

MISSION

Promote excellence in veterinary pathology through our members as they protect and improve animal, human and environmental health to benefit society.



GOAL 1

Shape the future practice of veterinary pathology in the age of digital pathology, artificial intelligence and advanced molecular tools.

VISION

To propel veterinary pathology to the cutting edge of science and medicine for the advancement of animal and human health.

GOAL 2

Expand the impact and influence of veterinary pathologists in science and medicine.

GOAL 3

Drive focused pioneering strategic collaborations to advance our mission and the future of veterinary pathology.

GOAL 4

Become a collaborative research engine as an enduring component of ACVP's mission.

American College of Veterinary Pathologists™

**Propelling Veterinary Pathology into the Future:
2018-2022 Strategic Plan Overview**

GOAL 1

Shape the future practice of veterinary pathology in the age of digital pathology, artificial intelligence, and advanced molecular tools.



Objectives:

1. Develop and iteratively refresh principles of future practice shaped by global stakeholder needs and member perspectives.
2. Deploy and validate standards for training, certification, and maintenance of certification that focus on the skills of "future practice".

Actions:

1. Determine principles of key/core competencies for future veterinary pathology practice.
2. Define and disseminate key terminology as it relates to clinical, pathology, research and biomedical informatics for efficient and enhanced diagnostic and mechanistic interpretations facilitating prognosis and treatment.
3. Review and update veterinary pathology training best practices to include key/core competencies for future practice, incorporating practices from human medical pathology and informatics.
4. Ensure standardization of training in key/core competencies for future practice by institutions, individually or through collaboration.
5. Create online resources, webinars and workshops with assessments for proficiency of key/core competencies for future practice.
6. Establish a fellowship/certificate program for trainees and career pathologists in these key/core competencies for future practice (will also facilitate goal 3).
7. Assimilate testing of key/core competencies for future practice into our certifying examination.
8. Incorporate pathology informatics and molecular pathology into *Veterinary Pathology* and our Annual Meeting program.
9. Evaluate open source, decision-support software and their applicability for veterinary pathology.
10. Investigate best practices for utilization of artificial intelligence in veterinary pathology.
11. Engage members at all stages of their career.
12. Develop and execute a comprehensive advancement strategy.

Success Indicators:

- Defined the future practice of veterinary pathology.
- Identified key/core competencies required by trainees and career pathologists for the future practice of veterinary pathology.
- Incorporated proficiency in key/core competencies for the future practice of veterinary pathology into maintenance of certification and life-long learning by all members.
- Promoted implementation of decision-support software to provide preliminary interpretation of veterinary microscopic samples, thereby facilitating integration of diagnostic and mechanistic data to better inform prognosis and therapy.

GOAL 2

Expand the impact and influence of veterinary pathologists in science and medicine.



Objectives:

1. Advocate boldly for the veterinary pathology profession and its importance in biomedical research, veterinary and human medicine, and global health.
2. Implement leadership and advocacy skills development program for members.

Actions:

1. Implement leadership development and mentoring programs.
2. Develop and disseminate communication and advocacy resources for members through online tools, webinars, and/or workshops at the Annual Meeting.
3. Establish an online, searchable speakers' bureau.
4. Execute and maintain a comprehensive marketing and communication plan to promote our brand.
5. Engage members at all stages of their career.
6. Develop and execute a comprehensive advancement strategy.

Success Indicators:

- Members hold leadership positions in stakeholder organizations, including but not limited to academia, industry, government, editorial boards, study sections, and blue ribbon panels.
- Increased visibility of members through impactful presentations at national and international biomedical conferences.
- Successful and recognized brand for ACVP and veterinary pathology.

GOAL 3

Drive focused pioneering strategic collaborations to advance our mission and the future of veterinary pathology.



Objectives:

1. Forge global partnerships that shape the future of digital data, machine learning and artificial intelligence, and its adoption by trainees and career veterinary pathologists.
2. Convene purposeful joint meetings/symposia with global partner organizations that produce tangible outcomes and deliverables.
3. Create and maintain a network of programs and partners for members to access externship, sabbatical and co-operative employment opportunities for advanced training and skill development.

Actions:

1. Identify key strategic partners in global health, pathology informatics and molecular pathology.
2. Define goals synergistic for ACVP and respective strategic partners.
3. Prepare business plans and memoranda of understanding.
4. Initiate and maintain stakeholder engagement.
5. Identify method to facilitate communication between stakeholders and strategic partners (will also facilitate advancement in goal 4).
6. Conduct combined webinars, workshops and meetings as appropriate with strategic partners.
7. Engage members at all stages of their career.
8. Develop and execute a comprehensive advancement strategy.

Success Indicators:

- Established functional and synergistic collaborations with strategic partners.
- Increased attendance at Annual Meetings by members of partner organizations.
- Expanded global outreach of ACVP.

GOAL 4

Become a collaborative research engine as an enduring component of ACVP's mission.



Objectives:

1. Create a framework and the necessary infrastructure to enable collaborative research among ACVP members and external collaborators in areas that advance veterinary pathology and biomedical research.
2. Expand organized ACVP advancement across fundraising, entrepreneurship, and marketing and communications to generate sufficient resources and collaborations for the implementation of this ambitious strategic plan.
3. Undertake critical analysis of ACVP governance and operational effectiveness to determine whether revisions would enable efficient execution and accomplishment of strategic initiatives.

Actions:

1. Develop and widely disseminate position statements and/or white papers that clearly articulate the critical role of veterinary pathologists in biomedical research.
2. Identify members affiliated with funding agencies.
3. Implement an intramural funding mechanism for members, decided by members.
4. Establish an open source repository of veterinary pathology informatics data for the promotion of peer review and collaborative research.
5. Integrate and coordinate advancement strategies among key Committee Chairs, Council and the Executive Office.
6. Evaluate current and alternative governance models for ACVP.
7. Engage members at all stages of their career.
8. Develop and execute a comprehensive advancement strategy.

Success Indicators:

- Biomedical funding agencies require active participation by veterinary pathologists.
- Funded global and collaborative biomedical research initiatives proposed by members.
- Creation of a curated and annotated database of veterinary biomedical data, including but not limited to digital slides, signalment and molecular data.
- Comprehensive advancement strategy results in annual financial growth.
- Efficient and effective governance to accomplish strategic plan.

ACVP Working Groups

Committee	Committee
AWARDS GROUP	CERTIFYING EXAM GROUP
AAVLD	Certifying Examination Board
Casey Award	ABVS
CL Davis Foundation Scholarship	Appeals
Externship Scholarships	Credentialing
Honorary & Distinguished Member Nominations	Examination
ICPI (ACVP) & EB (ASIP)	Maintenance of Certification
Inskeep Award	
Mentor of the Year Award	ADVANCEMENT GROUP
Mid-Career Excellence Awards	Corporate Partners
Student Chapter Travel Awards	Development
STP	Finance
Veterinary Student Poster Awards	Private Foundations
Wendy J. Coe Graduate Student/Resident Travel Awards	
Young Investigator Awards	ALLIANCES GROUP
	<i>Domestic Alliances</i>
COMMUNICATIONS GROUP	• AAALAC
Member Relations	• AAVLD
Policy and Advocacy	• ACVP/STP Coalition
<i>Vet Path</i> Editorial Board	• Association for Molecular Pathology
Website, Newsletter & Social Media	• Association for Pathology Informatics
	• ASVCP
EDUCATION GROUP	• C.L. Davis
Academic Leaders	• ICPI
Education	• IEPS/ASIP
Life Long Learning	• IPC
Pathology Informatics	• OPWG
Student Chapters	• STP
Training Program Committee/Network	<i>International Alliances</i>
	• Global Health Pathology Network
SPECIAL PROJECTS & TASK FORCES	• International Veterinary Pathology Coalition
Future Practice Task Force	
Governance Task Force	
Intramural Grant Program Implementation Task Force	
Nominations: Officers	