Supervisor 101:
How to be a Great Boss
Technical Difficulties?

- Attempt the alternate audio option provided
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Supervisor 101: How to be a Great Boss
Core Values

Common Goal

Relationships
Core Values

Common Goal

EXCELLENCE

Relationships
Core Values

• How do you build common language and guiding principles for everyone on your team to be mutually accountable to?
• How do you build them into common language and the human systems?
Phired Up Core Values

- RELATIONSHIPS
- GRIT
- INNOVATION
- PHUN
- EXCELLENCE
GRIT

Grit is the combination of PASSION, PERSEVERANCE, and HARD-WORK – and it’s what made Phired Up successful in our short history.

The people who work for Phired Up possess a scrappy, grassroots, take nothing for granted, stick-to-it-ness. We have a deep commitment to our cause, the drive to see our goals long term, and the work ethic to do whatever it takes to push forward and get the job done.

Grit is our version of excellence. We work hard. We don’t quit. Why? Because we care deeply about our cause.
Common Goals

• How do you inspire a shared vision and over-communicate that shared vision?
• How do you use common goals to build individual goals?
• How do you make those common/individual goals measurable with built in accountability?
Common Goals

Reason for Being:

“We exist to help fraternities and sororities find more people and to help more people find fraternities and sororities.”
How will we achieve our Reason for Being in the next year?
How will I help us achieve our Reason for Being in the next year?
How will we know we’ve achieved our goals?

How will I know I have achieved my goals?
Relationships

• How do you build meaningful and appropriate relationships with your team?

• How do you make regular, consistent time for your team members?

• How do you ensure your team members are doing the same with each other?
“The talented employee may join the company because of its charismatic leaders, its generous benefits, and its world-class training programs, but how long that employee stays and how productive he is while he is there is determined by his relationship with his immediate supervisor.”

-First, Break All the Rules
Core Values

Common Goal

Relationships

EXCELLENCE
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Questions & Answers
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