

FWIG Business Meeting, October 27, 2005
ACSP Meeting, Kansas City

Accepted with corrections at FWIG Business Meeting, November 9, 2006
ACSP, Ft. Worth

Sanda Kaufman, President
Susan Bradbury, Vice President
Rachel Bratt, Secretary/Treasurer

- 1) Re-cap of achievements during Pat Baron-Pollak's tenure as FWIG president
 - a) 2 FWIG awards created: Feld Leadership Award
 - b) shorts and T-shirts
 - c) viable budget
 - d) luncheons increased in size
- 2) Discussion about when FWIG luncheons should take place: Thursday or Friday of conference?
- 3) Susan suggests that we add a FWIG page to the ACSP website
- 4) Rather than having a special FWIG mentoring program, the decision was made for there to be a single overall ACSP mentoring program.
- 5) Annual elections for regional representatives—need to make sure that FWIG is represented on various committees; need to get women more involved with ACSP leadership.
- 6) What are the issues facing young professors?
 - a) teaching loads? Mentoring? Feeling of being excluded from their peers? There is a fine line between fitting in and being able to say no.
 - b) FWIG needs to contact the new women professors being hired and bring them into the organization. Need to figure out how FWIG could serve as a better resource to young professors. (Rachel suggests after the meeting: ask ACSP member chairs to provide names of new women hires; FWIG leadership could send letter of welcome, along with an invitation to attend the FWIG luncheon at no charge—is that affordable? Seems like a lot of women probably do not know what FWIG is and that it is open to all women.)
 - c) Many junior faculty members are concerned about sharing stories for discussion by FWIG members; stories must be anonymous. Stories should be cleared with the person providing the information before they are disseminated to make sure that they are not recognizable. Maybe the stories should be taken from the past.
 - d) There are always issues around balancing work and family responsibilities.

- e) Need to figure out a way to empower junior faculty; have a real roundtable discussion
 - f) Pat raised question about the tenuring process at different universities.
- 7) What are the issues facing senior women faculty? Need to set an agenda.
- 8) Question about new female chairs being mentored by other female faculty chairs.
- 9) Perhaps the FWIG Business Meeting should be renamed: FWIG Agenda-setting meeting?
- 10) FWIG needs a substantive agenda; a number of issues with which FWIG has dealt have been resolved. Some possible next steps?
- a) Maybe poll junior and senior faculty to assess concerns
 - b) Hold a series of roundtables?
 - c) ACSP-FWIG web page
 - d) Create an awards committee
 - e) Professional development workshop committee?
 - f) How to get more female representation in ACSP leadership; more female track chairs
 - g) Enhance international connections
- 11) Patsi Petrie talked about a survey on status of women and men—students, academics, practitioners. APA has not given approval to launch this; being sponsored by women's division of APA; needs to be approved by the APA research department.
- 12) Diana Donald award: candidates? Contributions of women in planning.
- 13) Important to help the women's division of APA; women have gone out of the vocabulary; \$25 to join the women's division.