1. **Young Engineer of the Year Award – Discussion of Top Scoring Nominee(s)**

ACEC recognizes a young engineer for contributions to their firms, communities, and organizations. Committee members volunteered to score the entries, with each member judging a single category. Categories were weighted as follows:

- Nomination Statement 25%
- ACEC/professional organization involvement 30%
- Community service/volunteering 25%
- Programs/activities within firm 20%

Shelby collected and tabulated the average scores for each candidate by category and in total. Two candidates (numbered “1” & “10”) received the highest total scores. Committee discussed the scoring results and nomination information. Committee conducted a vote and endorsed candidate “10” for the award.

2. **Subcommittee Check-Ins**
   a. **Firm Engagement Outreach**
      - No subcommittee meeting since the last committee meeting to report.
      - Discussion of what worked and didn’t, possible improvements for next year
        - Try to target specific activities to unengaged firms, such as the Southern Indiana Roundtable to those firms in the southern part of the state. Also the forums.
        - Continue to follow-up to better understand the “why” they joined – can better tailor messaging to their needs
b. Emerging Leadership
   o Plan is to come up with something that is not quite a “formal” program.
     ▪ Promote existing “Forums”. Could be considered as a unit, possibly with “bulk” pricing. ACEC to investigate “package” pricing for next year’s forums.
     ▪ Propose 3rd-party programs, such as PSMJ A/E/C Leadership training
   o Putting together a proposal for next year – attack this in “bite size” chunks.

c. Emerging Professionals
   i. June 11th event:
      • Have contacted a couple speakers – selected one from IU Kelley School. Impressive profile should motivate management to send staff.
      • Topic: “Influential Communicator” – tailored to engineers
      • This speaker a little more than budgeted, so will need to raise fee to $75.
        Room can accommodate 80.
      • Event to run 2:30 – 5:00 pm
   ii. How to promote event
      • May do similar outreach as the first event – committee members to call a list of firms. Be on the lookout for this possibility.

d. Member Survey
   o Survey will not occur next year.
   o Results did not generate follow-up tasks for this committee for next year – mostly items for other ACEC committees to consider.

3. Upcoming ACEC Events
   a. Monday, May 6 – National ACEC Conference in DC
   b. Wednesday, May 15 – Workplace & Global Diversity Panel Discussion
   c. Tuesday, Jun 11 – Emerging Professional’s Event @ Blind Owl Brewery
   d. Thursday, Jun 20 – Annual Recognition Luncheon
   e. Thursday, Jul 11 – Annual Scholarship Golf Outing

4. Next Meeting – Call In
   a. What date works? Date TBD – will let committee know.
   b. What information needs final wrap up? Not much lingering. Plan to schedule call to discuss the June 11 Emerging Professionals event. Subcommittee to attend, with remainder of committee optional.