



ASSOCIATION OF FRATERNITY | SORORITY ADVISORS

Volunteer Tip Sheet

Building Team and Committee Camaraderie

Camaraderie is building relationships with each other.

Good relationship building will lead to engaged (and retained!) volunteer members.

As a volunteer leader work to emphasize the following:

1. Provide opportunities for meaningful work
2. Create opportunities for change or advancement (allow new volunteers to showcase their skills)
3. Be flexible
4. Provide on-going volunteer development and growth opportunities
5. Create a team environment that welcomes and respects input
6. Demonstrate appreciation!

Quick Ideas to Build Team and Committee Camaraderie:

Don't assume that everyone knows each other—focus on team development in the beginning of your volunteer year • Spotlight a committee member each month • Recognize birthdays • Use a free resource for a conference calls...it will really help people get more invested • In every conference call, have each committee member share a fun personal fact/update • If you're not doing conference calls—do an update on each member in a monthly report • Nothing builds good will like recognition...take advantage of AFA opportunities for recognizing volunteers (volunteer of the month, outstanding volunteer, etc.) • Ask a committee member to organize a passive “get to know you” experience each month • Have each member of the group outline what they are hoping to gain out of the volunteer role • With identified personal outcomes, ask all committee members to help one another with both personal and professional development opportunities • Regional Meetings/National Conferences...if some of you will be attending the same conferences, make sure you build in opportunities to connect with one another • All the Young Kids are Doing it...go ahead, Facebook Friend each other • Make it easy to share information with one another with online file sharing sites • Don't let one or two new people feel isolated, offer additional training for the group members who may need it...especially if you feel like people are withdrawing • Check out the Volunteer Tip sheet on distance communication for more ideas...•

Don't Forget: Most people volunteer for AFA for the opportunity to build relationships with other professionals – capitalize on this and create opportunities for team development

The Currency for Volunteering is Appreciation: everyone appreciates courtesy, respect, and positive reinforcement. Give these repeatedly.