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Q1 Presentation Title

New Policy & Practice Assessment Tool for Organizations Serving LGBTQ Youth & Families

Q2 Topic Area

Adoption Professional Track - best practices, evidence-based post-adopt programs, trends, recruitment strategies, technical skill-building, supervision.

Q3 75-Word Description of Workshop

LGBTQ youth are over-represented in foster care and far too many of them enter systems that are failing to meet their needs. LGBTQ-headed families continue to experience barriers when pursuing foster care or adoption. This workshop will cover the key policy and practice areas that organizations should focus on when working to improve the experiences and outcomes of LGBTQ youth and families. Presenters will identify strategies for creating real change for LGBTQ young people in foster care and LGBTQ-headed families by advocating for these policy and practice changes. Participants will get an overview of an online agency self-assessment tool that can help guide this work. Specific policies and practices related to the work of adoption exchanges will be emphasized.

Q4 Format**Lecture**

Q5 AEA will not provide LCD projectors or computers. However, we will provide a hook-up. Will you need hook-up for your computer and projector?

Yes

Q6 Lead Presenter Information

Name	Alison Delpercio
Title	Deputy Director, HRC Children, Youth & Families Program
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Q7 Brief Biography of Lead Presenter

Alison Delpercio is the deputy director of the Children, Youth & Families Program at the Human Rights Campaign Foundation, where she advocates for LGBTQ-welcoming and affirming practices within child welfare agencies and broader youth-serving organizations. Alison manages HRC's All Children - All Families project and provides organizations with in-depth training and technical assistance on improving their practice with LGBTQ youth and families.

Prior to this role, Alison managed the Healthcare Equality Index, HRC's annual survey and report focusing on U.S. hospitals. She worked closely with hospital administrators across the country to ensure they implement the foundational policies and training essential to providing LGBTQ patient-centered care.

Alison also serves on the Honorary Advisory Board of COLAGE, an organization dedicated to creating community and advocating for people with LGBTQ parents.

Alison earned a Masters of Social Work degree at the University of Maryland Baltimore, and a Bachelor of Arts degree in Health and Society with a Minor in Political Science and a Certificate of Management Studies from the University of Rochester.

Q8 Second Presenter Information

Respondent skipped this question

Q9 Brief Biography of Second Presenter

Respondent skipped this question
