

**INDIANA HIGHWAY CONSTRUCTION WORKFORCE INITIATIVE (IHCWI)**  
**Woody's Notes of the August 9, 2018 Meeting**

Attendees: Ken Woodruff, Lisa Metcalf, K.D. Thurman, Katie Daniels, Libby Crawford, Katie Allison, Angela Roosa, Andria Hine, Mayela, Sosa, Richard, Hedgecock, Allison Grand, Pat Long.

Opening/Welcome – M. Sosa

- Introductions
- New Members - Lisa Metcalf, DWD to replace Mike Barnes

Merging with ICI's Branded Entity Effort

- R. Hedgecock/J. Polston - Julia Polston (not able to attend) has been hired by ICI to marshal the "branded entity" (among other duties), with a focus on outreach to school-aged children and their parents, veterans and prison population. She will also take on some of the support-tasks required of the IHCWI (catalog/charter...). Additionally, Julia will help find resources and communicate them to the industry stakeholders.
- With the branded entity taking over, there was some discussion about curtailing the larger working group, and just let the subcommittees go forward with their efforts (more noted to follow). A potential summit meeting annually but let the subcommittees work on specific issues and initiatives.
- Branded Entity may also develop a newsletter

Charter Discussion

- Possible Additions to Charter – Laborer's Union (TBD), others – Richard suggested that Laborers are not showing a willingness to sign the Charter. More to follow?
- IHCWI Chart signing event potential at ICI's Annual Meeting (November 29<sup>th</sup>). This will allow us some time to get the list of those who will sign worked out, and offer some opportunity to get make it more "ceremonial" and potentially get press-release out by partners (INDOT, DWD, associations, and others)

Program Catalog Table Updated Version – K. Woodruff

- Status and Hand-off – Input has been slow to be received, but Julia P. and Ken W. will work on trying to move this forward over the coming weeks. Purdue, IUPUI, Ivy Tech have each been contacted, and DWD will be getting to Woody/Julia soon with a contact who is working on the State's programs. Other entities will be contacted as well.

Committees and Future Governance Ideas

- Subcommittee Reports/Discussion - Subcommittee Leads
  - Events Subcommittee – Did not meet – Resource Concerns
    - Discussion about a few events - Ohio-Kentucky-Indiana Construction Career Days September 19-12 @ Butler County Fair Grounds, Hamilton Ohio & Construction Roundtable/Build Your Future Event – November 1 @ Boone County Fairgrounds Lebanon?
  - Marketing Subcommittee - Did not meet/waiting branded entity to play a part.
  - Diversity Subcommittee –
    - Met with DWD JAG Program (JAG and other programs will be included in catalog)

FHWA met with DWD and INDOT to discuss “internal” diversity and inclusion program used at FHWA as a potential model for the state agencies to use. FHWA and INDOT met with Hispanic Business Council (associated with the Indiana Chamber of Commerce) to discuss IHCWI and potential resources. Were invited to “Connection” breakfast. Indiana Business Council provided a report that helps outline the potential within the Hispanic community in the Indianapolis metropolitan (7 county) region. See L. Crawford’s notes) K.D. Thurman to meet with Exodus (Catholic Charities) soon.

Data/Metrics Subcommittee –

Met with Fran Valentine of DWD on 8/10/18 to outline data needs for our industry. An Industry Snapshot was provided during meeting and a richer report “Highway Construction: Workforce in Indiana”, was sent a few days later.

- Potential Steering Committee - Discussion about having a steering committee established to provide governance to IHCWI. Members to be determined.

DWD Portal Demonstration –

Lisa Metcalf demonstrated DWD’s Indiana Career Ready (?) Job Search Portal

Build-out still in progress, however the intent is to allow to have labor force data available to employers and potential employees in one location. There are 18 “labor types”, job postings and training options among trades and occupations. There was a question if HIGHWAY CONSTRUCTION could have its own section/search ability. DWD was open to the idea of letting IHCWI stakeholders offer input. There is also opportunity to have ICEI members beta-test the search portal for DWD. Follow-up is required by ICI and DWD.

Open Discussion –

There is a need to go back over summit notes/flip charts to recapture ideas that were discussed and direct IHCWI subcommittees to deliberate/pursue/dismiss ideas that emerged from that meeting.

Next Steps/Wrap-up – M. Sosa

Next meeting scheduled for October 30, 2018 @ 1:00 – 2:30 to be held at ICI offices