**IN FOCUS**

While I try to provide thoughtful items in the articles for this newsletter as I alternate with our ACEC/PA board president for these, I often come back to what can everyone take away from something.

I am not the most insightful nor do I have the answers to the world’s problems, but I do want to give you something to ponder and hopefully use.

So, for this newsletter, I am asking you answer this question…Do you lead through influence or authority? You may say you lead professionals so you don’t have to hold their hand or those who report to you are well educated and experienced so it changes how you lead but that does not mean you can be the same leader to everyone. We have different backgrounds, personalities, professional and personal experience levels and education on our teams and in our companies. Not only is everyone different but depending on the task or project, people need different things at different times. Are you able to be nimble as their leader?

As I read this blog post, I thought about another article I had read a few years back. I often save items I have so I can go back and refer to it later. I found an article from **August 2018** that was one of those that struck me as something to save for future reference. One of my favorite excerpts from this article is the following….“They say that leaders are born, not made. While it is true that some people are born leaders, most leaders are forged the flames of adversity. Often, it is the individual contributor who has never had a leadership role will stand up and take the lead when a situation they care about requires it. As long as there have been leaders, there have been those who tried to determine how and why they were successful. It is important to understand that leadership is not about title, level, or office. Equally important to mention is that the best of leaders are even better followers.”

We are busier than ever, and our workdays have been stretched exponentially. Our collaboration and ability to lead has been strained due changes in our working environment as well as the new grey lines between personal and professional life for many of our employees and colleagues. Do not forget to be the influencer!
Correction to our announcement in the Sept. 15th newsletter as the website for JHA Companies was incorrect. Correct below.

**Member Firm**

JHA Companies  
466 S. Main Street  
Montrose, PA 18801  
(570) 396-3276  
[www.jhacompanies.com](http://www.jhacompanies.com)

Joe Hunt, President

JHA Companies is a team of Code Officials, Sewage Enforcement Officers, Civil, Environmental, Municipal, and Structural Engineers. JHA has PADEP certified water system and wastewater system operators (Class A, E), PADEP certified Floodplain Managers, licensed Professional Engineers, licensed Professional Surveyors, Certified Environmental Professionals, biologists, engineering technicians, construction observation personnel, Geographic Information System analysts, and support staff.

**LEGISLATIVE**

Stay on top of issues pertaining to transportation and other legislative matters.

- Transportation Recap - [Read it here](#)
- Capitol Recap - [Read it here](#)
- Bill Tracker - [Read it here](#)

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**Engineers imitate human hands to make better sensors**

An international research team has developed “electronic skin” sensors capable of mimicking the dynamic process of human motion… [Read more](#)

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**How Trump, Biden are preparing for first presidential debate**

Ahead of the first debate-stage matchup between President Donald Trump and his
Democratic challenger Joe Biden, each campaign is promising a stark contrast in policy, personality and preparation…Read more

Highway program extension nears final passage in senate
The House of Representatives Sept. 22 agreed 359 to 97 to extend by one-year federal highway, bridge and public transportation programs in a package that would also fund the entire federal government through Dec. 11…Read more

PA Chamber testifies to impact of emergency declarations on PA’s business community
PA Chamber Government Affairs Director Kevin Sunday described the challenges that businesses have faced under emergency declarations from the Wolf Administration…Read more

Luzerne County manager says temporary contractor threw out mail-in ballots
A temporary worker was responsible for the premature opening and discarding of mail-in military ballots, Luzerne County Manager C. David Pedri said in statement released Friday…Read more

Injunction sought to prevent two counties, Philadelphia from accepting private election grants
Eight conservative state House members are among those seeking an injunction to prevent Centre and Delaware counties and the city of Philadelphia from accepting and using grants from the Center for Tech and Civic Life (CTCL) to assist with the Nov. 3 election…Read more

Transportation and Infrastructure Committee to hold Markup
Washington, DC- The House Committee on Transportation and Infrastructure will hold a Full Committee markup Wednesday, September 30, at 10:00AM EDT. Members will appear by videoconference or in person in 2167 Rayburn House Office Building. Additional details can be found here once available. The markup will be livestreamed through the House Transportation & Infrastructure Committee’s YouTube page.
Response and Recovery in Focus: Key Performance Indicators

The coronavirus pandemic essentially served as a real-world stress test for organizations, and it remains an unpredictable force in our society...Read more

UPCOMING EVENTS

2020-2021 Calendar of Events

Please mark your calendars for these important dates of our upcoming conferences, networking, educational opportunities, scholarship fundraising, board meetings and more.

Western Chapter Meeting with Tom Zurat, PennDOT District 2-0, District Executive
October 1 ● virtual
Register

Safety Stand-Down
October 5

An all industry Safety Stand-down with collaboration from PA Turnpike Commission and PA Department of Transportation. More information coming shortly. We ask the entire industry to create, plan and execute a day focused on safety within your company and in all the projects and tasks your employees are involved in. We will have materials, training information, and an industry flyer along with various other resources available shortly. For more information contact Leeann Sherman, ACEC/PA executive director.

Government Affairs Meeting
October 14 ● virtual
Register

Central Chapter Meeting with Gary Graham, P.E., Assistant Chief Engineer for Design for the Pennsylvania Turnpike Commission and Ed Jones, P.E., Director of Transportation Design Services for L.R. Kimball discussing the Allegheny Tunnel Transportation Improvement Project
October 14 ● virtual
Register
Monthly PennDOT Clearance Transmittal Webinar
October 15 ● 1 p.m.
Join Skype Meeting
Toll number: (267) 332-8737
Conference ID: 56863635

Eastern Chapter Meeting with Api Appulingam, P.E., Deputy Director of Aviation, Capital Development, Philadelphia Airport/Northeast Philadelphia Airport
October 20 ● virtual
Register

ACEC/PA Fall Conference
November 12-13 ● virtual
For more information

ACEC/PA Diamond Awards
January 28, 2021 ● Lancaster Marriott at Penn Square

*Note: For 2021 Diamond Award submissions, display panels must be sent to an alternate address, not ACEC/PA. Contact Amanda Crouse at 800-651-1946 x 112 for details or acrouse@acecpa.org

ACEC/PA Spring Conference
May 12-14, 2021 ● Hilton Harrisburg

COMMITTEE NEWS

You Are ACEC/PA
We have 22 different committees looking for your leadership and expertise. Check out the committee page to see which one is for you. Those interested in learning more should contact the ACEC/PA office at (800) 651-1946 or ACEC/PA Executive Director Leeann Sherman.

PARTNERS

Today’s coronavirus tracker
Current updates on association response to the global COVID-19 crisis, along with a roundup of conference, travel, and business news and information... Read more
PA Department of General Services (DGS) is hiring a Delegated Project Manager position
The Delegated project manager in the DGS Public Works’ Bureau of Capital Planning monitors all capital (PIP) funded projects delegated outside DGS in accordance with the project-specific delegation agreement, focusing upon operational excellence and continuous improvement of delegated process efficiencies, nurturing a human-centered environment and ensuring an exceptional customer experience for each delegation recipient. The delegated project manager demonstrates the ability to monitor a complex and diverse portfolio of delegated projects within a fast-paced organization that prides itself on customer service and innovation. The delegated project manager will not engage in any technical design review or construction decisions but is responsible to assure the project scope remains within the legislative authorization for the project. Salary Range: $70,396.00 - $100,128.00 Learn more here.

AIA empowers architects to design a world that allows people, communities, and our planet to thrive
Sustainability is a key element of the architecture profession’s approach to design in the 21st century as it tackles the compounding global challenges of resource availability, water quality and increasing pollution…Read more

RESOURCES

Webinar Stambaugh Ness: PPP & The Impact of Forgiveness

ACEC RT Webinar
September 30 ● 1 p.m.
Join here

Changes to NEPA implementing regulations and the potential impact on A/E firms and clients
September 30 ● 1:30 p.m.
Register now

Recommended practices for avoiding discrimination in hiring and termination decisions
Association HR staff should review policies and practices around hiring and termination to reduce the likelihood that implicit bias is influencing their process and leaving their staff less diverse…Read more
Engineering professor uses AFRL fellowship to research additive manufacturing

For 12 weeks over the summer, Christopher Kube, assistant professor of engineering science and mechanics in the Penn State College of Engineering, conducted research as part of the 2020 U.S. Air Force Research Lab (AFRL) Summer Faculty Fellowship Program (SFFP) at AFRL-Materials and Manufacturing…Read more

ACEC/PA Needs Your Help

- Do you have committee news to share or know of a colleague/firm making a difference? We’d want to share that news! Please send ACEC/PA Executive Director Leeann Sherman the information for inclusion in an upcoming edition of forward.
- We want to communicate with you. Please take a moment to update your profile with us so you don’t miss any important news or events.

Did You Know?

The circumference of the earth is about 25,000 miles. Its surface area is about 200,000,000 square miles and it weighs 6,588,000,000,000,000,000,000 tons

Connect with Us on Social Media

News travels fast. Please follow ACEC/PA on social media to keep up-to-date with the latest company news and industry highlights, and benefit from a range of useful resources.
Our mailing address is:
ACEC PA
800 North Third Street
Suite 301
Harrisburg, PA 17102

Add us to your address book

Want to change how you receive these emails?
You can update your preferences or unsubscribe from this list.