Power of the Pause

Are Moratoriums the Answer?
Technical Difficulties?

- Attempt the alternate audio option provided
- Send us a question through the GoToWebinar control panel
- Contact GoToWebinar Support Center at (888)259-8414
Presenter Information

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About The Program

• Understanding the issue of moratoriums
• Intent of the Moratorium
• Impact of the Moratorium
• What you should be doing...today
• Q & A
Fraternities hammered with ‘social moratorium’

SDSU's Interfraternity Council handed down a strict edict over the weekend to the 15 organizations it governs

by Will Fritz, News Editor
March 12, 2018

San Diego State’s Interfraternity Council placed all 15 of its active member fraternities on a social moratorium late Friday.

The moratorium prohibits fraternities under the council from hosting or engaging in events with alcohol at their chapter houses, according to an announcement from the council.

“The social moratorium is a result of ongoing concerns related to alcohol and...
WVU establishes moratorium on IFC activity, launches system review

Wednesday, February 14, 2018
IFC and Panhellenic ban all Greek social events

A moratorium banning all social events hosted by fraternities and sororities went into effect tonight at 5 p.m.

The moratorium statement was released to the public on Monday and signed by representatives from both the WSU Interfraternity Council (IFC) and Panhellenic Council.

The moratorium is the result of a rise in drug- and alcohol-related incidents in the Greek community this semester, the letter said, including assaults, rapes, falls and hospitalizations. Incidents like these degrade the reputation of WSU’s Greek Life, the letter said, putting its future in danger.
Iowa fraternities suspended for violating alcohol moratorium
Grand Basileus Issues Moratorium, effective immediately

March 25, 2019
NIC IFC Standards of Operation Manual

• NIC IFC SOP: Accountability
• The IFC will not issue blanket sanctions for chapters that have not been found responsible for policy violations (i.e. system-wide ban on activities). An exception may be made for health and safety concerns with restrictions limited to events with alcohol, provided the exception is for a defined period of no more than 30 days, with a specific plan to lift the restriction, and in accordance with powers enumerated in the IFC Constitution and Bylaws.

• https://nicfraternity.org/ifcsop/
Problem
**Intent of the Moratorium**

- **Ineffective**
  - A stop
  - Short term risk management
  - CYA/Optics
  - The oh-%&#* moment

- **Effective**
  - A pause
  - Long term focus on health and safety
  - Honor and respect the seriousness of the moment
Impact of the Moratorium

• Ineffective
  – Whack a mole
  – Unplanned logistical issues (e.g., housing)
  – Can be viewed as:
    • Arbitrary and capricious
    • Overstepping/overreaching
    • Disempowering to students
    • Penalizing everyone

• Effective
  – Establishes partnerships
  – Engages constituents
  – Encourages investment
  – Opportunity for solutions
  – Authentic
  – Empowering
  – Raises expectations
Your job...today

- *Establish internal credibility*
- *Develop a prevention plan*
  - Comprehensive (SEM) PH approach
  - Problem analysis > targeted (evidence based) strategies
  - Coalition Building (partners & experts)
  - Prevention/Intervention/Response
  - Upwards and outwards communication
- *Anticipate the dreaded event*
Moratorium Considerations

- What are we actually suspending?
- What’s the time frame?
- How will you use the time?
- SOP/Communications Plan
- End in Mind
  - What do you hope to accomplish?
  - What will bring an end to the pause?
Questions & Answers
Thank you for Participating