are accredited by the Accreditation Council for Business Schools and Programs:

- Bachelor of Science in Business Administration (with concentrations)
- Master of Business Administration (with concentrations)
- Master of Science in Data Analytics
- Doctor of Business Administration (with specializations)
- Doctor of Philosophy in Leadership
Business School Netherlands (DBA) (Buren, Netherlands)

Full Accreditation granted with improvement opportunities in the following standards and criteria: Notes in Criteria 4.2 and 5.8.

Basis for final decision: The business programs meet the overall requirements of the six ACBSP standards.

The following business programs at Business School Netherlands are accredited by the Accreditation Council for Business Schools and Programs:

International DBA
Online Executive DBA, variant of IDBA

California University of Pennsylvania (California, PA, USA)

Conditional Accreditation granted for four years with improvement opportunities in the following standards and criteria: Notes in Criteria 3.2, 3.4 and 6.1.1; Condition on Standard 4.

Basis for final decision: The business programs meet the overall requirements of the six ACBSP standards. Condition on Standard 4: The business unit meets Criterion 4.1 and 4.2 as documented in the self-study, site team notes, and the Institutional Response information. Additionally, there were some program without 3 data points due to various reasons outlined in the Institutional Response. However, Criteria 4.3 and 4.4 still do not show a formal, systematic process that has been in place for an amount of time. Most of the initiatives presented by the business unit were started in August 2018, thus there is not enough time to show compliance with the Criterion.

The following business programs at California University of Pennsylvania are accredited by the Accreditation Council for Business Schools and Programs:

BS in Business Administration (no major)
Bachelor of Science in Business Administration (BSBA) with a major in Accounting
Bachelor of Science in Business Administration (BSBA) with a major in Economics
Bachelor of Science in Business Administration (BSBA) with a major in Finance
Bachelor of Science in Business Administration (BSBA) with a major in Human Resource Management
BS in Business Administration with concentration in Integrated Global Business (online)
BS in Business Administration with concentration in Management Information Systems
Bachelor of Science in Business Administration (BSBA) with a major in Marketing
MBA (no concentration, face-to-face program)
MBA with concentration in Entrepreneurship (online)
MBA with concentration in Nursing Administration (online, joint MSN-MBA)
MBA with concentration in Business Analytics (online)
MBA with concentration in Healthcare Management (online)
Charisma University (Providenciales, Turks and Caicos Islands)

Accreditation action deferred.

**Basis for final decision:** The business programs do not meet the requirements of the six ACBSP standards.

Delaware Valley University (Doylestown, PA, USA)

Full Accreditation granted with improvement opportunities in the following standards and criteria: Notes in Criteria 2.1, 2.2 and 5.3.

**Basis for final decision:** The business programs meet the overall requirements of the six ACBSP standards.

The following business programs at Delaware Valley University are accredited by the Accreditation Council for Business Schools and Programs:

- Associate of Science in Business Administration
- B.S. in Business Administration (General Business)
- B.S. in Business Administration with specialization in Accounting
- B.S. in Business Administration with specialization in Management
- B.S. in Business Administration with specialization in Marketing
- B.S. in Business Administration with specialization in Sports Management
- Master of Business Administration with specialization in Accounting
- Master of Business Administration with specialization in Food and Agriculture
- Master of Business Administration with specialization in General Business
- Master of Business Administration with specialization in Supply Chain Management

Indiana Wesleyan University (Business & Accounting) (Marion, IN, USA)

**Business:**
Conditional Accreditation granted for four years with improvement opportunities in the following standards and criteria: Notes in Criteria 3.8, 4.2, 5.5 and 6.3.6; Condition on Criterion 5.3.

**Basis for final decision:** The business programs meet the overall requirements of the six ACBSP standards. Condition on Criterion 5.3: The school is not in compliance with the requirements for faculty qualifications.

The following business programs at Indiana Wesleyan University are accredited by the Accreditation Council for Business Schools and Programs:

- AS in Accounting
- AS in Business
- AS in Computer Information Technology
- BS in Accounting
- BS Business Administration
- BS Business Administration with concentration in Human Resources
- BS in Business Information Systems
- BS in Healthcare Administration
BS in Management
BS In Management with concentration in Human Resources
BS in Marketing with concentrations in Digital Advertising, Marketing Analytics, Non-Profits, and Social Media
BS in Marketing
MS in Management
MS in Accounting
MS in Human Resource Management
MBA
MBA in Healthcare Administration

**Separate Accounting:**

Full Separate Accreditation granted with improvement opportunities in the following standards and criteria: Notes on Criteria 5.2, 5.4 and 6.1.3

**Basis for final decision:** The accounting program meets the overall requirements of the six ACBSP standards.

The following accounting programs at Indiana Wesleyan University are accredited by the Accreditation Council for Business Schools and Programs:

BS in Accounting
MS in Accounting

**Metropolitan State University – College of Management (Minneapolis, MN, USA)**

Conditional Accreditation granted for four years with improvement opportunities in the following standards and criteria: Notes on Criteria 4.3 and 6.2.2; Conditions on Standard 2 and Criterion 5.3.

**Basis for final decision:** The business programs meet the overall requirements of the six ACBSP standards. Condition on Standard 2: Even if the University does not have a strategic plan, the College of Management should have one to direct activities toward achieving priorities and meeting organizational challenges. Ensuring the process is in place, is deployed, and is regularly evaluated is a requirement for standard 2. Condition on Criterion 5.3: At Academically Qualified faculty percentages of 33% for undergraduate courses and 58% for graduate courses, this criterion is not met. The University should improve the composition of faculty to provide sufficient business theory instruction as well as professional practice.

The following business programs at Metropolitan State University are accredited by the Accreditation Council for Business Schools and Programs:

BS in Accounting
BS in Business Administration
BS in Economics -Business Track
BS in Finance
BS in Human Resource Management
BS in International Business
BS in Management
BS in Management Information Systems
BS in Marketing
BS in Supply Chain and Operations Management
BAS in Information Assurance
BAS in Organizational Administration
Master of Business Administration (MBA) with no concentration
Master of Business Administration (MBA) with Concentration in Finance
Master of Business Administration (MBA) with Concentration in MIS
Master of Business Administration (MBA) with Concentration in Project Management
Master of Management Information Systems (MMIS) with no concentration
Master of Management Information Systems (MMIS) with Concentration in Information Management
Master of Management Information Systems (MMIS) with Concentration in Systems Development
Doctor of Business Administration (DBA)

Southwestern Oklahoma State University (Weatherford, OK. USA)

Conditional Accreditation granted for four years with improvement opportunities in the following standards and criteria: Notes on Criteria 5.2 and 6.3.7; Conditions on Criteria 5.1 and 5.5.

**Basis for final decision:** The business programs meet the overall requirements for the six ACBSP standards. Condition on Criterion 5.1: The School does not have an HR Plan, but some limited elements that would be contained in a HR plan have been identified in other documents. It should be added that the School recognizes this need and has expressed commitment to develop a HR plan. Condition on Criterion 5.5: Several of the faculty teach overloads in courses, preps, and disciplines and, combined with advising and scholarly expectations, the overall load for faculty in the School appears to exceed ACBSP standards. The difference is particularly acute in the documentation regarding preps and disciplines taught per faculty with most considered higher than the standard. The School is encouraged to consider further use of adjunct faculty to redistribute loads as needed and to consider other ways for managing load size and distribution. Improvements here will also impact the ability of faculty to engage in scholarly or other activities in the academic community.

The following business programs at Southwestern Oklahoma State University are accredited by the Accreditation Council for Business Schools and Programs:

Associate of Science in General Business
Bachelor of Business Administration in Accounting
Bachelor of Business Administration in Finance
Bachelor of Business Administration in Entrepreneurship
Bachelor of Business Administration in Management
Bachelor of Business Administration in Marketing
Master of Business Administration
Doctorate of Pharmacy/MBA
Master of Science in Nursing/MBA
Master of Science in Management
Tusculum University (Greeneville, TN, USA)

Conditional Accreditation granted for four years with improvement opportunities in the following standards and criteria: Notes on Standard 2 and Criteria 2.1, 2.2, 3.1, 3.2, 3.4, 3.6, 3.7, 3.8, 4.1a, 4.1b, 4.2, 4.3, 4.4, 5.1 and 6.1.6; Conditions on Standards 3 and 4.

**Basis for final decision:** The business programs meet the overall requirements for the six ACBSP standards. Condition on Standard 3: The business unit has an opportunity to redefine its listening and learning methods with stakeholders. This will enable the business unit to identify the student segments other than by degree program. The older list of stakeholders from past reports is mostly outdated and they have not participated in listening/learning methods. The business unit has an opportunity to seek feedback from new more relevant stakeholders identified in the new strategic plan and use these findings to improve the current direction and processes deployed by the business unit. Condition on Standard 4: The range of notes on Standard 4 leads to a condition to address the Standard 4 issues for continued accreditation.

The following business programs at Tusculum University are accredited by the Accreditation Council for Business Schools and Programs:

BABA with concentrations in Accounting, Economics, Management & Information Technology
Bachelor of Science in Business Administration
Master of Business Administration

Universidad Andres Bello (Providencia, Santiago, Chile)

Conditional Accreditation granted for four years with improvement opportunities in the following standards and criteria: Condition on Criterion 5.3.

**Basis for final decision:** The business programs meet the overall requirements for the six ACBSP standards. Condition on Criterion 5.3: The university will benefit with continuous efforts to increase the number of hours taught by Phd prepared professors. UAB has shown an increase in the number of hours taught by Phd professors. In 2015 the university had 7% doctoral faculty and now has 10%, but they have not presented an action plan to demonstrate future efforts to increase the number of doctoral faculty.

The following business programs at Universidad Andres Bello are accredited by the Accreditation Council for Business Schools and Programs:

Business Engineering, minor in Economics and minor in Administration; Bachelor's Degree in Economics & Administrative Sciences
Business Engineering (Advance special program), minor in Administration, Bachelor's Degree in Economics & Administrative Sciences
Business Engineering Administration in Finances and minor in Marketing, Bachelor's Degree in Business Administration
Business Engineering Administration (Advance special program) Bachelor's Degree in Business Administration
Accounting Auditing, Bachelor's Degree in Accounting and Auditing
Universidad de Piura – Campus Lima (Lima, Peru)

Full Accreditation granted with improvement opportunities in the following standards and criteria: Notes on Criteria 5.3 and 6.1.3.

**Basis for final decision:** A standard was recognized as best in class. The business programs meet the overall requirements of the six ACBSP standards.

The following business program at Universidad de Piura – Campus Lima is accredited by the Accreditation Council for Business Schools and Programs:

Business Administration

**Decisions regarding reaffirmation of accreditation:**

Athens State University (Business and Accounting) (Athens, AL, USA)

**Business:**
Full Reaffirmation of Accreditation granted with improvement opportunities in the following standards and criteria: Notes on Criteria 4.23 and 5.5.1.

**Basis for final decision:** The business programs meet the overall requirements of the six ACBSP standards.

The following business programs at Athens State University are accredited by the Accreditation Council for Business Schools and Programs:

- Global Logistics and Supply Chain Management, M.S.
- Accounting (including Accounting with minor), B.S.
- Acquisition and Contract Management, B.S.
- Human Resource Management, B.S.
- Information Assurance, B.S.
- Logistics and Supply Chain Management, B.S.
- Management (including Management with minor), B.S.
- Management of Technology (including Management of Technology with minor), B.S.

**Separate Accounting:**
Full Reaffirmation of Accreditation granted for the separate accounting program with improvement opportunities in the following standards and criteria: Note on Criterion 5.4.1.

**Basis for final decision:** The accounting programs meet the overall requirements of the six ACBSP standards.

The following accounting programs at Athens State University are accredited by the Accreditation Council for Business Schools and Programs:

- BS in Accounting
- BS in Accounting (with minor)
Caldwell University (Caldwell, NJ, USA)

Accreditation Decision Deferred.

**Basis for final decision:** The business programs do not meet the requirements of the six ACBSP standards.

Jarvis Christian College (Hawkins, TX, USA)

Full Reaffirmation of Accreditation granted with no improvement opportunities.

**Basis for final decision:** The business programs meet the overall requirements of the six ACBSP standards.

The following business program at Jarvis Christian College is accredited by the Accreditation Council for Business Schools and Programs:

Division of Business Administration; Bachelor of Business Administration

Lee University (Cleveland, TN, USA)

Full Reaffirmation of Accreditation granted with no improvement opportunities.

**Basis for final decision:** The business programs meet the overall requirements of the six ACBSP standards.

The following business programs at Lee University are accredited by the Accreditation Council for Business Schools and Programs:

- B.S. Accounting
- B.A./B.S. Business Administration, Finance emphasis
- B.A./B.S. Business Administration, International Business emphasis
- B.A./B.S. Business Administration, Management emphasis
- B.A./B.S. Business Administration, Management Information Systems emphasis
- B.A./B.S. Business Administration, Marketing Management emphasis
- B.A./B.S. Business Administration, Nonprofit Management emphasis
- B.A./B.S. Healthcare Administration
- B.S. Information Systems, Development emphasis
- B.S. Information Systems, Operations emphasis
- Master of Business Administration

Northwest Missouri State University (Maryville, MO, USA)

Conditional Reaffirmation of Accreditation granted for four years with improvement opportunities in the following standards and criteria: Notes on Criteria 3.2, 4.2, 5.8, 6.1.1, 6.1.7 and 6.2.2; Conditions on Criteria 2.1, 4.1, 4.4 and 5.1.
**Basis for final decision**: The business programs meet the overall requirements of the six ACBSP standards. Condition on Criterion 2.1: The School has a planning process, but it is not clear that the process results in strategic planning. There was no Strategic Plan document in evidence as part of this self-study, but there was a document representing a plan for the self-study year. Absent the longer-range perspective, implementation planning over multiple years, and an articulation of overall mission and goals, the planning that is occurring in the School of Business appears to be more short-term than strategic. Condition on Criterion 4.1: The School has not developed student learning outcomes for its programs but uses a summative system for its evaluation that aligns with HLC. Without learning outcomes, programmatic formative and summative assessment is hindered. It is also unclear what the overall assessment plan ties the elements of assessment together for the Business School. Condition on Criterion 4.4: This criterion is intended to be integrative in the sense of data presentation that ties together the goal, measure, results, analysis, outcome, and continuous improvement. In the case of the data provided for this Criterion, it was not clear what outcome of continuous quality improvement occurred or what led to the outcome. This will be an important element for a full assessment system to evaluate student learning outcomes. Condition on Criterion 5.1: The School does not have a HR plan at a time when forward thinking that is occurring by leadership would make the development of such a plan very valuable and useful and would allow for synergy with the overall School Strategic Plan.

The following business programs at Northwest Missouri State University are accredited by the Accreditation Council for Business Schools and Programs:

- B.S. Accounting
- B.S. Business Economics
- B.S. Business Management
- B.S. Finance
- B.S. International Business
- B.S. Marketing
- Master of Business Administration
- B.S. Business Technology
- B.S. Management Information Systems

**Trine University (Angola, IN, USA)**

Full Reaffirmation of Accreditation granted with improvement opportunities in the following standards and criteria: Note on Criterion 5.3.

**Basis for final decision**: The business programs meet the overall requirements of the six ACBSP standards.

The following business programs at Trine University are accredited by the Accreditation Council for Business Schools and Programs:

- Bachelor of Science in Business Administration - Accounting
- Bachelor of Science in Business Administration - Applied Management
- Bachelor of Science in Business Administration - Business Administration
- Bachelor of Science in Business Administration - Finance
- Bachelor of Science in Business Administration - Golf Management
- Bachelor of Science in Business Administration - Healthcare Management
- Bachelor of Science in Business Administration - Hospitality Management
- Bachelor of Science in Business Administration - Human Resource Management
Bachelor of Science in Business Administration - International Business
Bachelor of Science in Business Administration - Management
Bachelor of Science in Business Administration - Marketing
Bachelor of Science in Business Administration - Sport Management
Associate in Business Administration
Associate in Accounting

University of San Martín De Porres (Santa Anita, Lima, Peru)

Full Reaffirmation of Accreditation granted with no opportunities for improvement.

**Basis for final decision:** The business programs meet the overall requirements of the six ACBSP standards.

The following business programs at University of San Martin De Porres are accredited by the Accreditation Council for Business Schools and Programs:

Bachelor in Administration Sciences - Lima
Bachelor in Administration Sciences - Chiclayo
Bachelor in International Business Administration - Lima
Bachelor in International Business Administration - Chiclayo
Bachelor in Marketing
Bachelor in Human Resource Management
Bachelor in Accounting and Finance Sciences - Lima
Bachelor in Accounting and Finance Sciences - Chiclayo
Bachelor in Economics Sciences
Master in Business Administration
Master in International Business
Master in Human Resource Management
Master in Accounting and Finance Sciences
Doctorate in Accounting and Finance Sciences

Webster University (St. Louis, MO, USA)

Full Reaffirmation of Accreditation granted with improvement opportunities in the following standards and criteria: Notes in Criteria 3.8, 4.2 and 5.8.

**Basis for final decision:** The business programs meet the overall requirements of the six ACBSP standards.

The following business programs at Webster University are accredited by the Accreditation Council for Business Schools and Programs:

BS Accounting
BS Business Administration
BS Finance
BA Management
BA Management, with emphasis in Human Resources Management, International Business, & Marketing
MA Business and Organizational Security Management
MS Finance
MS Forensic Accounting
MA Human Resources Development
MA Human Resources Management
MA Information Technology Management
MA International Business
MA Management & Leadership
MS Marketing
Master of Business Administration
Master of Health Administration
Master of Public Administration
MA Nonprofit Leadership
MA Procurement and Acquisition Management
MS Space Systems Operations Management
Doctor of Management

Wilkes University (Wilkes-Barre, PA, USA)

Full Reaffirmation of Accreditation granted with no opportunities for improvement.

Basis for final decision: The business programs meet the overall requirements of the six ACBSP standards.

The following business programs at Wilkes University are accredited by the Accreditation Council for Business Schools and Programs:

Accelerated BBA
BBA in Entrepreneurship
BBA in Finance
BBA in Management
BBA in Marketing
BBA in Sports Management
BS in Accounting
BS in Corporate Finance
Master of Business Administration