



AEMP TECHNICIAN OF THE YEAR 2019

The AEMP Foundation Technician of the Year Award is presented annually to the individual who exemplifies the heavy equipment profession's best technician. In recognizing technicians who are models of excellence within the profession, we have two goals:

- 1) Evaluate the stature of the career
- 2) Bring awareness to the critical issue of the crippling technician shortage found across the entire industry

QUALIFICATIONS

Nominations are open to all technicians who have a minimum of 5 years of experience. Their employers need not be a member of AEMP.

RESPONSIBILITIES OF THE EMPLOYER

The TOY nomination process starts with the employer of the technician. Employer is to complete a short nomination form online in 100 words or less to initiate the nomination process for their technician. The form will also collect information for the technician (Name, Email, Phone) and employer must agree that AEMP can contact the technician in order for the technician to finalize the nomination.

Access the electronic employer nomination form here:

https://www.surveymonkey.com/r/2019_aemp_toy_nomination

Other responsibilities of the technician's employer include:

- Assist, if you can, the technician in completing their candidate application form. Assistance is not required, but recommended. AEMP staff will provide a link to the candidate application form directly to the employer and technician.
- If your technician is chosen as a winner:
 - Assist in providing photos of your technician, videos and company logo for AEMP to develop a video/presentation to be shown during the TOY Ceremony at EqSHIFT.
 - Send winning technician with pay (recommended, not required) to attend the AEMP EqSHIFT Meeting in Kansas City, October 22-24 2019. AEMP will cover the winning technician's airfare, hotel and registration for EqSHIFT (which includes most meals during those dates). Spouse/guest travel will not be covered by AEMP, but AEMP will invite their spouse/guest to attend the TOY presentation complimentary. During the TOY presentation, both the technician and the employer will receive a plaque.
 - Display, if you are able, the plaque at your company's headquarters, signifying that your company has the nation's top heavy equipment technician.
 - Agree, if you are able, to an interview and two features about the winning technician in *Equipment Manager* and *Equipment World* magazines.

JUDGING CRITERIA AND SCORING ATTRIBUTES

A panel of judges selects the winner(s) based on the following six weighted criteria:

- **10%: Recommendation** (information contained in employer nomination form)

- **10%: Years of Experience** in the Technician Profession. A minimum of 5 years as a heavy equipment technician is required, and in this section the technician provides an employment history (company name and years at each organization)
- **15%: Education, Certifications and Credentials** held by the technician. In this section the technician's list of certifications and credentials received as a technician are provided in addition to the technician's history of education and training that resulted in the betterment of his/her skills. Included would be tech school, company training, or any education that led to an improvement of the technician's skills (leadership training, OEM schools, etc.).
- **15% Safety:** In this section, the technician is asked to describe how they foster a culture of safety within your organization and ensure the safety of themselves, their crew and the shop/worksite.
- **20%: Image/Professional Presence.** In this section the technician is asked to describe steps they have taken to improve the image of the technician profession in society. This can include unrelated volunteer work in their local community, the influence they have had on others entering the profession, and their efforts to train other technicians and/or equipment maintenance personnel in the industry or the companies for whom they have been employed.
- **30%: Innovation.** In this section the technician is asked to provide innovative practices, tools, or applications they created or applied that led to an improvement in how their work got done, where repair and maintenance practices were improved, and/or how their efforts resulted in positive change for an OEM, supplier, and/or the company for whom they work.

THE FINAL TOY RECIPIENT(S) WILL RECEIVE:

- Custom-built John Deere toolbox
- Complimentary registration, airfare and two nights lodging at the 2019 AEMP EqSHIFT meeting in October.
- Complimentary membership with AEMP for one year
- Complimentary access to the EMS certificate program and exam
- National recognition/feature story in *EquipmentWorld* magazine
- Feature story in *Equipment Manager* magazine

IMPORTANT DATES:

April 5th: Employer nomination period opens. Employers submit an electronic nomination (linked above) for their technician.

May 22nd: Employer nomination period ends. All electronic nomination forms from employers must be submitted by this date.

May 24th: AEMP Staff will send the candidate an electronic application form to complete (with assistance from employer, if needed)

June 25th: Candidate applications due. Applications will be compiled/blinded and sent to a judging panel.

July 31st: Winner(s) notified

August-September: Winners and employers expected to supply video content to AEMP staff to create a short video highlighting the technician.

October: The 2019 Technician of the Year ceremony will be held during the AEMP EqSHIFT Conference, October 22-24, 2019 in Kansas City.

CONTACT INFORMATION:

For any questions or concerns with the TOY process, forms, etc, please contact Jackie Fowler at jfowler@aemp.org

