

Highlights of the 2nd Edition Standard©

Disclaimer: This document does not cover all the changes or additions. Each applicant is responsible for ensuring they study the correct version of the Standard solely based on their planned exam date. For more information, visit the [ACMP® website](#).

WHAT'S DIFFERENT IN THE 2ND EDITION

- Activities aligned with Job Task Analysis results & terminology, which show what change professionals currently do, and the importance & frequency of the processes
- Clarifies that the activity sequence is flexible, not prescriptive, giving practitioners the flexibility to apply what fits best in context
- Stronger emphasis on change readiness
- Clearer and easier for new practitioners to understand
- Added seven subsections for completeness
- The format of purpose statements for some of the processes has been updated for consistency

NEW SUBSECTIONS:

- Change Readiness
- Determine Change Management Roles & Responsibilities
- Develop the Resource Strategy
- Develop the Readiness Plan
- Execute the Readiness Plan
- Conduct the Change Impact Assessment*
- Develop the Readiness Strategy*

*In the 1st edition, ACMP had "Develop the Change Impact and Readiness Strategy" in a single section. In the 2nd edition, it has been replaced by two separate subsections.

SECTION/SUBSECTION NUMBERS/NAMES:

Some of the numbers and names are edited.
Example: "Assess the Change Impact" is changed to "Conduct the Change Impact Assessment"

ROLES AND RESPONSIBILITIES:

Change Leader role is added.

UPDATES ON KNOWLEDGE AND SKILLS SECTION:

Example: "Adaptation of change management approach to the change context & drivers" is added.

WHAT HAS NOT CHANGED

- Core principles and essential components
- Fundamental concepts
- Methodology neutral
- Essential components that support change
- Five process groups of the Standard
- Basic definitions of change roles & activities
- Scope and boundaries
- Code of Ethics

APPENDIX B: PROCESS GROUPS MAPPED

- Updates made on the charts of all 5 process groups: 5.1 to 5.5
- It's clarified that the interactions illustrated represent only one possible view of the processes. The arrows do not necessarily represent a sequence of processes
- The 9 tables on pages 63 to 65 have been redesigned and reorganized for clarity

INPUTS AND OUTPUTS:

There are updates on the Input/Output tables to be clearer and consistent.

NEW TITLES:

2nd Edition has new titles on top of some paragraphs.
Example: "Identify and Document Recommended Actions for Future Changes"