

Keith D. Garcia

5139 N Broadway Street #408, Chicago, IL 60640 • (347) 581-0631 • kdgarci.sa@gmail.com

EDUCATION

Master of Arts in Educational Administration-Student Affairs

University of Nebraska–Lincoln

May 2015

Lincoln, NE

Bachelor of Business Administration in Management-Small Business & Entrepreneurship

Bernard M. Baruch College of the City University of New York

February 2010

New York, NY

STUDENT AFFAIRS EXPERIENCE

Assistant Director, Fraternity and Sorority Life

Northwestern University, Evanston, IL

Nov 2017 – Present

- Advise 8 Chapter Multicultural Greek Council (MGC).
- Advise 12 Chapters across the Interfraternity, National Pan-Hellenic, Multicultural Greek Councils and Panhellenic Association.
- Assemble and lead Fraternity & Sorority Life Harm Reduction Working Group involving campus and community stakeholders.
- Develop and facilitate the assessment of harm reduction education and initiatives; develop an assessment cycle; analyze assessment data to support harm reduction initiatives.
- Serve as an office representative on various campus committees and initiatives.
- Supervise graduate assistant/intern.

Assistant Director, Fraternity and Sorority Life

University of Minnesota, Minneapolis, MN

Jul 2015 – Oct 2017

- Advised 8 Chapter Multicultural Greek Council (MGC) and 15 Chapter Panhellenic Council (PHC).
- Oversaw the execution of formal and informal recruitment across both MGC and PHC; supported successful extension of Phi Mu Fraternity in 2016.
- Met weekly with council Presidents to plan council meetings; Attended weekly council meetings with executive boards, organizational delegates, and general membership to discuss council activities.
- Met monthly with chapter Presidents to discuss chapter development and organizational goals/planning; provided a visible and supportive presence to the fraternity and sorority community.
- Assisted in the development and implementation of leadership programming; supported community-wide programming during Homecoming and Greek Week.
- Assessed and evaluated fraternity and sorority members' engagement, academics, leadership, risk management and conduct.
- Liaised between Fraternity and Sorority Life and on-/off-campus partners/stakeholders; served as an office representative on various campus committees and initiatives.
- Primary advisor to Greeks Against Sexual Violence student organization.

Graduate Assistant, Office of Academic Success and Intercultural Services

University of Nebraska–Lincoln, Lincoln, NE

Aug 2013 – Jul 2015

- Planned, developed and implemented two-day mentor training and orientation.
- Supervised, provided monthly training to, and evaluated 11 student mentors each semester.
- Developed and implemented assessments for mentors' engagement with mentees; provided mentors with feedback based on data collected and analyzed from assessments.
- Taught seminar course for 25 students regarding program resources, academic success, social engagement and diversity awareness.
- Advised OASIS Mentors, a registered student organization of 160 students.
- Prepared monthly reports on mentor activity for program Assistant Director.
- Met monthly with 40 OASIS students to provide on-going support and academic coaching.
- Developed campus wide initiative with faculty, students and administration to improve retention rates of men of color.
- Supervised undergraduate intern responsible for male initiative program development.

House Director, Phi Kappa Psi Fraternity

Nebraska Alpha Chapter, Lincoln, NE

Aug 2013 – Jul 2015

- Promoted positive living/learning environment consistent with fraternity's mission and values as a live-in advisor.
- Met with Chapter Executives weekly to ensure a visible/supportive presence; Met with chapter Alumni Advisor and visiting national headquarters staff as needed.
- Managed facilities ensuring a safe environment for residents and operations consistent with expectations of Nebraska Alpha Alumni Association.

Graduate Intern, Office of Greek Affairs*University of Nebraska–Lincoln, Lincoln, NE**Aug 2014 – Jul 2015*

- Advised 4 Chapter Multicultural Greek Council (MGC) and 5 Chapter National Pan-Hellenic Council (NPHC).
- Met weekly with council Presidents to plan council meetings; Attended weekly council meetings with executive boards, organizational delegates and general membership to discuss council activities.
- Designed anti-hazing initiative for the MGC and NPHC, which included new policy, procedures and programming.
- Provided Director with input regarding policies and procedures relative to council operations and implemented recommended changes as necessary.
- Co-coordinated leadership retreat, new leader symposium and risk management summit with particular attention to inclusivity and diversity.

Pre-College Program Coordinator, Office of Residence Life*Emory University, Atlanta, GA**May 2014 - Aug 2014*

- Supervised 13 Resident Assistants (RA) including bi-weekly one-on-one meetings.
- Co-planned and executed RA training and staff development; Co-facilitated daily staff meetings.
- Managed and reconciled program budget with revenues exceeding \$351,000.
- Organized co-curricular activities with faculty of Emory College of Arts and Sciences.
- Planned and executed the 8 major off-campus trips inclusive of all logistical matters.
- Assigned rooms for residents and RAs; communicated necessary information to Emory College of Arts and Sciences and Office of University Conferences.
- Developed and implemented course curriculum for College 101 session, *Living in Diverse Communities*.
- Contributed to comprehensive operations document allowing for future program coordinators to transition into role.

UNIVERSITY TEACHING EXPERIENCE

University of Minnesota

LEAD 1961W: Personal Leadership in the University

Spring 2017, Spring 2018, & Fall 2018

University of Nebraska–Lincoln

BSAD 111: Professional Enhancement I

Fall 2014

UNIVERSITY COMMITTEE WORK

Northwestern University

Community Alcohol Coalition

Nov 2017 - Present

Hazing Prevention Working Group

Jan 2018 - Present

Sexual Misconduct Prevention Working Group

Apr 2018 - Present

University of Minnesota

Welcome Week Advisory Board

Aug 2015 - Aug 2017

Student Engagement Metrics Committee

Aug 2015 - Feb 2017

ADDITIONAL RELATED EXPERIENCE**Community Associate, High School of Fashion Industries***New York City Department of Education, New York, NY**Aug 2010 - Jul 2013*

- Developed and facilitated 5 programs and initiatives related to student scholarship and access.
- Facilitated 6 workshops for 30 students each session on professional development and workforce preparedness.
- Coordinated Annual Career Day organizing over 50 industry leaders, 100 school faculty and approximately 1700 students for a daylong program aimed at professional development and career exploration.
- Planned and executed annual fundraiser, facilitating all logistical aspects of the event to ensure optimal success; event revenues increased over 23% from 2010-2013.
- Managed social media outlets for the high school and Advisory Board.
- Served as a member of the high school's College Access Committee.
- Advised High School of Fashion Industries Step Team.

PRESENTATIONS & PUBLICATIONS

- **Garcia, K.** (2018) Complicit: Let's Do Better. *Essentials*, G(11). Retrieved from: <https://bit.ly/2R5dklc>
- Goodman, M., Fuller, T., & **Garcia, K.** (2018, December) *Beyond Safe Spaces: A Discussion of the Experiences of LGBTQ+ People in Fraternities/Sororities*. Presented at AFA Annual Meeting 2018, Indianapolis, IN.
- Andrian, C. & **Garcia, K.** (2018, December) *Good Guys & Bad Guys: How to Bring Men into the Conversation on Sexual Assault*. Presented at AFA Annual Meeting 2018, Indianapolis, IN.
- **Garcia, K.** (2018, September) *But We Don't Do That: Risk Management for Culturally Based Fraternities & Sororities*. Presented at State University of New York at Plattsburgh, Plattsburgh, NY.
- **Garcia, K.** (2018, March) *Connect. Collaborate. Commit.* Presented at University of Illinois Urbana-Champaign, Champaign, IL.
- **Garcia, K.** (2018, March) *How the Molehill Became a Mountain*. Presented to Sigma Alpha Epsilon Texas Delta Chapter, Dallas, TX.
- **Garcia, K.** (2018, February) *Our Council: Building Intra-Council Relationships Within MGC*. Presented at AFLV Central Conference 2018, Indianapolis, IN.
- **Garcia, K.** (2018, February) *MGC Activism: Whose Job Is It Anyway?* Presented at AFLV Central Conference 2018, Indianapolis, IN.
- **Garcia, K.** (2018, January) *Con Amor, Dignidad y Orgullo: Principled Approaches to Recruitment, Education & Retention*. Presented at Empowerment Conference 2018, New York, NY.
- Lugo, F., Luna, C., & **Garcia, K.** (2017, December) *Jack-of-all-Trades: Advisor of ONLY Two*. Presented at AFA Annual Meeting 2017, Atlanta, GA.
- **Garcia, K.** (2017, August) *Mind the Gap*. Presented at Delta Xi Nu Multicultural Sorority, Inc. National Conference, College Station, TX.
- **Garcia, K.** (2017) *La Familia: Thoughts on Latinx Interfraternalism*. *Essentials*, F(04). Retrieved from: <https://bit.ly/2FP58DH>
- Pierce, V., Rowlett, N., & **Garcia, K.** (2016, December) *The Others: Advising Outside of You A Discussion of Cultural Competency*. Presented at AFA Annual Meeting 2016, Boston, MA.
- **Garcia, K.** (2016, December) *Mind the Gap: Aligning NMGC's Purpose & Actions*. Presented at AFA Annual Meeting 2016, Boston, MA.
- Pierce, V., Lowery, T., & **Garcia, K.** (2016, February) *An Empire State of Mind: Is Reality TV Showing Up in Your Multicultural Greek Community?* Presented at AFLV Central Conference 2016, Indianapolis, IN.
- **Garcia, K.**, Guardia, J. R., & Olmeda, N. (2015) *Vivir mi Vida: The Experience of Latino Gay Men as Fraternity/Sorority Professionals*. *Essentials*, D(08). Retrieved from: <https://t.e2ma.net/click/yavim/ia4sag/a80ulc>
- **Garcia, K.** (2015, August 16) *New Professionals Perspectives*. *Perspectives*. Retrieved from: <https://issuu.com/afa1976/docs/august2016perspectives/26>
- **Garcia, K.**, Gonzalez, M., & Maestas, J. (2014, December) *Nuestra Comunidad: Advising the Diverse Community of NALFO*. Presented at AFA Annual Meeting 2014, Nashville, TN.
- Guardia, J., Olmeda, N., & **Garcia, K.** (2014, December) *Vivir Mi Vida: The experiences of Latino Gay Men as Fraternity/Sorority Life Professionals*. Presented at AFA Annual Meeting 2014, Nashville, TN.
- **Garcia, K.** (2014, February) *LGBT Membership of Culturally Based Fraternities and Sororities*. Poster Presentation at University of Nebraska–Lincoln Academic Advising Association Conference, Lincoln, NE.
- Mattson, M., & **Garcia, K.** (2013, February) *Dynamic Growth Strategies for Culturally Based Organizations*. Presented at Northeast Greek Leadership Association Annual Conference, Hartford, CT.

PROFESSIONAL ASSOCIATIONS

- ACPA-College Student Educators International *Aug 2013 – Present*
- Association of Fraternity/Sorority Advisors (AFA) *Dec 2012 - Present*
- NASPA-Student Affairs Administrators in Higher Education *Aug 2013 – Present*
 - NASPA Region IV-West Case Study Competition - Runner Up, Nov 2013
- Northeast Greek Leadership Association *Nov 2012 – Oct 2013*

FRATERNAL LEADERSHIP & FACILITATION EXPERIENCE

La Unidad Latina, Lambda Upsilon Lambda Fraternity, Inc.

- National Representative - National Association of Latino Fraternal Organizations *May 2012 – Sep 2017*
- Alumni Advisor - Beta Gamma Chapter at Pace University-Pleasantville, NY *Aug 2009 - Aug 2012*
- Regional Director - New York Metro Region (8 Undergraduate Chapters; 2 Graduate Chapters) *Aug 2009 - Jul 2010*

Beta Theta Pi Fraternity

- Facilitator - John and Nellie Wooden Institute for Men of Principle *Jan 2018*
- Facilitator - John and Nellie Wooden Institute for Men of Principle *Jun 2016*

Sigma Kappa Sorority

- Facilitator – Chicago Regional Leadership Conference *Jan 2018*
- Facilitate – Newark Regional Leadership Conference *Jan 2017*

University of Iowa

- Facilitator - IMPACT *Mar 2017*

Phi Kappa Tau Fraternity

- Lead Facilitator - Delta Epsilon Chapter at St. Cloud State University, Good to Great Retreat *Nov 2016*
- Facilitator - Heartland Regional Conference *Feb 2016*

CAMPUSPEAK, Inc.

- Facilitator - Intake Equation at the University of Pennsylvania *Oct 2016*

University of Michigan

- Facilitator - Michigan Greek Leadership Institute Presidents Weekend *Jan 2016*

Phi Kappa Psi Fraternity

- Facilitator - Terrence G. Harper Presidents Leadership Academy *Feb 2014*