

## ***Resolution on Heterosexism***

*[Adopted December 1, 1990] [Re-affirmed December 4, 1999]*

**Whereas**, an understanding and appreciation of the diversity of peoples of the campus and the world community is one of the goals of the student development co-curriculum on the college campus; and

**Whereas**, the fraternity/sorority community is a vital part of the student development co-curriculum and is maintained to promote and engage students in an on-going process of personal and group development; and

**Whereas**, heterosexism, defined as behavior which makes individuals the target of oppression, harassment, or discrimination based upon their homosexual or bisexual orientation, is directly counter to the ideals of the educational experience and must not be tolerated or permitted; now, therefore, be it

**Resolved**, that the Association of Fraternity Advisors strongly encourages the campus fraternity/sorority professional to implement sexual orientation awareness, education, and sensitivity programs for the fraternity/sorority community; and

**Be it further resolved**, that the campus fraternity/sorority professional, or the appropriate authority, be strongly encouraged to challenge chapter or member behaviors or attitudes which are heterosexist in nature; and

**Be it further resolved**, that each men's and women's fraternity and sorority be strongly encouraged to implement sexual orientation awareness, education, and sensitivity programs on all membership levels and to develop appropriate responses to heterosexist behaviors; and

**Be it further resolved**, that all Association members and an executive officer of general fraternities and sororities be made aware of this resolution.