Recruiting and Retaining Rural African Adoptive Families: Strategies for Success

Adoption Professional Track - best practices, evidence-based post-adopt programs, trends, recruitment strategies, technical skill-building, supervision.

This session focuses on strategies to reduce the disproportionately high number of African American children in foster care and awaiting adoptive placements. Research findings will be presented on Adoption Advocacy of South Carolina’s successful approaches to recruiting and retaining African American adoptive families. A 9 step model for finding and supporting rural families who adopt waiting African American children will be highlighted and strategies will be provided for implementing the model in other communities.

Lecture, Other (please specify): Time will be provided for discussion as well.

AE will not provide LCD projectors or computers. However, we will provide a hook-up. Will you need hook-up for your computer and projector? Yes
Lead Presenter Information

Name: Joe Haynes
Title: Director
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Brief Biography of Lead Presenter

Joe Haynes is the co-founder and Director of Adoption Advocacy, a licensed non-profit adoption agency. To date, 911 foster children from 25 states have been placed for adoption with South Carolina families. Approximately 76% of the children have been African American and almost all have been older children. Adoption Advocacy has been recognized nationally as an example of a successful rural and African American adoption agency. Adoption Advocacy received the 2016 Adoptions Across Boundaries Award from Voice for Adoption. Joe has frequently spoken at national adoption conferences and has served on the Adoption Exchange Association Board of Directors since 2008.

Second Presenter Information

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Brief Biography of Second Presenter

Ruth G. McRoy holds the Donahue and DiFelice Endowed Professorship at Boston College School of Social Work. Prior to joining the Boston College faculty, McRoy was a member of the University of Texas at Austin School of Social Work faculty for 25 years and held the Ruby Lee Piester Centennial Professorship. A practitioner, academician, researcher, trainer and lecturer in the field for over 30 years, her research has focused on such topics as culturally competent service delivery, African American families, family preservation, racial disproportionality, post adoption services, open adoptions, kinship care and guardianship, adoptive family recruitment, racial identity development, transracial adoptions, sibling placements, and older child adoptions.