At the Association of Collegiate Schools Planning Conference 2009, the Faculty Women’s Interest Group (FWIG) convened a roundtable on “Managing Careers in the Twenty-First Century.” The panelists included Theresa Vasquez (California State University-Northridge), Lucie Laurian (University of Iowa), Maria Manta Conroy (Ohio State University), Monica Haddad (Iowa State University), and June Manning Thomas (University of Michigan). Following formal remarks on navigating through the different phases of an academic career, the speakers, attendees, and FWIG leaders participated in a spirited conversation about the unique barriers that female professors face, the trajectory and character of these issues, and the different mitigation strategies for pursuing a productive and rewarding research and teaching agenda in a university setting. The session reinforced the importance of mentoring, networking, and sharing stories to help build awareness in the planning community. The roundtable concluded with a call to recognize the achievements of all women at the annual FWIG luncheon—both those who have reached milestones and those who have given it their all but not yet gotten there.