Your coach for today

Jeff Skipper
Eligibility Requirements

1. Education
   - 4-year degree or international equivalent, or
   - Secondary education or international equivalent

2. Experience
   Based on your education level:
   - 4200 hours experience, or
   - 7000 hours experience

3. Training
   - 21 hours, instructor-led
   - In last 7 years
   - Aligned with The Standard for Change Management
   - Quality Education Provider training is ‘pre-approved’
   - Other training is admissible
How it works

CHECK ELIGIBILITY

Review eligibility criteria (education, experience and training). Use CCMP template to check you have enough hours.
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COMPLETE APPLICATION
Enter education, training and experience information online. Answer 3 of 5 essay questions, accept Statement of Understanding and pay fee.

Fees
ACMP members: US $595
Non-members: US $745

Essays
Apply your experience
Up to 500 words each
### How it works

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**STUDY AND WRITE EXAM**
Schedule your exam. Study ACMP’s Standard for Change Management and the Code of Ethics, then write the exam.

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**The Exam**
150 multiple-choice questions
No tricks
4 choices; One right answer
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**CCMP™ CERTIFICATION**
You will be notified as to whether you passed the exam. Successful candidates receive the CCMP certification package and add CCMP to their names!
What is CCMP?

- The Certified Change Management Professional™ (CCMP™)
- A **credential** for Change Management professionals by Change Management professionals
- CCMP assesses the practitioner’s
  - knowledge of change management practices
  - ability to apply experience to respond to common change situations
- CCMP sets a **baseline** for practitioners who can truly deliver on the mission:
  - “…support the success of individual and organizational change for the realization of intended business results.”

Kendra Smith, CCMP™
OCM Awesome Co.
Change Management Specialist
Certified Change Management Professional™

ksmith@OCMawesome.com
OCMawesome.com
Why is ACMP’s certification program important to me?

- Professes your knowledge and experience to your peers and the market
- Aligns you with an international standard related to the work you do
- Enhances career prospects and gives you an asset in competitive situations
- Raises awareness of the profession in your market
- Provides certification with a credible, rigorously developed program
- Demonstrates your commitment to personal career growth and professional development in the domain
Welcome to the ACMP Community

ACMP is dedicated to advancing the discipline and profession of change management practices that support the success of individual and organizational change for the realization of intended business results.

Click Register as a CCMP Applicant if you would like to submit an application to qualify to take the CCMP exam.

Start your application here!

Click register as a QEP Applicant below if you would like to submit an application for your organization to become a Qualified Education Provider.

Need change management training?

Look here!
Recertification

• Certified practitioners need to continue to develop
  – Education/Training
  – Instructing and Mentoring
  – Volunteering and ‘Give back’
• PDU system (Professional Development Units)
• Every 3 years
Frequently Asked Questions

• How many years back can I go to accumulate the required experience?
• What if I didn’t take my training with a QEP?
• Can I substitute experience or education for the 21 hours of training?
• Does attendance at the conference count towards the 21 hours?
• Will I have to recertify?

• Where can I find a list of QEPs?
  – What online training options exist?
• Where are the exam centers?
• What should I expect at the exam center?
• What should I study?

• Where can I get more help?
  – Candidate handbook
  – myccmp.org
I've waited for YEARS for the CCMP designation to come out and I've monitored progress on the credential. I am so pleased to have been chosen to participate in the beta test and I'm really glad I did it!
~ Lesa Sanford Lozano

Preparing for the CCMP made me a better change manager.
~ Terry Stropky

I am excited to be among the first to gain the CCMP certification. It is great to have change management recognized as a profession, to have our knowledge and experience validated.
~ Debra Stets

The field of change management is long overdue in establishing professional standards. The CCMP certification is an exceptional opportunity for practitioners to align themselves with a process of assessment and regulation that is directed and motivated by a standard of excellence. I am excited and proud to be one of the first to have an opportunity to say I am certified.
~ Gayla Napier

Get your stamp of quality for change management: CCMP.
~ Majdi Al-Sabeg
Summary: Why CCMP?

Reputation
- Credential: Stand out with 4 Letters
- Demonstrate commitment to the discipline
- Align yourself with an international standard
- Enhances career prospects

Focus
- Unique professional requirements related to change management
- More than knowledge
- Code of Ethics
- Re-certification
- Statement of Understanding

Rigour
- Adheres to ISO / ANSI guidelines
- Based on The Standard, also developed according to ISO
- Assessors are senior, trained professionals

Continuous Improvement
- Ongoing investment in updating The Standard
- Ongoing marketing: Raises awareness of the profession in your market
Get the latest updates...

- Myccmp.org
- Search “CCMP ACMP”
- https://www.facebook.com/getccmp
- @myCCMP
- help@acmpglobal.org
How do you stand out among 230,000* change managers?

Be recognized in your field with the Certified Change Management Professional credential

Be one of the first and receive special recognition online!

www.myccmp.org

One Standard.
One Credential.
One * Gold Star!

* LinkedIn title search
Why CCMP?

**Certificate**

- Results from an *educational process*
- Usually *does not require recertification*
- Generally has *no expiry date*
- *Demonstrates knowledge of content* at the end of a finite period of time, usually based on course content delivered

**Certification**

- Based on *standards* set by a thorough, *defensible*, industry-wide process resulting in a clear definition of required knowledge or skills
- Indicates mastery of knowledge usually assessed through a *rigorously developed and validated exam* delivered under *controlled conditions* to ensure integrity
- Requires work experience *demonstrating a track record of success*
- Awarded by third-party, standard-setting organization *unaffiliated with a commercial entity*
- Typically *results in a designation* which allows a practitioner to add letters behind their name
- Requires *recertification* to ensure the practitioner remains current through education and participation in the profession
Questions?