2019 CITY OF INDIANAPOLIS DISPARITY STUDY STAKEHOLDER MEETING

March 19, 2019
STUDY OBJECTIVES

Do M/W/V/Ds face barriers in City contracts?

- M/W/V/D participation
- Market conditions
- Contracting policies
- Program guidance
- Legal compliance
Project management
Community engagement
Legal framework and analysis
Review of contracting
Data review and collection
Utilization analysis
Availability analysis
Disparity analysis
Passive participation analysis
Marketplace conditions
Remedies and recommendations
Reports and presentations
COMMUNITY ENGAGEMENT

- Stakeholder committee
- Webpage/e-mail
- Public notices

- Community meetings
- Telephone surveys
- In-depth interviews
- Focus groups
 UTILIZATION ANALYSIS

City data

Survey data

All relevant industries
Prime contracts, subcontracts
01/01/14 – 12/31/18

Primary lines of work
Veteran/disability
Race/gender

M/W/V/D Participation
AVAILABILITY ANALYSIS

Custom census

Lines of work
Capacity
Interest

Vendor role
Veteran/disability
Race/gender

M/W/V/D
Availability
DISPARITY ANALYSIS

\[
\frac{\text{Dollars received}}{\text{Dollars available}} = \text{DISPARITY INDEX}
\]

.80 or less = *substantial* underutilization
MARKETPLACE CONDITIONS

- Human capital
- Financial capital
- Business ownership
- Business success
- Historical discrimination
TIMELINE

- Project initiation
- Community meetings
- Data collection and analyses
- Mid-term report
- Draft results
- Final draft report
- Final report

Month:
- Jan
- Feb
- Mar
- Apr
- May
- Jun
- Jul
- Aug
- Sep
- Oct
- Nov
- Dec
NEXT STEPS

• Review data and processes
• Analyze contract/vendor data
• Conduct availability surveys
• Develop legal framework
• Conduct in-depth interviews
STAKEHOLDER TASKS

Community Insights

• Provide insights related to working in the local marketplace
• Help facilitate various study tasks
• Communicate information about the study
QUESTIONS