

# Bridging Change Management and Team Coaching for Transformational Impact

*“When Teams transform, cultures shift and change takes root”*

*Michelle Chambers*

## Change Management Focus

- Structure, process, adoption
- Driven by project methodology
- Anchored in deliverables, milestones & outcomes

## The Bridge (Integration Zone)

### Shared Foundations

Systemic perspective  
Adaptive learning  
Relational leadership



### What It Looks Like In Practice

Teams co-own the change process  
Leaders facilitate reflection and learning  
Change becomes embedded in culture and systems

## Team Coaching Focus

- Relationships, learning, adaptation
- Driven by systemic awareness
- Anchored in psychological safety, shared purpose & accountability

*From Fragmented efforts → To Unified systems thinking*

*From Compliance → To Commitment*

*From Temporary adoption → To Sustainable transformation*