



INDEPENDENT RESEARCH COMMITTEE CHARTER

Committee Purpose

Establish and socialize the strategy for ACMP to conduct independent research by authoring supporting policies, recommending necessary governance the required organizational infrastructure, and recommending the annual research awards. This committee will also be involved in establishing a strong relationship with academia globally.

Committee Description

This committee should include individuals passionate about academia and research and include individuals with academic and research experience and connections.

Committee Deliverables

- Oversee an annual award(s) recognizing individual(s) conducting research on the application of practical change management which includes all the following criteria.
 - Teach change management practitioners something new that can be applied to the way they practice change management.
 - Have scientifically reliable and valid research findings
 - Deliver enduring value to the field of change management (theoretical, empirical, or practical value)
- Create and maintain an Academic Community for ACMP Connect
- Additional work, as necessary, to fulfill the committee's purpose.

This committee will intentionally apply ACMP's DEIB Statement in the execution of all committee objectives and activities.

Committee Member Time Commitment

- Two-year term and may be renewed if individuals are still interested in serving and meeting the conditions.
- Monthly committee meetings (1-1.5 hours) via voice or on-line meeting.
- Expectation of a minimum of two hours per month in addition to meetings.
- Occasionally, additional time is needed, one notable exception is when ACMP Annual Academic Awards are being reviewed/awarded and then the time commitment may need to be up to 6 hours depending on the number of submissions.
- Additional conference calls, as needed.



Committee Composition

- 6-9 members
- Staff Liaison to lead the committee in achieving the charter deliverables.
- The team should make up of at least four individuals with PhDs, at least three individual with very strong change management experience, a minimum of two individuals with academic appointments and all individuals should have strong change management expertise.
- Committee members must be a member of the Association throughout their committee membership.
- Membership of the committee shall reflect the diversity of the association in terms of global representation and other characteristics. In addition, ACMP certified members will receive preference in selection for committee participation, but selection will not exclude members who are not certified by ACMP.

Strategic Alignment

SO2 – Advance the Profession: ACMP leads the way change works through technical expertise and innovation around the discipline of change management.

Revision History				
Category, Tier, Version #	Revision Date	Description of Changes	Approved By	Approval Date
CTE, 2, 1.0	3/18/2022	Created		4/7/2022
CTE, 2, 1.1	1/10/2024	Edited for the 2024-25 year	Governance Committee Profession Committee Board of Directors	12 February 2024 14 March 2024 29 February 2024
CTE, 2, 1.2	11/2/2025	Edited for the 2025-26 year <ul style="list-style-type: none"> • Removed “Develop ACMP Position Statement on Research” from the deliverable list • Lower meeting frequency 	Governance Committee Profession Committee	14 April 2025 7 April 2025
CTE, 2, 1.3	2/23/2026	Reduced the term to 2 year Updated one of the mandatory requirements to have 3 CM experts (previously one) with practical experience, and replacing “experience” to “expertise” (for all)	Professional Standards & Credentials Committee	4 March 2026