

AFA Listing of Potential CAS Program Review External Consultants

Sonja Ardoin

Assistant Professor, Human Development and Psychological Counseling, Student Affairs Administration Program

225-931-6231

sonjaardoin@gmail.com

CAS Standards have been part of my scholar-practitioner toolkit for about a decade. As a practitioner, I was a member of an internal review team for the Department of Student Activities at Texas A&M University in 2009. As a faculty member, I have used the CAS Standards to conduct self-assessments of higher education and student affairs graduate programs and included CAS Standards as course content to teach master's students about functional areas and assessment measures. I have also served as a consultant on different campuses around issues of access and success, identity and equity (particularly around social class identity and first generation college students), supervision, and career preparation and pathways. I have directed a department that included fraternity and sorority life, served as a facilitator for multiple organization's programs, and am a member of the AFLV Board of Directors.

Kevin Bazner

Doctoral Student, Higher Education Administration

513-461-3614

kbazner@gmail.com

I have led an internal self-review, including all aspects of this such as training, compiling evidence and scores, and writing the final report. I have conducted overview of CAS for student affairs division leaders and implementation process. I have presented on CAS at national conferences and served as part of an external review team for non-FSL areas. I have worked for my fraternal organization and have served as a fraternity/sorority professional within a Campus Involvement staff.

Shelly Brown Dobek

Director, Department of Fraternity and Sorority Life

919-270-8404

sbdobek@ncsu.edu

I completed a CAS program review for a campus and have co-presented at AFA on the topic. I have also conducted several other external review processes either as a part of the Interfraternal Coalition or independently for both campuses and national organizations. Finally, I have led my Department through an external review and the implementation of recommendations, gaining a broader understanding of and appreciation for recommendations that have measured impact and ability to move the needle.

Jenell Bukky Lanski

Director, Fraternity & Sorority Leadership Development

951-532-1206

jebukky@gmail.com

I have led a campus-based program review of a FSAP using the CAS Self-Assessment. In USC Student Affairs, we have regular program review. Using the expected student affairs template and the CAS Self-Assessment, I led a department through an expansive internal and external review process. I served as department assessment lead for USC Fraternity & Sorority Leadership Development. I am a previous member of California State University, Fullerton Student Affairs Assessment Team.

(Continued)

Daniel Bureau

Assistant Vice President for Student Affairs

901-678-5271

dabureau@memphis.edu

I serve as the liaison from AFA to CAS and have done so since 2008. I also serve on the Governing Board for CAS as President-Elect. I have conducted 12 campus assessment and planning projects, as well as three headquarters projects, seven of which used the CAS model. I have also written in numerous AFA publications about the use of CAS and present several times a year for AFA and other associations/graduate programs/institutions on the use of CAS.

Michael Carey

Director of Alumni Initiatives

317-694-6913

michael.carey@delts.org

When I was the assistant dean of students at Lehigh University, I was to co-founder of the strengthening Greek Life Initiative. This required extensive assessment and review of not only Lehigh's system but other communities as well as national fraternity and sorority programs to see the fit for our community. I have worked at a headquarters as well, which allows me the opportunity to view the Standards from that perspective.

Maribeth Flakes

Director of Student Engagement

781-239-5236

mflakes@babson.edu

During my time at Bridgewater State University we conducted CAS program reviews of all our areas: Student Union, Student Activities, Orientation, and Fraternity and Sorority life. We were broken up into teams for all the areas but I directly participated in the fraternity and sorority life and student unions teams. Once we completed our self evaluations we invited outside staff to conduct an external review and I scheduled the day for the student union review. For fraternity and sorority life we took advantage of the NIC program to be our reviewers.

Juan Guardia

Assistant Vice President for Student Affairs & Dean of Students

513-556-2395

juan.guardia@uc.edu

I have previously conducted CAS Reviews for Multicultural Affairs and Fraternity and Sorority Life at 6 institutions. I have co-lead 3 of the reviews, and was a team member on the other 3.

Michelle Guobadia

Director for Fraternity and Sorority Life

704-687-0359

mguobadi@uncc.edu

I have participated in several CAS reviews for institutions both with consulting firms and independently. Schools I can recall include LMU, UMBC, FIU, Southern Miss, and others. I have done both team reviews and individual reviews. I can look at the whole community and focus on culturally based groups as well.

(Continued)

Tyler Havens

Interfraternal Volunteer

732-615-7691

Tyler.F.Havens@gmail.com

I have completed the self assessment on a small public and mid size public institution. I have lead the teams in the development of a streamlined process. I have also developed internal student satisfaction surveys to aid in the development of our programming.

Michael Hayes

Assistant Vice President for Student Life

314-660-0825

mhayes6@uchicago.edu

I have done a number of program reviews, including leading the University of Houston's review, based upon the CAS Standards. Other reviews (not CAS based) include Bowling Green, Florida State, Nicholls State, Metro State (CO) , and Northwestern.

Chris Jefferson

Director of Fraternity and Sorority Life

573-673-4611

Christopher.m.jefferson@gmail.com

I conducted a Fraternity and Sorority Review Self- Assessment for my community at George Mason University in 2009; I led the implementation of The Coalition Assessment recommendations at Old Dominion from 2011-2013; I co-chaired the Sexual Harassment and Assault Prevention, Accountability Systems and Values Alignment sub-committees at NC State from 2016-2018. I served on the Strategic Framework and Core Competencies work group for AFA from 2016-2018.

Jenny Levering

Director, Student Activities and Fraternity and Sorority Life

916-806-1889

leverijj@miamioh.edu

I have organized and run two internal self-assessments for our department here at Miami and have also served on multiple internal review committees for other department reviews within Student Affairs at Miami. All of them have been CAS department reviews so I'm very familiar with the structure and process. Externally I served as an expert reviewer for the Hobart William Smith Campus Fraternity/Sorority Life Review in the Spring of 2016.

Monica Lee Miranda

Director, Center for Student Involvement

(813) 974-1001

mlmiranda@usf.edu

I serve as the alternate liaison for AFA on the CAS Board and have done so since 2015. I led my department through an extensive self-assessment and program review process as well as have participated in a number of campus assessments, some of which used CAS as a framework.

(Continued)

Nicole Mayo

AVP Student Affairs

513-556-6120

nicole.mayo@uc.edu

In my role as AVP, I oversee assessment, data collection, and strategic planning for the Division of Student Affairs. I have conducted several internal CAS reviews, developed divisional CAS review schedules, and conducted trainings on CAS implementation. In addition, I have had direct oversight for the fraternity & sorority community for the last 8 years, utilizing a CAS review to make recommendations to move the function out of Student Activities and to its own stand-alone office with three full-time staff members. I have conducted a variety of other assessments within the fraternal community, including a recent opportunity to conduct the Fraternity and Sorority Experience Survey.

Veronica Moore

Director of Educational Programs

484-735-2245

moore@deltatau.org

I have been on two CAS review teams in the past working with both University of South Florida and Shippensburg University. In these roles I have interviewed executive leadership team members, departmental staff members, alumni and students. I have also participated in the writing of the final report that was delivered to the University after the review took place.

Emily Perlow

Assistant Dean of Students

508-831-5060

eperlow@wpi.edu

I have conducted a self-assessment for the WPI fraternity sorority community. I helped revise the CAS context statement for fraternity and sorority advising in 2008. I have presented and written about using CAS standards at AFA conferences and in AFA publications. I also serve in the reviewer pool for NEASC as well.

Lindsey Sell

Director, Fraternity & Sorority Life, Colorado State University

303-641-3017

lindsay.sell@colostate.edu

My experience with CAS specifically is through use of it on my own campus as part of our regular program review process. This includes use of the self-assessment and external review. I have also participated on external review/assessment teams for several campuses previously not using CAS specifically as the framework for review.

Joshua Schutts

Director of High Impact Practices & Experiential Learning, Career Development and Community Engagement

214-205-0922

jschutts@uwf.edu

I have participated with two CAS review committees while at the University of West Florida (UWF) - as chair of our Career Services CAS review, and as a committee member for our FSL review. UWF adopts CAS as its program review standard for all student services departments. These departments must undergo review every five years. I have also taken doctoral coursework in program evaluation, and have taught graduate courses in program evaluation and outcomes assessment.

(Continued)

Jeremiah Shinn

Associate Vice President for Student Affairs

208-891-4033

jeremiahshinn@boisestate.edu

I have served on the program review team (fraternity/sorority life, student activities, leadership) for 8 campuses, consulted on curriculum-development projects for 5 campuses, worked on consulting projects with multiple fraternity headquarters and led a multi-stage strategic planning process for an international fraternity board of directors.

Melinda (Mindy) Sutton Noss

Assistant Vice Chancellor for Student Affairs and Dean of Students

662-801-5475

mjsutton@olemiss.edu

I have participated as an External Review Team member for other programmatic areas such Leadership Programs as part of another University's Student Affairs Division assessment efforts. Currently, I work with four units within the Division of Student Affairs at my own institution where internal and external reviews are parts of the assessment cycle as well. I bring considerable experience and expertise related to fraternity and sorority communities having worked for a national organization, served as a fraternity and sorority advisor, and now work with staff who oversee a large and complex fraternity and sorority community. Certainly, I am familiar with and supportive of CAS, particularly as it relates to assessing and strengthening the support we provide our fraternity and sorority communities.

Stevan Veldkamp

Special Assistant to the Vice President for Student Affairs

812-219-3604

Sveldkamp4@icloud.com

Consulted with 18 fraternity and sorority life offices and 5 headquarter board of directors since 2009 including chairing a fraternity's strategic planning process. Developed and implemented a national assessment survey for campuses and headquarters to evaluate their chapters, councils, communities, and school consortiums. Since 2015 partnered with 67 campuses and 5 headquarters clients.

Carolyn Whittier

Assistant Dean of Students

219-46-45411

carolyn.whittier@valpo.edu

I have served as an external reviewer for the CAS Fraternity and Sorority Program Review for the University of Nebraska, Omaha. I led the CAS Program Review for multiple areas at Virginia Commonwealth University, including fraternity and sorority life, and I led the Fraternity and Sorority Program Review at Elon University.

Timothy Wilkinson

Associate Dean for Student Engagement

484-223-9023

wilkints@wfu.edu

I served as one half of a CAS Assessment Team for Rowan University Fraternity and Sorority Community in 2013. I have worked with fraternities and sororities for over twenty years and have used the CAS standards at each of my institutions. As the Associate Dean for Student Engagement at Wake Forest University, I led a team that built our unit program outcomes using the CAS FALDOS.

(Continued)

Vianca Williams

Assistant Director, Fraternity/Sorority Life

813-974-8867

viawilliams@usf.edu

I have coordinated a full CAS program review for my fraternity and sorority life department (University of South Florida) which included a self-assessment, internal review, and external review teams. Following that self-assessment process, I created an action plan that was used to determine the future direction of our department. I presented about this process with the External Review Team at the AFA Annual Meeting.

Dan Wrona

CEO, RISE Partnerships

570-220-2041

dan@risepartnerships.com

I have reviewed 5-10 previously-completed CAS Assessments as part of external reviews and/or strategic planning projects for fraternity/sorority communities. Across the last decade, I completed close to 30 external reviews/strategic planning projects for fraternity/sorority communities.