

ENGINEERING LEADERSHIP PROGRAM

TARGET CANDIDATES

What is the plan for your firm's future? The answer to this question may lie in ACEC Indiana's Engineering Leadership Program.

This program targets professionals at your firm that show great promise and a bright future in engineering firm management. This educational experience will prepare and position these rising stars for firm partnerships, management and potential succession ownership opportunities.

This intensive program is only available to employees of ACEC Indiana regular and associate member firms and is limited to 24 motivated people interested in strengthening their future and next steps in their career.

The program begins each November. Help develop your firm's future and future leadership in the engineering profession and in ACEC Indiana.

Candidate's Experience

Engineering Leadership will help prepare employees for firm partnerships, management and potential succession ownership opportunities.

Candidates should have **8-13 years** experience in the profession and at a level in which he/ she is at least managing a team (Project Manager).

Candidates should have a drive to develop strong leadership traits, people skills, and project management skills, and be seen by principals as a rising star within the firm with the potential for upward mobility.



PROGRAM SPECIFICS

Program format

This program is separated into four, two-day sessions. Participants registered for this innovative multi-day program will experience hands-on activities, wide-ranging discussions and interactive workshops to prepare them for leadership within their firm and the engineering profession in Indiana. Participants must attend all sessions.

Registration Fees

\$3,000/ ACEC Indiana member-- payment by check/ ACH made out to ACEC Indiana

Registration includes

- Continental breakfast and afternoon snack breaks.
- Luncheon sessions for each day including the January Legislative Luncheon.
- Thursday evening receptions will provide the participants the opportunity to network, relax and wind-down after a full day of instruction.
- A group dinner will be held the first night of the first session and participation is mandatory.
- Graduation recognition luncheon in June.

Location

Wyatt Conference Center- 2nd floor of ISTA Center
150 West Market Street Indpls, IN 46204

ACEC Indiana's intense course work is taught by experts in the business world in the areas of:

- Personality Types & Response Tactics
- Team Building
- Leadership
- Indiana's General Assembly
- Time Management
- Presentation Skills
- Marketing & Sales
- Human Resources
- ShortList Interviews
- Financial Overview
- Insurance Requirements
- Risk Management
- and more!

Professional Development Hours (PDH's)

ACEC Indiana will distribute certificates acknowledging professional development hour accreditations for graduates of the Program. This program is eligible for 60+ hours of PDH credits.

All dates are MANDATORY with no guarantee to make up in future years

