In Focus

Are you a THERMOSTAT Leader or THERMOMETER Leader?

“The thermostat is intelligent in the sense it’s always monitoring the environment, and if the temperature gets too hot or cold, it decides what to do to correct the situation.” -- Randy Conley

As we talk about the next generation, finding people to do “the jobs,” training and skilled laborers as well as those with extensive academia background, we must know what it takes to lead those who work for us and with us.

What mentoring and training programs are part of your company’s culture? Do you have a Diversity & Inclusion Program? Do you know what Diversity & Inclusion is? Who oversees bolstering your workforce, while creating strategic succession planning?

These questions need to be answered honestly and once you know them -- where do you go? A leader must move the pendulum even when it is difficult. A true leader is always looking “ahead” but is also aware of the “behind.” He/she knows they may have to let others stumble or build them up because failure isn’t an option. Or is it? A good leader will use a failure as a conduit to learn because you take something away from every situation. While failure isn’t possible for most jobs, especially in the consultant industry, you can be the kind of leader that allows those in your organization the ability to make choices as you guide them. They do not need to fail completely but give them the tools, monitor the temperature and allow for solutions to come forward. Most of all, give staff an opportunity to see the difference between a THERMOSTAT and a THERMOMETER.

ACEC/PA offers a variety of committees for your staff to engage in whether they are new or seasoned, experienced or inexperienced. Bring someone to a chapter meeting and make sure they attend the Fall Conference, as well as the amazingly educational Spring Conference. Widen their senses and open doors for them to connect with peers. Be a Thermostat.

Leeann Sherman
ACEC/PA Executive Director
Stay on top of issues pertaining to transportation and other legislative matters.

- **Transportation Recap** - Read it [here](#)
- **Capitol Recap** - Read it [here](#)
- **Bill Tracker** - Read it [here](#)

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**Pennsylvania Funds Clean Transportation Projects Across the State**

Gov. Tom Wolf, D-Pa., has announced that 34 transportation projects will receive $8,489,844 in Driving PA Forward incentives. Funded by Pennsylvania’s share of the Volkswagen Dieselgate settlement, the grants and rebates from the state’s Department of Environmental Protection (DEP) will go toward a range of cleaner transportation projects on roads, at schools, and at marine ports and airports… [Read more](#)

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**How Pennsylvania's Transportation Secretary Is Shifting the Infrastructure Conversation in Her State and Across the Country**

In just 4 1/2 years as the Secretary of the Pennsylvania Department of Transportation, Leslie Richards has seen a lot of changes in the transportation industry… [Read more](#)

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**Grassley Releases First Tranche of Reports Examining Tax Extenders**

Read the report [here](#)

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**ICE Inspects Workplaces with OPT Employees**

Read the report [here](#)

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**U.S. Budget Deficit Already Exceeds Last Year's Total**

Read the report [here](#)

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**WEE Update 08.16.19**

Read the update [here](#)

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**Senators Tout VMT Absent Fix for Highway Trust Fund**

A $287 billion highway bill the Senate Environment and Public Works Committee easily advanced last month is notable for several big-picture proposal… [Read more](#)
The Good, the Bad, and the Ugly in the Senate’s Long-Term Transportation Bill
The transportation authorization bill, known as America’s Transportation Infrastructure Act (ATIA), includes a few new, notable, programs related to Transportation for America (T4America) initiatives. But overall, it fails to meaningfully address the maintenance backlog, ensure safety, or create a system built around providing access to jobs and services… [Read more]

E-Bikes Take the Lead in City Bikeshare Programs
For years, bikeshare programs have been associated with big, heavy and slow bikes… [Read more]

House Oversight Hearing on Transit Grants Left Unanswered Questions
While Acting FTA Administrator K. Jane Williams provided some answers to the numerous good questions from members of Congress about the impacts of FTA’s slow-walking of construction grant agreements, we came away from the hearing with more questions than answers about the FTA’s process… [Read more]

Global Smart Transportation Market Research Report, 2017-2019 & 2026
The "Smart Transportation - Global Market Outlook (2017-2026)" report has been added to ResearchAndMarkets.com's offering… [Read more]

Why We’re Thrilled to Support the Build Local, Hire Local Act
Last month, Senator Kirsten Gillibrand (D-NY) and Representative. Karen Bass (D-CA), chair of the Congressional Black Caucus, introduced the Build Local, Hire Local Act (S. 2404 and H.R. 4101 ), legislation that would use federal infrastructure funding as a tool to hire people who live near new infrastructure projects for high-quality jobs… [Read more]

UPCOMING EVENTS

Western Chapter Meeting with Executive Director Mary Kay Babyak and Program Director Gina Barrett from the Consortium for Public Education and ACEC/PA President Eric Frary, P.E.
September 5 ● Cefalo’s
[Register now]

Government Affairs Breakfast: The Majority and Minority House and Senate Transportation Committee Chairs have been invited to speak on issues important to the industry
September 11 ● Hilton Garden Inn Harrisburg East
[Register now]

Central Chapter Meeting with Auditor General, Eugene DePasquale and ACEC/PA President Eric Frary, P.E.
September 11 ● Hilton Garden Inn Harrisburg East
Register now

Eastern Chapter Meeting with Larry Bankert, P.E., PTOE, Associate Vice President, Toll Services, c/o PA Turnpike Commission, Michael Baker International and ACEC/PA President Eric Frary, P.E.
September 17 ● Desmond Hotel
Register now

Tri-State Conference
September 22-24 ● Tropicana, Atlantic City
Register now

ACEC/PA Scholarship Golf Outing
September 30 ● Armitage Golf Club
Register and sponsor NOW

ACEC/PA Fall Conference
November 20, 2019 ● Hershey Lodge
Lock in your sponsorship and learn more here

Diamond Awards
February 27, 2020 ● Lancaster Marriott at Penn Square
The call for entries is open. Click here to learn more.

ACEC/PA Spring Conference
May 11-13, 2020 ● Hilton Harrisburg

COMMITTEE NEWS

You Are ACEC/PA
We have 22 different committees looking for your leadership and expertise. Check out the committee page to see which one is for you. Those interested in learning more should contact the ACEC/PA office at (800) 651-1946 or ACEC/PA Executive Director Leeann Sherman.

PARTNERS
2019 WTS Central PA Rotunda Series - Conflict Resolution
August 27 • 3 p.m. – 5 p.m.
Register now

ACEC Fall Conference
October 13-16
Register here

Computational Methods and Strategies in Stormwater Management Using Storm QC Design Software Course
October 24-25 • 8 a.m. – 5 p.m.
Learn more

Transport Topics – NDTC 2019
Read the latest information here

RESOURCES

10 Basic Rules for Good Teaming
Learn more about this course here

10 Keys to Increasing Utilization in Your A/E Firm
Learn more about this course here

Dewberry to Provide Design of Improvements to I-80 in Columbia County
Firm will provide engineering and construction services for the Pennsylvania Department of Transportation District 3-0…Read more

RETTEW Makes Three Hires in Pa
RETTEW, a nationally ranked design firm providing civil, transportation, environmental and subsurface utility engineering; geophysics; land planning; surveying; safety consulting; and design-build services, recently welcomed new hires Yvonne L. Schock, Fred W. Bosse, and Victor J. Grande, P.E…Read more

ACEC/PA Needs Your Help
• Do you have committee news to share or know of a colleague/firm making a difference? We’d want to share that news! Please send ACEC/PA Executive Director Leeann Sherman the information for inclusion in an upcoming edition of forward.

• We want to communicate with you. Please take a moment to update your profile with us so you don’t miss any important news or events.

Did You Know?
The namesake of Mount Everest was an engineer.

Connect with Us on Social Media
News travels fast. Please follow ACEC/PA on social media to keep up-to-date with the latest company news and industry highlights, and benefit from a range of useful resources.

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