



2005 Annual Report

A letter from our chair...

Dear Friends,

The flurry of activity in the final moments of the AFA Foundation Silent Auction is one of my favorite moments every year. The excitement, the desire to get something you really want, and the passion for which people give to something they believe in is a great thing to watch. Every year this Auction grows larger and larger.

And so grows the AFA Foundation. Total assets reached an all-time high. The number of 1976 Society members continues to grow. The number of grants provided increased again. Like the close of the Auction, the enthusiasm and commitment donors have to support the Foundation escalates every year as well.

Thank you to each and every one of your for being a part of this impressive growth. More importantly, **thank you for believing in the Fraternal movement and the role professionals have in making a difference in the lives of fraternity and sorority members.**

Whether you had a winning bid at the Silent Auction, purchased a "Because You Believe" sticker or responded to an infamous Bill Jenkins letter, you have given freely to support the very best in professional development opportunities.

The Association of Fraternity Advisors Foundation is proud to salute your generosity and spirit with our Annual Report. Your support has made a difference in the professional lives of fraternity advisors, to the Association, to inter/national organization personnel, and to volunteers. Because you believe in the infraternal experience and have made that clear with your own dollars, we sincerely thank you.

So thank you...and see you at the 2006 Silent Auction!

With all best regards,

Bethany A. Deines
Chairman
Association of Fraternity Advisors



Bethany Deines, Chairman

Mission/Vision/Purpose

Association of Fraternity Advisors Foundation Mission Statement

“Because You Believe”

Because we believe fraternity/sorority professionals and volunteers are valuable in higher education and are essential to the interfraternal movement, the mission of the Association of Fraternity Advisors Foundation is to obtain and provide ongoing financial support and resources in an effort to aid the Association of Fraternity Advisors in the fulfillment of its educational objectives.



AFA Foundation Vice Chairman presents David Stollman with a cumulative giving recognition brick

The Association of Fraternity Advisors Foundation, incorporated in 1992, was founded with the following as its purpose:

- To enhance the mission, understanding and techniques of advising college fraternity groups.
- To support educational and instructional portions of inter-Greek and Greek-related organizations.
- To provide funding in support of scholarships and fellowships.
- To do anything incidental to or in furtherance of the foregoing.

~ Association of Fraternity Advisors Foundation Articles of Incorporation

As an educational and charitable organization, the Association of Fraternity Advisors Foundation is tax exempt under Section 501 (c)(3) of the Internal Revenue Code. Gifts to the Association of Fraternity Advisors Foundation are tax deductible as allowed by law.

Grants

Guidelines

- Activities supported by grants and program-related investments must be educational or scientific, as defined under the appropriate provisions of the U.S. Internal Revenue Code and Treasury Regulations.
- Grants are available for both members and non-members of the Association of Fraternity Advisors.
- Individual grants may not be given to members of the Association of Fraternity Advisors Foundation Board.
- Grants may not be used for undergraduate purposes.
- Recipients may not receive grants two years in a row, other than ongoing annual contributors as determined by the board.
- The duration of a grant is for one year.
- All funds which are not spent at the end of the grant term must be returned to the Association of Fraternity Advisors Foundation.
- Because its funds are limited in relation to the great number of worthwhile proposals received, the Association of Fraternity Advisors Foundation directs its support to activities that are within its current interest and are likely to have wide effect.

Schedule

Grant requests and scholarship applications will be reviewed twice a year. Deadlines for grant request submission will be on the following days: Spring Deadline – April 1, Fall Deadline – October 1

2005 Grants Activity

Rick Barnes Interfraternity Institute Scholarship – Two \$500 registration scholarships were awarded for the 2005 Interfraternity Institute. Megan Johnson (Dartmouth College) and Kara Miller (University of Miami) attended the July 2005 program.

In October 2004, the Foundation approved grants to be awarded in 2005 in the amount of \$5,500.00 to the Association of Fraternity Advisors to fund the following activities:

2005 AFA Strategic Planning Process: A previously restricted grant from Gamma Phi Beta in the amount of \$2500 was granted for use in the Association's 2005 planning process. After an intense process, facilitated by Jeffrey Cufaude, the

3 Association has a strategic framework – complete with a new mission, vision and strategic goal areas – to guide it for the next five years.

National Hazing Prevention Week: An offshoot of the Association's Hazing Think Tank and the National Hazing Symposium, the inaugural National Hazing Prevention Week (coordinated on behalf of program sponsors by CAMPUSPEAK) took place in September 2005. The \$3,000 awarded allowed campus-based AFA members to receive a resource kit in April 2005 to be used in the promotion and coordination of activities during this designated time period.

In April 2005 the Foundation Board approved \$8,985.00 to fund the following proposals from the Association. Funds were disbursed in 2005.

2005 Annual Meeting Opening General Session – Steve Uzzell, one of the top advertising and corporate photographers in the country presented "Open Roads Open Minds – an Exploration of Creative Problem Solving" at the Annual Meeting in Atlanta. The Foundation's \$5000 grant made this possible.

2005 Graduate Training Track – The third annual Graduate Training Track took place November 30th and December 1st in conjunction with the Annual Meeting. A \$2500 grant from Rho Lambda National Honorary underwrites this program.

2006 Mid-Level Management Institute (MMI) Scholarships – Three \$495 registration scholarships for the 2006 MMI were awarded to AFA members: Dan Bureau, Grahaeme Hesp and Rebecca Wald Stoker. The program took place January 21-25, 2006 at the Indiana Memorial Union in Bloomington, Indiana.

In November 2005, the Foundation Board approved the following two grants from among the five applications received for the October 1st deadline:

Research Grant - African American Fraternities and Sororities: The Reader - A \$1000.00 research grant was awarded to Dr. Gregory Parks for *African American Fraternities and Sororities: The Reader*.

2006 National Hazing Prevention Week – A \$1500.00 grant has been awarded to the Association to continue support of NPHW. Funds will be disbursed in Spring 2006 and used to send resource kits to AFA members.



Donors have the opportunity to present special recognition gifts at the awards luncheon

Scholarships

The Association of Fraternity Advisors Foundation was pleased to offer over 25 scholarships for members to attend the 2005 Annual Meeting held November 30 – December 4, 2005 in Atlanta, Georgia. Annual Meeting attendees value the opportunities for professional development and networking at the conference, and the generosity of our donors makes it possible for more people to take advantage of those opportunities. Sponsors and recipients for 2005 are:

Gilchrist Scholarship

Jessica Wickiewicz, Rensselaer Polytechnic Institute

D&D Compute-A-Rush Scholarships

Colleen Coffey;
Eastern Illinois University
Dustin Thomas Lewis;
Missouri State University

Gamma Sigma Alpha Scholarships

Katherine Carnell;
Gannon University
Marna Redding;
St. Lawrence University
Michael Shaver;
Rochester Institute of Technology

Jennifer Jones-Hall Foundation Scholarships

Nicole Baker, SUNY New Paltz
Jim Barber, University of Michigan
Amanda Farabee, University of Louisville
Kelsey Lemm, Washington State University
Kimberlee Monteaux, University of Wisconsin La Crosse



Dick Horton is enthusiastic about the annual meeting scholarships he provides



Kirkland Productions Scholarship

Veronica Rangel, University of Illinois at Chicago

Ron Binder Scholarships

Martia Brawner;
University of Charleston
Michael Hevel;
Willamette University
Erin Strine;
Georgetown College

Hilton Scholarships

Angelo Colon;
Montclair State University
Laura Nyre;
University of Minnesota
Chris Silva;
University of Nebraska
Kirsten Siron Young;
Jacksonville University

M-J Insurance Scholarships

Betsy Chimock, Indiana University of Pennsylvania
Katherine Lloyd, University of Pittsburg
Amy Long, University of Oregon
Catherine Sohor, Boston University
Ken Staack, University of South Carolina

Hurricane Katrina Relief Scholarships

Kathleen Gillian, University of Louisiana, Monroe
Liz Schafer, University of New Orleans

Silent Auction

Since 1994 the Silent Auction has been the Association of Fraternity Advisors Foundation's most popular event, raising over \$90,000 to support those involved in the advisement of men's and women's fraternities. Your donations help the Foundation to fund projects aimed at strengthening our profession, including research and professional development programs.

The 2005 Silent Auction offered a wide range of items in all price ranges. Items included speakers, fraternity/sorority and university items, gift baskets, sports memorabilia and more! All proceeds benefited the Association of Fraternity Advisors Foundation. Thank you for helping us celebrate the Silent Auction's 11th Year!

Items donated by:

Linda Ablard
Libby Anderson
Jay Anhorn
Anne Arseneau
Laura Bauer
Ron Binder
Jonathan & Mindy Brant
Jessica Brinker
Angie Carr
Ginny Carroll
Cari Cook
Carolyn Cornelison
Anita Cory
Mitch Crane
Emilee Danielson
Bethany Deines
Elizabeth Fisher
Melissa Flanagan
Will Foran
Joel Goldman
Bob Gordon
Bridget Guernsey Riordan
Robert Hennemuth
Graham Hesp
Jackie Isaacson
Michelle Janisz
Tom Jelke



Bidding at the Silent Auction

Bill Jenkins
Jennifer Jones-Hall
Kelly Jo Karnes
Yvonne Kozlowski
Greg Mason
Tracy Maxwell
Tanya McGinn
Renee Mercer
Anne Minton
Derick Morat
Nellie Nevarez
Dennis Osrud
Stephen Rupprecht
James Russell
Melanie Schild
Beth Searcy
Traci Snider
Mindy Sopher
Ranee Spina
Cindy Stellhorn

David Stollman
Todd Sullivan
Drew Thawley
Amy Vojta
Linda Wardhammar
Charlie Warner
Dave Westol
Shane Windmeyer
John Ziegler
Alan Zucker
Alpha Delta Pi
Alpha Epsilon Phi
Big Ten Fraternity/Sorority Advisors
CAMPUSPEAK
Center for the Study of the College
Fraternity
Chi Omega
Coleman Productions, Inc.
Courage Communications
Delta Delta Delta
Delta Gamma

Delta Zeta
EBI
Fraternal Composite Service
Fraternity Executives Association
Gamma Sigma Alpha
Gaylord Opryland Resort &
Convention Center
Hyatt Hotels and Resorts
Innova Marketing & Operations
Kappa Delta
Marriott Hotels
MGCA
M-J Insurance
National Panhellenic Conference
NGLA
North American Interfraternity
Conference
Phi Mu Fraternity
Phired Up Productions
Pi Beta Phi Fraternity
SEIFC
SEPC
St. Jude Children's Research Hospital
Starwood Hotels
The Collegiate Empowerment
Company
The Greek Division of Herff Jones
The Record Programs of Herff Jones
University of Dayton Bookstore
WRGA



The Silent Auction is the AFA Foundation's largest fundraising event

Silent Auction (continued)

Items purchased by:

Sam Adams
Rosalind Alderman
Libby Anderson
Bart Andrus
Jay Anhorn
Travis Apgar
Anne Arseneau
Ada Badgley
Rick Barnes
Laura Bauer
Diane Blackwelder
Chrysalis Buller
Dan Bureau
Amanda Bureau
Mari Ann Callais
Ginny Carroll
Michelle Castro
Joseph Comeau
Cari Cook
Judge Mitch Crane
Chandra Daffer
Emilee Danielson
Steve Dealph
Beth Deines
Patty Disque
Jennifer Doane
Bob Dudolski
Genevieve Evans Taylor
Tricia Fechter
Melissa Flanagan
Joy Fulkerson
Marlon Gibson
Tommy Gilpin
Matt Glowacki
Patricia Goodfriend
Matt Goodwin
David Grady

Angela Guillory
Michelle Guobadia
Regan Hansen
Jim Harrison
Dean Harwood
Tyler Havens
Debbie Heida
Grahaeme Hesp
Ryan Hilperts
Andrew Hohn
Michele Howard
Drew Hunter
Jackie Isaacson
Michelle Janisz
Johanne Jensen
Jennifer Jones
Stacy Jones
Jennifer Jones-Hall

Kyle Jordan
Barb Kautz
Jamison Keller
Danny Kelley
Danielle Kuglin
Nathan Leopard
Jayme Little
Heather Magakski
Robert Marias
Georgianna Martin
Dino Martinez
Tracy Maxwell
Angel McAdams
Chris McGill
Tanya McGinn Paolo
John Mountz
Bill Nelson
Eric Norman

Kelly Olson
Cyn Olvera
Kelly Opipari
Kyle Pendleton
Richard Peralta
Shelley Reynolds
Bridget Guernsey Riordan
Andy Robison
April Robles
Karen Rubican
Stefania Rudd
Betsy Sarneso
Edwin Shelp
Monica Miranda Smalls
Annahita Smedal
Amanda Smith
Toby Smith
Karyn Nishimura Sneath
Michael Steele
Sally Stetler
David Stollman
T.J. Sullivan
Shannon Sumerlin
Shelley Sutherland
Allison Swick-Duttine
Bobby Thompson
Greg Tipps
Lora Tuley
Rebecca Wald Stoker
Meghan Ward-Bopp
Linda Wardhammar
Charlie Warner
Susan West
Nicole Weston
Carrie Whittier
Jessica Wickiewicz
Shane Windmeyer
Gary Wiser
Mandy Womack
Woody Woodcock
Angie Zemke



Foundation Chairman Bethany Deines looks on as scholarship winners are announced

Leadership Circle

Association of Fraternity Advisors Foundation Giving Levels

To recognize the generous contributors who help to promote the profession of fraternity/sorority advising, the Association of Fraternity Advisors Foundation has established the following lifetime giving levels.

Williamsburg Society

\$5,000 to \$9,999

John Mohr Society

\$2,500 to \$4,999

Leadership Circle

\$1,000 to \$2,499

Williamsburg Society

cumulative gifts over \$5000

David Stollman
Delta Delta Delta Fraternity
Delta Zeta Foundation
Rho Lambda National Honorary
Tufts University

Sigma Phi Epsilon Fraternity
Sigma Sigma Sigma

Bryant College
Drexel University
Northern Illinois University
Northwest Missouri State University
University of Florida Panhellenic Council
University of Miami Panhellenic Association
University of the Pacific
West Chester University Interfraternity &
Panhellenic Councils

John Mohr Society

cumulative gifts over \$2500

Rick Barnes
Greg Singleton
Carolyn Whittier
Amy Vojta

Leadership Circle

cumulative gifts over \$1000

Individuals

Rosalind Alderman
Anne Arseneau
Ron Binder
Ginny Carroll
Angela Carver
Cari Cook

Beta Theta Pi Fraternity
Delta Upsilon Fraternity
Delta Zeta Sorority
Gamma Phi Beta Sorority
Gamma Sigma Alpha
Phi Kappa Tau Foundation



The 2005 recipients of Foundation cumulative giving recognition bricks

Beth Deines
Bob Dudolski
Michael Farley
Victor Felts
Melissa T. Flanagan
Rick Funk
Pat Goodfriend
Sonia ImMasche
Jackie Isaacson
William D. Jenkins

Sue Kraft Fussell
Teresa Loser Shaffer
Lawrence Mansfield
Daniel Maxwell
Michael McRee
Kim Padulo
Kyle Pendleton

Donors

Mary Peterson
Judy Preston
Stephen Rupprecht
Beth Saul
Darald Stubbs
T.J. Sullivan
Todd Sullivan
Shelley Sutherland
Charles Trabold
Richard Walker
Charlie Warner
Gayle Webb
Susan West
Dave Westol
Shane Windmeyer
Michael Wiseman

Organizations:

Alpha Chi Omega Foundation
Alpha Delta Pi Foundation
Alpha Gamma Delta Fraternity
Chi Omega Fraternity
Delta Gamma Fraternity
Delta Sigma Phi Fraternity
Delta Tau Delta Fraternity
Executive Directors Association
FarmHouse Foundation
Hilton National Sales
Kappa Kappa Gamma Foundation
Lambda Chi Alpha Fraternity
Lambda 10/Shane Windmeyer
M-J Insurance
Ness & Co.
Northeast Greek Leadership
Association
Pi Beta Phi Fraternity
Phi Kappa Psi Fraternity
Phi Mu Foundation
Sigma Alpha Epsilon Foundation

Sigma Chi Foundation
Sigma Chi Fraternity
Zeta Tau Alpha Foundation

Colleges & Universities

Colorado State University
Dartmouth College
East Stroudsburg University
Florida Institute of Technology
Louisiana State University
Marquette University
Massachusetts Institute of Technology
Miami University
New Mexico State University
North Carolina State University
Ohio University
Rockhurst University
Shepherd College
Southern Methodist University
The College of New Jersey
University of Colorado Interfraternity
Council
University of Colorado Panhellenic Council
University of Illinois
University of Miami
University of Miami Association of Greek
Letter Organizations
University of Missouri, Rolla
University of Oregon
University of Puget Sound
University of Vermont
Vanderbilt University
Wright State University



Scott Wiley presents a gift to the Foundation



The AFA Officers are installed -
All AFA Officers have pledged to give at the 1976 level annually

The "1976 Society" recognizes annual unrestricted gifts of \$200 or more to the Foundation during the calendar year (January 1 - December 31).

2005 1976 Society Members

Individuals:

Bart Andrus
 Jay Anhorn
 Anne Arseneau
 Ada Badgley
 Ron Binder
 Dan Bureau
 Ginny Carroll
 Cari Cook
 Bethany Deines
 Bob Dudolski
 Melissa T. Flanagan
 Pat Goodfriend
 Bridget Guernsey Riordan
 Angela Guillory
 Dick & Sandy Horton
 Sonia ImMasche
 Jackie Isaacson
 William D. Jenkins
 Kyle Jordan
 Kelly Jo Karnes
 Danny Kelley
 Sue Kraft Fussell
 Lawrence Mansfield
 Greg Mason
 Chris McGill
 Mike McRee
 Karyn Nishimura Sneath
 Mary Peterson
 Jason Pierce
 LuAnn Riegl
 Beth Saul
 Steve Sikorski
 David Stollman
 Darald Stubbs
 T.J. Sullivan

Todd Sullivan
 Shelley Sutherland
 Brian Tenclinger
 Greg Tipps



The AFA awards luncheon provides a festive event in which to recognize donors

Amy Vojta
 Rebecca Wald Stoker
 Charlie Warner
 Susan West
 Carolyn Whittier
 Shane Windmeyer
 Michael Wiseman

Organizations

Alpha Delta Pi Foundation
 Alpha Omicron Pi Fraternity
 Alpha Tau Omega Fraternity
 Beta Theta Pi Fraternity
 Capstone Development Corporation
 Chi Phi Educational Trust

Chi Phi Fraternity
 Delta Delta Delta Fraternity
 Delta Gamma Fraternity
 Delta Sigma Phi Fraternity
 Delta Zeta Sorority
 Gamma Sigma Alpha
 Hilton National Sales

1976 Society

Kappa Alpha Theta Fraternity
 Kirkland Productions
 M-J Insurance
 Ness & Co.
 Phi Gamma Delta Educational Foundation
 Phi Kappa Tau Foundation
 Phi Mu Foundation
 Pi Beta Phi Fraternity
 Rho Lambda National Honorary
 Sigma Alpha Epsilon Foundation
 Sigma Chi Foundation
 Sigma Kappa Sorority
 Sigma Sigma Sigma
 Tau Kappa Epsilon Fraternity
 Theta Phi Alpha Fraternity

Colleges & Universities

Bryant College
 Kansas State University
 Louisiana State University
 Loyola Marymount University
 Miami University
 Southern Methodist University
 State University of New York - Geneseo
 Tufts University
 University of Hartford
 University of Illinois
 University of Illinois Panhellenic Council
 University of Missouri - Rolla
 University of Oregon
 Vanderbilt University

Planned Giving

What is the *Amicus Sequentes Circle*?

In 2006, the Association of Fraternity Advisors is celebrating thirty years of service to higher education and the fraternity movement!

The reason the AFA was established remains vital today. That is to enhance its members' ability to create fraternity and sorority experiences that positively affect students, host institutions and communities.

The primary purpose of the Association of Fraternity Advisors Foundation is to support that very mission. We believe that the Foundation can increase the likelihood that AFA will accomplish its vision of "A unified fraternal movement and an increased recognition of the value of the fraternity and sorority experience."

During this historic 30th anniversary year, the Foundation is announcing the establishment of a planned giving program and will be campaigning for charter members of its new planned giving recognition society.

This dedicated group will be known as the *Amicus Sequentes Circle*, or "friends to those that follow" in the Association of Fraternity Advisors.

The *Amicus Sequentes Circle* honors those who leave a legacy for the future of the Association of Fraternity Advisors through specific gifts or bequests to the Association of Fraternity Advisors Foundation.

If you have included the Association of Fraternity Advisors Foundation in your will or estate plan and have not notified the Foundation, please do so, and you will be recognized as a member of the *Amicus Sequentes Circle*. Members of *The Circle* are listed in future annual reports or, if you wish, you may request anonymity.

This is an opportunity to make a statement about our personal values... the satisfaction of perpetuating an important cause for future generations... the increased financial ability we now have to arrange generous planned gifts during and beyond our lifetime. These are all reasons why we make charitable gifts in our estate plans.

The Foundation's Board members and staff welcome your inquiries and will assist you in becoming a Charter Member of the new *Amicus Sequentes Circle*!

2005 AFA Foundation Board Members

Bethany A. Deines, Chair
Phi Kappa Tau Foundation

Ginny Carroll, Vice Chair of Development
inGINunity

Melissa T. Flanagan, Secretary
University of Dayton

Steve Sikorski, Treasurer
Sigma Alpha Epsilon Fraternity

Jonathan Brant, Beta Theta Pi Foundation

Cari Cook, Delta Delta Delta Fraternity

Pat Goodfriend, Heff Jones, Inc.

Jackie Isaacson, Phi Mu Fraternity

Thomas B. Jelke, Ph.D., t.jelke solutions

William Jenkins, Phi Kappa Tau Foundation

Michael A. McRee, LeaderShape, Inc.

Karyn Nishimura Sneath, NPower

David Stollman, Campuspeak, Inc.

Sue Kraft Fussell, Ex Officio, AFA

Amy Vojta, Ex Officio, AFA

2005 AFA Board Members

Amy Vojta, President
Rutgers University

Dr. Ron Binder, President-Elect
Bowling Green State University

Dan Bureau, Past President
University of Illinois

Carolyn Whittier, Executive Vice President
Elon University

Rebecca Wald Stoker, Vice President for
Administration/Finance
Butler University

Jay Anhorn, Vice President for Membership
University of North Carolina

Todd Sullivan, Vice President for Resource
Development
Tufts University

Sue Kraft Fussell, Executive Director