ACEC Indiana
Diversity Businesses and Majority Firms Networking Fair

NOV. 8 | 3–5:30 P.M.
IVY TECH CULINARY AND CONFERENCE CENTER
INDIANAPOLIS, IN

Building relationships for greater inclusion & business success.

#ENGINEERINGDIVERSITY2023
Diversity Networking Fair Attendee,

Welcome to ACEC Indiana’s Annual Diversity Businesses and Majority Firms Networking Fair. More than a decade ago, ACEC Indiana heeded the call to increase diversity within the business community.

One of ACEC Indiana’s key on-going strategic initiatives is to expand inclusiveness within the consulting engineering profession and in its business partners. Through our ACEC Diversity Businesses and Majority Firms Networking Fair, we recognize and highlight D/M/V/WBE with an event that has grown in participation and success.

In 2021, ACEC Indiana presented the first Diversity Award, designed to recognize an XBE firm that leveraged an opportunity to exceed their client or owner’s expectations. ACEC Indiana encourages all XBE member firms to consider submitting for the 2024 award.

In addition to this networking fair and award program, the ACEC Indiana Membership Engagement & Belonging (DEIB) Committee works to continue a dialogue of diversity, equity, inclusion and belonging within the industry.

We thank you for joining us today, as your participation is vital to increase diversity and expand the inclusiveness of the consulting engineering community.
THANK YOU TO OUR EVENT SPONSORS

TITLE SPONSOR

JQOL
QUALITY OF LIFE™

BAR SPONSOR
Etica

DESSERT SPONSOR
Infrastructure Engineering, Inc.

EXHIBIT HALL SPONSOR
DB Engineering

APPETIZER SPONSOR
SJCA

DIVERSITY SUPPORTER SPONSORS
aes
advanced engineering services

CAD-Vantage, Inc.

GUIDON

METRIC ENVIRONMENTAL

Resolution Group, Inc.
SCHEDULE AT A GLANCE

2–3 p.m.  Exhibitor registration and set up
Exhibitor-to-exhibitor networking

3:00 p.m.  Attendee registration
Exhibit Hall opens

3:30 p.m.  Welcome from ACEC Indiana
President, Michael Guzik

3:40 p.m.  Continuation of networking

5:30 p.m.  Exhibit Hall Closes
**EXHIBIT HALL MAP**

**Booth** | **Company**
--- | ---
19 | Align
2 | ASC Group, Inc.
17 | CTL Engineering of Indiana, Inc.
15 | Etica Group, Inc.
18 | Guidon
12 | Highway Safety Services
16 | Infrastructure Engineering Inc. (IEI)
1 | JQOL
4 | Kaskaskia Engineering Group, LLC
6 | KERAMIDA INC.

**Booth** | **Company**
--- | ---
7 | Loftus Engineering, Inc.
13 | Metric Environmental
14 | Northpointe Engineering & Surveying, Inc.
11 | Powers Engineering, Inc.
8 | Resource International, Inc.
9 | Shrewsberry & Associates, LLC
5 | SJCA Inc.
3 | VS Engineering, Inc.
10 | Walker Professional Insurance
Align

Diversity Certification: DBE, WBE

Services: Land surveying, civil engineering, construction inspection, preliminary engineering, site assessment, transportation design, site design, water & wastewater infrastructure

Contact: Mackenzie Anders
Email: mackenzie@aligncec.com
Business Establish Year: 1958
Notable Projects: Locust Street Reconstruction, Greencastle, IN, Eastern Expansion of the Vandalia Trail, Hendricks County Parks, and Recreation, INDOT, Borman TSMO-ITS Surveys, Lake Co.

ASC Group, Inc.

Diversity Certification: DBE

Services: Cultural and environmental consulting; archaeology; history/architecture; ecological surveys; wetlands; air and noise analysis; ESA investigations; asbestos surveys, FAA-licensed drone pilot

Contact: Harry Nikides
Email: hnikides@ascgroup.net
Business Established: 1986
Notable Projects: US 50 Stateline Road, IndyGo Blue Line Bus Rapid Transit, I-65/ I-70 North Split Interchange Reconstruction Project

CTL Engineering of Indiana, Inc.

Diversity Certification: MBE

Services: Environmental Engineering, Geotechnical Engineering, Construction Inspection, Construction Materials Testing, Facilities Evaluations and Engineering

Contact: Steve Chastain
Email: schastain@ctleng.com
Business Established: 1927
Notable Projects: New Henry Street Bridge over White River, Indy DPW, Dig Indy Tunnel Program, Citizens Energy Group, 5R-23L South Runway Strength and Capacity Reconstruction, Indianapolis International Airport

Follow @acecindiana
Etica Group, Inc.

**Diversity Certification:** DBE, WBE  
**Services:** Land Surveying, Environmental, Transportation Engineering, Traffic, Site Design, Hydraulics, Construction Inspection, Architecture, Building Envelope  
**Contact:** Megan Scott  
**Email:** mscott@eticagroup.com  
**Business Establish Year:** 2005  
**Notable Projects:** CR100 N and Raceway Rd. Roundabout – Avon, US 31 Bike/Pedestrian Pathway – Survey, Nickel Plate Trail Inspection – Noblesville

Guidon

**Diversity Certification:** VBE  
**Services:** Architecture, Civil Engineering, Structural Engineering, Mechanical Engineering, Plumbing Engineering, Electrical Engineering, Interior Design, Sustainability, Healthcare Planning  
**Contact:** Luke Leising  
**Email:** luke@guidondesign.com  
**Business Establish Year:** 2011  
**Notable Projects:** Eskenazi Health Center East 38th Street, Marion County Public Health Laboratory, and IU Health New Downtown Hospital

Highway Safety Services

**Diversity Certification:** DBE, MBE  
**Services:** Work zone traffic control, lane closures, flagging, sign manufacturing, pavement markings, permanent sign installation  
**Contact:** Mike Madrid  
**Email:** mike.madrid@hss-mmco.com  
**Business Establish Year:** 2005  
**Notable Projects:** I-70 reconstruction, I-74 Reconstruction at US 41, US 31 Reconstruction in Westfield

Infrastructure Engineering, Inc. (IEI)

**Diversity Certification:** DBE, MBE  
**Services:** Engineering Design services, construction inspection, structural engineering and program management  
**Contact:** Kashif Khan  
**Email:** kkhan@infrastructure-eng.com  
**Business Establish Year:** 1998  
**Notable Projects:** B&O Trail, Michigan St Road Diet Ph I-II, SR 26
JQOL, Inc.

**Diversity Certification:** DBE, MBE

**Services:** Transportation engineering, site engineering, construction administration, multimodal engineering, structural engineering, survey services and sustainability services

**Contact:** Jarvis Jointer

**Email:** jjointer@jqolusa.com

**Business Established:** 2019

**Notable Projects:** Fredrick Douglass Family Center, Center for Leadership Development, Johnson County Public Library Clark Pleasant Branch

---

Kaskaskia Engineering Group, LLC

**Diversity Certification:** DBE, WBE

**Services:** Transportation engineering, traffic engineering, CADD design, public involvement, geotechnical engineering, structural engineering, general contracting, GIS mapping, environmental science, construction observation, infrastructure analysis and planning, right-of-way research and acquisition, cost estimating, and water resource management, including water, wastewater, and stormwater planning and design

**Contact:** Bryan Donze

**Email:** BDonze@kaskaskiaeng.com

**Business Establish Year:** 2006

**Notable Projects:** US 20 Toll Road Bridge Rehabilitation in La Porte District, I-65 Added Travel Lanes in INDOT Crawfordsville District, Evansville, Indiana Emergency Signals Project in the Vincennes District

---

KERAMIDA, INC.

**Diversity Certification:** DBE, WBE

**Services:** Sustainability/ESG, Climate/Greenhouse Gases, Energy, Environmental Compliance, EHS Audits, Remediation, Environmental Due Diligence, Brownfield Redevelopment, Plant Decommissioning, Health & Safety, Training, Risk Management, and ISO Management Systems

**Contact:** Tim Higgins

**Email:** thiggins@keramida.com

**Business Establish Year:** 1988

**Notable Projects:** Bechtel: Sustainability Management Plan, Sandorf Park – Repurpose & Reuse of Old Landfill, and City of Noblesville–Indiana Transportation Museum
**Loftus Engineering, Inc.**

**Diversity Certification:** WBE  
**Services:** Mechanical engineering, electrical engineering, plumbing engineering, lighting design, sustainable design/energy modeling, telecommunications design, BIM, construction administration and construction services  
**Contact:** Karen Loftus  
**Email:** kloftus@loftusengineering.com  
**Business Establish Year:** 2004  
**Notable Projects:** IAA Runway 5R–23L & Taxiway D, Westville Correctional Facility, Eskenazi Health Center East 38th Street

---

**Metric Environmental**

**Diversity Certification:** DBE, MBE  
**Services:** NEPA, cultural resources, wetland assessments and mitigation banking, stormwater quality/permitting, environmental site assessment, remedial design, health and safety, industrial hygiene, noise analysis  
**Contact:** Kenneth Beache  
**Email:** kennethb@metricenv.com  
**Business Establish Year:** 2014  
**Notable Projects:** NICTD West Lake Corridor, Sherman-Minton Bridge Rehabilitation, Community Justice Campus, MACOG Brownfields Assessment Grant

---

**Northpointe Engineering & Surveying, Inc.**

**Diversity Certification:** WBE  
**Services:** Professional engineering & surveying, planning, and inspection; Expertise in improving roads, paths, sidewalks, sanitary sewer, water main, and storm drainage facilities, along with environmental permitting and easement preparation and acquisition  
**Contact:** Martin Spees  
**Email:** mspees@npesindy.com  
**Business Establish Year:** 2005  
**Notable Projects:** Fall Creek Train Rehabilitation, Gateway South Drainage Improvements and Pleasant Run Trail

---

View ACEC Indiana upcoming events
**Powers Engineering, Inc.**

**Diversity Certification:** DBE, MBE, WBE  
**Contact:** Cherylynn Schilling  
**Email:** ccs@powersengineeringinc.com  
**Business Establish Year:** 2005  
**Notable Projects:** Sunrise Pump Station, Evansville Water & Sewer Utility, IU Health New Downtown Indianapolis Hospital, Waterway Protection Tunnel, MSD Louisville

**Resource International, Inc.**

**Diversity Certification:** DBE, WBE  
**Services:** Civil – Roadway / Bridge Design, Pavement & Geotechnical Engineering, Ground Penetrating Radar (GPR), Environmental, Construction Inspection  
**Contact:** Marcia Lampman  
**Email:** marciam@resourceinternational.com  
**Business Establish Year:** 1973  
**Notable Projects:** INDOT Vincennes District, Project Development Services, Slide Corrections in Perry & Vanderburgh Counties, INDOT On-Call Pavement Analysis – Design Services, INDOT On-Call Geotechnical Services

**Shrewsberry & Associates, LLC**

**Diversity Certification:** DBE, MBE  
**Services:** Civil Engineering, Water Resources Engineering, Transportation Engineering, Aviation Engineering, Traffic Engineering, Roadway Design, Landscape Architecture, Utility Coordination, Permitting, Construction Inspection and Administration, Program Management/Construction Management, and Owner’s Technical Representation  
**Contact:** Anthony Warren  
**Email:** awarren@shrewsusa.com  
**Business Establish Year:** 2001  
**Notable Projects:** Gainbridge Fieldhouse Expansion Pacers Sports & Entertainment – Indianapolis, Five Points Road & Edgewood Avenue Roundabout Design Indianapolis DPW – Indianapolis, DEN Taxiway EE Design/Construction Denver International Airport – Denver, CO
**SJCA Inc.**

**Diversity Certification:** DBE, MBE  
**Services:** Aviation, Bridge Design, Bridge Inspection, Construction Inspection, Cultural Resources, Environmental Services, Hydraulics, Right-of-Way Engineering, R/W Acquisition Management, Roadway Design, Surveying  
**Contact:** Rajiv Huria  
**Email:** rhuria@sjcainc.com  
**Business Establish Year:** 1998  
**Notable Projects:** SR 42 HMA Overlay Roadway Design, I-69 Section 6 Bridge Design, Blue Line BRT Survey

**VS Engineering, Inc.**

**Diversity Certification:** MBE  
**Services:** Transportation/ Roadway, Bridges/ Structural, Water/Wastewater, Stormwater/ Drainage, Survey/ Right-of-way, Site development and Construction management  
**Contact:** Drew Bender  
**Email:** dbender@vsengineering.com  
**Business Establish Year:** 1980  
**Notable Projects:** IU Health Adult Academic Health Center - Indianapolis, Oak Street @ CR 800 Roundabout - Zionsville, Indianapolis DPW Stormwater Management Project - Indianapolis

**Walker Professional Insurance**

**Diversity Certification:** WBE  
**Services:** Insurance  
**Contact:** Kristen Walker  
**Email:** kristen@walkerprofessional.com  
**Business Establish Year:** 1960