1. Welcome and Introductions

2. Discussion Items

**Emerging Professionals:**
- Event upcoming on January 14, 2020 at Centerpoint Brewery from 1:30p to 4:00pm
  - Panel discussion on how firms win work and advocacy centering on how emerging professionals can and do help with both.
- Subcommittee meeting scheduled for January 8 at 1:30 PM to go over the expected panel discussion.
- Panel is David Lahey, Dustin Quincy, Drew Bender, Holly from 3 Chord Marketing. Phil Anderson is moderator.
- Next task for subcommittee is brainstorming for next event to be held sometime around early –mid June.

**Firm Engagement:**
- Only one testimonial received so far. David Lahey, Will Lyon, and Dustin Quincy still owe Shelby their testimonials. Please complete these and send to Shelby soon.
- New members are receiving welcome packets from ACEC staff when they join. They also receive an involvement packet three months after joining. Splitting this up was encouraged to not overwhelm new members with information. The testimonials are included with this information.
• New members may also receive a buy one, get one free event registration for their first event.
• Acknowledgement and recognition
  o Plan is to recognize those members that are new, have been members 5 years, 10 years, 20 years, and life members. ACEC staff can track this.
  o Firms can promote their membership on their own websites as desired.
• New members receive QBS/ ACEC Indiana member plaques to use at conferences. If you need one, talk to Shelby.
• Will to schedule upcoming subcommittee meeting. Tentative date: January 21, 2020.

Next Generation Leaders
• The subcommittee has a meeting scheduled with Colleen on January 20, 2020 to solidify PM Forum topics. Looking to split the event into two tracks – newer PMs and more experienced.
• There are currently 11 people in the Next Generation Leaders group that have signed up for all five forums.
• Next forum is the PM Forum on April 7, 2020 at Willows.

Young Engineer of the Year
• The subcommittee is reviewing the application but does not expect many changes. The biggest item is reviewing the application to be clear on what we expect as far as responses (lists vs. descriptions).
• Idea was brought up to consider using other states ACEC organizations to judge the applications to eliminate bias. However, we also think our own process does a good job at minimizing or eliminating bias by having individuals score only certain sections of applications.
• Winner of the award is nominated for the national award. Mary Kerstein was also given a National Award in 2019. Katlyn Shergalis, 2019 ACEC Indiana recipient will move on to compete at the National level in 2020.

3. Upcoming ACEC Events
   Emerging Professionals Panel Discussion: January 14
   Principals & Owners Summit: January 24
   Indy DPW RPR Training: February 5
   Legal Forum: Feb. 11
   PM Forum: April 7

4. Next Meeting
   April 15, 2020 (9:00AM-10:30AM)
   Butler, Fairman and Seufert
   8450 Westfield Blvd., Suite 300
Current Subcommittee Assignments
Emerging Professionals
Chair: Dustin Quincy
Nick Parsons
Scott Sandstrom
Dylan Sievers
Leslie Yoo

Firm Engagement Outreach
Chair: Will Lyon
Dustin Quincy
Jamal Anabtawi (to be confirmed)

Next Generation Leaders
Chair: Ann Dryer
Zach Bishton
Natalie Taylor

Young Engineer of the Year
Chair: Matt Taylor
Robert Winebrinner
Cassie Reiter

Download ACEC Indiana’s Membership Directory App. Search ACEC Indiana in your app store!