What Is the Indiana Transportation Team?

2019 has turned into the summer of the Indiana Transportation Team, and you are an important part of it. Here’s how - but first, some background.

This story began a year ago, when ICI, ACEC and INDOT engaged KPMG to survey Indiana’s road building industry to identify ways to work more effectively together. This spring all three groups hosted a kickoff meeting in Indianapolis to present the findings to survey participants. This meeting included a KPMG presentation, panel discussion and an interactive roundtable component.

The strongest message coming from that gathering was that, in the interest of consistency, we should replicate the Indianapolis meeting in all six INDOT districts. This kicked off a road show/summer tour of meetings, where we gathered even more input. The road show helped to cement the concept of the Indiana Transportation Team – an industry-wide initiative that aims to improve trust, communication, collaboration and service to Hoosier taxpayers as we deliver the best roads possible.

Monday morning, Aug. 26, we conducted a Leadership Rally of company owners and INDOT leadership to share ideas and to sign the Indiana Transportation Team Charter. Here are additional pics from the rally. In the afternoon, regional steering committees began to develop ways to carry out the charter’s goals.

So what are the next steps, and how does this affect you? First, review the charter and make a personal commitment to follow its principles throughout your company on every job. Next, get involved at the regional level. Steering committees are working now to develop additional regional programming that will give you an opportunity to weigh in on important items like constructability, formal partnering and feedback loops. Get in touch with your regional steering committee rep for opportunities close to home. And finally, and possibly most importantly, get to know the other members of the team. Seek out opportunities to call instead of email. Grab coffee or lunch together to work out project details. Ask questions of other team members and be open and honest with answers and feedback.

Engineering the Indiana Talent Pipeline with ACEC Indiana + TMap

Recognizing the strong demand for workforce in Indiana, ACEC is introducing a new opportunity for member firms: Engineering the Indiana Talent Pipeline with ACEC Indiana + TMap.

ACEC Indiana has formed a partnership with TMap, an Indianapolis-based technology company formed to recruit talent to the state of Indiana. Together, the organizations will leverage technology and state-of-the-art consumer marketing to find, engage and place top talent from outside Indiana with member firms.

The Initiative is a winning strategy for the Indiana engineering industry, with a singular goal to bring new talent here from outside Indiana. TMap and ACEC have developed a talent attraction strategy just for Indiana firms, and are excited to offer. Through this partnership we will:

- Run targeted talent attraction campaigns using the TMap platform and partnerships to deploy and test marketing messages and identify qualified candidates outside of Indiana for ACEC Indiana member companies.
- Generate data to help inform and refine talent attraction strategy and messaging specific to Indiana’s civil, mechanical and electrical engineering consulting industry.
- Create a pipeline of candidates who will be hired into ACEC member companies.

ACEC Indiana serves as the collective voice of Indiana’s consulting engineering community. Workforce development and talent attraction is a focus for membership as the labor market tightens due to increased demand for talent and a contracting labor pool.

If your firm is interested, check out some of the FAQs online. We invite principals and hiring specialists from each firm to click here to register for an in-person and video-conferencing opportunity to hear more!

Meeting Information: Tuesday, Sept. 17, 2019 from 1:30-2:30 p.m. ET. Hosted in-person at the Marriott East Hotel, located at 7202 East 21st Street, Indianapolis, IN 46219. Video-conferencing login information to come.