

TABLE OF CONTENTS ● ● ● ● ●

- 01 President's Column
- 03 Managing Distractions and Making Your Technology Work for You
- 06 Get to Know Your ACLEA Executive
- 07 Member Moment
- 08 A Special Thank You to our Chicago Exhibitors and Sponsors
- 12 ACLEA 52nd Mid-Year Meeting: Highlights of Savannah
- 13 ACLEA 52nd Mid-Year Meeting: Info
- 14 In Memoriam – Felix Stumpf
- 17 In Memoriam – Judy Melton

President's Column

By Jennifer LC Flynn, *President of ACLEA*



Some years stick in your mind as being perpetually futuristic. For some, it is the year 2000 (the year TWO THOUSAND). For fans of *A Space Odyssey*, it is perhaps the year 2001 (or 2010). For me, it has always been 2015: the year of flying cars and hoverboards (à la *Back to the Future*). That might explain why, when ACLEA embarked on its Vision 2015 project, 2015 seemed such a long way off. Yet, here we are, nearing the end of this once-futuristic year.

While ACLEA's Executive Committee continues to iterate on the vision document, the heart of the vision remains the same: to develop and maintain a thriving community, support continuous learning and development, and drive sustainable growth for the association.

Moving towards this vision isn't about one thing... or even a series of things: it is about everything. It is about aligning all of the great work we do at ACLEA in support of a common, positive future. We are persistent in asking ourselves:

Continued on page 2

President's Column

Continued from page 1

- How do we ensure our conferences continue to foster that amazing ACLEA community spirit, continually spark learning and development, and sustain and grow the association?
- How do we bring that sense of community, learning and development, and sustainable growth to our online activities between conferences?
- How do we optimize our member and volunteer opportunities (whether through SIGs, committees, or otherwise) to bolster our flourishing community, facilitate ways to learn and develop, and support ACLEA's long-term viability and success?

While there are no easy answers to these multifaceted questions, you can check out our current 2015/2016 Plan, available on the [ACLEA website here](#). This plan is an attempt to clarify, coordinate, and communicate a current roadmap to our Vision destination. Among other things, it highlights the initiatives we are prioritizing in the upcoming year. We are sharing this plan with all of our members. Please share your ideas, suggestions, and feedback with us, or to let us know if there are ways in which you want to get more involved. Contact ACLEA at aclea@aclea.org or reach out to me directly at jennifer.flynn@lesa.org.

We may not have achieved a reality of hoverboards and flying cars (yet!), but the future is here and the future is bright.

Production Team

Anna Wrisky, Communications Specialist,
Ewald Consulting

ACLEA Newsletter Editorial Committee

Co-Chairs and Co-Editors

Heather Elwell, Association of Law Officers of the Crown
Alexandra Wong, The Law Society of Upper Canada

Members

Diane Appel Rotmil, New Jersey ICLE
Brittany Cain, Georgetown Law
Andrea Fizer, Strafford Publications
June Hahm, Crowell & Moring, LLP
Linda Kruschke, Oregon State Bar (OSB)
Heather Marie King, State Bar of Arizona
Leslie Sinner McEvoy, Minnesota Continuing Legal Education
Megan Moore, Illinois Institute for Continuing Legal Education
J. Renee Moore-Cain, University of Mississippi
Amy Plent, JDS Consulting
Cynthia Sharp, The Sharper Lawyer
Robert Spangler, New Jersey ICLE
Ruta Stropus, Illinois Attorney General's Office

ACLEA Executive Committee

President

Jennifer L.C. Flynn, Legal Education Society of Alberta

President-Elect

Una Marie Doyle, Law Society of New South Wales, Sydney

Secretary

Peter H. Berge, Minnesota CLE

Treasurer

Jeanne B. Heaton, Illinois State Bar Association

Directors-at-Large

Douglas Ashworth, ICLE of Georgia
Jill Eckert McCall, American Bar Association, Center for Professional Development
Diane Morrison, State Bar of Texas
Gina Roers-Liemandt, ThomsonReuters
Alexandra Wong, The Law Society of Upper Canada

ACLEA Executive Director

Laurie Krueger, Ewald Consulting

ACLEA website: www.aclea.org

©2015 ACLEA

In the Loop is published quarterly by the Association for Continuing Legal Education (ACLEA).

ACLEA welcomes comments, article ideas, and letters.

For submissions contact any of the co-editors:

- Heather Elwell: heatherelwell@aloc.ca
- Alexandra Wong: awong@lsuc.on.ca

Managing Distractions and Making Your Technology Work for You

Renee Vander Meulen, Communications Coordinator
Legal Education Society of Alberta

In Chicago at the last ACLEA meeting, we were treated to a surprise keynote presentation by Paul Unger and Barron Henley of Affinity Consulting. At the risk of sounding presumptuous, I think it's safe to say that all of us in attendance walked away from this fascinating presentation on time and distraction management with additional tools and information to help harness our technology and manage the distractions that bombard us all the time.

Just think about the number of emails, phone calls, and text messages you get every day. Add to that the number of people who walk into your work space wanting your attention. Now think about how many times you interrupt your work to check your email or take what Paul calls an internet curiosity break (think social media or funny cat videos).

Add up all those interruptions and the average person is interrupted every few minutes. So what can we do to mitigate the effect of these interruptions on our productivity? How can we keep on task and work most effectively and efficiently?

If you missed Paul and Barron's keynote or if you just want a refresher on the tips they shared, you're in luck. In this article, I offer up the top six things I took away from the presentation, along with practical steps you can take to implement some of these solutions for yourself.

1) Auto Text – Save Time with Standard Replies

Do you get emails that require a standard reply? Maybe you need to send out a list of next steps or required documents, or perhaps you need to inform someone that a document is ready for pick up or review? Whatever it may be, chances are you have some information that you duplicate and send to multiple people, many times a week.

One great way to save time is to use the auto text feature. Here's a quick summary of steps for using auto text in Outlook 2010 and on:

1. Open a new email.
2. Enter the text you want to use in repeat responses. Highlight this text.
3. Go to the Insert ribbon menu.
4. In the Text section, select Quick Parts and then "Save Selection to Quick Part Gallery".
5. Next time you want to use this text, go back to Quick Parts and select the applicable auto text entry.
6. Viola! No more time wasted retyping the same reply or searching back for the old email you sent and copying and pasting the text.

[Continued on page 4](#)

Managing Distractions and Making Your Technology Work for You

Continued from page 3

2) Capture Delegated Emails & Follow Up Later

We probably all send emails to others in our office asking them to handle something – updating the website, setting up a meeting, sharing files, or following up with a volunteer, for example. But do you have a process to make sure it all gets done? So many of us don't have an effective way to capture these delegated items.

The solution: set up an Outlook rule to capture delegated emails. This way whenever you delegate something via email, a copy of that email goes into a delegated items folder – effectively creating a safety net where you can access these items to ensure they've been handled.

3) Stop Multitasking & Start Singletasking

Paul and Barron shared some shocking study results that made those of us in the audience sit up and take notice. As reported by the BBC, one King's College study found that workers who respond immediately to email and phone interruptions see a drop in IQ more than twice as much as marijuana smokers!

It's these kinds of studies that frame the issue – we aren't good at multitasking. Although our technology enables our multitasking behaviour, we need to resist the urge to multitask and start singletasking instead.

We were treated to many useful tips for how to start singletasking. Here are just a few:

- Try the Pomodoro technique. Set a timer and focus on just one task for 25 minutes.
- When you have a lot to accomplish, don't check your email for the first hour or two after you come to work. If you don't see the distracting emails, you'll focus better on the task at hand.
- Set boundaries with a do not disturb sign. While you can't (or shouldn't) silo yourself off from everyone else all day, every day, setting periods of time where your coworkers know not to interrupt you can provide you with the time you need to tackle a complex project.

4) Operate from Tasks, Not Email

One of the best ways to combat distractions and the tendency to multitask is to stop operating out of email. Instead of using your inbox as a way to capture and review everything you need to accomplish in the day, put this information into a task list or calendar. If you're using Outlook, it's easy to convert emails to tasks. Just select the email and then drag and drop it into the Tasks module. This creates a task where you can set an end date, schedule a reminder, add notes about what you need to do, and more.

If you're not operating out of your inbox, you won't be distracted by every new email that comes in and you'll be able to better focus on the task at hand.

On that note, consider turning off your new message notifications so that you aren't distracted by that

Continued on page 5

Managing Distractions and Making Your Technology Work for You

Continued from page 4

pinging sound every time a new email arrives. Here are the quick steps to make that happen in Outlook 2010 and on:

1. Go to the File Ribbon menu.
2. Select Options and then Mail.
3. In the “Message arrival” section, deselect the various alerts and notifications.

5) Batch Process Emails

In the spirit of single tasking, avoiding distractions, and not operating out of your email, you should set aside time to batch process emails. This means training yourself to deal with multiple emails at one time rather than dealing with each email on a one-off basis as it enters your inbox.

When you do go through your emails, make it a habit to touch an email only once and deal with it immediately using one of the 4 Ds: delete it, do it, delegate it, or delay it.

6) Remove Distractions from Your Workspace

In this case “distractions” is a euphemism. I’m not referring to the technological but to the biological – to the living and breathing coworkers who you dearly love (at least for the sake of this example) but who have a habit of taking up your time with silly anecdotes and stories of their weekend rambles. Sometimes the best thing you can do to build a good rapport with your coworker is to just take some time to talk with them. But if you need to stop them from disturbing you, why not move them out of your space by telling them you’re heading to the kitchen to grab a coffee. Talk with them on the way and then once you’ve got your drink, the change of location makes it easier to leave them behind and go back to your work with a “Well, I better get back to it.”

Paul and Barron shared so many useful tips and thoughtful insights that this article doesn’t really do their presentation justice, but hopefully you’ll find these suggestions as helpful as I did. If you want to chime in about how you manage distractions or what you found most beneficial from their keynote tweet at @ACLEAworldwide @affinitylegal and @LESAonline to keep this conversation going.

BIOGRAPHY

After graduating with her MA in English from the University of Victoria, Renee Vander Meulen joined the Legal Education Society of Alberta (LESA), where she works as the Communications Coordinator, helping to promote LESA’s programs and resources by growing its social media presence, producing high-quality print brochure content, and developing engaging online marketing pieces. Although Renee still dearly loves Victorian literature (her MA had a concentration in 19th century studies), she also enjoys the more modern pursuits of communicating effectively in a digital world. She was a first time ACLEA attendee at the meeting in Chicago, and she looks forward to joining the ACLEA family at other events in the future.

Get to Know Your ACLEA Executive

Jill Eckert McCall, American Bar Association
Chicago, Illinois

1. What is your position with the American Bar Association?

My current title is Division Director, Center of Professional Development. I have been with the ABA for almost 15 years and have had several roles, including director and interim director of the Young Lawyers Division and Law Practice Management.



2. What did you do in your pre-CLE life?

I started my career at the ABA! I have found such a great home here. In the beginning, I served as a legal career counselor. I progressed to program producer, entity liaison, deputy director and director. My career revolves around helping lawyers become better lawyers, which is a great mission to pursue at a national organization such as the ABA.

3. How long have you been a member of ACLEA?

I attended my first ACLEA meeting in 2010. It was great to meet other professionals in the field who were willing to collaborate, exchange ideas and really help one another through professional pain points.

4. What has surprised you most about being a member of ACLEA?

ACLEA brings together people who are committed to continuing legal education no matter where they sit within bar associations, law schools, law firms, in-house groups, regulators, presenters, content providers, and beyond.

5. How did you become involved with ACLEA leadership?

I believe in doing! You get so much more out of an organization when you get involved. My leadership path in ACLEA started as a committee co-chair and then presenter, and recently progressed to planning committee member (Chicago Annual 2015—I hope you enjoyed it! And Savannah Mid-Year 2016—please come!) and now the EC. I look forward to learning more about the organization and the profession while serving there!

6. What do you think is the most important issue facing CLE organizations today?

Because the number of organizations providing CLE has grown exponentially through the years, CLE can be considered a commodity. So, the question for each of our organizations has to be, why are we doing it? We have to go back to that question every time we want to change paths or the market shifts them for us. As a national membership-based organization, for example, professional education is core to why we exist. We provide each program for one of three reasons: 1. member benefit (significantly discounted or complimentary content), 2. profit (to offset other activities), and 3. image-raising (for the profession or for the association). We want to provide these opportunities so lawyers can not only maintain their licenses with high-quality experience but also so they can “grow professionally” and improve their quality of life.

7. Tell us one thing that the ACLEA membership should definitely know about you.

I hold on to my youth via social media. Follow me on Twitter at [@chiyounglawyer](https://twitter.com/chiyounglawyer) for updates on education, association and legal trends (and maybe a few meetups!). Cheers!

Member Moment

Danelle K. Cord, *The Missouri Bar*

PROFESSIONALLY

Current Job: I am the CLE Programs Attorney for The Missouri Bar. In this role I plan new programs, create marketing materials, and write content for our website.

A Recent Professional Victory: I have been in this position less than six months, so being selected for this position was a professional victory.

Your Latest Challenge: We just created our calendar of programs for 2016. We are instituting a number of new seminars and I look forward to the challenge of planning great programs for our members.

In My Pre-CLE Life, I Was: Prior to working for The Missouri Bar, I was in private practice with a focus on family and juvenile law. Before I became an attorney, I worked for a number of years as a mental health case manager.

What Brought Me to CLE: For a number of years, I have taught a variety of college courses and I have always loved educating others. This position allows me to think like an educator and an attorney, which I find to be a rewarding combination.

TECHNOLOGICALLY SPEAKING

I Never Leave Home Without: I never leave home without my iPhone.

My Favorite Software: Excel – I make spreadsheets for everything!

On My Wish List: To be truly paperless.

Must-See Website(s): I ask Google about two hundred questions a day. Other than that, I don't really spend a lot of time on the Internet.

PERSONALLY

Recent Good Read: I recently read *The DaVinci Code* and *Angels and Demons*. Yes, I realize that this is an old series, but I just now decided to give them a try. I found them to be fascinating and I am now working on the third book.

Favorite Pastime: I like to keep active, so I play co-ed slow pitch softball tournaments, Jet Ski, and hike in my free time. I also love to sing karaoke and own a part-time business called Kara-Off-Ke Karaoke.

Date(s) I Never Miss: I am terrible at remembering dates and miss most of them. I never forget **my** birthday, though!



Continued on page 11

A Special *Thank You* to our Chicago Exhibitors and Sponsors

Platinum Sponsor

Practising Law Institute (PLI)

Sandra Geller
New York, NY
sgeller@pli.edu

Practising Law Institute is a non-profit continuing legal education organization chartered by the Regents of the University of the State of New York. Founded in 1933, the company organizes and provides CLE programs around the world.

Gold Sponsors

InReach

Uma Wilson
Austin, TX
uwilson@inreachce.com

Legal organizations choose InReach to automate the entire online CLE process, comply with regulatory standards, and satisfy the educational needs of the lawyers they serve.

Peach New Media, An Abila Company

Amelia Glynn
Hanover, MA
aglynn@peachnewmedia.com

Peach New Media is an online learning technology and services provider that has helped hundreds of organizations deliver thousands of live webinars, webcasts, on-demand programs and continuing education certifications through the power of our Learning Platform, Freestone™.

ScholarLab

Dr. Laurelle Jno Baptiste
Atlanta, GA
ljnobaptiste@scholarlab.com

ScholarLab is one of North America's leading developers of online learning, conferencing and communication solutions for organizations of all types and sizes. ScholarLab's market-proven platform enables clients across a bright spectrum of

industries (including healthcare, legal, real estate, finance, and more) to deliver superior and highly profitable online education programs that walk in stride with the needs of today's learners and the capabilities of our digital and mobile-centric world. ScholarLab's Adaptable Learning Desktop (ALD) is a patent-pending, mobile friendly platform that instantly snaps together online multimedia, collaborative e-learning authoring, and real-time communications applications and is accessed by almost a million learners in 50+ countries.

Bronze Sponsors

CommPartners

Sandy Friedman
Columbia, MD
sfriedman@commpartners.com

CommPartners helps associations engage communities through knowledge. We support clients through our LMS, Elevate, a dynamic learning environment developed to engage stakeholders and stimulate peer exchanges. Elevate includes the ability to process continuing legal education credits by state. Extending its value are our suite of event services and anytime learning options including webcasts, livestream programs, online conferences, and courses.

viDesktop Inc.

Toni Wilson
Toronto, ON
toni.wilson@videsktop.com

viDesktop provides talent management solutions to law firms and professional services companies including a comprehensive and integrated Learning Management System and a CLE tracking engine for all jurisdictions. viDesktop currently works with over 400 law firms and professional services organizations around the world.

Continued on page 9

A Special *Thank You* to our Chicago Exhibitors and Sponsors

Exhibitors

Affinity Consulting Group

Karen Scher
Columbus, OH

kscher@affinityconsulting.com

Affinity Consulting brings efficiencies to our clients' lives through process, technology and management. We focus on the legal industry and are comprised of professionals with hundreds of years of combined experience in law firms and legal departments.

We strive to partner with our clients to turn their firms into profitable practices.

We offer services in nine core capabilities:

- Strategic Planning & Management Consulting
- Document Management
- Document Automation
- Litigation & Presentation Services
- Speech Solutions
- Practice Management
- Time, Billing and Accounting
- Speaking and Training
- Hardware and Networking

With offices in Atlanta, Columbus, Miami, Naples, Roanoke, and Tampa and a nationwide client base we are happy to help clients throughout the US and Caribbean.

Alliance CLE

Roger Curlin
St. Petersburg, FL

rogercurlin@alliancecle.com

Alliance CLE is the creation of Roger Curlin. He brought this company into the world in 2013, and specializes in national CLE presentations, in-house professional development strategies, forming collaborative opportunities, and extreme (b)rainstorming.

BeaconLive

Scott Bradshaw
Wakefield, MA

sbradshaw@beaconlive.com

BeaconLive partners with our customers to produce professional webinars, webcasts and on-demand solutions for the lead generation and paid to attend markets, specializing in Continuing Education. Beyond providing state of the art technology, your dedicated Event Services team will facilitate all of the details of your event to ensure its flawless execution.

CE21

Lisa Wise
Austin, TX

lwise@ce21.com

CE21 is a technology and services company that provides associations, association management companies, and education providers with the tools to efficiently manage, customize and deliver high quality professional education.

Entrinsik, Inc

Simone McGrath
Raleigh, NC

simone@entrinsik.com

Entrinsik's Enrole provides a software as a service, cloud platform, for registration, course management, shopping cart and robust reporting, where tracking CLEs, order history, and automating most daily functions enables your team to focus on workload not processes. Entrinsik leverages 30 years of developing software with emphasis on flexibility, scalability, reliability, and best-practices learned specifically for conferences and continuing legal & professional education. Our customer service and attention to your requirements are our biggest assets.

Continued on page 10

A Special *Thank You* to our Chicago Exhibitors and Sponsors

GTxcel

Kim Kett
Southborough, MA
kkett@gtxcel.com

GTxcel is a results-driven media company that helps customers succeed. GTxcel is also our proprietary brand of services and technology. Combining the strengths of Godengo+Texterity, the GTxcel Solution is a suite of products that includes digital editions, branded apps, responsive websites, and interactive tools to facilitate content aggregation, delivery, and results. A complete digital publishing platform on all devices and all screen sizes.

Internet For Lawyers

Carole Levitt
Bernalillo, NM
clevitt@netforlawyers.com

For sixteen years, Carole Levitt, Esq. and Mark Rosch, principals of Internet For Lawyers (IFL), have partnered with bar associations to conduct all-day seminars (and shorter seminars at the bars' Annual Meetings and Solo & Small Firm conferences) to teach lawyers how to become Cybersleuths by using free and low-cost investigative and legal research Internet resources (from Google and Facebook to public records and more). They also teach lawyers how to use Google Cloud Business Apps. Every attendee receives a copy of their book, *The Cybersleuth's Guide to the Internet*. IFL's turn-key CLE seminars are always evaluated by lawyers as the most useful and entertaining seminars they've ever attended. In 2015, IFL is launching its law practice management and technology webinar series, featuring well-known ABA authors and others. Carole and Mark are best-selling ABA authors. Carole's latest ABA book is *Internet Legal Research on a Budget*. Carole and Mark have co-authored six books for the ABA: *Google Gmail and Calendar for Lawyers in One Hour*; *Google for Lawyers*; *Find Info Like a Pro: Mining the Internet's Publicly Available Resources for Investigative Research, V.1*; *Find Info Like*

a Pro: Mining the Internet's Public Records for Investigative Research, V. 2 and *The Lawyer's Guide to Fact Finding on the Internet* (2 editions).

Jeffrey D. Ullman, LLC

Jeffrey Ullman
Morristown, NJ
ullman@ufplaw.com
Speaker, CLE Presenter

Lenné Espenschied

Lenné Espenschied
Atlanta, GA
le.espen@charter.net
National CLE speaker, teaching contract drafting skills. Lenné provides continuing legal education seminars for law firms and law departments. She practiced transactional law for over 20 years; she knows what new lawyers need to know to be successful. Her passion is helping new lawyers develop the skills they need to thrive in transactional practice.

MCLE Plus

Sean Carter
Mesa, AZ
sean@mcleplus.com
We partner with state and local bar associations to provide high-quality webinars to their members.

Mediasite by Sonic Foundry

John Alford
Madison, WI
johna@sonicfoundry.com
Mediasite provides the most automated, end-to-end platform for creating, publishing, searching and managing enterprise video.

A Special *Thank You* to our Chicago Exhibitors and Sponsors

ReelTime CLE

Chris Osborn
Charlotte, NC

info@reeltimecle.com

ReelTime CLE's unique, interactive format, built around engaging film clips from such films as *Michael Clayton*, *Win Win*, *Flash of Genius*, *The Dark Knight* and their new film, *Nobody Told Me There'd Be Days Like These*, is designed to make getting ethics CLE credit a more enjoyable experience, to promote greater awareness of the underlying causes of ethical and professional misconduct, and to help attorneys identify and implement practical steps toward maintaining high ethical standards amidst the everyday and extraordinary challenges they face. Contact Chris or Michael at (704) 996-6208, or the above email to discuss bringing ReelTime CLE to your jurisdiction or organization. You'll never see ethics quite the same...

Rock N Roll Law

Jim Jesse
Lawrence, KS

jimjesse@rocknrolllaw.com

Rock N Roll Law is a CLE provider specializing in Music Law seminars.

Shane Read Trial Lawyers Academy

Shane Read
Dallas, TX

dshaneread@gmail.com

Shane Read, the author of two best-selling and ACLEA award-winning textbooks, provides innovative and entertaining litigation CLE programs that receive the highest ratings from attendees.

Snowmass Tourism

Jim O'Leary
Snowmass Village, CO

joleary@snowmass tourism.com

Successful meetings provide a backdrop for connections to be made, information to be shared, deals to be consummated and attendees to be inspired. Surrounded by 14,000-foot peaks, a 3,332-acre ski mountain, and a spectacular roster of year-round mountain adventures and activities, Snowmass provides the ultimate backdrop. Snowmass Tourism is the hub for customizing your visit to the area. They provide travel expertise and local insight, not to mention Western hospitality. We'll help ensure your stay in Snowmass goes beyond your expectations.

Member Moment

[Continued from page 7](#)

My Dream Vacation: I want to take my father on an Alaskan cruise.

Words I Live By: "The purpose of life is not to be happy. It is to be useful, to be honorable, to be compassionate, to have it make some difference that you have lived and lived well." – Ralph Waldo Emerson

CLE is Like a Box of Chocolates

Register Online at www.aclea.org!

ACLEA 52nd Mid-Year Meeting
Savannah, Georgia
January 30 - February 2, 2016

Highlights of Savannah, the Host City for ACLEA's 52nd Mid-Year Conference

Savannah is considered one of America's most beautiful and friendly cities. You will be dazzled by Savannah's beauty, charm, and heritage when you attend ACLEA's 52nd Mid-Year Conference. Here are 15 reasons to visit Savannah:

1. **City Market:** See local artisans working in their lofts and exhibits of works for sale. There are also restaurants, open-air cafés, theme shops and stores offering crafts, accessories and gifts.
2. **Davenport House Museum**
3. **River Street:** This 9 block brick concourse offers old-world charm and is the perfect spot for strolling and ship-watching. There are over 70 boutiques, galleries, artists' studios, restaurants, and pubs in former cotton warehouses that have been restored.
4. **Jepson Center Museum of Art**
5. **Leopold's Ice Cream Restaurant:** An Ice cream parlour in downtown Savannah that is almost 100 years old. (Has two-thumbs up approval from the Savannah Planning Committee).
6. **Beach Institute:** This was Georgia's first and oldest school for African Americans.
7. **The Ships of the Sea Museum:** See a large collection of ship models, artifacts, and memorabilia representing humanity's 2,000 year quest to conquer the sea.
8. **The Lady & Sons Restaurant:** Enjoy the tastes of Paula Deen's famous Southern comfort food recipes in downtown Savannah.
9. **The Cathedral of St. John the Baptist**
10. **Tricentennial Park:** Savannah's oldest and most complete antebellum railroad manufacturing and repair facility still in existence in the US.
11. **The Savannah Theatre:** The oldest continuously operating theater site in America.
12. **Juliette Gordon Low Birthplace:** The birthplace of the founder of the Girl Scouts.
13. **Telfair Academy:** A former mansion that was built from 1818-1819 for Alexander Telfair, son of Revolutionary War patriot and Georgia governor Edward Telfair.
14. **Forsyth Park:** Home to numerous monuments belonging to the Confederate Soldier, the Marine Corps Monument, and the Fragrant Garden for the Blind.
15. **National Museum of the Mighty Eighth Air Force:** This museum honors the courage, character and patriotism embodied by the men and women of the Eighth Air Force from World War II to the present.

For more information, please visit: www.visitsavannah.com

CLE is Like a Box of Chocolates

Register before December 28 to receive earlybird rates!

Highlights Include

- More than 25 unique workshops to choose from
- A special presentation by a former Coca-Cola Director
- New Member Orientation and CLE Boot Camp
- Special Interest Group meetings
- Group fitness options like walking, running, yoga, and zumba
- Optional offsite networking events such as trolley tours and a haunted pub crawl
- The unique backdrop of the historical city of Savannah
- And more!

Meeting Resource Toolkit

Need assistance seeking approval from your employer to attend the ACLEA's Mid-Year Meeting?

ACLEA has created a [Meeting Resource Toolkit](#) to help you!

The [toolkit](#) includes:

- [Sample Letter](#) Requesting Support
- Tips to Make Asking for Approval Easier
- How to Overcome Objections

Download the toolkit at aclea.org, available on the [2016 Mid-Year Meeting registration page](#).

Hotel Information

Our host hotel is the Hilton Savannah DeSoto. ACLEA has secured a special room rate of \$169 USD per night for single/double available until December 22, 2015 or until the room block is exhausted, whichever comes first.

\$169/night plus city/state tax and fees

NOTE: ACLEA has obtained this room rate by contracting a total meeting package at the Hilton Savannah DeSoto. ACLEA must meet certain minimum food & beverage and hotel room pickup requirements or ACLEA will face attrition and/or meeting room rental. In order for ACLEA to continue to provide a reasonable registration fee, we need your help. Please take advantage of the room rate we have negotiated and make your reservation by contacting:

Hilton Savannah DeSoto

15 East Liberty Street
Savannah, Georgia 31401 – U.S.A.
Phone: 1+ (912) 232-9000
Toll Free: 1+ (877) 280-0751

Hotel Website: www.desotohilton.com

Online Reservations: http://www.hilton.com/en/hi/groups/personalized/S/SAVDHHF-LEA-20160128/index.jhtml?WT.mc_id=POG

In Memoriam: Felix Stumpf

ACLEA President, 1964 to 1966

Felix Stumpf passed away peacefully at home in Reno, Nevada on August 16, 2015. He was 97. Felix was ACLEA's first president from 1964 to 1966.

During the 1950s, Felix became interested in legal education. In 1953, he was hired as the first Executive Director of California's Continuing Education of the Bar ("CEB"), a University of California program that promoted the professional development of California lawyers. CEB was one of only three programs nationally at that time for continuing legal education. In 1958, he was asked to play a leading role in the first Arden House Conference on Continuing Legal Education. In conjunction with his consultation and guidance, over the next several years 17 other organizations were created to help with the continuing education of the bar.

Due to his expertise in legal education, in 1963, the United States Agency for International Development asked him to travel to Nigeria to help develop programs to improve their legal infrastructure. In the following year, at the request of the Ford Foundation, he returned to Nigeria to consult on the funding and creation of the Nigerian Law School.

Felix traveled to South Korea and Japan in 1966 on behalf of the Asia Foundation to speak to their Bar Associations about how to start continuing legal education in their jurisdictions.

From 1973 to 1984, Felix served as the Academic Director of the National Judicial College, which offers programs nationally to improve the education and productivity of judges. In 1984 he became Dean of the Nevada School of Law at Old College, which was founded in 1981. Unfortunately, limited funding prevented the continuation of the School of Law, and it closed its doors in 1988, at which time the school had an 85% first-time bar passage rate. He returned to the Judicial College as a research consultant, finally retiring in 2000. He authored several books about the powers and management of the courts. He received numerous awards for his involvement in continuing legal education, including the Harrison Tweed Award for special merit for continuing legal education and the Rawle Award for outstanding contributions to continuing legal education.

Felix was also passionate about gardening. He was a self-taught expert in growing tomatoes and many varieties of vegetables. He was featured in Western Sunset magazine and local publications on how to grow tomatoes in Reno's short and difficult growing season. Each year he grew over 300 plants of more than 100 varieties of tomatoes. His neighbors came to love and dread the knock on the door asking if they could use another bucket of tomatoes. He was passionate about home improvement projects, and was skilled with brick, stone, and mortar.

With the passing of Felix, the CLE world has lost a great one; his contributions were significant and will not soon be forgotten. The tributes below clearly demonstrate the impact he had on our industry.

"Felix was an extraordinary person who was a pioneer in helping developing countries to present CLE. I was one of his successors, as Academic Director of The National Judicial College, while Felix continued

[Continued on page 15](#)

In Memoriam: Felix Stumpf

ACLEA President, 1964 to 1966

Continued from page 14

to work in the Academic Department. After his 80th birthday, I remember Felix asking me if he could cut back and only work 4 days a week!” – Mary Fran Edwards

“I recently retired from CEB, having served as the Executive Director of CEB for the last 13 years of my 34 year tenure at CEB. Although I did not work with Felix, I met with him about 10 years ago when he came to Oakland on business. Well into his 80s at the time, he was working with the National Judicial College and still very engaged in issues of legal publishing. When we sat down and discussed how to contain costs in the publishing process, I knew I was speaking with a kindred spirit.

All of us in continuing legal education owe Felix a huge debt of gratitude as the founder of CLE as we know it today. He was a brilliant man.” – Pam Jester

“I was a business lawyer in San Francisco until Felix Stumpf persuaded me to join CEB in 1965, which began my 50-year career in Continuing Legal Education. I saw Felix most recently in 2013 at his home in Reno, Nevada, where I helped him to celebrate his 95th birthday.” – Curtis Karplus

Curtis Karplus also provided the following excerpt from a Felix Stumpf article which outlined his views on what CLE is all about:

“What kind of legal tools does the lawyer look for? If the California experience is indicative, he wants carefully drafted legal forms, standard procedures and guides, and checklists for the legal transactions likely to be met in practice, accompanied by specific instructions and detailed explanation to ensure proper use and application.” [Continuing Legal Education: Its Role in Tomorrow's Practice of the Law, American Bar Association Journal, March 1963](#)

“Felix is one of the first people I met when I joined ACLEA. I remember he impressed me immediately with his devotion to ACLEA and its mission, and he continued his dedication to the organization long after he moved on to other things. He was a very kind and thoughtful person and exhibited great leadership and forward thinking which continue to benefit ACLEA and its membership. Long after he left ACLEA he called me periodically to see where the Association and the profession were headed, so he kept in touch with his ‘baby.’” – Donna Passons

Fun Felix Fact from CEB

The *California Cooking Procedures Manual* was published as a limited commemorative edition on October 1, 1968. Felix Stumpf wrote the preface for this book. The CEB cookbook commemorates the 10th anniversary of Sieg Hesse at CEB and “our abiding affection and respect for Sieg Hesse, our delight in his constant presence and our appreciation of his high intelligence and integrity.”

“The cookbook includes recipes, each chapter begins with a cartoon, and many of the recipes are drafted

[Continued on page 16](#)

In Memoriam: Felix Stumpf

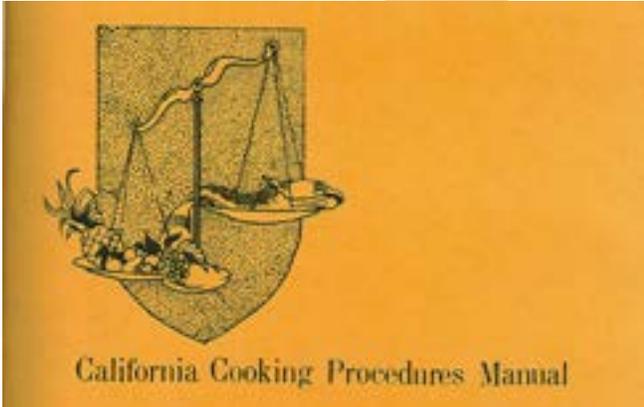
ACLEA President, 1964 to 1966

Continued from page 15

in the format of a pleading with humorous notes throughout.” – CEB (Prepared and submitted by Linda Russell)

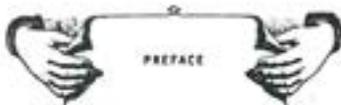
See some examples below.

Source: Reno Gazette-Journal from Aug. 27 to Aug. 28, 2015



1	Discovery and Entrapment	
	California Escargot Bourguignonne.	
	Francis Gates	
2	Continuing Education of the Bar (Drinks and Dips).	
3	Fee [Title] = Dough (= Bread).	
4	Procedure for No Trial/No Tribulation in Dinner Preparation	
5	Preliminary Procedures for Multiple Course Meals (Soups and Salads)	
6	Main Course of Action for Multiple Course Meals (Entrees).	
7	A-Palate Practice (Desserts)	
8	Post-Trial; Early Morning Procedures	
	Index.	

vi


PREFACE

From E. Smith's *The Compleat Housewife* (1727) to Fannie Farmer's celebrated *Boston Cooking-School Cook Book* (1896) to Julia Child's contemporary masterpiece *Mastering the Art of French Cooking* (1961), the cookbook has had a noble lineage in America. Moreover, it has not merely swelled stomachs to full volume, but has itself become a work of art yielding to ever-fresh magic. Joseph Conrad put it well: "The intention of every piece of prose may be discussed and even mistrusted; but the purpose of a cookery book is one and unmistakable. Its object can conceivably be no other than to increase the happiness of mankind." Or, as that much quoted sage once noted: "Bad dinners go hand in hand with total decoravity, while a man properly fed is already half-saved."

Now at long last CEB's talented staff has brought together its favorite recipes as a testimonial to the master chef of its editorial and research entourage, Siegfried Heese, on the occasion of the

iii

PREFACE

tenth anniversary of his arrival in the CEB kitchen. He himself has always selected his ingredients well; shredded, mixed, and stirred them carefully and come up with the unrivalled legal services of his line.

This CEB cookbook commemorates our abiding affection and respect for Siegfried Heese, our delight in his constant presence, and our appreciation of his high intelligence and integrity. He is a gentleman, scholar, and friend. We hope that he remains with us for many more decades.

Felix F. Stumpf
Administrator

CONTINUING EDUCATION OF THE BAR (DRINKS AND DIPS)

I. Drinks

- A. [§2.1] Allegation: CEB Punch
- B. [§2.2] Form: Minimum Motions for Instant Pre-mixed Martini
- C. [§2.3] Sample Form for Iced Tea
- D. [§2.4] Hot Tea
- E. [§2.5] Form: Mulled Hot Wine
- F. [§2.5] Form: Tom and Jerry

II. Dips: Sauces

- A. [§2.7] Allegation: Clam Dip
- B. [§2.8] Parties: Franks in Sauce

DRINKS AND DIPS 82.5

COMMENT: If you have no source for fresh mint leaves, sue me. They are growing wild in my back yard.

A. [§2.4] Hot Tea Navy Kettle

Have you ever tried adding a half stick of cinnamon as you pour water over tea bag? (ground cinnamon doesn't work).

(Or)

2 tablespoons of rum to already made tea? Both give delightfully unique flavor.

Barbara Thraider

A. [§2.5] Form: Mulled Hot Wine

2 gals burgundy	}	DECLARATION OF INGREDIENTS AND PROCEDURES FOR HOT MULLED WINE
20 cloves	}	
12 sticks cinnamon	}	
1 lemon	}	
2 cups sugar	}	
1 cup water	}	

PLEASE TAKE NOTICE on a valid day:
Combine sugar, water, lemon, and bag of spices and bring to boil.

24

In Memoriam: Judy Melton

ACLEA President, 1995 to 1996

Judy Pierotti Melton passed away on July 7, 2015 at the age of 69.

Judy spent most of her career in a university setting. She was an administrative assistant at Emory University Medical School and with the physics department at Georgia Tech. Judy was the Assistant Dean for Continuing Legal Education at Tulane Law School in New Orleans. Ms. Melton was the first Executive Director of the Northeast Georgia Counsel on Domestic Violence, and was responsible for getting the battered women's program organized and operating.

Judy and her husband were extremely involved with their community. After her retirement, Ms. Melton secured the incorporation and non-profit status of the Hart Community Food Ministry, and coordinated the organization and work of the food co-op under the auspices of St. Andrew's church. The co-op became an independent organization and functions to assist Hart County residents with food needs. Ms. Melton remained on the Board of Directors until her death.

Ms. Melton is survived by her husband, Martin; her children and granddaughter, Rachel and Eric Ponder and Catherine.

Judy will be greatly missed: a number of tributes from her continuing legal education colleagues follow:

"Judy Melton was ACLEA president from 1995 to 1996. She helped grow the organization, and while president-elect, worked closely with then-president Pat Nester as ACLEA moved from being administered by the American Bar Association to having its own executive director.

Over the years, Judy presented at many meetings on a variety of leadership topics, shepherded the Law School Interest Group, as it was then called, and took the New Members Committee under her

Memories of Judy in Pictures

(Photos Courtesy of Barbara Armstrong)



Standing back row: Jan Majewski, Nick Olley, Judy Melton, Henry Lake, Deborah Relyea, Harry Beans. Kneeling: John Redenbaugh, Colleen Sheffler, Katie Marinan, Mary Martinka, Pat Nester. Susan Swope in foreground with sign.



Williamsburg, VA - ACLEA Executive Committee Meeting, Fall 1995

Standing left to right: Judy Melton, Barbara Armstrong, Cecil Caulkins, Hugh Robertson, Larry Center, Carole Wagan, Donna Passons, Mary Fran Edwards. Seated left to right: Alan Treleven, Henry Lake

[Continued on page 18](#)

In Memoriam: Judy Melton

ACLEA President, 1995 to 1996

[Continued from page 17](#)

wing. Her competence, grace, and ability to help a group reach consensus were instrumental in the move to expand ACLEA's membership. In 1996 Judy reinstated the dormant President's Award, which is given in recognition of an individual or individuals who have made outstanding contributions to ACLEA and to the continuing legal education profession. Acknowledging people and their involvement in the profession was something she was very good at. Judy was full of Southern charm and warmth.

"She was also great fun – and at the 1997 meeting in San Francisco, she was one of many talented ACLEA members who put on a musical revue. In keeping with the tenor of San Francisco, Judy appeared as a long-haired hippie with a headband and rose-colored sunglasses, flashing the peace sign to everyone during the show.

"Judy was a wonderful mentor to me as I served on the Executive Committee, and she became a friend as well as a colleague. I will always remember the party Judy gave at her house in New Orleans the year ACLEA met there. Her lovely home was festooned with Mardi Gras decorations, brimming with great food, and even included a Mardi Gras King cake. For some of us, it was our first introduction to New Orleans traditions. Judy enjoyed sharing the things that were important to her and that made her smile. After she left ACLEA, she continued to email her friends funny, inspirational notes and photos and always signed her emails, 'Hugs.' I'll miss that." – Barbara Armstrong

"Judy was a lovely, supportive and endearing friend and colleague. Fortunately, for many of us, for Judy both words were one and the same in the ACLEA world.

"When I met Judy, she was the Assistant Dean at Tulane Law School. We would compare notes at the law school member meetings where she would lead discussions of interest to that group. Frequently, these discussions would last well past the appointed end time and into the evening over dinner and eventually back at the hotel lobby well into the night. And many times they would continue into the next day.

"In time, I was to serve with Judy on the Executive Committee. She would go back and read the minutes of prior meetings looking for trends, actions, and potential ideas in need of follow-up – thereby helping to ensure continuity between terms. And, once again, our meetings would last well past the appointed time as she shared her expertise with us.



Left to right: Barbara Armstrong, ACLEA president 1997-1998; Hugh Robertson, ACLEA president 1996-1997 (now deceased - died 2013); Judy Melton, ACLEA president 1995-1996.

[Continued on page 19](#)

In Memoriam: Judy Melton

ACLEA President, 1995 to 1996

Continued from page 18

“She was at her best mentoring new members anxious to succeed at their jobs and interested in participating in ACLEA activities. More importantly, she would reach out to friends and colleagues experiencing difficult moments with support and understanding.

“If Judy was your colleague, she was sure to be there as your friend. She will be missed and so we offer our condolences to her husband, Martin, and her daughter, Rachel.” – Loula Barkas

“Judy Melton combined wonderful interpersonal skills with an unassuming knowledge and influence that helped her ascend to the heights of continuing legal education. More than her leadership in the CLE profession as head of the Tulane Law School CLE program and as President of ACLEA, as great as those achievements were, Judy will be remembered by many of us as a kind friend, a powerful mentor, a creative and empowering leader, and a loving wife and mother. Her compassion, humor and joie de vivre made Judy a joy to be around, whether at ACLEA meetings, at wonderful get-togethers at her home in New Orleans or at planning meetings across the United States and Canada. I can still hear Judy’s voice, see her smile and feel her hugs, even though I had not seen her in many years. She leaves behind a huge footprint on our continuing legal education industry, one that has been made stronger because of her many lasting contributions. Judy the CLE leader was amazing. Judy the person was even better.” – Larry Center

“I really got to know Judy after my election to the Executive Committee, but getting to know her was a great experience. Judy was a warm, friendly, outgoing person who was very helpful to a new guy on the committee. She was a delight to work with or just to be around. She had an upbeat approach to life that made me feel happy every time I spoke with her. She was an effective leader who helped ACLEA move through a bumpy transition period. I was fortunate to know her and have the opportunity to work with her.” – Cecil Caulkins

“I just learned of my dear friend Judy Melton’s passing away. My wife Harriet and I have been friends of Judy and Martin and their family for over 30 years.

“I was deeply saddened to hear of the untimely death of Judy. She was a great friend over the years and a grand inspiration to me and so many others. She had a tremendous wit, an encompassing spirit and was a mentor to me and all involved in continuing legal education. She warmed the heart and intellect of all those who came in contact with her. Like the spirit and culture of her beloved New Orleans, she always provided an ‘extra gift’ for any situation, and in her own words directed that we all understand it simply as ‘lagniappe.’ Her life was an example of what it is to be a generous individual. Her memory lives in our minds and hearts as a great person and a true friend.” – Todd Eberle

“I have many fond memories of Judy Melton. Years ago when I first joined ACLEA as the CLE Director for a law school, she literally greeted me with open arms and helped me, and the law school, get through our first year of CLE. At the time she was Assistant Dean of CLE at Tulane Law School. She provided me with invaluable advice on what to do, and not do, in setting up a CLE curriculum. She also shared her wisdom

[Continued on page 20](#)

In Memoriam: Judy Melton

ACLEA President, 1995 to 1996

[Continued from page 19](#)

and offered guidance in working within a law school environment. We eventually co-sponsored some CLE programs. The most notable that I recall was one called 'Sex, Drugs and Rock and Roll.' This was a program about municipal regulatory activity concerning adult businesses, employee drug testing and noise ordinances. She was a wonderful giving person and helped to create the ACLEA culture of sharing, friendship and professional camaraderie." – Jan Majewski

"Judy absolutely loved ACLEA. She was clearly one of the best Presidents of the organization . . . a consummate professional, a very strong leader and always had the best interest of the membership at heart. She was extremely thoughtful of everyone, especially during the deliberations of the Executive Committee, was open to membership suggestions and comments, and always kept an open mind. Her contagious smile and her warm and open personality hooked you immediately." – Donna Passons

"The ACLEA Executive Committee, led by President Judy Melton (a southerner), was meeting in majestic Banff, Alberta, where we were keen to hold a winter ACLEA meeting. As we debated whether sub zero degrees temperatures would reduce registrations, Judy exercised her presidential veto: "I cannot risk Southerners freezing to death on my watch!" We went to New Orleans (Judy's home) instead." – Alan Treleaven

"I remember Judy as a supportive mentor and strong advocate for CLE in law schools. She excelled at Southern hospitality, had a playful spirit and guided ACLEA with a steady hand." – Carole Wagan