As you read the ACEC/PA newsletters you will notice that messages alternate from the ACEC/PA board president or myself. Welcome to today’s edition of my latest message to you, the membership.

For me, a big picture focus is extremely important but looking deep within is also key. I value analyzing a situation and challenging myself or our team to overcome obstacles. I learned at a young age to always ask myself one question: no matter your career path/position, education, financial status or family members (we all have those “special ones”), what are we if we cannot look in the mirror and be comfortable with our actions?

With a now 22 year old who just graduated from Penn State and heading to Notre Dame Law School in August and a 15 year old finishing her freshman year of high school shortly, my kids would tell you I have four (4) learning opportunities I live by and stressed to them.

1. Never run in a parking lot (this works for little kids who do not understand getting hit by a car can hurt);
2. Always go to the bathroom before we get in the car to go somewhere (still use even though my kids and fiancé roll their eyes);
3. Actions have consequences; and
4. Never ask your employees/team to do something you are not willing to do yourself.

Being a leader is so much more than being a boss. Understanding your team, knowing when and how to discipline or commend and finding the right moment to create the next leader are all within your purview. In these times of upheaval, strange working environment and in some cases personal & professional challenges for our teams, what is your leadership style?

Being a leader is not only for those who are a CEO, president or manager but it is embracing the qualities and actions of a leader. Not everyone becomes a CEO and not every leader wants or needs to be. Are you a leader? If so, teach someone how to be one as well. Instill the qualities that will carry them and the team.

Here is a great leadership story of a “leader by example”.

Over 200 years ago, a man in civilian clothes rode past a small group of tired and battled weary soldiers on horseback. They were digging what appeared to be an important defensive position.
The leader of the group was not making any effort to help the men. He shouted orders and threatened to punish the group if the work was not completed within the hour.

“Why aren’t you helping?” the stranger asked.

“I’m in charge! The men do as I tell them,” said the leader. He added “Help them yourself if you feel so strongly about it.”

To the surprise of the group’s mean leader, the stranger got off his horse and helped the men until the job was finished.

Before he left, the stranger congratulated the men for their work and approached the confused leader. “You should notify top command the next time your rank prevents you from supporting your men – and I will provide a more permanent solution,” the stranger said.

Up close, the now humbled group’s leader recognized the stranger as General George Washington and was taught a lesson he would never forget!

Leeann Sherman, MPS, CAE
ACEC/PA Executive Director

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**Member Firm**

**Kittelson & Associates, Inc**
922 North 3rd, Street, First Floor
Harrisburg, PA 17102
571-384-2946
www.kittelson.com

Edward Myers, P.E.-Senior Principal

Provides transportation engineering, planning and research services to government and private organizations, employing over 250 across 26 offices throughout the US. Our staff is united by a collective expertise of professionals and experts offering progressive research and technological innovation along with industry-related work.

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LEGISLATIVE

Stay on top of issues pertaining to transportation and other legislative matters.

• Transportation Recap - Read it [here](#)
• Capitol Recap - Read it [here](#)
• Bill Tracker - Read it [here](#)

Guidance for the Continuation of Design Field Activities

This is your notification that the Guidance for the Continuation of Design Field Activities document has been updated and is in the ECMS file cabinet. The update to this document is for Appendix 3 “Right of Way (ROW), Utilities, Railroads Continuation of Design Activities COVID-19 Challenges & Mitigation”. This appendix has been revised to reflect activities that are now allowed per Governor Wolf’s Guidance for Business in the Real Estate Industry Permitted to Operate During the COVID-19 Disaster Emergency to Ensure the Safety and Health of Employees and the Public.

PennDOT is implementing the following changes to the Green Light-Go (GLG) program to address revenue shortfalls in the Motor License Fund resulting from COVID-19:
• Pending grant applications submitted for Year 6 of the program will not be awarded in 2020 as originally planned;

• Grant contracts for projects awarded in prior rounds with no work started will be terminated;

• Projects currently in design will be able to finish design but funding for construction will not be available at this time; and

• Projects with active construction contracts may continue through completion.

The intent of these actions is to maximize the benefits received from investments already made to improve traffic signals. For example, completing designs which have been started will allow the project to be “shovel-ready” when funding is available for construction, either through future Green Light-Go state appropriations or other sources such as federal stimulus funds. PennDOT will be contacting all grant recipients and those with pending applications to review project-specific implementation of these actions.

**GLG Background**

Act 89 of 2013 appropriated up to $10 million for fiscal year 2014-2015, up to $25 million for 2015-2016, and up to $40 million for 2016-2017 and each fiscal year thereafter out of the Motor License Fund. The purpose of the program is to replace, synchronize, time, operate, and maintain traffic signals. Inclusion of funding for traffic signals in Act 89 addressed key issues identified in the Transportation Funding Advisory Commission (TFAC) report (August 2011) and the state Transportation Advisory Committee (TAC) Traffic Signal Study (January 2005) regarding sustainable funding for traffic signals, promoting intergovernmental cooperation and allowing PennDOT to take a more proactive role in maintaining and operating traffic signals.

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**Pa. Turnpike faces slow climb out of drastic COVID-19 effect on traffic, revenue**
The Pennsylvania Turnpike Commission was prepared to end its fiscal year in May with $1.4 billion in revenue…[Read more](#)

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**With Pa.’s polling place changes, voters might get conflicting information on where to go June 2**
Almost 20,000 Pennsylvanians have visited the Department of State’s website during the past week to check where their polling place will be for the June 2 primary…[Read more](#)

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**More colleges planning to reopen in the fall**
More colleges are starting to roll out their strategies for offering classes in the fall while trying to protect students, faculty and staff from exposure to coronavirus…[Read more](#)

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**Government Groups Launch Truck Parking Survey for Northeast Region**
Truck parking challenges in the Northeast amid the coronavirus pandemic — due in part to shipment type or route changes — are being surveyed by a group of 13 transportation departments and metropolitan planning organizations…[Read more](#)
Asian stocks were mixed after an upbeat open on Thursday, as investors pinned their hopes on an economic rebound from the coronavirus crisis. Asian shares mixed after Wall Street rally; Hong Kong lower

The General Assembly is preparing a stopgap $25 billion budget bill that will provide a full year of basic education funding and provide five months of funding for most other state programs. Lawmakers teeing up $25B partial-year budget

A state lawmaker is making a renewed push for privatizing Pennsylvania’s state-controlled liquor system amid findings from the state of Washington that its voters now regret making that move in 2011. Liquor privatization gets another push in Pa.

Six Democrats are in the hunt for the only statewide office up for grabs this year that doesn’t feature an incumbent seeking re-election in the June 2 primary. Six Democrats vying for party’s nomination in Pa.’s auditor general’s race

The Southwestern Pennsylvania Commission is seeking input through a series of virtual meetings focusing on regional and local transportation needs from 2021-24. Commission seeks input about transportation projects and needs

With the true financial fallout from the coronavirus still unknown, and the prospects for recovery uncertain, the Pennsylvania legislature is on track this week to approve a temporary, five-month spending plan that does not raise taxes and keeps funding level for all state departments. Facing nearly $5 billion shortfall, Pa. lawmakers plan to pass short-term budget

Please mark your calendars for these important dates of our upcoming conferences, networking, educational opportunities, scholarship fundraising, board meetings and more. 2020-2021 Calendar of Events

Annual Meeting of the Membership
June 16
Register Now
Board of Directors Meeting
June 16 ● Virtual

Government Affairs Breakfast
September 9 ● Dixon University Center or Virtual

Central Chapter Meeting
September 9 ● Dixon University Center or Virtual

Western Chapter Meeting
September 10 ● Cefalo’s or Virtual

Eastern Chapter Meeting
September 15 ● Desmond Hotel or Virtual

ACEC/PA Diamond Awards
January 28, 2021 ● Lancaster Marriott at Penn Square

ACEC/PA Spring Conference
May 12-14, 2021 ● Hilton Harrisburg

You Are ACEC/PA
We have 22 different committees looking for your leadership and expertise. Check out the committee page to see which one is for you. Those interested in learning more should contact the ACEC/PA office at (800) 651-1946 or ACEC/PA Executive Director Leeann Sherman.

The SEDA-Council of Governments (SEDA-COG) Metropolitan Planning Organization is soliciting Statements of Qualifications to provide “Consulting Services” on an on-call, as-needed basis for a wide range of support services related to transportation planning, with particular attention to maintenance, updates and support of existing plans. The Request for Qualifications can be found on SEDA-COG’s website here.
This RFQ contains information on submitting qualifications, including specific requirements, procedure, timing, content and organization of the qualifications package, and evaluation criteria.

Statements of Qualifications must include one original and five copies. Statements are due no later than 4:00 PM on June 22, 2020, and must be mailed or delivered to:

James Saylor  
Transportation Planning Program Director  
SEDA-Council of Governments  
201 Furnace Road  
Lewisburg, PA 17837

Questions on the RFQ may be directed to James Saylor at 570-524-4491.

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**PennDOT’s Clearance Transmittal Webinar**  
**June 18 at 1 p.m.**

[Join Skype Meeting](#)  
[Join by phone](#)  
Toll number: +1 (267) 332-8737, 56863635# (Dial-in Number)  
Conference ID: 56863635

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The Department of General Services seeking a Director for the Bureau of Capital Design located in Harrisburg, Pennsylvania.

This position involves managing client relations and design services for Commonwealth Capital Construction Projects, projects that help to improve the lives of everyone in Pennsylvania. The projects include renovations and new building construction, as well as other infrastructure improvements. Our mission is to deliver successful construction projects to our Client Agencies and Universities, while continuously improving our processes, operating more efficiently, effectively, safely and to deliver exceptional value for all Pennsylvanians.

To find out more click [here](#).

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**RESOURCES**

- Resource Documents  
  Gunn-Mowery LLC has provided several resource documents as you return to work and can be used as a compliment to your company policies or as stand-alone items.

  - [Return to Work Action Plan](#)  
  - [Responding to a Positive COVID-19 Test Checklist](#)  
  - [Post-Coronavirus Return to Work Cleaning Checklist](#)  
  - [Post-Coronavirus Workplace Preparedness Checklist](#)  
  - [Return to Work Communications Planning Checklist](#)  
  - [Welcome Back to Work-Employee Packet](#)
Sample Screening Questions
Sample screening questions to ask employees upon return to work and on a regular basis moving forward. This template is based on questions required or recommended by various states as well as input from U.S. Chamber member companies of all sizes and sectors.

Guidance for Cleaning and Disinfecting
Guidance for Cleaning and Disinfecting Public Spaces, Workplaces, Businesses, Schools, and Homes from the U.S. Chamber…Read more

Loyalty Credit
The ACEC Life/Health Trust is excited to share with you the announcement about our $10 million Loyalty Credit that is being credited to our firms on a Trust medical plan!

ACEC On-Demand Online Classes
Learn more here

KOP’s Strong Foundation
2020 Annual Report to the Community Highlights KOP’s Strong Foundation and Celebrates a Decade of Collaboration and Growth…Read Now

ACEC/PA Needs Your Help
- Do you have committee news to share or know of a colleague/firm making a difference? We’d want to share that news! Please send ACEC/PA Executive Director Leeann Sherman the information for inclusion in an upcoming edition of forward.

- We want to communicate with you. Please take a moment to update your profile with us so you don’t miss any important news or events.

Did You Know?
On this day in 1927, Henry Ford and the Ford Motor Company produced the last (and 15th million) Model T Ford / Tin Lizzie.
Connect with Us on Social Media
News travels fast. Please follow ACEC/PA on social media to keep up-to-date with the latest company news and industry highlights, and benefit from a range of useful resources.

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