

The top of the page features a light blue background with various business-related icons. On the left, there are icons of hands holding documents, a calculator, a smartphone, and a coffee cup. In the center, the ACIL logo is prominently displayed in a large, dark blue serif font. Below the logo, the text 'Complimentary Human Resources Support Services' is written in a bold, dark blue sans-serif font. On the right, there are icons of a tablet, a laptop, a mouse, and a pair of glasses.

ACIL

Complimentary Human Resources Support Services

This exceptional member benefit is offered through SESCO Management Consultants, the nationally known firm that specializes in personnel and labor relations. Members are provided with complimentary phone consultation for any human resources matter, e.g., solving personnel problems, professional advice, recommendations, union activity, and reviews and critiques of company personnel manuals and policies.

As a member of the **American Council of Independent Laboratories**, your organization is eligible to receive complimentary Human Resources services:

Member Service Agreement – ACIL member companies can establish a service agreement with SESCO Management Consultants to provide ongoing professional services.

Free Telephone/Email Consultation – SESCO staff is available to answer your human resource questions on a daily basis at no charge. Whether it be a federal or state employment compliance question, such as wage and hour, FMLA, COBRA, insurance, Equal Employment, etc., SESCO staff stands ready to assist you! In addition, staff assists in research, handling difficult people problems such as terminations, disciplinary actions, substance abuse or other day-to-day issues that arise.

Free Handbook Review – SESCO staff will review and analyze your current employee handbook or policies to ensure compliance with federal and state employment regulations.

Human Resource Compliance Manual – The SESCO staff has prepared a custom compliance manual for ACIL members and the industry. It is over 200 pages and contains sample policies, forms and SESCO staff recommendations!

Discounted Employee Satisfaction Survey Program – Employee morale is at the core of whether a company is profitable and successful. SESCO offers a discounted employee satisfaction survey program to help ACIL-member companies identify employee relations issues that may be impeding optimum productivity and quality customer services.

Discounted Consulting Services – The SESCO staff is available to provide consulting services as requested.

For additional information, please contact:

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