NATIONAL PAN-HELLENIC COUNCIL, INC.
RESOURCE GUIDE FOR AFA CAMPUS PROFESSIONALS

December 2019
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NPHC HISTORY


On May 10, 1930, the National Pan-Hellenic Council was founded at Howard University, in Washington, DC. Charter organizations included Kappa Alpha Psi and Omega Psi Phi fraternities and Alpha Kappa Alpha, Delta Sigma Theta, and Zeta Phi Beta Sororities. In 1931, Alpha Phi Alpha and Phi Beta Sigma fraternities joined the Council. Sigma Gamma Rho Sorority joined in 1937 and Iota Phi Theta Fraternity completed the list of member organizations in 1996. The stated purpose and mission of the organization in 1930 was "Unanimity of thought and action as far as possible in the conduct of Greek letter collegiate fraternities and sororities, and to consider problems of mutual interest to its member organizations." Early in 1937, the organization was incorporated under the laws of the State of Illinois and became known as the "National Pan-Hellenic Council, Incorporated."

NPHC changed its National Constitution and Bylaws in 1993 at the National Convention to allow for the appointment of its first National Executive Director, Dr. Michael V. W. Gordon. At the same convention, the constitution was changed to allow the possibility for like organizations to apply for membership to NPHC. The first international council was chartered in February 1995 at Nassau, Bahamas by Dr., Gordon, and in 1996, Iota Phi Theta Fraternity, Inc. joined the NPHC as its ninth (9) affiliate member.

In February 1999, under the leadership of the 31st National President Cassandra Black, an effort to re-shape and move the National Pan-Hellenic Council in a positive, effective, and efficient direction began. The organization hired its 2nd National Executive Director, Virginia M. Le Blanc, in February 2001 to run the headquarters and the international reach of the National Pan-Hellenic Council expanded to encompass the NPHC of St. Croix (June 2001).

The NPHC continues to grow and prosper through daring vision and innovation and will see its seventy-fifth anniversary under 32nd National President, Dr. Michael V. Bowie, the youngest President in the history of the organization. Currently, the international theme is "NPHC: Working Together to Achieve Educational, Social, Economic, and Political Empowerment."

In October 2007, the 33rd National President, Jennifer M Jones, was elected by the NPHC Council delegates both Graduate and Undergraduate. This would be the last election of the NPHC National President through that protocol. In December 2007 the Council of Presidents called for an emergency retreat to discuss the future of the National Pan-Hellenic Council, Inc. During this retreat the NPHC National Board was restructured to include a president, vice president, secretary, treasurer, a collegiate chair, graduate chair, program chair, and conference chair under the full direction of the Council of Presidents. The restructure also included the dissolving of the NPHC foundation, all of the regions, and Life Membership. The constitution was ratified in 2013 to reflect the new structure. President Jennifer Jones was the last elected and first appointed president and served for 10 years. During her tenure several new partnerships were established, those partnerships included NOBLE (The National Organization of Black Law Enforcement, National Institute of Health’s All of Us Research Initiative, The Truth Initiative, and the American Red Cross. During her administration the NPHC webinar series began in August 2015. NPHC participated on the NASPA FSL Knowledge Community in addition to all of the NASPA Greek Summits. President Jones also worked with other councils; NIC, NPC, NMGC, AND NAPA in furthering the fraternal movement. She has been the keynote speaker at NPC national convention which had never been done in the history of NPHC. Finally during her administration, the terms “Divine Nine. National Pan-Hellenic Council (NPHC), and the NPHC logo were all trademarked.
In October 2017, Vanetta Cheeks Reeder was appointed as the 34th National President by the Council of Presidents to serve a term from January 2018 to December 2020. The theme for this administration is to “Stay Connected” in NPHC. The administration has been working for a little over a year and are excited that NPHC will continue to grow. Some of the work that is occurring at this time is the implementation of the Six Point Strategy which are initiatives aimed at supporting the Undergraduates and the issues faced on college campuses. The Strategy also provides Campus Professionals with a resource and contact information for managing individual organization issues. The Six Areas are: Academic Excellence, Hazing Prevention, Leadership Development, Recruitment/Marketing, Risk Management and Sexual Harassment/Title IX. New partnerships that have been established include the NAACP and ESPN Celebration Bowl of Service. Our partnership was renewed April of 2019 with AFA. This past summer, the Council of Presidents agreed to support the reactivation of the National Pan-Hellenic Foundation International. This will help to support the continuation of quality, relevant and leadership workshops and presentations at the Biennial National Leadership Conference held in the odd years.

As a resource for our NPHC Councils, NPHC hosted webinars to include Parliamentary training, financial operations, health and wellness as well as Voter Engagement. We also provided education and updates on the partnership previously established with the NIH and the All of Us Research Program. Executive board members have also visited councils to provide in person training.

As the COP drives the agenda for NPHC Councils, there is now the establishment of a National Social Action Committee which includes National Chair persons from all the Divine 9 organizations. There is a National Collegiate Council which is comprised of the National 2nd Vice Presidents/Collegiate member who represents the Undergraduate and serves as liaisons to their respective organizations.

November 2019, the COP agreed to restructure and form a Regional level of leaders in which NPHC are developing the role of Area Coordinators to serve at the frontline of NPHC Councils. This will provide a great resource to NPHC Councils and facilitate the collective agenda.
NPHC MISSION STATEMENT

The stated purpose and mission of the organization in 1930 was “Unanimity of thought and action as far as possible in the conduct of Greek letter collegiate fraternities and sororities, and to consider problems of mutual interest to its member organizations.”

OBJECTIVES

In the furtherance of the Mission Statement, NPHC recognizes the following objectives.

NPHC:

1. Assists in establishing and facilitating local councils on campuses and within communities wherein chapters of these fraternities and sororities are located.

2. Serves as the communication link between/among these constituent fraternity and sororities, especially in matters such as scheduling workshops and national meetings.

3. Conducts periodic workshops or training sessions with the officers of the local councils to ensure a clear understanding of common operations procedures.


5. Works cooperatively with and contributes to other community groups. These include agencies such as the National Black Leadership Roundtable, National Coalition of Black Voter Participation, NAACP, Urban League, National Council of Negro Women, United Negro College Fund, National Interfraternity Conference, National Panhellenic Conference, Association of Fraternity Advisors, Fraternity Executives Association, and Congressional Black Caucus among others.

6. Provides unity and economic empowerment through and by the member organizations.

7. Perform such other coordinating functions as set forth within the Constitution and Bylaws of the National Pan-Hellenic Council or as determined by the Executive Board of the NPHC, Inc.
COUNCIL OF PRESIDENTS (COP)

Authority. The supreme governing authority of the NPHC shall be vested in the Council of Presidents.

Composition. The Council of Presidents shall be composed of the elected president of each affiliate member fraternity or sorority or the authorized representative thereof, who shall be designated by the president of the respective fraternity or sorority and shall represent the fraternity or sorority in the absence of the president.

Responsibilities. The Council of Presidents shall be responsible for the broad general policies of the NPHC and for instructing the Executive Board of Directors regarding activities to be executed on behalf of the NPHC.

2019-2020 Council of Presidents

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<thead>
<tr>
<th>Fraternity/Sorority</th>
<th>President</th>
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<tr>
<td>Alpha Phi Alpha Fraternity, Inc.</td>
<td>Dr. Everett B. Ward, Chairman</td>
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<td>Alpha Kappa Alpha Sorority, Inc.</td>
<td>Dr. Glenda Baskin Glover</td>
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<td>Omega Psi Phi Fraternity, Inc.</td>
<td>Dr. David E. Marion, Vice Chairman</td>
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<tr>
<td>Kappa Alpha Psi Fraternity, Inc.</td>
<td>Reuben A. Shelton, III, Esq.</td>
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<tr>
<td>Delta Sigma Theta Sorority, Inc.</td>
<td>Beverly E. Smith</td>
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<td>Phi Beta Sigma Fraternity, Inc.</td>
<td>Micheal E. Cristal, Esq.</td>
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<tr>
<td>Zeta Phi Beta Sorority, Inc.</td>
<td>Valerie Hollingsworth-Baker</td>
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<td>Sigma Gamma Rho Sorority, Inc.</td>
<td>Deborah Catchings-Smith</td>
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<td>Iota Phi Theta Fraternity, Inc.</td>
<td>Andre Manson</td>
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2019-2020 Executive Directors

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<th>Fraternity/Sorority</th>
<th>Executive Director</th>
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<tr>
<td>Alpha Phi Alpha Fraternity, Inc.</td>
<td>Gregory Phillips</td>
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<td>Alpha Kappa Alpha Sorority, Inc.</td>
<td>Cynthia D. Howell</td>
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<td>Omega Psi Phi Fraternity, Inc.</td>
<td>Kenneth R. Barnes</td>
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<tr>
<td>Kappa Alpha Psi Fraternity, Inc.</td>
<td>John Burrell</td>
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<tr>
<td>Delta Sigma Theta Sorority, Inc.</td>
<td>Lois Bingham, Esq.</td>
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<tr>
<td>Phi Beta Sigma Fraternity, Inc.</td>
<td>Daryl A. Anderson</td>
</tr>
<tr>
<td>Zeta Phi Beta Sorority, Inc.</td>
<td>Wanda Calvin Claiborne</td>
</tr>
<tr>
<td>Sigma Gamma Rho Sorority, Inc.</td>
<td>Cynthia Eubanks</td>
</tr>
<tr>
<td>Iota Phi Theta Fraternity, Inc.</td>
<td>Kevin Bennett</td>
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2019-2020 Collegiate Leadership

Alpha Phi Alpha Fraternity, Inc.  Jonathan A. Monroe
Alpha Kappa Alpha Sorority, Inc.  Kasey A. Coleman
Omega Psi Phi Fraternity, Inc.  Austin Tatum
Kappa Alpha Psi Fraternity, Inc.  Evan Jackson
Delta Sigma Theta Sorority, Inc.  Diamond Compton
Phi Beta Sigma Fraternity, Inc.  Dane Norvell II
Zeta Phi Beta Sorority, Inc.  Ireisha Vaughn
Sigma Gamma Rho Sorority, Inc.  Christie Nance
Iota Phi Theta Fraternity, Inc.  N/A

2019-2020 NPHC Executive Board

President  Vanetta Cheeks Reeder
Vice President  Dr. Stacy Jones
Secretary  Dr. Felicia Shepherd
Treasurer  Toni Johnson
National Parliamentarian  Dr. Frances Jackson
Alumni Chairman  Donna Jones Anderson
Collegiate Chairman  Dr. Michael Bowie
Conference Planning Chairman  Lloyd Stallings
Programming Chairman  Deena Weems Thornton
National Chaplain  Valerie Robinson
Marketing and Communications  James C. Johnson
Immediate Past President  Jennifer Jones
Administrative Associate  Kyra White
Collegiate Chairman  Kasey A. Coleman
Collegiate Co-Chairman  Frederick D. Bell
Alpha Phi Alpha, the first intercollegiate Greek-letter fraternity established for African American Men, was founded at Cornell University in Ithaca, New York by seven college men who recognized the need for a strong bond of brotherhood among African descendants in this country. The fraternity initially served as a study and support group for minority students who faced racial prejudice, both educationally and socially, at Cornell. The Jewel founders and early leaders of the fraternity succeeded in laying a firm foundation for Alpha Phi Alpha’s principles of scholarship, fellowship, good character, and the uplifting of humanity.

Alpha Phi Alpha chapters were established at other colleges and universities, many of them historically black institutions, soon after the founding at Cornell. The first alumni chapter was established in 1911. While continuing to stress academic excellence among its members, Alpha also recognized the need to help correct the educational, economic, political, and social injustices faced by African Americans. Alpha Phi Alpha has long stood at the forefront of the African-American community’s fight for civil rights through leaders such as W.E.B. DuBois, Adam Clayton Powell, Jr., Edward Brooke, Martin Luther King, Jr., Thurgood Marshall, Andrew Young, William Gray, Paul Robeson, and many others. True to its form as the “first of firsts,” Alpha Phi Alpha has been interracial since 1945. Since its founding on December 4, 1906, Alpha Phi Alpha Fraternity, Inc. has supplied voice and vision to the struggle of African Americans and people of color around the world.

Alpha Phi Alpha Fraternity, Inc.
2313 Saint Paul Street
Baltimore, MD 21218-5211
Office: 410-554-0040
www.apa1906.net
Alpha Kappa Alpha Sorority, Incorporated had its humble beginnings as the vision of nine college students on the campus of Howard University in 1908. Since then, the sorority has flourished into a globally-impactful organization of nearly 300,000 college-trained members, bound by the bonds of sisterhood and empowered by a commitment to servant-leadership that is both domestic and international in its scope.

As Alpha Kappa Alpha has grown, it has maintained its focus in two key arenas: the lifelong personal and professional development of each of its members; and galvanizing its membership into an organization of respected power and influence, consistently at the forefront of effective advocacy and social change that results in equality and equity for all citizens of the world.

The program theme for 2018-2022 is **Exemplifying Excellence Through Sustainable Service**. The International Program includes five program targets that are designed to advance the mission of Alpha Kappa Alpha with excellence and underscore our commitment to sustainable service.

The Signature Program is #CAP℠ which is the abbreviation for College Admissions Process. It is designed to assist students in their efforts to enter college by providing a hands-on approach that includes all the steps from researching various colleges to actually completing the application process.

A significant feature of this programmatic thrust is the launch of AKA University℠! This exciting new platform will serve as the umbrella under which education, training, and leadership development will emerge so that members can enhance their personal development and provide more impactful service to the community.
Kappa Alpha Psi, “a college Fraternity, was born in an environment saturated in racism. The state of Indiana became the 19th state of the Union in 1816 and it founded Indiana University in Bloomington four years later. This city was largely populated by settlers from below the Mason-Dixon line and therefore found many sympathizers of the Southern cause. Consequently, the few Blacks who took up residence in Bloomington in those early years were socially ostracized and encountered extreme acts of prejudice and discrimination.

The campus of Indiana University at that time did not encourage the assimilation of Blacks. The administration maintained an attitude of indifference, as Blacks slowly matriculated and were likewise swiftly forgotten. The percentage of Blacks on campus was less than 1%. Blacks could go weeks without seeing one another on campus. Blacks were not allowed to reside in on-campus dormitories, were not afforded off-campus accommodations, and they were also denied the use of all other university facilities and were barred from participating in contact sports. Track and Field was the only sport which Blacks were able to demonstrate their athleticism.

In the school years of 1910-11, a small group of Black students attended Indiana University. Most of them were working their way through school. The number of places where they might assemble was limited. Realizing that they had no part in the social life of the university and drawn together by common interests, they decided that a Greek-letter fraternity would do much to fill the missing link in their college existence.

Two of these men, Elder Watson Diggs and Byron Kenneth Armstrong, had previously attended Howard University and had come into contact with men belonging to the only national Black Greek-Letter Fraternity currently in existence. Their experiences at Howard gave rise to the chief motivating spirits which sowed of the seed for a fraternity at Indiana University and crystallized the idea of establishing an independent Greek-letter organization.


The Founders were God-fearing, and serious-minded young men who possessed the imagination, ambition, courage and determination to defy custom in pursuit of a college education and careers. The ideals of the church were an important foundation of the Fraternity. One of the 5 Objectives of the Fraternity is: “To promote the spiritual, social, intellectual and moral welfare of members.” Many aspects of the Fraternity’s rites are engrained in Christianity ideals and contain excerpts from the Bible.
Omega Psi Phi Fraternity, Inc. is the first international fraternal organization founded on the campus of a historically black college. On the evening of November 17, 1911, Omega Psi Phi was founded inside the Science Building (later renamed Thirkield Hall) at Howard University located in Washington, D.C. The founders were three undergraduates — Edgar Amos Love, Oscar James Cooper and Frank Coleman. Joining them was their faculty adviser, Ernest Everett Just.

From the initials of the Greek phrase meaning, “friendship is essential to the soul”, the name Omega Psi Phi was derived. That phrase was selected as the motto. Manhood, Scholarship, Perseverance and Uplift were adopted as Cardinal Principles.

On November 23, 1911, Edgar A. Love became the first Grand Basileus (National President). Oscar J. Cooper and Frank Coleman were selected to be the Grand Keeper of the Records (National Secretary) and Grand Keeper of Seals (National Treasurer), respectively. Eleven undergraduate men were selected to become the charter members.

Alpha chapter was organized with fourteen charter members on December 15, 1911. Brothers Edgar A. Love, Oscar J. Cooper and Frank Coleman were elected the chapter’s first Basileus, Keeper of Records, and Keeper of Seals, respectively.

Brother Cooper became the fraternity’s second Grand Basileus in 1912 and authorized the investigation of establishing a second chapter on the campus of Lincoln University located in Pennsylvania. Brother Love was elected as the third Grand Basileus in 1912 and served until 1915. In 1912, Howard University officials did not initially recognize the fraternity as a national organization and Omega Psi Phi’s leadership refused to accept limited recognition. As a result, the fraternity operated without official sanction, until the university withdrew its opposition in 1914, the same year Beta chapter was chartered at Lincoln University.

Omega Psi Phi was incorporated under the laws of the District of Columbia on October 28, 1914. Brother George E. Hall, the fourth Grand Basileus, authorized the establishment of Gamma chapter in Boston. Brother Clarence F. Holmes served as Omega’s sixth Grand Basileus. Under his leadership, the fraternity’s first official hymn, “Omega Men Draw Nigh,” was written by Otto Bohannon.

Stanley Douglas served as editor to the first Oracle which was published in the spring of 1919. In 1919, Raymond G. Robinson, the seventh Grand Basileus, established Delta chapter on the campus of Meharry Medical School in Nashville, Tennessee. Omega built a strong and effective force of men dedicated to its cardinal principles of manhood, scholarship, perseverance, and uplift.
Delta Sigma Theta Sorority, Inc. was founded on January 13, 1913 by 22 collegiate women at Howard University to promote academic excellence and provide assistance to those in need.

MISSION

Delta Sigma Theta Sorority, Incorporated is an organization of college educated women committed to the constructive development of its members and to public service with a primary focus on the Black community.

PURPOSE

Delta Sigma Theta Sorority, Incorporated is a private, not-for-profit organization whose purpose is to provide assistance and support through established programs in local communities throughout the world. Since its founding more than 200,000 women have joined the organization. The organization is a sisterhood of predominantly Black, college educated women. The sorority currently has 1,000 collegiate and alumnae chapters located in the United States, Japan (Tokyo and Okinawa), Germany, the Virgin Islands, Bermuda, the Bahamas, Jamaica and the Republic of Korea.

The major programs of the sorority are based upon the organization's Five-Point Programmatic Thrust. More than ten thousand members typically attend Delta Sigma Theta Sorority, Incorporated's biennial national conventions, and each of the seven regional conferences (held during years when there is no national convention) typically hosts thousands of members. At its recent 51st National convention held in the District of Columbia, more than 38,000 members registered and attended.

Delta Sigma Theta Sorority, Inc.
1707 New Hampshire Avenue, NW.
Washington, DC 20009
Office: 202-986-2400
www.deltasigmatheta.org
Phi Beta Sigma Fraternity was founded at Howard University in Washington, D.C., January 9, 1914, by three young African-American male students. The Founders, Honorable A. Langston Taylor, Honorable Leonard F. Morse, and Honorable Charles I. Brown, wanted to organize a Greek letter fraternity that would truly exemplify the ideals of brotherhood, scholarship, and service.

The Founders deeply wished to create an organization that viewed itself as “a part of” the general community rather than “apart from” the general community. They believed that each potential member should be judged by his own merits, rather than his family background or affluence...without regard to race, nationality, skin tone or texture of hair. They desired for their fraternity to exist as part of an even greater brotherhood which would be devoted to the “inclusive we” rather than the “exclusive we”.

From its inception, the Founders also conceived Phi Beta Sigma as a mechanism to deliver services to the general community. Rather than gaining skills to be utilized exclusively for themselves and their immediate families, they held a deep conviction that they should return their newly acquired skills to the communities from which they had come. This deep conviction was mirrored in the Fraternity’s motto, “Culture for Service and Service For Humanity”.

Today, Phi Beta Sigma has blossomed into an international organization of leaders. No longer a single entity, members of the Fraternity have been instrumental in the establishment of the Phi Beta Sigma National Foundation, the Phi Beta Sigma Federal Credit Union and The Sigma Beta Club Foundation. Zeta Phi Beta Sorority, founded in 1920 with the assistance of Phi Beta Sigma, is the sister organization of the Fraternity.
Zeta Phi Beta Sorority, Inc. was founded January 16, 1920, at Howard University, Washington, D.C. The Klan was very active during this period and the Harlem Renaissance was acknowledged as the first important movement of Black artists and writers in the U.S. This same year the Volstead Act became effective heralding the start of Prohibition and Tennessee delivered the crucial 36th ratification for the final adoption of the 19th amendment giving women the right to vote. The worst and longest economic recession to hit the U.S. would define the end of the decade—The Great Depression.

It was within this environment that five coeds envisioned a sorority which would directly affect positive change, chart a course of action for the 1920s and beyond, raise consciousness of their people, encourage the highest standards of scholastic achievement, and foster a greater sense of unity among its members. These women believed that sorority elitism and socializing overshadowed the real mission for progressive organizations and failed to address fully the societal mores, ills, prejudices, and poverty affecting humanity in general and the black community in particular.

Since its inception, Zeta has continued its steady climb into the national spotlight with programs designed to demonstrate concern for the human condition both nationally and internationally. The organization has been innovative in that it has chronicled a number of firsts. It was the first National Pan-Hellenic Council organization to centralize its operations in a national headquarters, first to charter a chapter in Africa, first to form auxiliary groups, and first to be constitutionally bound to a fraternity, Phi Beta Sigma Fraternity, Inc. The sorority takes pride in its continued participation in transforming communities through volunteer services from members and its auxiliaries. Zeta Phi Beta has chartered hundreds of chapters worldwide and has a membership of 100,000+.

Zeta’s national and local programs include the endowment of its National Educational Foundation community outreach services and support of multiple affiliate organizations. Zeta chapters and auxiliaries have given untotaled hours of voluntary service to educate the public, assist youth, provide scholarships, support organized charities, and promote legislation for social and civic change.

As the sorority moves toward its centennial, it retains its original zest for excellence. It espouses the highest academic ideals and that has resulted in its members serving in groundbreaking roles in all fields of endeavor. Zeta Phi Beta Sorority, Inc. is poised for perpetual service to mankind into her second century and beyond.

Zeta Phi Beta Sorority, Inc.
1734 New Hampshire Avenue, NW
Washington, DC 20009
Office: 202-387-3103
http://www.zphib1920.org
1922 Butler University Sigma Gamma Rho Sorority

**Sigma Gamma Rho Sorority, Inc.** was organized on November 12, 1922, in Indianapolis, Indiana, by seven young educators: Mary Lou Allison Gardner Little, Dorothy Hanley Whiteside, Vivian White Marbury, Nannie Mae Gahn Johnson, Hattie Mae Annette Dulin Redford, Bessie Mae Downey Rhoades Martin and Cubena McClure. The group became an incorporated national collegiate sorority on December 30, 1929, when a charter was granted to Alpha chapter at Butler University. Soaring to Heights of Great Attainment around the World, **Sigma Gamma Rho Sorority, Inc.** is a leading International service organization, has met the challenges of the day, and continues to grow through Sisterhood, Scholarship and Service.

Mission Statement- It is the mission of Sigma Gamma Rho Sorority, Inc. to enhance the quality of life for women and their families in the US and globally through community service, civic and social action. The goal is to achieve greater progress in the area of education, health awareness and leadership development.

Sigma Gamma Rho Sorority, Inc. visualizes a world in which all families reach their full potential in all aspects of life and are able to create unlimited opportunities for future generations.

From seven young educators, Sigma Gamma Rho has become an international service organization comprised of women from every profession. Today there are chapters in Bermuda, The Bahamas, Germany, The Virgin Islands, Canada, Korea and United Arab Emirates in Dubai. Sigma Gamma Rho offers its members opportunities to develop their unique talents through leadership training and involvement in sorority activities. Sorority activities provide an atmosphere where friendships and professional contacts are developed which often lead to bonds that last a lifetime.

Sigma women are dedicated to helping each other and their personal success is recognized in The AURORA and through various awards.

**Sigma Gamma Rho Sorority, Inc.**
1000 Southhill Drive, Suite 200
Cary, NC 27513-8630
Office: 919- 678-9720
[www.sgrho1922.org](http://www.sgrho1922.org)
1963 was a turbulent year. History-making events occurred that would radically and permanently affect the country as a whole, and African-Americans in particular.

- On April 12, America watched with horror and outrage as Birmingham Police Chief Eugene "Bull" Connor and his officers used water hoses and police dogs against peaceful civil rights demonstrators.
- On June 12th, Medgar Evers, NAACP field secretary and civil rights leader, was assassinated at his home in Jackson, Mississippi by a segregationist.
- On August 28th, 250,000 people participated in the historic "March on Washington" and heard Martin Luther King, Jr. deliver his historic "I Have a Dream" speech.

... Three weeks later and less than 50 miles away, in Baltimore, Maryland, another group of men would make a different kind of history.

On September 19, 1963, at Morgan State College (now Morgan State University), 12 students founded what is now the nation’s fifth largest, predominately African-American social service fraternity: The Iota Phi Theta Fraternity, Incorporated ®.

The Honorable founders of Iota Phi Theta® were: Albert Hicks, Lonnie Spruill, Jr., Charles Briscoe, Frank Coakley, John Slade, Barron Willis, Webster Lewis, Charles Brown, Louis Hudnell, Charles Gregory, Elias Dorsey, Jr., and Michael Williams. Based upon their ages, heightened responsibilities, and increased level of maturity, this group had a slightly different perspective than the norm for college students. It was this perspective from which they established the Fraternity's purpose, "The development and perpetuation of Scholarship, Leadership, Citizenship, Fidelity, and Brotherhood among Men."

Additionally, they conceived the Fraternity's motto, "Building a Tradition, Not Resting Upon One!"

Today, Iota Phi Theta® consists of over 250 chapters located in 40 States, the District of Columbia and the Republic of Korea. The scope of the organization extends throughout the nation, from California to New York; from Wyoming to Florida; and from Wisconsin to The Bahamas Islands.
SERVICES PROVIDED BY NPHC

• NPHC promotes the well-being of its affiliate fraternities and sororities, facilitates the establishment and development of local councils of the NPHC, and provides leadership training for its constituents.

• Monitors and shares information about federal and state legislative and regulatory activities and other matters of mutual concern to NPHC affiliates.

• Spearheads joint action by NPHC affiliates where appropriate and maintains active and open communication with the executive offices of each of the affiliates.

• Publishes national newsletter, which allow NPHC undergraduate and alumni councils to exchange ideas and resources.

• Conducts national workshops on issues specific to NPHC member councils.

• Serves as a resource sharing body and engages in dialogue and partnerships with other Greek-letter organizations, associations and college/university administers regarding current issues.

• Provides sample bylaws and rules of operation for graduate and undergraduate councils. The Regional Director works directly with graduate and undergraduate councils and advises them on standards of conduct and constitutional revisions.

• Provides consultation to local councils and colleges/universities on NPHC issues.

• Assists the member organizations in meeting their individual objectives.

• Conducts awards programs, to recognize local councils, member organizations along with non-affiliate individuals and organizations, which have been instrumental in the furtherance of the NPHC philosophy.

• Conducts national conventions, which provide the opportunity for NPHC members to interact and exchange ideas and solutions to common concerns.
CODE OF CONDUCT FOR NPHC MEMBERS

Members of NPHC affiliate organizations are expected to adhere to the Codes of Conduct set forth by their respective member organizations. In addition to these codes, the following shall govern the actions and interactions of NPHC members and councils:

Councils will actively assist the Collegiate and Alumni Chairs in recruiting chapters in their immediate area that are inactive with respect to NPHC.

Councils will pay all dues and assessments to local and national levels in a timely manner. The Fiscal year of operation for the NPHC is from January 1 to December 31.

Councils will insure that each NPHC affiliate chapter is granted equitable voting privileges within the established council.

In instances of conflict between members of the National Pan-Hellenic Council, all chapters involved shall do their utmost to restore harmony and prevent adverse publicity.

Councils will not impose any rule or penalty, which will violate any established policy or procedure of an NPHC affiliate organization.

Undergraduate NPHC’s must work with college/university administrators in an effort to build a constructive working relationship, which will lead to the furtherance of their joint objectives.

Graduate/Alumni councils must work with undergraduate councils in their respective communities in order to assist those students with constructive efforts both in the community and on their campuses. Additionally, graduate councils must cooperate with other community service organizations in their localities toward the goal of bringing about positive programs of benefit to the area.

Councils, both graduate and undergraduate, agree to abide by all the provisions of the NPHC Constitution and Bylaws, policies and procedures, and all other governing documents.
Councils of the NPHC are chartered, upon the approval of the National President. Representation of at least two of the local chapters of the affiliate fraternities and sororities is necessary, in order to establish an undergraduate or graduate council.

Undergraduate councils shall be established as college or university councils and shall be composed of representatives of local chapters of the affiliate fraternities and sororities who are matriculating at an accredited college or university that recognizes and supports the NPHC's mission and concepts. Once established, a council, with fewer than two of the affiliate sororities and fraternities participating must request and receive special dispensation to function in any given fiscal year from the National President and college/university.

a. Each undergraduate council shall have one or more council advisors.

b. The college or university council shall select the advisor with sanction from the institution. This may be in addition to the paid staff member of the college or university assigned to advise council activities.

c. Advisors shall be active with their respective local chapters of the affiliate fraternities and sororities.

Graduate councils shall be in a geographical area (city, county, or region) and will be composed of representatives of at least two of the recognized member Greek-letter organizations.

Once established, a local council with fewer than two representatives of the affiliate fraternities and sororities participating must request and receive from the National President special dispensation to function in any given fiscal year.

Multiple local chapters of one affiliate fraternity or sorority may belong to the same local council. The bylaws of the local council must determine an equitable voting structure to accommodate such arrangements.

A local chapter of an affiliate fraternity or sorority may retain membership in only one local council at the same time.

Undergraduate and Graduate councils of the NPHC shall be comprised of representatives of chapters that are active with their respective national organization and whose respective national organization is an active member of the NPHC.
STARTING A LOCAL
NATIONAL PAN-HELLENIC COUNCIL

The National Pan-Hellenic Council, Inc.
Email: info@nphchq.org
http://www.nphchq.org
STARTING A LOCAL NATIONAL PAN-HELLENIC COUNCIL

This information is to assist those Greeks who wish to formulate a local National Pan-Hellenic Council in their city or on the campus of a college/university.

GENERAL INFORMATION

What is the National Pan-Hellenic Council?

The National Pan-Hellenic Council, Incorporated (NPHC) is currently composed of nine (9) International Greek letter Sororities and Fraternities: Alpha Kappa Alpha Sorority, Inc. Alpha Phi Alpha Fraternity, Inc., Delta Sigma Theta Sorority, Inc., Zeta Phi Beta Sorority, Inc., Iota Phi Theta Fraternity, Inc., Kappa Alpha Psi Fraternity, Inc., Sigma Gamma Rho Sorority, Inc. Phi Beta Sigma Fraternity, Inc. and Omega Phi Psi Fraternity, Inc. NPHC promotes interaction through forums, meetings and other mediums for the exchange of information and engages in cooperative programming and initiatives through various activities and functions.

On May 10, 1930, on the campus of Howard University, in Washington DC, the National Pan-Hellenic Council was formed as a permanent organization with the following charter members: Omega Psi Phi and Kappa Alpha Psi Fraternities, and Alpha Kappa Alpha, Delta Sigma Theta and Zeta Phi Beta Sororities. In 1931, Alpha Phi Alpha and Phi Beta Sigma Fraternities joined the Council. Sigma Gamma Rho Sorority joined in 1937 and Iota Phi Theta Fraternity completed the list of member organizations in 1997.

The stated purpose and mission of the organization in 1930 was “Unanimity of thought and action as far as possible in the conduct of Greek letter collegiate fraternities and sororities, and to consider problems of mutual interest to its member organizations.” Early in 1937, the organization was incorporated under the laws of the State of Illinois and became known as “The National Pan-Hellenic Council, Incorporated.”

“Why the Tradition Must Continue

On College Campuses”

To understand the need for and concept of the National Pan-Hellenic Council, Inc., one must first consider, understand and familiarize oneself with the historical accounts and significance of predominantly Black Greek-letter organizations. While having their own distinct heritages, the nine (9) member organizations of NPHC offer insight and a unique perspective into this understanding and the development of Black socioeconomic and cultural life.
Each of the nine (9) NPHC organizations evolved during a period when African Americans were being denied essential rights and privileges afforded others. Racial isolation on predominantly white campuses and social barriers of class on all campuses created a need for African Americans to align themselves with other individuals sharing common goals and ideals. With the realization of such a need, the African American (Black) Greek-lettered organization movement took on the personae of a haven and outlet, which could foster brotherhood and sisterhood in the pursuit to bring about social change through the development of social programs that would create positive change for Blacks and the country. Today the need remains the same.

While NPHC affiliate organizations recognize the social aspect of Greek college life, the primary purpose and focus of member organizations remains community awareness and action through educational, economic, and cultural service activities. NPHC affiliates and their respective members have pledged to devote their resources to service in their respective communities, realizing that the membership experience of NPHC organizations goes beyond organizational membership during an individual’s college career. A lifetime commitment to the goals and ideals of each respective organization is stressed. The individual member is also expected to align himself with a graduate/alumni chapter, following graduation from college, with the expectation that he/she will attend regular chapter meetings, national conventions, and take an active part in matters concerning and affecting the community in which he or she lives.

The need to form campus-based councils to represent NPHC affiliate organizations is not motivated by a “separatist” philosophy. The establishment of councils assists in maintaining a distinct identity as “service-based organizations,” as opposed to organizations that may be strictly social in nature; NPHC, Inc. does not advocate a disassociation from NIC, NPC, or NALFO organizations on college campuses. The council’s purpose is to promote unity and expose members to the “service for life” philosophy and foster leadership development and scholarship. Furthermore, the National Pan-Hellenic Council provides a forum for participation and interaction among the members of affiliate organizations and the organizations themselves. It provides for a stronger unified voice and a stronger unified body. The continued advocacy for the establishment of local councils not only stems from tradition, but also from the realization that many colleges and universities maintain organization registration policies requiring an organization to belong to a national organization and that national organization to a national umbrella organization, in order to function on that respective campus.

It is the endeavor of NPHC, Inc. to foster a more stable environment on campuses for local NPHC councils, provide a forum for dialogue, and provide training for and management of its respective councils. Having such an entity in place to serve as an umbrella organization centralizes and provides a clearinghouse for information sanctioned by the NPHC Council of Presidents, whether on the university/college campus and/or in civic, social, and political arenas. It is essential to have such a voice to advocate concerns of local councils and assert the position of the national body, particularly in decisions or rulings that may have a negative impact.
TYPES OF COUNCILS

Councils in the NPHC are in two categories:

**Graduate (Alumni) Councils** - comprised of two or more affiliate organization chapters. Members of the local NPHC council must be financial with their respective affiliate chapter and international organizations.

**Undergraduate (Collegiate) Councils** - comprised of two or more affiliate chapters located on college/university campuses. The members of the campus NPHC are undergraduate students who are financial members with their respective affiliate chapter and international organizations.

NAMING YOUR COUNCIL

**Graduate (Alumni) Council** - The local graduate council of NPHC shall be designated as The National Pan-Hellenic Council at/of the name of the city/town/area. (Example: “The National Pan-Hellenic Council at/of Fresno”)

**Undergraduate Council** - The undergraduate council is designated as The National Pan-Hellenic Council at/of the college/university name. (Example: “The National Pan-Hellenic Council at/of [the] University of Arizona”)

PURPOSE OF NATIONAL PAN-HELLENIC COUNCIL

The purpose of the Council shall be: to create and maintain high standards in the life and ideals of fraternities and sororities; to perpetuate constructive fraternity and sorority relationships; to foster an understanding of the structure and method of operation among affiliate organizations; to address, coordinate, and develop action strategies on matters of mutual concern to affiliate organizations, and to serve as the conduit for such action plans as may be developed.
NPHC COUNCILS ON COLLEGE CAMPUSES PROVIDE:

- Preservation of the cultural heritage of the historically African American Greek-letter Organizations
- Adequate and effective representation of the African American Greek-lettered organizations
- A forum for addressing items of mutual interest and concern to the NPHC organizations
- A minority view on majority campuses
- An experience of self-governance necessary to the development of the emergent leaders
- An organization that does not base fines, assessments and penalties on unrealistic membership goals or housing policies.
- Uniformed membership intake procedures and standards of conduct for NPHC organizations
- A body able to recommend changes in legislation to the national body

NPHC organizations as Graduate councils provide:

- A framework for joint community service projects and other activities and functions
- A forum for the discussion of common goals and items of mutual interest and concern among the nine affiliate member organizations
- A network for the promotion of continued social progress
- A body able to recommend changes in legislation to the national body

COLOR, SYMBOL, DUES
AND ASSESSMENTS

Black and white is the official colors of the NPHC. The official NPHC symbol is:
To become a financial council with the **NPHC**, the dues and assessments are presently:

- $150 - yearly dues for undergraduate councils
- $100 - chartering fee
- $50 - reactivation fee
- $20 - replacement charter
- $25 – late fee
- $15 – lapel pin

**Alumni/Graduate Council Dues**

1-9 Chapters = $250  
10-19 Chapters = $300  
20-29 Chapters = $350  
30+ Chapters = $450
NPHC CHARTER AND REACTIVATION PROCESS

To ensure the successful establishment of your council, please refer to the following steps for charter:

1. Inform the National President of your intentions; he/she will record the necessary information on the charter/reactivation form and submit to national headquarters.

2. Submit proposed council bylaws, policies and procedures, council structure, a list of officers (include organization affiliation), advisors (if applicable), as well as projects and goals for the immediate future to National President for review.

3. Acquire National President approval to proceed.

4. Submit application and monies (undergraduate/graduate council dues + $25 application fee), along with Remittance of Funds form, to NPHC Headquarters.

5. Acquire approval from headquarters, in the form of receipted monies and/or personal contact via phone or email, to move forward with the process.

6. Set up date for Chartering Ceremony with the Regional Director; he or she will inform you of the necessary preparations.

7. You will be notified by NPHC headquarters of chartering date, for the timely preparation of a Charter.

8. Charter will be sent to presiding officer (National Executive Board member or their designee) for Chartering Ceremony.

9. Please keep copies of all documents sent to the National office for your records.

To ensure a successful reactivation of your council, please refer to the following steps:

1. Inform respective National President of your intentions.

2. Submit council bylaws, policies and procedures, council structure, a list of officers (include organization affiliation), advisors (if applicable), as well as projects and goals for the immediate future to National President for review.
3. Acquire National President approval to proceed.

4. Submit application and monies (undergraduate/graduate council dues + $25 reactivation fee), along with Remittance of Funds form, to NPHC Headquarters.

5. Acquire verification from headquarters, in the form of receipted monies and/or personal contact via phone or email, that your council has been reactivated.

**GETTING A LOCAL COUNCIL STARTED**

- Use the National Constitution and By-Laws of the NPHC as a guideline for:
  (a.) Establishing Local Council Bylaws (All councils should adhere to the National Constitution and maintain local council Bylaws, not to conflict with National Bylaws, as governing documents.)
  (b.) Electing officers
  (c.) Initiating organizational structure
  (d). Setting policy, defining duties, etc.

- Allow each member organization equal representation and equal voting privileges. 
  *(Example. Adopted a 2-vote policy per organization)*
UNDERGRADJATE COUNCIL MANAGEMENT AND ORGANIZATIONAL SUGGESTIONS:

- Meet with all member organizations at your college to ascertain who is interested in starting a Pan-Hellenic Council on your campus
- Identify leaders to work on the following items

  A. Secure an Advisor, if one does not exist

  B. Develop a rapport with university officials and administration. (*Obtain permission to establish a council on your campus.*)

  C. Finance (*Check to see if the school will support the council financially, If not, brainstorm and establish ways to raise the capital needed for programming.*)

  D. Develop a rapport with your respective NPHC National Leadership

- Set a standard time and place for biweekly or monthly meetings

SUGGESTED ACTIVITIES AND PROJECTS:

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<tr>
<th>Community Service</th>
<th>Campus Development</th>
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<tr>
<td>Food Can Drive</td>
<td>Leadership Seminars</td>
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<td>Scholarship Awards</td>
<td>Greek Forums</td>
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<td>Tutorial Service for schools</td>
<td>Combine Rush Parties</td>
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<td>Thanksgiving Baskets for Needy</td>
<td>Big Brother/Big Sister</td>
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<td>Blood Drive</td>
<td>Campus Clean Up Day</td>
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<td>Bone Marrow Drive</td>
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<td>Voter Registration Drive</td>
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**Fundraisers**
- Step Shows
- Talent Shows
- Homecoming Dances
- Basketball/Softball Games
- Bake Sales

**Social (All Geek Activities)**
- All Greek Ball
- Greek Picnics
- Greek Sunday Visitations