



WHAT IS THE VALUE OF ACMP's *STANDARD FOR CHANGE MANAGEMENT*®?

- ▼ Establishes a common understanding of the discipline of Change Management
- ▼ Captures generally accepted practices and processes used by Change Management practitioners across multiple industries, organizations and roles
- ▼ Enhances Change Management as a recognized profession
- ▼ Creates a clear and consistent vocabulary of essential Change Management terminology
- ▼ Provides guidance for organizational Change Management for any type of change, regardless of complexity, size, duration, geography, or culture
- ▼ Supports organizational decision-making regarding Change Management resources

EFFECTIVELY MANAGE CHANGE WITH **ACMP's** *STANDARD FOR CHANGE MANAGEMENT*®

A consistent global definition of Change Management and the elements that are "standard" to its practice provides a solid baseline from which organizations can effectively manage change and deliver intended results. ACMP's *Standard for Change Management*® enhances effectiveness throughout industries and professions around the world.

CREATING ACMP's *STANDARD FOR CHANGE MANAGEMENT*®

ACMP® engaged an independent group of professional change practitioners and thought leaders to create a common definition and understanding of the discipline of Change Management and the elements that are "standard" to its practice. Independent of any particular methodology or model, the group followed the process for creating standards established by the International Standards Organization (ISO), resulting in ACMP's *Standard for Change Management*®. The Standard has been reviewed by global Change Management practitioners, industry, education and non-profit stakeholders and others who have actively expressed an interest in its development.

The Standard is the cornerstone of ACMP's CERTIFIED CHANGE MANAGEMENT PROFESSIONAL™ (CCMP™) Program, the credential certification initiative; and ACMP's QUALIFIED EDUCATION PROVIDER™ (QEP™) Program, the accredited training initiative. Together with ACMP's *Change Management Code of Ethics and Professional Conduct*, which outlines the expectations for professional and personal conduct for Change Management practitioners, ACMP is advancing the discipline of Change Management.



THE STANDARD'S COMPONENTS

The Standard establishes five key Change Management areas that will enhance practice proficiency, quality and credibility across multiple industries, organizations and roles.

Evaluating Change Impact and Organizational Readiness

- Reviews the overall change and how it will impact the organization
- Establishes whether the organization is ready and able to handle the proposed change

Formulating Change Management Strategy

- Develops the approach for moving an organization from current state to desired future state in order to achieve specific organizational outcomes

Developing Change Management Plans

- Documents the scope, actions, timelines and resources needed to deliver the change

Executing Change Management Plans

- Addresses the implementation processes for performing the change activities by monitoring, measuring, and controlling delivery against baseline plans

Closing the Change Management Effort

- Documents the actions and resources needed to close the change once the Change Management Strategy is achieved and activities are deemed sustainable and maintainable

Focusing exclusively on Change Management, *The Standard* establishes a common vocabulary, process and understanding of Change Management's benefits and supports its effective use with other professional disciplines.



To learn more about ACMP's *Standard for Change Management*® go to
www.acmpglobal.org



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